|  |  |  |
| --- | --- | --- |
| Form **990**  Department of the Treasury Internal Revenue Service | **Return of Organization Exempt From Income Tax**  **Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)**  ▶ **Do not enter social security numbers on this form as it may be made public.**  ▶ **Go to** [***IRS Firn 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information.** | OMB No. 1545-0047 |
| **2018** |
| **Open to Public Inspection** |

A For the 2018 calendar year, or tax year beginning

10/01

, 2018, and ending

09/30

, 20 19

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **B** Check if applicable: Address change Name change Initial return  Final return/terminated Amended return Application pending | | | | **C** Name of organization **HENRY HEYWOOD MEMORIAL HOSPITAL** | | | | | **D Employer identification number**  **04-2103581** | | | |
| Doing business as **Heywood Hospital** | | | | |
| Number and street (or P.O. box if mail is not delivered to street address)  **242 Green Street** | | Room/suite | | | **E** Telephone number  **978-630-6106** | | | |
| City or town, state or province, country, and ZIP or foreign postal code  **Gardner, MA, 01440** | | | | | **G** Gross receipts $ **158,257,910** | | | |
| **F** Name and address of principal officer: **Michael Abbatiello**  **242 Green Street, Gardner, MA 01440** | | | | **H(a)** Is this a group return for subordinates? **Yes** ✔ **No**  **H(b)** Are all subordinates included? **Yes No**  If “No,” attach a list. (see instructions)  **H(c)** Group exemption number ▶ | | | | |
| **I** Tax-exempt status: ✔ 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 | | | | | | | |
| **J Website:** ▶ [**Heywood Hospital Website at www.heywood.org**](http://www.heywood.org/) | | | | | | | |
| **K** Form of organization: ✔ Corporation Trust Association Other ▶ | | | | | **L** Year of formation: **1907** | | | | | **M** State of legal domicile: **MA** | | |
| **Part I** | | **Summary** | | | | | | | | | | |
| **Activities & Governance** | **1**  **2**  **3**  **4**  **5**  **6**  **7a b** | | Briefly describe the organization’s mission or most significant activities: **To be our community's trusted choice for**  **exceptional patient care.** | | | | | | | | | |
| Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. | | | | | | | | | |
| Number of voting members of the governing body (Part VI, line 1a) . . . . . . . . .  Number of independent voting members of the governing body (Part VI, line 1b) . . . .  Total number of individuals employed in calendar year 2018 (Part V, line 2a) . . . . .  Total number of volunteers (estimate if necessary) . . . . . . . . . . . . . .  Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . . . .  Net unrelated business taxable income from Form 990-T, line 38 . . . . . . . . . | | | | | | | | **3** | **21** |
| **4** | **18** |
| **5** | **1,264** |
| **6** | **142** |
| **7a** | **0** |
| **7b** | **0** |
| **Revenue** | 1. Contributions and grants (Part VIII, line 1h) . . . . . . . . . . . . 2. Program service revenue (Part VIII, line 2g) . . . . . . . . . . . 3. Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . . 4. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 5. Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | | | | | **Prior Year** | | | | | **Current Year** |
| **1,991,817** | | | | | **1,530,476** |
| **126,273,610** | | | | | **145,004,554** |
| **1,578,974** | | | | | **884,140** |
| **2,293,257** | | | | | **3,080,564** |
| **132,137,658** | | | | | **150,499,734** |
| **Expenses** | 1. Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . . 2. Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . 3. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)   **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . . . . .  **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ **518,205**   1. Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . . 2. Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . 3. Revenue less expenses. Subtract line 18 from line 12 . . . . . . . . | | | | | | **206,681** | | | | | **256,111** |
| **0** | | | | | **0** |
| **65,832,671** | | | | | **68,580,975** |
| **65,407** | | | | | **84,000** |
|  | | | | |  |
| **63,208,558** | | | | | **77,488,207** |
| **129,313,317** | | | | | **146,409,293** |
| **2,824,341** | | | | | **4,090,441** |
| **Net Assets or** | **20** Total assets (Part X, line 16) . . . . . . . . . . . . . . . .   1. Total liabilities (Part X, line 26) . . . . . . . . . . . . . . . . 2. Net assets or fund balances. Subtract line 21 from line 20 . . . . . . | | | | | | **Beginning of Current Year** | | | | | **End of Year** |
| **93,519,747** | | | | | **95,608,319** |
| **40,553,298** | | | | | **42,090,507** |
| **52,966,449** | | | | | **53,517,812** |

## Part II Signature Block

**Fund Balances**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sign Here** | ▲▲ | |  | | | |  | | |
| Signature of officer Date  **Michael Abbatiello, CFO / VP of Finance**  Type or print name and title | | | | | | |
| **Paid Preparer Use Only** | | Print/Type preparer’s name | | Preparer's signature | Date | | | Check if self-employed | PTIN |
| Firm’s name ▶ | | | | Firm’s EIN ▶ | | | |
| Firm’s address ▶ | | | | Phone no. | | | |

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . . .

**Yes No**

**For Paperwork Reduction Act Notice, see the separate instructions.** Cat. No. 11282Y Form **990** (2018)

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . . . . . . . . . .

###### Briefly describe the organization’s mission:

To be our community's trusted choice for exceptional patient care.

###### Did the organization undertake any significant program services during the year which were not listed on the

prior Form 990 or 990-EZ? . . . . . . . . . . . . . . . . . . . . . . . . . . . **Yes**

If “Yes,” describe these new services on Schedule O.

1. Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . **Yes** If “Yes,” describe these changes on Schedule O.

✔ **No**

✔ **No**

###### Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses $ **92,329,711** including grants of $ ) (Revenue $ **73,532,395** )

Heywood offers various outpatient services such as an Emergency Room, Outpatient oncology and hematology, advanced imaging, special procedures, rehabilitation services and many others on an outpatient basis. For FY 2019, there were 284,000 outpatient visits to the Hospital.

**4b** (Code: ) (Expenses $ **30,327,409** including grants of $ ) (Revenue $ **44,345,568** )

Heywood offers Inpatient services including telemetry, intensive care, maternity, pediatrics, geriatric and adult inpatient care and inpatient adult mental health. For FY 2019 the hospital provide 22,700 days of Inpatient Care.

**4c** (Code: ) (Expenses $ **16,404,123** including grants of $ ) (Revenue $ **19,311,931** )

Heywood has eleven specialty, and one Primary Care, provider based practices. The primary care practice focuses on Pediatrics and Family Practice, and the specialty care practices focus on the areas of Cardiology, Endocrinology, Gastroenterology, Gynecology/Obstetrics, Orthopedics, Pulmonology, Urology and General Surgery. In FY 2019, there were 89,583 visits to these practices.

