

COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGISTRATION IN MEDICINE

Middlesex, ss.

Adjudicatory Case No. 2017-050
(RM-17-1003)

In the Matter of

Hoang N. Pham, M.D.

FINAL DECISION AND ORDER

This matter came before the Board for disposition on the basis of the Administrative Magistrate's Recommended Decision on Remand ("Recommended Decision"), dated April 9, 2025. Complaint Counsel submitted Limited Objections to the Recommended Decision ("Objections"), which were accepted by the Board on August 21, 2025. The Respondent submitted a Memorandum on Disposition on June 12, 2025, renewing it on September 16, 2025. After full consideration of the Recommended Decision, which is attached hereto and incorporated by reference, as well as the Board's August 21, 2025 Ruling on Objections and the Respondent's Memorandum on Disposition, the Board hereby adopts the Recommended Decision, amending it to strike the following findings of fact, and dismisses the Statement of Allegations. Pursuant to G.L. c. 112, §5, the Board hereby exonerates the Respondent, noting that the dismissal and exoneration are specifically tied to the unique facts and circumstances of this matter, and are not to be considered predictive of the Board's opinion in other similar cases.

The following Findings of Fact, with their corresponding citations, are hereby stricken from the April 9, 2025 Recommended Decision:

Footnote 9: I take administrative notice of the medical fact that a GFR between 30-59 mL/min is classified as Stage 3 CKD.

Paragraph 38: Dr. [REDACTED] diagnosed him with [REDACTED].

Paragraph 71a: Blood tests to examine liver health consist of checking albumin, bilirubin, leukocytes (which blood count), and liver enzyme tests called ALT, AST, and ALP.

Footnote 23: According to the National Library of Medicine, "[t]he liver function tests typically include alanine transaminase (AST), alkaline phosphatase (ALP), gamma-glutamyl transferase (GGT), serum bilirubin, prothrombin time (PT), the international normalized ratio (INR), total protein and albumin. These tests can help determine an area of the liver where damage may be taking place and, depending on the pattern of elevation, can help organize a differential diagnosis."

Paragraph 71a: A blood test for urobilinogen is also related to liver health.

Footnote 24: Urobilinogen is a byproduct of bilirubin. "Normal urine contains some urobilinogen. Too much urobilinogen in urine may be a sign of a liver disease, such as hepatitis or cirrhosis, or certain types of anemia. Little or no urobilinogen may be a sign of other problems with your liver, gallbladder or bile ducts."

Footnote 23: These tests can help determine an area of the liver where damage may be taking place and, depending on the pattern of elevation, can help organize a differential diagnosis.

On September 25, 2025 in accordance with the Board's authority and statutory mandate, the Board voted to issue the Final Decision and Order dismissing the Statement of Allegations against Dr. Hoang Nguyen Pham's license to practice medicine under certificate number 241747.

Board Members Voting Affirmatively

- Booker T. Bush, M.D., Physician Member, Chair
- Frank O'Donnell, Esq., Public Member, Vice Chair
- Sandeep Singh Jubbal, M.D., Physician Member, Secretary
- Aviva Lee-Parritz, M.D., Physician Member
- Yvonne Y. Cheung, MD, MPH, MBA, Physician Member

Board Members Voting to Oppose: None

Board Members Recused: None

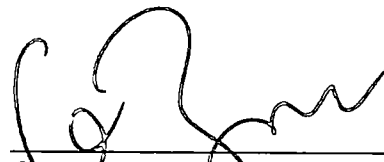
Board Members Absent:

- Jason Qu, M.D., Physician Member

EFFECTIVE DATE OF ORDER

The Final Decision and Order is effective as of September 25, 2025.

Date Issued: September 25, 2025



George Zachos, Executive Director
Board of Registration in Medicine