

Rate-to-rate CAF	Assumption for Rate Reviews that are to be promulgated July 1, 2019
100%	100%
90%	90%
80%	80%
70%	70%
60%	60%
50%	50%
40%	40%
30%	30%
20%	20%
10%	10%
0%	0%

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20%	20%
10%	10%
0%	0%

[illegible]

TEA & Night Center Master Data Lookup Table		
Expense	Salary	Benchmark
Management	\$62,944	101 CMR 346: Substance Related & Addictive Disorders (rebased with 5.43% CAF)
Direct Care Supervisor	\$49,578	Benchmarked to 101 CMR 412: Family Transitional Supports
Case Worker Manager	\$39,050	101 CMR 346: Substance Related & Addictive Disorders (rebased with 5.43% CAF)
Direct Care Staff III (Senior Staff)	\$37,996	101 CMR 420: ALTR Specialized Staff
Direct Care Staff II	\$30,485	\$15 per hour with rate review CAF
Direct Care Triage Specialist	\$30,485	\$15 per hour with rate review CAF
Direct Care Staff (Blend)	\$30,485	\$15 per hour with rate review CAF
Food/ Laundry Staff	\$30,485	\$15 per hour with rate review CAF
Security	\$30,485	\$15 per hour with rate review CAF
Relief	\$30,485	\$15 per hour with rate review CAF
Clerical Staff & Support	\$30,485	\$15 per hour with rate review CAF
CAF (Original)	5.43%	Base FY16 - Prospective 7/1/17-6/30/19
CAF Rate Review	2.35%	Prospective FY20 & FY21
T& F	22.50%	101 CMR 346: Substance Related & Addictive Disorders
Admin Allocation	11.50%	101 CMR 346: Substance Related & Addictive Disorders
Occupancy (per FTE)	\$8,931	FY16 UFR Data wtg Avg per FTE (rebased with original CAF)
Program Expenses (per client per day)	\$4.22	FY16 UFR Data (rebased with original CAF)
Program Support (Per FTE)	\$719	FY16 UFR Data wtg Avg per FTE (rebased with original CAF)
Trust fund contribution for PFMLA	0.63%	Effective 7/1/19

Shift	FTE/ Shift (8 hrs /day; 7 days/ week)			Total	FTE
	1	2	3		
Management	0.5	0.5	0.5	1.5	2.1
Case Manager	0.5	0.5		1	1.4
Direct Care Triage Specialist	1	4		5	7
DC Staff	1	2	2	5	7
Food Staff	0.5		0.5	1	1.4
Laundry Staff	1			1	1.4
Clerical (5 days/wk)	1			1	1
RELIEF - DC & Sup				15.80%	2.65
	5.5	7	3		23.95
Client to staff Ratio	18.18	14.29	33.33		

24/7 Individual Shelter / Substance Abuse Shelter for Individuals - FY20 Rate Review			
Capacity	100	Months	12
Position	Salary	FTE	Expense
Management	\$ 62,944	2.10	\$ 132,182
Case Worker Manager	\$ 39,050	1.40	\$ 54,670
Direct Care Triage Specialist	\$ 30,485	7.00	\$ 213,395
Direct Care Staff	\$ 30,485	7.00	\$ 213,395
Relief	\$ 30,485	2.65	\$ 80,919
Support Staff (food)	\$ 30,485	1.40	\$ 42,679
Support Staff (laundry)	\$ 30,485	1.40	\$ 42,679
Clerical	\$ 30,485	1.00	\$ 30,485
Total Program Staff		23.95	\$ 810,405
Tax and Fringe	22.50%		\$ 182,341
Total Compensation			\$ 992,746
Occupancy per FTE	\$ 8,931		\$ 213,936
Program Expenses per client per day	\$ 4.22		\$ 153,928
Program Support per FTE	\$ 719		\$ 17,224
Total Expenses			\$ 385,088
Total Reimb excl M&G			\$ 1,377,834
Admin. Allocation	11.50%		\$ 158,451
PROGRAM COST			\$ 1,536,285
Cost Adjustment Factor (Rate Review CAF)	2.35%		\$ 36,151
Trust fund contribution for PFMLA	0.63%		\$ 5,106
TOTAL PROGRAM COST			\$ 1,577,542
Monthly Unit Rate			\$ 131,462
Monthly Accommodation rate (per slot)			\$ 1,315

