

# Mass Workforce Issuance

100 DCS 03.102

☒ Policy ☐ Information

**To:** Chief Elected Officials  
Workforce Development Chairs  
Workforce Development Directors  
Title I Administrators  
Career Center Directors  
Title I Fiscal Officers  
DCS Operations Managers

**cc:** WIOA State Partners

**From:** Alice Sweeney, Director  
Department of Career Services

**Date:** July 28, 2015

**Subject:** **Final Rule Released for Implementation of the Nondiscrimination and Equal Opportunity Provisions of WIOA**

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**Purpose:** To notify Local Workforce Development Boards, One-Stop Career Center Operators and other local workforce partners that the Department of Labor (DOL) has released the final rule for Implementation of the Nondiscrimination and Equal Opportunity Provisions of the Workforce Innovation and Opportunity Act (WIOA). The rule is available through the [Federal Register, Vol. 80, No. 141, July 23, 2015](#).

**Background:** The U.S. Department of Labor is issuing nondiscrimination and equal opportunity regulations to implement Section 188 of WIOA. Under Section 188(e) of WIOA, Congress required DOL to issue regulations implementing Section 188 no later than one year after enactment of WIOA. This final rule complies with the statutory mandate.

**Policy:** This final rule creates a new part in the CFR, which mirrors the regulations published in the CFR in 1999 to implement section 188 of WIA.

**Action**

**Required:** Replace references to the “Workforce Investment Act of 1998” or “WIA” with “Workforce Innovation and Opportunity Act” or “WIOA” to reflect the proper statutory authority and update section numbers in the text of the regulations to reflect its new location.

**Effective:** July 22, 2015

**Inquiries:** Please email all questions to [PolicyQA@detma.org](mailto:PolicyQA@detma.org). Also, indicate Issuance number and description.

Non-Active