

Questions to Ask the Employer about Safety and Health

The Basics

- What will be the student's job title and description?
- What are the specific knowledge and skills the student will acquire while performing the job?
- What equipment will the student be using as part of the job?
- Who will be the student's supervisor?

Safety and Health Questions

Potential hazards

1. What are the main occupational safety and health hazards that the student may be exposed to while doing the tasks assigned during the placement? (See examples of hazards to consider in the Box.)
2. What kinds of protection does the student need? Identify the personal protective equipment (PPE) and measures required for this placement. If PPE is required, who will provide it?
3. What are significant safety and health hazards at the worksite that are not related to the student's tasks but must be avoided? (e.g. confined space, forklifts, walk-in freezers).

Safety and Health Training

4. Which of the following trainings will be provided to the student?
 - New employee orientation to safety and health
 - On-the-job training about specific hazards and their controls
 - Training about evacuation and other emergency procedures
 - Personal protective equipment training, if applicable
 - Hazard communication training (Right to Know) (if applicable i.e. exposed to chemicals)
 - Workplace violence training
 - Sexual harassment training
 - Other workplace safety and health training, such as monthly in-service trainings or regular tool box talks

Workplace Safety and Health Policies and Procedures

5. What are the procedures for the student to follow in case he or she is injured or has a medical emergency on the job?
6. What are the procedures for a student to follow if he or she has concerns about safety and health hazards?
7. Do you routinely inspect the workplace to identify workplace safety or health hazards?

Safety and Health Contacts

8. What is the name and telephone number of the person responsible for handling occupational safety and health issues at the worksite?
9. Who provides your workers' compensation coverage? Please provide a copy of your certificate.