###### **4d** Other program services (Describe in Schedule O.)

(Expenses $

**0** including grants of $

**0** ) (Revenue $ **0** )

###### **4e** Total program service expenses ▶

139,061,243

Form **990** (2018)

## Part IV Checklist of Required Schedules

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| 1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If “Yes,” complete Schedule A . . . . . . . . . . . . . . . . . . . . . . . . . . . . .* 2. Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)? . . . 3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If “Yes,” complete Schedule C, Part I . . . . . . . . . . . . . .* 4. **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If “Yes,” complete Schedule C, Part II . . . . . . . . . . .* 5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If “Yes,” complete Schedule C, Part III* 6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If “Yes,” complete Schedule D, Part I . . . . . . . . . . . . . . . . . . . . . . . .* 7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If “Yes,” complete Schedule D, Part II . . .* 8. Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If “Yes,” complete Schedule D, Part III . . . . . . . . . . . . . . . . . . . . . . . . . .* 9. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If “Yes,” complete Schedule D, Part IV . . . . . . . . . . . . . .* 10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If “Yes,” complete Schedule D, Part V . .* 11. If the organization’s answer to any of the following questions is “Yes,” then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.     1. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If “Yes,” complete Schedule D, Part VI . . . . . . . . . . . . . . . . . . . . . . . . . .*     2. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If “Yes,” complete Schedule D, Part VII . . . . . . . .*     3. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If “Yes,” complete Schedule D, Part VIII . . . . . . . .*     4. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If “Yes,” complete Schedule D, Part IX . . . . . . . . . . . . . .*     5. Did the organization report an amount for other liabilities in Part X, line 25? *If “Yes,” complete Schedule D, Part X*     6. Did the organization’s separate or consolidated financial statements for the tax year include a footnote that addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)? *If “Yes,” complete Schedule D, Part X*   **12a** Did the organization obtain separate, independent audited financial statements for the tax year? *If “Yes,” complete Schedule D, Parts XI and XII . . . . . . . . . . . . . . . . . . . . . . . . . . .*  **b** Was the organization included in consolidated, independent audited financial statements for the tax year? *If “Yes,” and if the organization answered “No” to line 12a, then completing Schedule D, Parts XI and XII is optional*  **13** Is the organization a school described in section 170(b)(1)(A)(ii)? *If “Yes,” complete Schedule E . . . .*  **14a** Did the organization maintain an office, employees, or agents outside of the United States? . . . . .  **b** Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If “Yes,” complete Schedule F, Parts I and IV . . . . .*   1. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If “Yes,” complete Schedule F, Parts II and IV . . . . . . . . . . .* 2. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If “Yes,” complete Schedule F, Parts III and IV*. . . . . . . . 3. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If “Yes,” complete Schedule G, Part I* (see instructions) *. . . . .* 4. Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If “Yes,” complete Schedule G, Part II . . . . . . . . . . . . . . .* 5. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a?   *If “Yes,” complete Schedule G, Part III . . . . . . . . . . . . . . . . . . . . . . .*   1. **a** Did the organization operate one or more hospital facilities? *If “Yes,” complete Schedule H . . . . . .*   **b** If “Yes” to line 20a, did the organization attach a copy of its audited financial statements to this return? *.*   1. Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If “Yes,” complete Schedule I, Parts I and II . . . .* | **1** | ✔ |  |
| **2** | ✔ |  |
| **3** |  | ✔ |
| **4** |  | ✔ |
| **5** |  | ✔ |
| **6** |  | ✔ |
| **7** |  | ✔ |
| **8** |  | ✔ |
| **9** |  | ✔ |
| **10** | ✔ |  |
|  |  |  |
| **11a** | ✔ |  |
| **11b** |  | ✔ |
| **11c** |  | ✔ |
| **11d** |  | ✔ |
| **11e** | ✔ |  |
| **11f** | ✔ |  |
| **12a** |  | ✔ |
| **12b** | ✔ |  |
| **13** |  | ✔ |
| **14a** |  | ✔ |
| **14b** |  | ✔ |
| **15** |  | ✔ |
| **16** |  | ✔ |
| **17** | ✔ |  |
| **18** | ✔ |  |
| **19** |  | ✔ |
| **20a** | ✔ |  |
| **20b** | ✔ |  |
| **21** | ✔ |  |

Form **990** (2018)

**Part IV Checklist of Required Schedules** *(continued)*

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| 1. Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If “Yes,” complete Schedule I, Parts I and III . . . . . . . . . . . .* 2. Did the organization answer “Yes” to Part VII, Section A, line 3, 4, or 5 about compensation of the organization’s current and former officers, directors, trustees, key employees, and highest compensated employees? *If “Yes,” complete Schedule J . . . . . . . . . . . . . . . . . . . . . .*   **24a** Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  $100,000 as of the last day of the year, that was issued after December 31, 2002? *If “Yes,” answer lines 24b through 24d and complete Schedule K. If “No,” go to line 25a . . . . . . . . . . . . . . .*   * 1. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .   2. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . . . . . . . . . . . . . . . . . . . . .   3. Did the organization act as an “on behalf of” issuer for bonds outstanding at any time during the year? . .   **25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If “Yes,” complete Schedule L, Part I . . . . .*  **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization’s prior Forms 990 or 990-EZ? *If “Yes,” complete Schedule L, Part I . . . . . . . . . . . . . . . . . . . . . . . .*   1. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If “Yes,” complete Schedule L, Part II* . . . . . . . . . . . . . . . . 2. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If “Yes,” complete Schedule L, Part III . . . . . . .* 3. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):    1. A current or former officer, director, trustee, or key employee? *If “Yes,” complete Schedule L, Part IV . .*    2. A family member of a current or former officer, director, trustee, or key employee? *If “Yes,” complete Schedule L, Part IV . . . . . . . . . . . . . . . . . . . . . . . . . . . . .*    3. An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If “Yes,” complete Schedule L*, *Part IV . . .* 4. Did the organization receive more than $25,000 in non-cash contributions? *If “Yes,” complete Schedule M* 5. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If “Yes,” complete Schedule M . . . . . . . . . . . . . . . .* 6. Did the organization liquidate, terminate, or dissolve and cease operations? *If “Yes,” complete Schedule N, Part I* 7. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If “Yes,” complete Schedule N, Part II . . . . . . . . . . . . . . . . . . . . . . . . . .* 8. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If “Yes,” complete Schedule R, Part I . . . . . . . . . . .* 9. Was the organization related to any tax-exempt or taxable entity? *If “Yes,” complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . . . . . . . . . . . . . . . . . . . . . . . . .*   **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? *. . . . . . .*  **b** If “Yes” to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If “Yes,” complete Schedule R, Part V, line 2 . .*   1. **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If “Yes,” complete Schedule R, Part V, line 2 . . . . . . . . . . . . . .* 2. Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If “Yes,” complete Schedule R, Part VI* 3. Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O. | **22** |  | ✔ |
| **23** | ✔ |  |
| **24a** | ✔ |  |
| **24b** |  | ✔ |
| **24c** |  | ✔ |
| **24d** |  | ✔ |
| **25a** |  | ✔ |
| **25b** |  | ✔ |
| **26** |  | ✔ |
| **27** |  | ✔ |
|  |  |  |
| **28a** | ✔ |  |
| **28b** | ✔ |  |
| **28c** | ✔ |  |
| **29** |  | ✔ |
| **30** |  | ✔ |
| **31** |  | ✔ |
| **32** |  | ✔ |
| **33** |  | ✔ |
| **34** | ✔ |  |
| **35a** |  | ✔ |
| **35b** |  |  |
| **36** |  | ✔ |
| **37** |  | ✔ |
| **38** | ✔ |  |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

