



**CITY OF NORTH ADAMS**  
**RETIREMENT SYSTEM**  
61 MAIN STREET, SUITE 247  
NORTH ADAMS, MASSACHUSETTS 01247  
Phone (413) 663-5185 Fax (413) 664-9412  
E-Mail - [SFlynn@NorthAdamsRetirement.org](mailto:SFlynn@NorthAdamsRetirement.org)

**FIFTH MEMBER POSITION AVAILABLE – NORTH ADAMS RETIREMENT BOARD**

The North Adams Retirement Board will accept applications for the Fifth Member position for a three-year term commencing on February 27, 2024.

The North Adams Contributory Retirement System (NACRS) is governed by a five-member Board, which is charged with the pension administration of its 700+ active and retired members. Day-to-day operations of the North Adams Retirement System are managed by the Retirement Administrator. The Retirement Board members are responsible for the investment and oversight of approximately \$80 million in assets.

The Board meets once per month. Monthly meetings take place in a hybrid format. Occasionally, additional meetings are scheduled. Board members receive annual compensation of \$3,000.00 per year.

This appointment is for a full 3-year term. Interested candidates should be aware that, if appointed to the Retirement Board, there are requirements to submit a Statement of Financial Interest (within 30 days of appointment and annually thereafter) to the State oversight agency, the Public Employees Retirement Administration Commission (PERAC). In addition, Board Members are required to complete 18 hours of educational training during the three- year term, and must comply with G.L. c. 268A, the State Ethics Law.

Interested applicants should submit a statement of interest and resume electronically to [SFlynn@NorthAdamsRetirement.org](mailto:SFlynn@NorthAdamsRetirement.org), or by mail to the North Adams Retirement Board, 61 Main Street, Suite 247, North Adams, MA 01247 no later than 4:00 p.m. on January 31, 2024. All qualified candidates will be interviewed by the Board at their February 2024 Board Meeting.

## **Prohibitions**

Massachusetts General Law Chapter 32, s. 20(4) (b). The Fifth Member shall not be an employee, a retiree or official of the City of North Adams, The North Adams Housing Authority, the Northern Berkshire Vocational Regional School, or the Hoosac Water Quality District.

Massachusetts General Law Chapter 32, s. 20(47/8E). No employee, contractor, vendor or person receiving remuneration, financial benefit or consideration of any kind, other than a retirement benefit or the statutory stipend for serving on the retirement board, from a retirement board or from a person doing business with a retirement board shall be eligible to serve on a retirement board; provided, however, that an employee of a retirement board may serve on a retirement board other than the retirement board by which the person is employed; and provided further, this subdivision shall apply only to individuals who first become members of a retirement board on or after April 2, 2012.

840 Code of Massachusetts Regulations 1.03. No individual who has been convicted of robbery, bribery, extortion, embezzlement, fraud, grand larceny, burglary, arson, a felony violation of state or federal law defined in Section 102(a) of the Comprehensive Drug Abuse Prevention and Control Act of 1970, murder, rape, kidnapping, perjury, assault with intent to kill, any crime described in Section 9(a)(1) of the Investment Company Act of 1940 (15 U.S.C. 80a-9(a)(1)), a violation of Section 302 of the Labor-Management Relations Act, 1947 (29 U.S.C. 186), a violation of Chapter 63 of Title 18, United States Code, a violation of Section 874, 1027, 1503, 1505, 1506, 1510, 1951, or 1954 of Title 18 United States Code, a violation of the Labor Management Reporting and Disclosure Act of 1959 (29 U.S.C. 401), any felony involving abuse or misuse of such person's position or employment in a labor organization or employee benefit plan to seek or obtain an illegal gain at the expense of the members of the labor organization or the beneficiaries of the employee benefit plan, or conspiracy to commit any such crimes, or a crime in which any of the foregoing is an element or has been found by the Public Employee Retirement Administration Commission or any court to have violated his/her fiduciary duty or has been found by the Ethics Commission or any court to have violated M.G.L. c. 268A, shall be permitted to serve as a member of a retirement board.