Shift	FTE/ Shift (8 hrs /day; 7 days/ week)			Total	FTE
	1	2	3		
Management		0.5	0.5	1	1.4
Case Manager	0.5	0.5		1	1.4
Direct Care Triage Specialist	1	2		3	4.2
DC Staff	0	1	1.5	2.5	3.5
Food Staff	0.5		0.5	1	1.4
Laundry Staff	1			1	1.4
Clerical (5 days/wk)	0.5			0.5	0.5
RELIEF - DC & Sup				15.80%	1.66
	3.5	4	2.5		15.46
Client to staff Ratio	14.29	12.50	20.00		

24/7 Individual Shelter / Substance Abuse Shelter for Individuals - FY20 Rate Review			
Capacity	50	Months	12
Position	Salary	FTE	Expense
Management	\$ 62,944	1.40	\$ 88,121
Case Worker Manager	\$ 39,050	1.40	\$ 54,670
Direct Care Triage Specialist	\$ 30,485	4.20	\$ 128,037
Direct Care Staff	\$ 30,485	3.50	\$ 106,698
Relief	\$ 30,485	1.66	\$ 50,575
Support Staff (food)	\$ 30,485	1.40	\$ 42,679
Support Staff (laundry)	\$ 30,485	1.40	\$ 42,679
Clerical	\$ 30,485	0.50	\$ 15,243
Total Program Staff		15.46	\$ 528,701
Tax and Fringe	22.50%		\$ 118,958
Total Compensation			\$ 647,659
Occupancy per FTE	\$ 8,931		\$ 138,064
Program Expenses per client per day	\$ 4.22		\$ 76,964
Program Support per FTE	\$ 719		\$ 11,116
Total Expenses			\$ 226,143
Total Reimb excl M&G			\$ 873,803
Admin. Allocation	11.50%		\$ 100,487
PROGRAM COST			\$ 974,290
Cost Adjustment Factor (Rate Review CAF)	2.35%		\$ 22,926
Trust fund contribution for PFMLA	0.63%		\$ 3,331
TOTAL PROGRAM COST			\$ 1,000,547
Monthly Unit Rate			\$ 83,379
Monthly Accommodation rate (per slot)			\$ 1,668

STAFF TITLE	Salary	22.50% T & F	12.00% Admin	2.35% CAF	0.63% PFMLA	2,080 Hourly	1.0 FTE Monthly	BENCHMARK
Peer Service Coordinator	\$38,888	\$8,750	\$5,716	\$54,609	\$251	\$26.37	\$4,572	101 CMR 426.00: ACCS (CBFS) Peer and Family Specialist

STAFF TITLE	Salary	22.50% T & F	12.00% Admin	2.35% CAF	0.63% PFMLA	2,080 Hourly	1.0 FTE Monthly	BENCHMARK
Social Worker LCSW	\$48,715	\$10,961	\$7,161	\$68,410	\$314	\$33.04	\$5,727	101 CMR 413.00: YITs - LCSW

STAFF TITLE	Salary	22.50% T & F	12.00% Admin	2.35% CAF	0.63% PFMLA	2,080 Hourly	1.0 FTE Monthly	BENCHMARK
Care Coordinator	\$33,685	\$7,579	\$4,952	\$47,304	\$217	\$22.85	\$3,960	101 CMR 346.00: SRAD: RRS/COE: Care Coordinator position

STAFF TITLE	Salary	22.50% T & F	12.00% Admin	2.35% CAF	0.63% PFMLA	2,080 Hourly	1.0 FTE Monthly	BENCHMARK
Direct Care Staff	\$30,485	\$6,859	\$4,481	\$42,810	\$197	\$20.68	\$3,584	Direct Care Staff Benchmarked to TEA Services

STAFF TITLE	Salary	22.50% T & F	12.00% Admin	2.35% CAF	0.63% PFMLA	2,080 Hourly	1.0 FTE Monthly	BENCHMARK
Support Staff	\$30,485	\$6,859	\$4,481	\$42,810	\$197	\$20.68	\$3,584	Support Staff Benchmarked to TEA Services