#### Check if Schedule O contains a response or note to any line in this Part V . . . . . . . . . . . . .

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | | | **Yes** | **No** |
| **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . .  **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . | **1a** | **173** |  |  |  |
| **1b** | **0** |
| **c** Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . . . . . . . . . . . . . . | | |
| **1c** | ✔ |  |

Form **990** (2018)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Part V Statements Regarding Other IRS Filings and Tax Compliance** *(continued)* | |  | | |
|  | |  | **Yes** | **No** |
| **2a** Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return **2a 1264** | |  |  |  |
| **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | | **2b** | ✔ |  |
| **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) . . | |  |  |  |
| **3a** Did the organization have unrelated business gross income of $1,000 or more during the year? . . . . | | **3a** |  | ✔ |
| **b** If “Yes,” has it filed a Form 990-T for this year? *If “No” to line 3b, provide an explanation in Schedule O . .* | | **3b** |  |  |
| **4a** At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | **4a** |  | ✔ |
| **b** If “Yes,” enter the name of the foreign country: ▶ | |  |  |  |
| See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | |  |  |  |
| **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . | | **5a** |  | ✔ |
| **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | **5b** |  | ✔ |
| **c** If “Yes” to line 5a or 5b, did the organization file Form 8886-T? . . . . . . . . . . . . . . . | | **5c** |  |  |
| **6a** Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . . | | **6a** |  | ✔ |
| **b** If “Yes,” did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . . . . . . . . . . . . . . . . . . . . . . . | | **6b** |  |  |
| **7** | **Organizations that may receive deductible contributions under section 170(c).** |  |  |  |
| **a** | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods |  |  |  |
|  | and services provided to the payor? . . . . . . . . . . . . . . . . . . . . . . . . | **7a** | ✔ |  |
| **b** | If “Yes,” did the organization notify the donor of the value of the goods or services provided? . . . . . | **7b** | ✔ |  |
| **c** | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . . . . . . . . . . . . . . . . . . . . . . . . | **7c** |  | ✔ |
| 1. If “Yes,” indicate the number of Forms 8282 filed during the year . . . . . . . . **7d** 2. Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 3. Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 4. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 5. If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 6. **Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . . . . . 7. **Sponsoring organizations maintaining donor advised funds.**    1. Did the sponsoring organization make any taxable distributions under section 4966? . . . . . . . .    2. Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 8. **Section 501(c)(7) organizations.** Enter: 9. Initiation fees and capital contributions included on Part VIII, line 12 **10a** 10. Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . **10b**   **11 Section 501(c)(12) organizations.** Enter:   1. Gross income from members or shareholders **11a** 2. Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) **11b**   **12a Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?  **b** If “Yes,” enter the amount of tax-exempt interest received or accrued during the year . . **12b**  **13 Section 501(c)(29) qualified nonprofit health insurance issuers.**   1. Is the organization licensed to issue qualified health plans in more than one state? . . . . . . . .   **Note.** See the instructions for additional information the organization must report on Schedule O.   1. Enter the amount of reserves the organization is required to maintain by the states in which   the organization is licensed to issue qualified health plans **13b**   1. Enter the amount of reserves on hand **13c**   **14a** Did the organization receive any payments for indoor tanning services during the tax year? . . . . . .  **b** If *“*Yes,*”* has it filed a Form 720 to report these payments? *If “No,” provide an explanation in Schedule O .*   1. Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? *. . . . . . . . . . . . . . . . . . . .*   If "Yes," see instructions and file Form 4720, Schedule N.   1. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | **7e 7f 7g 7h**  **8**  **9a 9b**  **12a**  **13a**  **14a 14b**  **15**  **16** |  | ✔  ✔  ✔  ✔  ✔ |

Form **990** (2018)

**Part VI Governance, Management, and Disclosure** *For each “Yes” response to lines 2 through 7b below, and for a “No” response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI ✔

## Section A. Governing Body and Management

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | | | **Yes** | **No** |
| **1a** Enter the number of voting members of the governing body at the end of the tax year . .  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  **b** Enter the number of voting members included in line 1a, above, who are independent . | **1a 21** |  |  |  |
| **1b 18** |
| 1. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . . . . . . . . . . . . . . . 2. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . 3. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4. Did the organization become aware during the year of a significant diversion of the organization’s assets? . 5. Did the organization have members or stockholders? . . . . . . . . . . . . . . . . . .   **7a** Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . . . . . . . . . . . . . . . .  **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . . . . . . . . . . . . . .   1. Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   **a** The governing body? . . . . . . . . . . . . . . . . . . . . . . . . . . . . .  **b** Each committee with authority to act on behalf of the governing body? . . . . . . . . . . . .   1. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? *If “Yes,” provide the names and addresses in Schedule O . . . . .* | |
| **2** |  | ✔ |
| **3** |  | ✔ |
| **4** |  | ✔ |
| **5** |  | ✔ |
| **6** |  | ✔ |
| **7a** |  | ✔ |
| **7b** |  | ✔ |
|  |  |  |
| **8a** | ✔ |  |
| **8b** | ✔ |  |
| **9** |  | ✔ |

**Section B. Policies** *(This Section B requests information about policies not required by the Internal Revenue Code.)*

