Peace Officer Standards and Training Commission

Questionnaire for Applicants

Instruction for Applicant: Please answer all questions below completely and accurately. If the question does not apply, write "N/A" in the space below the question. If you have a good faith belief that you cannot answer a question completely and accurately without waiving a privilege or protection recognized by law, you may state that belief in lieu of answering. Any intentionally false statements, or any intentional omissions of pertinent information other than as provided in the preceding sentence, will disqualify your application and, if you have been certified as a law enforcement officer, will be reported to the POST Commission and considered a complaint subject to investigation and sanction by the Commission.

Instruction for Agency Head: If any of the questions below elicit a positive response, you should discuss the details of the response with the applicant. If you believe that those details should not disqualify the applicant and the applicant is of good moral character and fit for employment in your department, then please briefly summarize your reasons below your signature. Please note that positive responses to the questions do not automatically disqualify the applicant. You may wish to consider the severity of the circumstances and length of time that has passed since the event at issue in your determination. Your failure to thoroughly or diligently investigate a candidate prior to attesting to the POST Commission that the applicant is fit and of good moral character may be reported to the POST Commission and considered a complaint against you subject to investigation and sanction by the Commission.

1. Have you ever been arrested or been the subject of a criminal complaint as an adult or as a juvenile? If so, please indicate the disposition of each case, including any dismissal or other disposition not resulting in a conviction.

2. Have the police ever been called to your current residence or any former residence of yours for any reason? If so, please give the address of each residence and the date of each occurrence.

3. Has a report pursuant to M.G.L. c. 119, § 51A, regarding suspected abuse or neglect of a child in your household ever been filed by a mandated reporter? If so, please give the date and circumstances of each such report.

4. Have you received more than three traffic citations in the last three years? If yes, please give the details, date and location of each citation.

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5. Has your license to drive ever been suspended or revoked? Have you ever had an occupational license suspended or revoked? If either answer is yes, please provide details for each such suspension or revocation.

6. Have you ever performed a field sobriety test at the request of a government official? If yes, please give the details, date and location of each test.

7. Have you ever served in the armed forces? If so, please give the details of your service. Was your discharge anything other than honorable?

8. Have you ever applied to any other law enforcement or corrections agency? If so, were you offered the position for which you applied? If you were not offered the position, what was the reason, if you know? Please provide the requested information as to each such application.

9. Have you ever been accused of being delinquent in paying child support? If so, please provide details regarding each such instance.

10. Have you ever been the subject of a restraining order or any other court order? Have you ever been found in or alleged to be found in violation of either? If so, please give the details regarding each order, including the timeframe in which it was issued and the identity of the court that issued it.

11. Have you ever been found by an employer to have engaged in harassment or by a school to have violated a Title IX policy? If so, please provide details as to each such occurrence.

12. Were you ever expelled from, or asked to leave, a school you attended? If so, please provide details as to each such event.

13. Have you ever been dismissed or asked to resign from any employment? Have you ever been dismissed from, or not re-appointed to, a position in law enforcement? If the answer to either question is yes, please provide details as to each such instance.

14. Have you ever been expelled, released, dismissed or resigned from a law enforcement academy or law enforcement training course in any jurisdiction? If yes, please provide the details, including the jurisdiction and your dates of attendance, as to each such occurrence.

15. Have you ever been subjected to disciplinary action in connection with any employment? If yes, please give details as to each such incident.

16. If you have been previously employed in a law enforcement capacity in any jurisdiction other than Massachusetts, please provide the full employment and disciplinary file.

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17. Are you current in all tax payments? This includes federal and state taxes as well as property and excise taxes. (Note: if you are subject to and in compliance with a payment plan established by the federal or state government, you may answer "yes" to this question.) If no, please explain.

18. Have you ever declared bankruptcy? If the answer is yes, please provide the timeframe and details, and court as to each such occurrence.

19. Have you ever sent or displayed a public communication on social media in a way that would lead a reasonable person to believe that you were biased against anyone based on their actual or perceived race, ethnicity, sex, gender identity, sexual orientation, religion, mental or physical disability, immigration status or socioeconomic or professional level? If yes, please provide each such public communication, and details. For these purposes, "communications" include, without limitation, posts, comments, and messages, and "public" communications are those that were made available to three or more people other than you.

20. Please list every social media network as to which you have ever maintained an account, and every name by which you have identified yourself in using each network.

21. Do you currently belong, or have you ever belonged, to any organization that, at the time you belonged, unlawfully discriminated (including by limiting membership) on the basis of actual or perceived race, ethnicity, sex, gender identity, sexual orientation, religion, mental or physical disability, immigration status or socioeconomic or professional level? If so, please provide details regarding each such organization.

22. Have you used any illegal drugs in the last five years? If so, describe each drug and the frequency of your use of that drug.

23. Do you consume alcohol? Cannabis? If yes, describe the frequency and amount of your consumption.

24. Have you been involved in a physical altercation with any other person within the last five years? If yes, please provide details as to each such altercation.

25. Have you ever been involved in a civil suit in which it was alleged that you acted violently towards another person? If so, please provide details as to each such suit.

26. Have you ever received a license or permit to possess or carry a firearm, of any type? If so, for each such license or permit, please indicate the issuing jurisdiction or official; indicate whether any such license or permit has ever been revoked or suspended; and if it has been revoked or suspended, provide details.

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27. Thinking broadly, do you have any knowledge or information, in addition to that specifically addressed in the preceding questions, which is or which may be relevant, directly or indirectly, to your eligibility or fitness to be appointed as a law enforcement officer with this law enforcement agency? This would include, but is not limited to, knowledge or information concerning your character, temperament, habits, employment, education, criminal records, traffic violations, residence or otherwise.

I _____(name of candidate) hereby swear or affirm under penalties of perjury that the information provided within my applications is true and complete.

Signature: _____

Date: _____

I, _____, (name of agency head or appointing authority) have reviewed the applicant's responses to each question, discussed the substance of those responses with the applicant, and believe he/she is of good moral character and fit for employment in the _____Police Department.

Signature: _____

Date: _____

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