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□ Policy ☑ Information

To:	Chief Elected Officials MassHire Workforce Board Chairs MassHire Workforce Board Directors MassHire Career Center Directors MassHire Fiscal Officers MassHire DCS Operations Managers
cc:	WIOA State Partners
From:	Alice Sweeney, Director MassHire Department of Career Services

Date: April 21, 2022

Subject: HireNow Preregistration Closed

- Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators, and other local workforce development partners that as of today, the HireNow program is closed to <u>new</u> employers pre-registering in the system due to the high volume of employers who have already pre-registered compared to the availability of resources.
- **Background:** HireNow provides funding to eligible Massachusetts employers who hire and retain Massachusetts residents. Funding is awarded at a flat rate of \$4,000 for each eligible newly hired employee. The goal of HireNow is to address hiring challenges experienced by Massachusetts employers because of the COVID-19 pandemic. HireNow provides resources to enable Massachusetts employers to broaden their recruiting practices to include workers who do not meet traditional qualifications but can fulfill job requirements with additional training upon hire. Employers are encouraged to rethink hiring practices, minimum qualifications, and onboarding processes to consider candidates with qualification that may differ from traditional standards to increase staffing levels in a tight labor market.

HireNow is administered by Commonwealth Corporation on behalf of the Executive Office of Labor and Workforce Development.

Current

Status:Effective April 21, 2022, the HireNow program is closed to <u>new</u> employerspre-registering in the system due to the high volume of employers who have
already pre-registered compared to the availability of resources.

Beginning on Monday April 25th, all employers who pre-registered prior to April 21st will be able to go into the system, follow additional application steps, and start to register "new hires" (made after March 23rd) for review and approval.

- EOLWD has notified the Legislature and business stakeholder groups regarding the closure of the pre-registration process.
- Mass.gov/hirenow website has been updated (see below).
- An email communication has been sent to companies who did pre-register in the HireNow system. The email covers how to update their employer account (with additional employer verification information and employer steps to migrate their account to a new underlying, data platform). See message below.

Additional communication on next steps in the process, individual employer review of new hires submitted to the system, or account status, and other issues will continue.

If employers have questions about their account or steps in the process, please continue to encourage them to use the following resources to ask questions:

- Please send an email to <u>HIRENOW@COMMCORP.ORG use</u> or use the "Help & Support" <u>form</u> to submit questions or request support.
- Monday through Friday from 9 am 5 pm you may call (617) 789-8573 for live support.

The message on the HireNow website:

"HireNow preregistration is closed. New employer preregistrations are not being accepted at this time. The HireNow program has received very high demand from employers and no new employer preregistrations are being accepted at this time. If additional funding is made available for the program, preregistrations for new employers will reopen at a date to be determined."

If you are talking to an employer who wanted to access training dollars through HireNow but did not pre-register, please connect them to your region's Market Maker to talk about CTI, Donnelly grants (WCTF), Workforce Training Fund for incumbent training, or MassStep or other local programming /resources with active funding on the street.

In addition, we are working on an updated webinar for MassHire to review the next steps of the process for employers beginning Monday, April 25th.

Action

Requested: Please share this issuance with all appropriate staff and partners.

Effective: Immediately