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| **10a** Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . . .  **b** If “Yes,” did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization’s exempt purposes?  **11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990.  **12a** Did the organization have a written conflict of interest policy? *If “No,” go to line 13 . . . . . . . .*   1. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 2. Did the organization regularly and consistently monitor and enforce compliance with the policy? *If “Yes,” describe in Schedule O how this was done . . . . . . . . . . . . . . . . . . . . . .* 3. Did the organization have a written whistleblower policy? . . . . . . . . . . . . . . . . . 4. Did the organization have a written document retention and destruction policy? . . . . . . . . . 5. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?    1. The organization’s CEO, Executive Director, or top management official . . . . . . . . . . . .    2. Other officers or key employees of the organization . . . . . . . . . . . . . . . . . . .   If “Yes” to line 15a or 15b, describe the process in Schedule O (see instructions).  **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . . . . . . . . . . . . . . . . . . . .  **b** If “Yes,” did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization’s exempt status with respect to such arrangements? . . . . . . . . . . . . . . | **10a** |  | ✔ |
| **10b** |  |  |
| **11a** | ✔ |  |
|  |  |  |
| **12a** | ✔ |  |
| **12b** | ✔ |  |
| **12c** | ✔ |  |
| **13** | ✔ |  |
| **14** | ✔ |  |
|  |  |  |
| **15a** | ✔ |  |
| **15b** | ✔ |  |
|  |  |  |
| **16a** |  | ✔ |
|  |  |  |
| **16b** |  |  |

## Section C. Disclosure

###### List the states with which a copy of this Form 990 is required to be filed ▶ **MA**

1. Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website

Another’s website

✔ Upon request

Other *(explain in Schedule O)*

###### Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

1. State the name, address, and telephone number of the person who possesses the organization’s books and records ▶

Michael Abbatiello, (978)630-6157

242 Green Street, Gardner, MA 01440

Form **990** (2018)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . .

##### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

###### **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

* + List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  + List all of the organization’s **current** key employees, if any. See instructions for definition of “key employee.”
  + List the organization’s five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
  + List all of the organization’s **former** officers, key employees, and highest compensated employees who received more than

$100,000 of reportable compensation from the organization and any related organizations.

* + List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(A)**  Name and Title | **(B)**  Average hours per week (list any hours for related organizations below dotted line) | **(C)**  Position  (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | **(D)**  Reportable compensation from  the organization  (W-2/1099-MISC) | **(E)**  Reportable compensation from related organizations  (W-2/1099-MISC) | **(F)**  Estimated amount of other compensation from the organization and related organizations |
| Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |
| **Robert Chauvin** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Cheney Castine** | **0.00** | ✔ |  | ✔ |  |  |  | **0** | **0** | **0** |
| **Treasurer** | **0.00** |
| **Craig Twohey** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Daniel Asquino** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Donald Mruk** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Glenn Hunt** | **0.00** | ✔ |  | ✔ |  |  |  | **0** | **0** | **0** |
| **Chairman** | **0.00** |
| **James Garrison** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **James Meehan** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **JoAnne Parks** | **0.00** | ✔ |  | ✔ |  |  |  | **0** | **0** | **0** |
| **Clerk** | **0.00** |
| **Joel Shaughnessy** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **John Flick** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **John Skrzypczak** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Joyce Fletcher** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Kenneth Pierce** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |

Form **990** (2018)

Form 990 (2018) Page **7 - 2**

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(A)**  Name and Title | **(B)**  Average hours per week (list any hours for related organizations below dotted line) | **(C)**  Position  (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | **(D)**  Reportable compensation from  the organization  (W-2/1099-MISC) | **(E)**  Reportable compensation from related organizations  (W-2/1099-MISC) | **(F)**  Estimated amount of other compensation from the organization and related organizations |
| Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |
| **Michelle Parks** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Roy Lake** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Tina Sbrega** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Albert Rose** | **0.00** | ✔ |  |  |  |  |  | **0** | **0** | **0** |
| **Trustee** | **0.00** |
| **Winfield Brown** | **40.00** | ✔ |  | ✔ |  |  |  | **879,061** | **0** | **79,628** |
| **CEO / President** | **0.00** |
| **Elizabeth Nottleson** | **0.00** | ✔ |  |  |  |  |  | **0** | **283,139** | **20,272** |
| **Trustee / Physician** | **28.00** |
| **Benjamin Prentiss** | **0.00** | ✔ |  |  |  |  |  | **0** | **68,103** | **5,157** |
| **Trustee / Physician** | **36.00** |
| **Robert Crosby** | **40.00** |  |  | ✔ |  |  |  | **377,571** | **0** | **61,396** |
| **Officer / CFO** | **0.00** |
| **Ellen Ray** | **40.00** |  |  | ✔ |  |  |  | **637,490** | **0** | **70,415** |
| **Chief of Emergency Room Medicine** | **0.00** |
| **Andrew Cocchiarella** | **40.00** |  |  |  |  | ✔ |  | **834,499** | **0** | **54,675** |
| **Director of Anesthesia Services** |  |
| **Daniel Wilson** | **30.00** |  |  |  |  | ✔ |  | **614,485** | **0** | **45,582** |
| **ER Physician** | **0.00** |
| **Sarah Gilbert** | **30.00** |  |  |  |  | ✔ |  | **434,385** | **0** | **119,615** |
| **ER Physician** | **0.00** |
| **Saleem Khanani** | **36.00** |  |  |  |  | ✔ |  | **493,914** | **0** | **56,906** |
| **Oncology Physician** | **0.00** |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |

Form **990** (2018)

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(A)**  Name and title | **(B)**  Average hours per week (list any hours for related organizations below dotted line) | **(C)**  Position  (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | **(D)**  Reportable compensation from  the organization  (W-2/1099-MISC) | **(E)**  Reportable compensation from related organizations  (W-2/1099-MISC) | **(F)**  Estimated amount of other compensation from the organization and related organizations |
| Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |
| **1b Sub-total** ▶   1. **Total from continuation sheets to Part VII, Section A** ▶ 2. **Total (add lines 1b and 1c)** ▶ | | | | | | | | **4,271,405** | **351,242** | **513,646** |
|  |  |  |
| **4,271,405** | **351,242** | **513,646** |

###### **2** Total number of individuals (including but not limited to those listed above) who received more than $100,000 of

reportable compensation from the organization ▶

**121**

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| 1. Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If “Yes,” complete Schedule J for such individual . . . . . . . . . . . .* 2. For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If “Yes,” complete Schedule J for such individual . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .* 3. Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If “Yes,” complete Schedule J for such person . . . . . .* |  |  |  |
| **3** |  | ✔ |
|  |  |  |
| **4** | ✔ |  |
|  |  |  |
| **5** |  | ✔ |

