

SUMMARY OF NO. 23-29

This proposed law would specify that rideshare and delivery drivers who accept requests through an online-enabled application are not "employees" for purposes of certain Massachusetts labor and employment laws, including laws regarding workplace conditions, minimum wages, unemployment insurance, and workers' compensation. This proposed law would also specify that rideshare and delivery companies are not "employers" for purposes of those laws.

The proposed law would apply to drivers for rideshare and delivery companies who use digital applications and who are (1) not required to work specific days or hours; (2) not required to accept specific requests; (3) not restricted from working with multiple rideshare or delivery companies; and (4) not restricted from working in any other lawful occupation or business.