

Firefighter Hybrid Hiring Notification of Selection

Local Register

A candidate may be appointed from a local public safety register as a permanent firefighter without having first passed the entry examination if they meet the minimum educational attainment and age requirements for appointment. To be hired Permanent Full-time from a community's local Register the candidate must also satisfy one of the following conditions:

prior or proximately anticipated graduation from a fire academy, or anticipated completion within the next 12 months of another prescribed course of study culminating in certification, approved by the Massachusetts fire training council pursuant to [section 165 of chapter 6](#); receipt of a passing mark, within the past 5 years, on:

- a. a civil service examination for firefighter administered by the administrator
 - b. a qualifying examination administered by the appointing authority that has been validated by a test-development expert and that tests the knowledge, skills and abilities to perform the primary or dominant duties of the position
 - c. any other examination approved by the administrator in consultation with individuals deemed to be subject matter experts in the firefighting profession
- current service, for a minimum of 6 months, in the commonwealth as a salaried firefighter past service as a salaried firefighter in another jurisdiction together with certification acceptable to the Massachusetts fire training council.

Please indicate what condition the candidate you are hiring meets by selecting one of the options above.

Cadet Program

Cadet Program hire - completed no less than 24 months of service as a fire cadet and successful completion of a program approved by the Massachusetts Fire Training Council and HRD.

Candidate Name:

Email:

Address:

Anticipated start date with department:

Initial Hire Physical Abilities Test Passing date:

Appointing Authority Signature:

Please submit this form with supporting documentation by attaching to the submitted requisition in the online Civil Service system.