**Section B. Independent Contractors**

###### **1** Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

|  |  |  |
| --- | --- | --- |
| **(A)**  Name and business address | **(B)**  Description of services | **(C)**  Compensation |
| **Quartulli & Associates, PO Box 423, Gardner, MA 01440** | **Physical Therapy** | **2,911,400** |
| **Alliance Healthcare Services, 18201 Von Karman Ave Ste 600, Irving, CA 92612** | **MRI Services** | **1,739,435** |
| **New England Inpatient Specialists, 47 High St Ste 101, North Andover, MA 01845** | **Hospitalist services** | **1,228,236** |
| **Spine and Pain Care Center, 242 Green Street, Gardner, MA 01440** | **Physician Services** | **1,199,704** |
| **Charles M Moran, 54 Allen St, Clinton, MA 01510** | **Plumbing & Heating Services** | **952,591** |
| **2** Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ **45** | |  |

Form **990** (2018)

## Part VIII Statement of Revenue

#### Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . . . . . .

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | **(A)**  Total revenue | **(B)**  Related or exempt function revenue | **(C)**  Unrelated business revenue | **(D)**  Revenue excluded from tax under sections 512–514 |
| **Contributions, Gifts, Grants and Other Similar Amounts** | **1a** Federated campaigns . . .   1. Membership dues . . . . 2. Fundraising events . . . . 3. Related organizations . . . 4. Government grants (contributions) **f** All other contributions, gifts, grants, and similar amounts not included above | | | **1a** | **0** |  |  |  |  |
| **1b** | **0** |
| **1c** | **61,085** |
| **1d** | **113,512** |
| **1e** | **1,203,737** |
| **1f** | **152,142** |
| 1. Noncash contributions included in lines 1a–1f: $ **0** 2. **Total.** Add lines 1a–1f ▶ | | | | |
| **1,530,476** |
| **Program Service Revenue** |  | | | | **Business Code** |  |  |  |  |
| **2a b c d e f**  **g** | **Ancillary OP Services** | | | **622110** | **92,826,844** | **92,826,844** | **0** | **0** |
| **Anciliar and Routine IP Services** | | | **622110** | **44,352,705** | **44,352,705** | **0** | **0** |
| **HMG Patient Revenue (Net)** | | | **621111** | **3,806,201** | **3,806,201** | **0** | **0** |
| **Contracted Services Revenue** | | | **900099** | **3,481,920** | **3,481,920** | **0** | **0** |
| **Physician Hospital Service Revenue** | | | **900099** | **415,346** | **415,346** | **0** | **0** |
| All other program service revenue . | | |  | **121,538** | **121,538** | **0** | **0** |
| **Total.** Add lines 2a–2f ▶ | | | | **145,004,554** |  |  |  |
| **Other Revenue** | 1. Investment income (including dividends, interest, and other similar amounts) ▶ 2. Income from investment of tax-exempt bond proceeds ▶ 3. Royalties ▶ | | | | | **612,377** | **0** | **0** | **612,377** |
| **0** | **0** | **0** | **0** |
| **0** | **0** | **0** | **0** |
| **6a** Gross rents . . **b** Less: rental expenses **c** Rental income or (loss) | | (i) Real | | (ii) Personal |  |  |  |  |
| **406,401** | | **0** |
| **0** | | **0** |
| **406,401** | | **0** |
| **d** Net rental income or (loss) ▶ | | | | | **406,401** | **0** | **0** | **406,401** |
| **7a** Gross amount from sales of assets other than inventory   1. Less: cost or other basis and sales expenses . 2. Gain or (loss) . . | | (i) Securities | | (ii) Other |  |  |  |  |
| **7,895,105** | | **249** |
| **7,581,668** | | **41,923** |
| **313,437** | | **-41,674** |
| **d** Net gain or (loss) ▶ | | | | | **271,763** | **0** | **0** | **271,763** |
| **8a** Gross income from fundraising events (not including $ **61,085** of contributions reported on line 1c).  See Part IV, line 18 **a**  **b** Less: direct expenses **b** | | | | **169,077** |  |  |  |  |
| **134,585** |
| **c** Net income or (loss) from fundraising events . ▶ | | | | | **34,492** |  | **0** | **34,492** |
| **9a** Gross income from gaming activities. See Part IV, line 19 **a**  **b** Less: direct expenses **b** | | | | **0** |  |  |  |  |
| **0** |
| **c** Net income or (loss) from gaming activities . . ▶ | | | | | **0** | **0** | **0** | **0** |
| **10a** Gross sales of inventory, less returns and allowances . . . **a**  **b** Less: cost of goods sold . . . **b** | | | | **0** |  |  |  |  |
| **0** |
| **c** Net income or (loss) from sales of inventory . . ▶ | | | | | **0** | **0** | **0** | **0** |
| Miscellaneous Revenue | | | | **Business Code** |  |  |  |  |
| **11a Pharmacy 340B Contracted Revenue b Meal Revenue c Purchase Discounts**  **d** All other revenue . . . . . | | | | **900099** | **1,304,987** | **0** | **0** | **1,304,987** |
| **900099** | **824,629** | **0** | **0** | **824,629** |
| **900099** | **210,563** | **0** | **0** | **210,563** |
|  | **299,492** | **0** | **0** | **299,492** |
| **e Total.** Add lines 11a–11d ▶  **12 Total revenue.** See instructions ▶ | | | | | **2,639,671** |  |  |  |
| **150,499,734** | **145,004,554** | **0** | **3,964,704** |

Form **990** (2018)

