### District 7

Central Mass CISM Team Jamie MacDonald 508-387-0937

### **District 8**

Montachusett CISM Team Pete Stone, Gregg Sculthorpe Cocoordinators 508-899-0055

### Districts 9, 10, 11, 12

Western MA CISM Team Lisa Herringshaw 413-586-6065

#### District 13

Boston Fire-MetroFire Kevin Preston 617-343-2880

### **District 14**

District 14 CISM David Flannery, Coordinator 508-881-0119

### Additional Network Teams

### WINGS CISM

Kathy Minehan, Coord Callout 978-874-0177

### **Boston Police CISM/Peer Support**

Callout 617-594-9091 Coordinator Cynthia Beckford-Brewington

### **Boston EMS CISM Team**

Pat Calter, Coordinator 617-686-6820

### MA Corps of Fire Chaplains

Bruce Arbour, Chief Chaplain 774.696.4587

### **SEMLEC Law Enforcement Team**

Kelly Chuilli, Coord Callout 508-658-2478

### **METROLEC**

Law Enforcement Team Kristine Lydon 781-706-6912 Ed O'Brien 781-424-4919

### Commonwealth 911/Dispatch Peer Support

Anthony Landry Coordinator Callout 840-600-7337

### **Massachusetts Department of Correction**

Employee Assistance Support Unit Callout 508-422-3481

### **Brockton Police CISM Peer Support**

Coordinator Will Schlieman Callout 508-941-0200

### **Worcester EMS**

Coordinator Callout 774-261-0151

### **On-Site Academy**

First Responder Residential Treatment 978-874-0177 Monitored 24/7

### Massachusetts State Police EAU

Peer Support Team Callout 508-820-2121

### MASSACHUSETTS



# PEER SUPPORT NETWORK

If you need assistance, network members are on-call 24/7

508-820-2000

Our mission is to provide peer assistance to all emergency service personnel within the Commonwealth before, during or after a critical incident, regardless of race, gender, or age.

Charlie Popp, Coordinator 617-967-4141 (c) 24/7

Jim Leary, Coordinator 508-404-7301 (c)

**David Clemons Operations Section Chief DFS/CISM Liaison**978-567-3179 (office)

### What is a Critical Incident?

Any event that has the potential to create significant human distress and can overwhelm one's usual coping mechanisms. This will vary greatly from person to person and may change over time.

### **Some Possible Critical Incidents**

- Line of Duty Death
- Suicide of a Working Colleague
- Death / Serious Injury of a Child
- Discharge of a Firearm
- Prolonged Failed Rescue
- Mass Casualty Incidents
- Victim Known to Responder
- Personal Safety Jeopardized
- Excessive Media Coverage

### **How Do We React to These Events?**

Often, reactions to critical incidents fall into five categories. It is not unusual for one or all members of the department to experience some or all of these reactions.

### **Cognitive Reactions**

Decision making difficulties

Confusion

Disorientation

Concentration

Memory loss

Unable to perform multiple tasks

Flashbacks

### **Behavioral Reactions**

Sleep Disturbance
Withdrawal
Family Discord
Crying Spells
Hyper-vigilance
Hyperactivity
Alcohol / Drug Use (Change)

### **Physical Reactions**

Muscle Tremors Headaches Backaches Loss of coordination Nausea Upset stomach

### **Emotional Reactions**

Anxiety
Fear
Feeling overwhelmed
Feeling detached from reality
Anger
Resentment
Grief
Guilt
Melancholy

### **Spiritual Reactions**

Anger at God Withdrawal from Faith-based Community Cessation of Faith-Related Practices

### The Massachusetts Peer Support

**Network** seeks to lessen the impact of such stress reactions through a variety of interventions provided by fully trained peer support personnel.

### **District 1**

Cape & Islands
Chrystal LaPine, Coordinator
508-563-4200

### District 2

*Plymouth County CISM* Rich Smith, Coordinator 617-285-7345

## Districts 3 & 4 Bristol/Norfolk Team

Keith H. Jackson, Coordinator 508-285-5380

# Districts 5 & 15 Metro-Boston CISM

Matt Aquaro, Coordinator 857-246-8577

### District 6

Greater Lowell CISM Team

Tom Greenhalgh, Co-Coordinator Mike Curran Co-Coordinator 833-444-CISM

All services are rendered taking the greatest care to maintain the highest levels of personal integrity and confidentiality, and to do no harm.