2027 EOPSS Summer Internship Program FAQ

ELIGIBILITY

Can I apply if I don't live in Massachusetts?
Yes, you may apply if you do not currently live in Massachusetts. Keep in mind that the internship program is in-person, and therefore you would need to be local throughout the program (June through August) in order to participate.

Can you still apply if you graduate Spring 2027?
Yes, you only need to be an active student at the time of application (not the start of the internship). Please see the posting for other requirements.

Is work experience a requirement?
While work experience is an asset, it is not a requirement to be considered for the internship program.

Are there any positions for which a security clearance is required?
All interns must be CORI-cleared in order to be employed by the Executive Office of Public Safety and Security. In some instances, a fingerprint-based background check may be required. There is no specific security clearance required.

Is US citizenship a requirement to be hired as an intern?
You do not need to have US citizenship in order to be considered for hire, however you must have authorization to work in the United States. Students with OPT and/or CPT are welcome to apply. We do not offer sponsorship at this time.

Are there any special requirements or lab experience needed in order to work in forensics or a medical unit?
While there are no specific requirements to intern within either the Crime Lab or Office of the Chief Medical Examiner, preference will be given to those with relevant experience and/or coursework in a natural science field.

APPLICATION AND HIRE PROCESS

What are the transcript requirements for the application?
Please provide your most recent unofficial transcript in order to confirm eligibility for the program, identifying that you are a current student at the time of application. If you are a graduate student, undergraduate transcripts are not required. Additionally, grades are not required if your university does not typically include them on its transcript.

Is there relocation assistance?
There is no financial assistance for relocation, nor funding for room and board.

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How many rounds of interviews will be conducted?
The EOPSS Internship Selection Committee will conduct one round of interviews.

Do students get preference as to what agency/department they are assigned to?
One of the required documents in the application includes a written response identifying agencies and/or areas of interest. While we strive to accommodate those preferences when deciding placement for selected candidates, there is no guarantee. Intern placement process is very selective and does take work/school experience into account when matching an individual to an agency.

Can I apply for the internship through the Handshake platform?
Please note that we will only review applications received via MassCareers. Click on the following link to be taken directly to the job posting: 2027 EOPSS Summer Internship Posting.

I've already submitted my application on MassCareers but forgot an attachment. What do I do?
You should still have the ability to add attachments to your profile after the submission has been done. Candidates have until November 22nd to submit all attachments for consideration.

Will my submission be reviewed prior to the due date if I've applied early?
All submissions will be reviewed and considered for interview after the application period has closed to ensure a fair and equitable process. There will be no special consideration given to early applications, or earlier notifications.

Is there a preferred length for the essay requirement of the application?
There is no length requirement for the essay. Please be sure to answer all questions fully to the best of your understanding.

What is the notification process for interview selection?
Interviews will begin January 2027. Those selected for an interview will receive notification via email. Please note that only those with completed applications will be considered. Review the 2027 EOPSS Summer Internship Posting for details and a list of all required attachments.

Do you have any tips on what skills to highlight in my application?
Do you have any relevant work and/or classroom experience? Transferrable skills? Unique life experience or skillsets? We want to know!

How many students will be selected for the internship program?
Our current goal is 50 students. In each prior cohort, we've had at least one intern in each of our agencies. Larger agencies will have the capacity to accommodate more intern placements compared to their smaller counterparts.

What timelines should I be tracking during the application and selection process? How do you communicate with candidates?

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Review of applications for completion and content will begin once the application period has closed. Interviews will be held virtually starting January 2027 and will likely continue through February. All communications will be primarily through MassCareers and email. Please ensure you provide an email address where you will have continuous access to its inbox (especially if you are graduating and provide a school email account). The goal is to begin extending offers to candidates in March.

PROGRAM

Do you offer remote positions?
No. At this time, the program's mission provides for interns to be fully immersed in the work environment in-person. There are also various in-person workshops scheduled throughout the summer program where attendance is highly encouraged.

Do you offer transportation for workshops and tours?
No, transportation to and from workshops are self-provided.

How much travel is required?
Generally, your travel will consist of your commute to and from your designated agency/place of work. There will additionally be several encouraged, though optional, workshops that will be offered throughout the 13-week program.

Do you prioritize full-time over part-time interns? What schedule qualifies as part-time?
Part-time can be anything less than 5 days a week (on average 3-4 days a week). Keep in mind that we do not offer any internship positions nights or weekends. Schedules must be during typical business hours, Monday through Friday. You will be asked during the interview process to identify schedule preference. While we do not prioritize full-time over part-time, the vast majority of our intern cohorts have been full-time in the past.

Can an intern work at multiple agencies?
No, interns will be hired at one single agency for the duration of the program.

What does orientation look like for interns? Is there a remote option?
All interns must attend a mandatory one-day in-person orientation on June 7th at the Massachusetts State Police HQ in Framingham, MA. There will be an additional mandatory new employee orientation for Department of Correction and School of Reentry interns ONLY on June 8th through June 11th. HR onboarding and job-specific training will occur at the discretion of the placement agency and will be communicated to interns when they arrive at their place of work. There is no remote option for orientation as this program is in-person.

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How much or little do interns collaborate with each other within the program?
Opportunity to collaborate and work alongside other interns will vary by position and agency, depending on the number of interns hired at each location. As mentioned above, there will be multiple optional workshops and tours at different agencies that will allow for interns to network and learn from each other's experiences.

How many applications does EOPSS typically receive for the internship?
While the application period is still open for summer 2027, EOPSS did receive roughly 800 applications for last summer's program for reference.

If selected, am I able to leave the internship program a few days early to start school again?
Yes. We do understand that in some instances, interns may have to end a few days prior to the end of August for school commitments. We ask that all candidates identify such requests during the interview process.

MISCELLANEOUS

What happens after the internship ends?
We encourage all interns interested in pursuing a career within the Executive Office of Public Safety and Security to continuously monitor MassCareers for job openings! Interns should also consider signing up for a civil service exam.

Do you offer part-time jobs after internship program ends if I'm still in school?
Typically positions within our organization are full-time only. Depending on operational need, there have been few opportunities to continue work on a part-time basis as a contractor.

If I am hired for summer 2027, would I need to reapply for future summer internship programs?
Yes. You must reapply, interview, and be selected in order to intern in future programs/opportunities. The EOPSS Summer Internship Program has had repeat interns since its inception, both at the same agency as well as in different agencies.

Is your program affiliated with a specific college or group of colleges (i.e. University of Massachusetts)?
No. We welcome applications from all places of higher education. A reminder, however, that the internship is in-person and thus you would have to be accessible during the months of June through August.