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ✔

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ***Do not include amounts reported on lines 6b, 7b,***  ***8b, 9b, and 10b of Part VIII.*** | | **(A)**  Total expenses | **(B)**  Program service expenses | **(C)**  Management and general expenses | **(D)**  Fundraising expenses |
| **1** | Grants and other assistance to domestic organizations |  |  |  |  |
|  | and domestic governments. See Part IV, line 21 . . | **255,361** | **255,361** |
| **2** | Grants and other assistance to domestic |  |  |  |  |
|  | individuals. See Part IV, line 22 . . . . . | **750** | **750** |
| **3** | Grants and other assistance to foreign |  |  |  |  |
|  | organizations, foreign governments, and foreign |  |  |
|  | individuals. See Part IV, lines 15 and 16 . . . | **0** | **0** |
| **4** | Benefits paid to or for members . . . . | **0** | **0** |  |  |
| **5** | Compensation of current officers, directors, |  |  |  |  |
|  | trustees, and key employees . . . . . | **2,627,762** | **1,240,983** | **1,245,674** | **141,105** |
| **6** | Compensation not included above, to disqualified |  |  |  |  |
|  | persons (as defined under section 4958(f)(1)) and |  |  |  |  |
|  | persons described in section 4958(c)(3)(B) . . | **0** | **0** | **0** | **0** |
| **7** | Other salaries and wages . . . . . . | **54,214,739** | **52,493,824** | **1,557,749** | **163,166** |
| **8** | Pension plan accruals and contributions (include |  |  |  |  |
|  | section 401(k) and 403(b) employer contributions) | **963,571** | **834,632** | **104,106** | **24,833** |
| **9** | Other employee benefits . . . . . . . | **6,370,113** | **5,848,522** | **479,929** | **41,662** |
| **10** | Payroll taxes . . . . . . . . . . . | **4,404,790** | **4,147,885** | **232,488** | **24,417** |
| **11** | Fees for services (non-employees): |  |  |  |  |
| **a** | Management . . . . . . . . . . | **0** | **0** | **0** | **0** |
| **b** | Legal . . . . . . . . . . . . . | **342,517** | **12,066** | **330,451** | **0** |
| **c** | Accounting . . . . . . . . . . . | **187,899** | **0** | **187,899** | **0** |
| **d** | Lobbying . . . . . . . . . . . . | **0** | **0** | **0** | **0** |
| **e** | Professional fundraising services. See Part IV, line 17 | **84,000** |  |  | **84,000** |
| **f** | Investment management fees . . . . . | **0** | **0** | **0** | **0** |
| **g** | Other. (If line 11g amount exceeds 10% of line 25, column |
|  |  |  |  |
|  | (A) amount, list line 11g expenses on Schedule O.) . . | **29,524,456** | **29,320,840** | **203,616** | **0** |
| **12** | Advertising and promotion . . . . . . | **204,122** | **201,003** | **3,119** | **0** |
| **13** | Office expenses . . . . . . . . . | **18,749,017** | **18,585,451** | **157,487** | **6,079** |
| **14** | Information technology . . . . . . . | **1,774,592** | **1,684,031** | **89,105** | **1,456** |
| **15** | Royalties . . . . . . . . . . . . | **0** | **0** | **0** | **0** |
| **16** | Occupancy . . . . . . . . . . . | **2,709,669** | **2,573,821** | **135,848** | **0** |
| **17** | Travel . . . . . . . . . . . . . | **99,000** | **73,410** | **25,554** | **36** |
| **18** | Payments of travel or entertainment expenses |  |  |  |  |
|  | for any federal, state, or local public officials | **0** | **0** | **0** | **0** |
| **19** | Conferences, conventions, and meetings . | **191,354** | **153,294** | **37,861** | **199** |
| **20** | Interest . . . . . . . . . . . . | **495,185** | **495,185** | **0** | **0** |
| **21** | Payments to affiliates . . . . . . . . | **0** | **0** | **0** | **0** |
| **22** | Depreciation, depletion, and amortization . | **3,357,837** | **3,340,705** | **16,367** | **765** |
| **23** | Insurance . . . . . . . . . . . . | **742,469** | **618,019** | **124,450** | **0** |
| **24** | Other expenses. Itemize expenses not covered |  |  |  |  |
|  | above (List miscellaneous expenses in line 24e. If |
|  | line 24e amount exceeds 10% of line 25, column |
|  | (A) amount, list line 24e expenses on Schedule O.) |
| **a** | **Bad Debt** | **6,778,177** | **6,778,177** | **0** | **0** |
| **b** | **Other Outside Fees** | **4,372,665** | **3,426,243** | **922,214** | **24,208** |
| **c** | **Free Care** | **1,825,405** | **1,825,405** | **0** | **0** |
| **d** | **Subscriptions & Dues** | **1,296,141** | **418,865** | **861,502** | **15,774** |
| **e** | All other expenses | **4,837,702** | **4,732,771** | **114,426** | **-9,495** |
| **25** | **Total functional expenses.** Add lines 1 through 24e | **146,409,293** | **139,061,243** | **6,829,845** | **518,205** |
| **26** | **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720) . . . . |  |  |  |  |

Form **990** (2018)

## Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

.

