

## EXHIBIT D

### Hourly Rates

<b>Labor Category</b>	<b>Hourly Rate</b>
<b>OptumInsight, Inc.</b>	
Administrative/Clerical Level 2	\$70.00
Analyst Level 2	\$75.00
Analyst Level 3	\$90.00
Analyst Level 4	\$110.00
Analyst Level 5	\$140.00
Business Functions Associate Partner 1	\$400.00
Business Functions Partner 1	\$625.00
Computer Security Systems Specialist	\$100.00
Data Center Analyst	\$150.00
Database Management Specialist	\$115.00
Design & Development Engineer Level 2	\$100.00
Design & Development Engineer Level 3	\$135.00
Design & Development Engineer Level 4	\$155.00
Design & Development Engineer Level 6	\$200.00
Marketing Communications Consultant	\$95.00
Network Engineer	\$125.00
Performance Engineer	\$115.00
Product Manager	\$105.00
Product Researcher	\$105.00

<b>Labor Category</b>	<b>Hourly Rate</b>
Program Administration Specialist	\$75.00
Project Manager	\$180.00
Quality Assurance Manager	\$110.00
Quality Assurance Specialist	\$90.00
Senior Business Process Reengineering Specialist	\$130.00
Senior Comp Security Systems Specialist	\$140.00
Senior Program Administration Specialist	\$105.00
Senior Project Director Level I	\$225.00
Systems Operator	\$80.00
Telecommunications Network Engineer	\$100.00
Training Specialist	\$90.00
<b>Quality Software Services, Inc.**</b>	
QSSI Program Manager	\$300.00
Project Manager	\$225.00
Deputy Project Manager	\$175.00
Task Lead	\$160.00
Technical Writer	\$80.00
Security SME	\$150.00
Release Manager	\$130.00
Release Coordinator	\$110.00
Testing Manager	\$150.00
Testing Specialist	\$130.00
Performance Testing Lead	\$175.00

<b>Labor Category</b>	<b>Hourly Rate</b>
Master Scheduler	\$120.00
Scheduling Analyst	\$85.00
Requirements Manager	\$150.00
Requirements Analyst	\$105.00
Contract Finance Manager	\$98.00
Data Architect	\$195.00
Business Architect	\$195.00
Code Review Developers	\$145.00
Configuration Manager	\$125.00
Configuration Specialist	\$88.00
Infrastructure Engineer	\$165.00
Product SME	\$265.00
Quality Assurance Specialist	\$125.00
CMMi Process Lead	\$150.00
<b>The Lewin Group, Inc.**</b>	
CEO	\$400.00
Senior Vice President	\$325.00
Vice President/Senior Director	\$275.00
Managing Consultant/Associate Director	\$250.00
Senior Consultant/Senior Programming Consultant	\$225.00
Consultant/Senior Applications Developer	\$165.00
Research Consultant	\$140.00
Senior Research Analyst/Graphics Designer	\$90.00

<b>Labor Category</b>	<b>Hourly Rate</b>
Administrative Assistant	\$70.00
<b>Connexions, Inc.**</b>	
Consumer Engagement Specialist*	\$38.00
Consumer Engagement Coach*	\$40.00
Consumer Engagement Quality Analyst*	\$40.00
Training & Training Development	\$85.00
Telephony & Network Technician	\$75.00
Reporting Development & Service	\$100.00
Business Analyst	\$100.00

\* Non-Exempt

\*\* Quality Software Services, Inc., The Lewin Group, Inc. and Connexions, Inc. are Affiliates of Contractor.

33705523v.1