



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE  
HUMAN RESOURCES DIVISION  
ONE ASHBURTON PLACE, BOSTON, MA 02108

CHARLES D. BAKER  
Governor

KARYN E. POLITO  
Lieutenant Governor

KRISTEN LEPORE  
Secretary

PAUL DIETL  
Chief Human Resources Officer

MEMORANDUM

TO: Appointing Authorities

FROM: Brianna Ward  
Director of Test Development  
Civil Service Unit

DATE: August 28, 2015

RE: Firefighter and Police Officer Psychological Screen Policy

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Please be advised that as of August 28, 2015, the Human Resources Division (HRD) will no longer approve Psychological Screening Plans or the individual plan providers for those fire and police departments covered by civil service.

For those police and fire departments that currently have a psychological screen plan and provider on file with HRD, you do not need to do anything. Any changes to your plan or the plan provider should be documented locally and be in accordance with HRD's Medical Standards. For those municipalities interested in developing a plan please reference the Medical Standards and/or review HRD's model plan and keep all documentation and materials locally.

For more information on the Medical Standards, please visit [www.mass.gov/civilservice](http://www.mass.gov/civilservice). Also as a reminder, if a candidate fails any component of the Medical and Physical Fitness Standards, they are afforded a second opportunity up to 16 weeks pursuant to Massachusetts General Law, Chapter 31, § 61A.

If you have any questions or concerns regarding this notice, please do not hesitate to contact me directly at (617) 878-9741.

Sincerely,

*Brianna Ward, MA*

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