.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | | | | | **(A)**  Beginning of year |  | **(B)**  End of year |
| **Assets** | **1** | Cash—non-interest-bearing . . . . . . . . . . . . . . | | | | | | | | **3,978,349** | **1** | **3,637,618** |
| **2** | Savings and temporary cash investments . . . . . . . . . . | | | | | | | | **0** | **2** | **0** |
| **3** | Pledges and grants receivable, net . . . . . . . . . . . . | | | | | | | | **341,313** | **3** | **219,483** |
| **4** | Accounts receivable, net . . . . . . . . . . . . . . . | | | | | | | | **14,415,401** | **4** | **15,225,323** |
| **5** | Loans and other receivables from current and former officers, directors, | | | | | | | |  |  |  |
|  | trustees, key employees, and highest compensated employees. | | | | | | | |
|  | Complete Part II of Schedule L . . . . . . . . . . . . . | | | | | | | |
| **0** | **5** | **0** |
| **6** | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and | | | | | | | |  |  |  |
|  | sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary | | | | | | | |
|  | organizations (see instructions). Complete Part II of Schedule L . . . . . . | | | | | | | |
| **0** | **6** | **0** |
| **7** | Notes and loans receivable, net . . . . . . . . . . . . . | | | | | | | | **33,928** | **7** | **0** |
| **8** | Inventories for sale or use . . . . . . . . . . . . . . . | | | | | | | | **1,791,744** | **8** | **1,924,145** |
| **9** | Prepaid expenses and deferred charges . . . . . . . . . . | | | | | | | | **599,365** | **9** | **1,539,278** |
| **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  **b** Less: accumulated depreciation . . . . | | **10a** | **110,493,404** | | | | | |  |  |  |
| **10b** | **65,916,010** | | | | | | **43,628,405** | **10c** | **44,577,394** |
| **11** | Investments—publicly traded securities . . . . . | | | . | . | . | . | . | **24,691,675** | **11** | **25,382,170** |
| **12** | Investments—other securities. See Part IV, line 11 . . | | | . | . | . | . | . | **1,066,749** | **12** | **1,215,367** |
| **13** | Investments—program-related. See Part IV, line 11 . . | | | . | . | . | . | . | **169,206** | **13** | **180,644** |
| **14** | Intangible assets . . . . . . . . . . . . . | | | . | . | . | . | . | **0** | **14** | **0** |
| **15** | Other assets. See Part IV, line 11 . . . . . . . . | | | . | . | . | . | . | **2,803,612** | **15** | **1,706,897** |
| **16** | **Total assets.** Add lines 1 through 15 (must equal line 34) | | | . | . | . | . | . | **93,519,747** | **16** | **95,608,319** |
| **Liabilities** | **17** | Accounts payable and accrued expenses . . . . . . . . . . | | | | | | | | **15,374,415** | **17** | **15,956,241** |
| **18** | Grants payable . . . . . . . . . . . . . . . . . . . | | | | | | | | **0** | **18** | **0** |
| **19** | Deferred revenue . . . . . . . . . . . . . . . . . . | | | | | | | | **333,889** | **19** | **532,509** |
| **20** | Tax-exempt bond liabilities . . . . . . . . . . . . . . . | | | | | | | | **19,838,464** | **20** | **19,746,884** |
| **21** | Escrow or custodial account liability. Complete Part IV of Schedule D . | | | | | | | | **0** | **21** | **0** |
| **22** | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and | | | | | | | |  |  |  |
|  | disqualified persons. Complete Part II of Schedule L . . . . . . | | | | | | | |
| **0** | **22** | **0** |
| **23** | Secured mortgages and notes payable to unrelated third parties . . | | | | | | | | **112,087** | **23** | **2,154,673** |
| **24** | Unsecured notes and loans payable to unrelated third parties . . . | | | | | | | | **0** | **24** | **0** |
| **25** | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | | | | | | |  |  |  |
|  | of Schedule D | | | | | | | | **4,894,443** | **25** | **3,700,200** |
| **26** | **Total liabilities.** Add lines 17 through 25 . . . . . . . . . . | | | | | | | | **40,553,298** | **26** | **42,090,507** |
| **Net Assets or Fund Balances** |  | **Organizations that follow SFAS 117 (ASC 958), check here** ▶ ✔ **and** | | | | | | | |  |  |  |
|  | **complete lines 27 through 29, and lines 33 and 34.** | | | | | | | |
| **27** | Unrestricted net assets . . . . . . . . . . . . . . . . | | | | | | | | **48,704,695** | **27** | **49,326,832** |
| **28** | Temporarily restricted net assets . . . . . . . . . . . . . | | | | | | | | **3,255,251** | **28** | **3,184,372** |
| **29** | Permanently restricted net assets . . . . . . . . . . . . . | | | | | | | | **1,006,503** | **29** | **1,006,608** |
|  | **Organizations that do not follow SFAS 117 (ASC 958), check here** ▶ **and** | | | | | | | |  |  |  |
|  | **complete lines 30 through 34.** | | | | | | | |
| **30** | Capital stock or trust principal, or current funds . . . . . . . . | | | | | | | |  | **30** |  |
| **31** | Paid-in or capital surplus, or land, building, or equipment fund . . . | | | | | | | |  | **31** |  |
| **32** | Retained earnings, endowment, accumulated income, or other funds . | | | | | | | |  | **32** |  |
| **33** | Total net assets or fund balances . . . . . . . . . . . . . | | | | | | | | **52,966,449** | **33** | **53,517,812** |
| **34** | Total liabilities and net assets/fund balances . . . . . . . . . | | | | | | | | **93,519,747** | **34** | **95,608,319** |

Form **990** (2018)

## Part XI Reconciliation of Net Assets

#### Check if Schedule O contains a response or note to any line in this Part XI . . ✔

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1** | Total revenue (must equal Part VIII, column (A), line 12) . . . . . . . . . . . . | . | . | **1** | **150,499,734** |
| **2** | Total expenses (must equal Part IX, column (A), line 25) . . . . . . . . . . . | . | . | **2** | **146,409,293** |
| **3** | Revenue less expenses. Subtract line 2 from line 1 . . . . . . . . . . . . . | . | . | **3** | **4,090,441** |
| **4** | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . | . | . | **4** | **52,966,449** |
| **5** | Net unrealized gains (losses) on investments . . . . . . . . . . . . . . . | . | . | **5** | **-582,249** |
| **6** | Donated services and use of facilities . . . . . . . . . . . . . . . . . | . | . | **6** | **0** |
| **7** | Investment expenses . . . . . . . . . . . . . . . . . . . . . . . | . | . | **7** | **0** |
| **8** | Prior period adjustments . . . . . . . . . . . . . . . . . . . . . . | . | . | **8** | **0** |
| **9** | Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . | . | . | **9** | **-2,956,829** |
| **10** | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part | X, | line |  |  |
|  | 33, column (B)) . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | **10** | **53,517,812** |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . . . . .

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| **1** Accounting method used to prepare the Form 990: Cash ✔ Accrual Other If the organization changed its method of accounting from a prior year or checked “Other,” explain in Schedule O.  **2a** Were the organization’s financial statements compiled or reviewed by an independent accountant? . . .  If “Yes,” check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis   1. Were the organization’s financial statements audited by an independent accountant? . . . . . . .   If “Yes,” check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis ✔ Consolidated basis Both consolidated and separate basis   1. If “Yes” to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in   Schedule O.  **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . . . . . . . . . . . . . . . . . .  **b** If “Yes,” did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. |  |  |  |
| **2a** |  | ✔ |
|  |  |  |
| **2b** | ✔ |  |
|  |  |  |
| **2c** | ✔ |  |
|  |  |  |
| **3a** |  | ✔ |
| **3b** |  |  |

Form **990** (2018)

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE A**  **(Form 990 or 990-EZ)**  Department of the Treasury Internal Revenue Service | **Public Charity Status and Public Support**  **Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**  ▶ **Attach to Form 990 or Form 990-EZ.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information.** | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public**  **Inspection** |
| **Name of the organization**  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

###### The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1. A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2. A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
3. ✔ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

###### A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital’s name, city, and state:

1. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in

**section 170(b)(1)(A)(iv).** (Complete Part II.)

1. A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

###### An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

1. A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

###### An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

1. An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
2. An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
3. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
   1. **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
   2. **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
   3. **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
   4. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

###### Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

* 1. Enter the number of supported organizations . . . . . . . . . . . . . . . . . . . . . . .
  2. Provide the following information about the supported organization(s).

