



Fire Officer Training Programs

The key to all successful fire service operations is trained supervisors. Our fire officer programs provide a wide range of training opportunities to allow the leaders of today and tomorrow to develop and practice the skills necessary to ensure personal and organizational success both on the emergency scene and in the fire station.

Training tracks offer students a logical progression of professional development courses to succeed as an officer. Courses include self-guided online learning, seminars, didactic classroom, simulation, and practical experiences and allow students to tailor their learning experiences.

Training tracks do not depict course prerequisites.

Company Officer I (Fire Officer I) Training Track

The recommended Company Officer I training track includes four modules: Company Officer I, Company Officer Strategy and Tactics, Incident Safety Officer, and Company Officer Seminars.

Company Officer I (Fire Officer I)

Course Number: CO1 **Certificate Type:** Completion

Hours Total: 60 **Classroom:** 28 **Online:** 32

Delivery: Hybrid

FCC: 30 **FPO:** 0 **OEMS:** No

This course is for supervisory officers and covers effectively managing emergency scene operations, supervising personnel, and communicating with the public. Officers learn to conduct an initial *size-up* of the fire scene and determine what to do first and how to deploy manpower and equipment when they first arrive.

This course includes thirty-two (32) hours of self-guided online learning which must be completed prior to the twenty-eight (28) hours of instructor-led classroom training. There will be graded assignments online.

The Company Officer I course meets or exceeds the job performance requirements in the NFPA Standard 1021 Fire Officer Professional Qualifications for Fire Officer I. This course, although not required, will prepare the attendee for the Fire Officer I certification exam.

Prerequisite: There are no prerequisites for this course.

Company Officer Strategy and Tactics

Course Number: CO5 **Certificate Type:** Completion

Hours Total: 16 **Classroom:** 8 **Practical:** 8

Delivery: Instructor-led Training

FCC: 3 **FPO:** 0 **OEMS:** No

This course is for officers and front-line supervisors and covers strategy and tactics for company officers and incident commanders. Students learn the importance of pre-planning and the Incident Command System, the S-SLEEVES approach to the IC's Order of Operations, and the SLICE-RS approach to initial fire attack. Students also learn Offensive vs. Defensive strategy and the importance of proper communication on the fire ground. Students practice command and emergency response skills in exercises conducted in the Simulation (SIM) Trailer.

This 2-day course includes eight (8) hours of instructor-led classroom training and eight (8) hours of practical simulation training in the SIM Trailer. Students choose day 2 or day 3 for practical training during the classroom portion of the program.

Prerequisite: There are no prerequisites for this course.

Incident Safety Officer

Course Number: 109 **Certificate Type:** Completion

Hours Total: 16 **Classroom:** 16

Delivery: Instructor-led Training

FCC: 16 **FPO:** 0 **OEMS:** Yes

This course examines the Incident Safety Officer's role at structural fire incidents with a focus on operations within the Incident Command System (ICS). Students learn to identify and analyze on-scene safety concerns, including how to read building and smoke conditions. Students also learn about hazards in the fire station and firefighter health and safety initiatives. The program also covers an analysis of NIOSH line of duty deaths.

This course includes sixteen (16) hours of instructor-led classroom training.

This course meets or exceeds the job performance requirements in the NFPA Standard 1521 Fire Department Safety Officer Qualifications.

Prerequisite: There are no prerequisites for this course.

Company Officer II (Fire Officer II) Training Track

The recommended Company Officer II training track includes: Company Officer II, Company Officer Transitional Fire Attack, and Company Officer Seminars.

Company Officer II (Fire Officer II)

Course Number: CO2 **Certificate Type:** Completion

Hours Total: 60 **Classroom:** 28 **Online:** 32

Delivery: Hybrid

FCC: 30 **FPO:** 0 **OEMS:** No

This course builds on the emergency scene operations and supervision skills learned in the Company Officer I trainings. The program covers coaching and evaluating employees, budgeting, origin and cause determination, multiple alarm operations and safety investigations.

The course includes thirty-two (32) hours of online learning which must be completed prior to the twenty-eight (28) hours of instructor-led classroom training. There will be graded assignments online.

