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Personal Care Attendant Quality Home Care Workforce Council

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Council Meeting – Executive Session

Minutes

August 11, 2009

3:06 P.M.

21st floor, Room 1

COUNCIL MEMBERS IN ATTENDANCE	Joe Bellil, Liz Casey, Joe Tringali, Paul Spooner, Tom Jones (for George Noel)
STAFF ATTENDING	Jack Boesen, Michelle Byrd
CHAIR	Jean McGuire
NOTE TAKER	Michelle Byrd
AGENDA SETTING	No issues were added to previously-issued agenda

The executive session began at 3:06 p.m.

Jean McGuire asked Council members to address issues concerning the role of F.I.'s, Audit Report, aggregating hours for Paid Time Off, Labor Management Committee and George Noel's participation on the Council.

Lois Aldrich updated the Council on the current re-procurement activities for F.I.'s. The current contract ends 12/31/09 and the bidding process is currently underway on CommPass. Jean asked if some of the issues brought up in the LMC could be addressed in the new F.I. contracts. Lois assured the Council that F.I.'s must demonstrate the capacity to manage all the functions brought about by collective bargaining agreements. Liz Casey pointed specifically to the issue of a system that can aggregate accrual of time across to multiple F.I.'s. Rachel Richards responded that a system would be developed to meet this need.

Jean McGuire encouraged the Council to continue their work in addressing issues surrounding administration of PTO benefits, the process of aggregating hours across F.I.'s and the mechanisms needed to maintain a consumer driven model. Paul Spooner suggested accommodating a model based on the hours worked by PCAs for a single consumer through lowering the threshold for eligibility for PTO benefits. Lois Aldrich asked if the benefit could be linked to length of service. Due to the finite amount allocated for PTO benefits in collective bargaining, Jean suggested a formula be developed to provide a minimum bonus payment to PCAs.

Jean requested the Council members review George Noel's participation on the Council, including his attendance for the past year. After discussion, Paul Spooner made a motion to ask for his resignation. The motion was seconded by Liz Casey and passed unanimously.

A motion was made to leave executive session and was passed unanimously. The council came out of executive session at 4:13 p.m.