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**Commonwealth of Massachusetts
Board of Registration of Professional Engineers and Land Surveyors**

Minutes of the September 11th, 2025 Open Meeting

The following attendance was recorded:

Subcommittee Members Present Remotely

Paul Tyrell, PE, PLS, Chairman
Joyce Hastings, PLS
Kenneth Anderson, PLS
Daniel Caron, PE
Nancy Gould, PE

Subcommittee Members Not Present

Members of the Public Present Remotely

Yashar Eftekhari Azam

DOL Staff Members Present Remotely

Cameron Lease, Executive Director
Charles Kilb, Board Counsel
Eric Funk, Board Administrator

1. Paul Tyrell asked Cameron Lease to provide some background on the current regulation review process.
2. Cameron Lease explained that the Governor tasked Boards with review of their regulations under the Mass Means Business initiative. There have been proposed changes from both the subcommittee and DOL. The subcommittee has so far only approved one regulatory change to be recommended to the Board, which was to add the language allowing the Board to enter into certain Mutual Reciprocity Agreements. The subcommittee packet has further proposed changes from subcommittee members and the DOL. He suggested the subcommittee run through the changes and discuss approval.
3. Paul Tyrell said he has not proposed any continuing education requirements.

Approval of Meeting Minutes

1. July 17, 2025 Meeting
2. August 5, 2025 Meeting
 - a. Nancy Gould moved to approve the minutes of the July 17th and August 5th subcommittee meetings.
 - b. Daniel Caron seconded the motion



- c. The motion passed by a roll call vote of 5-0. Members in favor: Paul Tyrell, Kenneth Anderson, Joyce Hastings, Daniel Caron, Nancy Gould. Members opposed: none. Members abstaining: none.

Discussion Items

1. Review Proposed Regulatory Changes

- a. Charles Kilb explained various DOL-proposed changes to definitions in 250 CMR 2.09 (2) and (3).
- b. Daniel Caron proposed applying those changes to other definitions within the same section for consistency.
- c. The subcommittee agreed to adopt the changes.
- d. Cameron Lease explained several subcommittee- and DOL-proposed changes to 250 CMR 3.03 (1) to reflect the reality of application approval practices of the Board.
- e. The subcommittee agreed with making the changes.
- f. Cameron Lease explained several DOL-proposed changes to 250 CMR 3.03 (7) relative to incomplete and lapsed applications.
- g. The subcommittee agreed to adopt the changes.
- h. Charles Kilb explained several DOL-proposed changes to 250 CMR 3.05(3) and (4) which would change the requirements for work experience credit on engineering applications.
- i. Paul Tyrell expressed concerns with the proposed change and would prefer to keep the education and academic experience separate from work experience.
- j. The subcommittee discussed various situations implicating this potential change.
- k. Daniel Caron asked to clarify when work experience begins relative to undergraduate education.
- l. Eric Funk suggested that 250 CMR 3.05 (8) may be helpful – the Board has generally considered the lawful practice of engineering or surveying to occur after undergraduate education.
- m. The subcommittee continued to discuss the proposed change and various situations implicating it.
- n. The subcommittee declined to make the proposed changes to 250 CMR 3.05(3) and (4).
- o. Cameron explained a question regarding 250 CMR 3.05 (12) potentially needing to be changed with new MRAs that the Board becomes a party to, since those applications might not need to show work experience.
- p. Nancy Gould further explained the question.
- q. The subcommittee agreed to table the question until after the full Board receives the UK MRA presentation from the British Consulate at the next Board meeting.
- r. Cameron Lease explained DOL-proposed changes to 250 CMR 3.06(2) and (3) correcting the process taken between the Board and NCEES in processing exams.
- s. The subcommittee agreed to adopt the proposed changes.
- t. Cameron Lease explained DOL-proposed changes to 250 CMR 3.06 (8) which would clarify the process when applicants fail multiple exam attempts.
- u. Subcommittee members described the current process that occurs when applicants fail multiple exam attempts.
- v. Charles Kilb proposed an addition which would clarify that an applicant can only take the exam six times.
- w. The subcommittee continued to discuss the scenario in which applicants attempt to apply for licensure by comity after failing the exam in Massachusetts six times.
- x. The subcommittee agreed to adopt the proposed addition.
- y. Cameron Lease explained a wholesale change of 250 CMR 3.07 regarding incomplete and denied applications.

- z. Charles Kilb explained that this is designed to be consistent with agency practice delineating the difference between denying an application as opposed to returning an application as incomplete. There is a difference between the hearing and appeal rights afforded in each case.
- aa. Subcommittee members discussed the current process for returning an incomplete application.
- bb. Subcommittee members expressed an interest in updating the section.
- cc. Subcommittee members further discussed the specifics of the proposed change.
- dd. Eric Funk shared that this change would positively streamline the application process and make it easier for Board staff to explain the process to applicants.
- ee. The subcommittee agreed to adopt the proposed change with discussed edits.
- ff. Cameron Lease explained proposed changes to 250 CMR 5.07(4) to update outdated language.
- gg. The subcommittee agreed to adopt the proposed change.
- hh. Cameron Lease explained proposed changes to 250 CMR 7.06 which would add that applicants looking to reinstate their license may be required to appear before the Board for an interview.
- ii. Paul Tyrell asked if the subcommittee should vote to approve the adopted changes and send to the Board.
- jj. Cameron Lease said the subcommittee has reviewed and either approved or rejected all proposed changes. There is an outstanding question from the subcommittee but it is not linked to a proposed change. The subcommittee could vote to approve the current proposal and send it to the Board.
- kk. Paul Tyrell asked for a motion to approve the changes and report them to the full Board.
- ll. Nancy Gould moved to approve the changes and report them to the full Board.
- mm. Edward Englander seconded the motion.
- nn. The motion passed by a roll call vote of 5-0. Members in favor: Paul Tyrell, Kenneth Anderson, Joyce Hastings, Daniel Caron, Nancy Gould. Members opposed: none. Members abstaining: none.
- oo. Eric Funk mentioned other changes that potentially needed to be made in the event that the UK MRA is approved by the Board.
- pp. Charles Kilb said we likely won't need that change because of the way other new language is drafted.
- qq. Paul Tyrell asked for a motion to close the public meeting.
- rr. Nancy Gould moved to close the public meeting.
- ss. Daniel Caron seconded the motion.
- tt. The motion passed by a roll call vote of 5-0. Members in favor: Paul Tyrell, Kenneth Anderson, Joyce Hastings, Daniel Caron, Nancy Gould. Members opposed: none. Members abstaining: none.

Adjournment

Documents used at the public meeting:

Agenda

Draft Minutes

250 CMR Edited Language