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| **JDAI Essex County Committee Work Plan 2022** |
| **Goal 1: Reduce the number of low-risk youth entering DYS detention** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Decrease the number of youth ages 12-16 appearing before Lawrence Juvenile CourtOperationalize Diversion Project learning lab led by MVFS | Community needs assessment targeted towards the needs of youth.Invite schools to be part of the JDAI conversationDevelop strategies to strengthen relationship with DA’s office.Schedule a meeting with the Lawrence police to discuss engagement at the JDAI table.Present Diversion to key referral sources (Judges, court clerk, police, DA’s office), key stakeholders (JDAI committee meeting), community partners. | In 2020 the average age at Detention Admission in Essex County was 16 | Reduction in the number of youths that appear in courtIncreased number of youths receiving Diversion in Essex County. | Police’s resistance to engage with non-police personnel DA’s office not at the JDAI tableLimited gang intervention resources for this populationAvailability of mental health services for youths.  | Ongoing |
| **Goal 2: Reduce the length of stay of youth in detention** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Increase access to alternative services for Dually Involved/Cross Over YouthDecrease the timeline for DIY youth awaiting DCF placement | Reinstate DSY Subcommittee Develop data tracking mechanism for DSYBeginning tracking (release to DCF) youth awaiting placementTrack ongoing trends with DSY youth. | Dually Involved Youth: 52.8% of youth in Essex County identified as Dually Involved at Detention intake | A reduction in the ALOS for DSYIdentified trends that show unique needs of DSY in Essex County | Difficulty finding appropriate placements for DSYDSY tend to be high needs low riskDA’s office is not an active participant in JDAIDefense bar has concerns whether this will be beneficial for their clients | Ongoing  |
| **Goal 3: Reduce ethnic and racial disparity for youth in the juvenile justice system** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Increase knowledge and awareness of the role bias in decision making. Decrease the number of youths of color in detentionIncrease knowledge of the Latinx culture to better serve Latinx youth entering the Juvenile Justice system. | Host series of Racial Justice training for Diversion referrersTrain facilitators from Essex to administer JDAI Race Equity trainingsInvite community providers to train committee members on the Latinx culture | 73.5% of the detention admissions from Essex County identified as Hispanic/Latinx | Increase the number of youths of color accessing diversion.Decrease the number of youths of color entering detention from Essex County.Stakeholders begin considering the Latinx culture when making decisions about youth and families. | Educating county members on the importance of continuing the work of JDAI. Overall detention numbers have decreased, however the rates at which youth of color are entering detention has increase.  | Ongoing  |
| **Goal 4: Replicate JDAI with fidelity at the local level** |
| **What are the results we want to achieve?** | **What activities will get us to those results?** | **What is the baseline data? What data sources are we using/do we need?** | **How will success be measured? (What are the positive youth outcomes associated with the goal?)** | **What challenges might we anticipate to getting results?** | **Timeframe** |
| Increase the number of JDAI Essex County participantsIncrease committee members knowledge of the JDAI 8 core strategies | Conduct “Flash trainings” on each of the 8 JDAI Core Strategies as a refresher for existing members and as a learning tool for new members. | New members have joined the JDAI Essex County Committee | Members increased knowledge of the JDAI 8 core strategies.Members begin to use 8 core strategies in their daily work. | Members consistency in attending meetings | Twice per year |