The program meets or exceeds the job performance requirements in the NFPA Standard 1021 Fire Officer Professional Qualifications for Fire Officer II. This course, although not required, prepares students for the Fire Officer II certification exam.

Prerequisite: Students must be trained or certified to the level of Fire Officer I set forth by NFPA 1021.

Company Officer Transitional Fire Attack

Course Number: CO6 **Certificate Type:** Completion

Hours Total: 8 **Classroom:** 8

Delivery: Instructor-led Training

FCC: TBD **FPO:** TBD **OEMS:** No

For 30 years, traditional fire attack built on the idea that a building is ventilated, fire attack begins on the unburned side of a building, and the fire is pushed out the burned side. The National Institute of Standards and Technology (NIST) and the Fire Dept. of New York (FDNY), in conjunction with the International Association of Firefighters (IAFF), performed dozens of test fires addressing new fuels and analyzing traditional and transitional fire attack (TFA) processes. Evidence showed that air movement (flow paths) significantly impacts fire attack. These NIST/FDNY/IAFF tests lay the ground work for the concept of Transitional Fire Attack (TFA). The Massachusetts Firefighting Academy has embraced the International Society of Fire Service Instructors (ISFSI) concept of SLICE-RS in order to teach the tactical portion of TFA. SLICE-RS concentrates on the tactical needs of the first-due fire company to size-up a scene, locate area of highest heat, cool the interior from the exterior, make entry, and continue with traditional fire attack tactics. Transitional Fire Attack alters only the first minute at a fire

scene; but the change requires investment, buy-in, and training to be fully effective.

The course includes eight (8) hours of instructor-led classroom training.

Prerequisite: There are no prerequisites for this course.

Company Officer Seminars

Company fire officers gather to learn about increasing company safety and effectiveness from local fire service experts. The forums are eligible for credit towards the Fire Chief Credential.

The seminars typically consist of four (4) hours of speaker-led classroom training.

Chief Fire Officer III (Chief Fire Officer III) Training Track

The recommended Chief Officer III training track includes: Chief Fire Officer III, Real World Approach to the Incident Command System, and Senior Fire Officer Forums.

Chief Fire Officer III (Fire Officer III)

Course Number: CO3 **Certificate Type:** Completion

Hours Total: 60 **Classroom:** 60

Delivery: Instructor-led Training

FCC: 40 **FPO:** 0 **OEMS:** No

This course builds on the managerial and administrative skills officers learned in Fire Officer II. The program covers: human resource management, community and government relations, administration, inspection and investigation, emergency service delivery, and health and safety.

The course consists of sixty (60) hours of instructor-led classroom training with considerable out of class reading and research as preparation. There are weekly written exams and a graded final group project presented to a panel of fire chiefs.

This course meets or exceeds the job performance requirements in the NFPA Standard 1021 Fire Officer Professional Qualifications for Fire Officer III.

Prerequisite: Students must be trained or certified to the level of Fire Officer II set forth by NFPA 1021. To take the certification exam for Fire Officer III, the candidate must successfully complete this course.

Real World Approach to the Incident Command System

Course Number: 711 **Certificate Type:** Completion

Hours Total: 8 **Classroom:** 8

Delivery: Instructor-led Training

FCC: 2 **FPO:** 0 **OEMS:** 5

This course is for all fire services personnel and covers one of the most fundamental requirements of any fire service response – strong command and control. Some training programs teach the Incident Command System (ICS) with Armageddon-like incidents which are not the norm. This class will focus on the ICS as it applies to the fire services on a day-to-day basis by addressing

real world concerns of incident management and accountability. The goal is that everyone goes home.

The course includes eight (8) hours of instructor-led classroom training.

Prerequisite: There are no prerequisites for this course.

Senior Fire Officer Forums

These seminars provide senior fire officers the opportunity to learn about new challenges and current topics of interest in the fire service directly from local and national fire service experts. The forums are eligible for credit towards the Fire Chief Credential.

The forums typically consist of five (5) hours of speaker-led classroom training.