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **(i)** Name of supported organization | **(ii)** EIN | **(iii)** Type of organization (described on lines 1–10 above (see instructions)) | **(iv)** Is the organization listed in your governing  document? | | **(v)** Amount of monetary support (see instructions) | **(vi)** Amount of other support (see  instructions) |
| **Yes** | **No** |
| **(A)** |  |  |  |  |  |  |
| **(B)** |  |  |  |  |  |  |
| **(C)** |  |  |  |  |  |  |
| **(D)** |  |  |  |  |  |  |
| **(E)** |  |  |  |  |  |  |
| **Total** |  |  |  |  |  |  |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.** Cat. No. 11285F **Schedule A (Form 990 or 990-EZ) 2018**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Calendar year (or fiscal year beginning in)** ▶ | | **(a)** 2014 | **(b)** 2015 | **(c)** 2016 | **(d)** 2017 | **(e)** 2018 | **(f)** Total |
| **1** | Gifts, grants, contributions, and membership fees received. (Do not include any “unusual grants.”) . . . |  |  |  |  |  |  |
| **2** | Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf . . . |  |  |  |  |  |  |
| **3** | The value of services or facilities furnished by a governmental unit to the organization without charge . . . . |  |  |  |  |  |  |
| **4** | **Total.** Add lines 1 through 3 . . . . |  |  |  |  |  |  |
| **5** | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . |  |  |  |  |  |  |
| **6** | **Public support.** Subtract line 5 from line 4 |  |  |  |  |  |  |

**Section B. Total Support**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Calendar year (or fiscal year beginning in)** ▶ | | **(a)** 2014 | **(b)** 2015 | **(c)** 2016 | **(d)** 2017 | **(e)** 2018 | | **(f)** Total |
| **7** | Amounts from line 4 . . . . . . |  |  |  |  |  | |  |
| **8** | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . |  |  |  |  |  | |  |
| **9** | Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . |  |  |  |  |  | |  |
| **10** | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . |  |  |  |  |  | |  |
| **11** | **Total support.** Add lines 7 through 10 |  |  |  |  |  | |  |
|  | | | | | | **12** |  | |

###### Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . .

1. **First five years.** If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3)

organization, check this box and **stop here** ▶

## Section C. Computation of Public Support Percentage

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **14** | Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) | . | . | . | . | **14** | **%** |
| **15** | Public support percentage from 2017 Schedule A, Part II, line 14 . . . . . . | . | . | . | . | **15** | **%** |

**16a 331/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

###### **b 331/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

**17a 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the “facts-and-circumstances” test, check this box and **stop here.** Explain in Part VI how the organization meets the “facts-and-circumstances” test. The organization qualifies as a publicly supported organization ▶

**b 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the “facts-and-circumstances” test, check this box and **stop here.** Explain in Part VI how the organization meets the “facts-and-circumstances” test. The organization qualifies as a publicly supported organization ▶

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶

**Schedule A (Form 990 or 990-EZ) 2018**

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

### (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Calendar year (or fiscal year beginning in)** ▶   1. Gifts, grants, contributions, and membership fees received. (Do not include any “unusual grants.”) 2. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization’s tax-exempt purpose . . . 3. Gross receipts from activities that are not an unrelated trade or business under section 513 4. Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf . . . . 5. The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 6. **Total.** Add lines 1 through 5 . . . .   **7a** Amounts included on lines 1, 2, and 3 received from disqualified persons .   * 1. Amounts included on lines 2 and 3   received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year   * 1. Add lines 7a and 7b . . . . . .   **8 Public support.** (Subtract line 7c from line 6.) . . . . . . . . . . . | **(a)** 2014 | **(b)** 2015 | **(c)** 2016 | **(d)** 2017 | **(e)** 2018 | **(f)** Total |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

**Section B. Total Support**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Calendar year (or fiscal year beginning in)** ▶ | **(a)** 2014 | **(b)** 2015 | **(c)** 2016 | **(d)** 2017 | **(e)** 2018 | **(f)** Total |
| **9** Amounts from line 6 . . . . . . |  |  |  |  |  |  |
| **10a** Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . |  |  |  |  |  |  |
| **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . |  |  |  |  |  |  |
| **c** Add lines 10a and 10b . . . . . |  |  |  |  |  |  |
| **11** Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on |  |  |  |  |  |  |
| **12** Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . |  |  |  |  |  |  |
| **13 Total support.** (Add lines 9, 10c, 11, and 12.) . . . . . . . . . . |  |  |  |  |  |  |

**14 First five years.** If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

**Section C. Computation of Public Support Percentage**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **15** | Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) | . | . | . | . | . | **15** | % |
| **16** | Public support percentage from 2017 Schedule A, Part III, line 15 . . . . . . | . | . | . | . | . | **16** | % |

**Section D. Computation of Investment Income Percentage**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **17** | Investment income percentage for **2018** (line 10c, column (f), divided by line 13, column (f)) | . | . | . | **17** | % |
| **18** | Investment income percentage from **2017** Schedule A, Part III, line 17 . . . . . . . | . | . | . | **18** | % |

###### **19a 331/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line 17 is not more than 331/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . ▶

**b 331/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and line 18 is not more than 331/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

**Schedule A (Form 990 or 990-EZ) 2018**

## Part IV Supporting Organizations

### (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| 1. Are all of the organization’s supported organizations listed by name in the organization’s governing documents? *If “No,” describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.* 2. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If “Yes,” explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*   **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If “Yes,” answer*  *(b) and (c) below.*   * 1. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If “Yes,” describe in* ***Part VI*** *when and how the organization made the determination.*   2. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If “Yes,” explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*   **4a** Was any supported organization not organized in the United States (“foreign supported organization”)? *If “Yes,” and if you checked 12a or 12b in Part I, answer (b) and (c) below.*   1. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If “Yes,” describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.* 2. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If “Yes,” explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*   **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? *If “Yes,” answer (b) and (c) below (if applicable). Also, provide detail in* ***Part VI****, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;*  *(iii) the authority under the organization’s organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*   1. **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization’s organizing document? 2. **Substitutions only.** Was the substitution the result of an event beyond the organization’s control? 3. Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization’s supported organizations? *If “Yes,” provide detail in* ***Part VI.*** 4. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If “Yes,” complete Part I of Schedule L (Form 990 or 990-EZ).* 5. Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?   *If “Yes,” complete Part I of Schedule L (Form 990 or 990-EZ).*  **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If “Yes,” provide detail in* ***Part VI.***   * 1. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If “Yes,” provide detail in* ***Part VI.***   2. Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If “Yes,” provide detail in* ***Part VI.***   **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If “Yes,” answer 10b below.*  **b** Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)* |  |  |  |
| **1** |  |  |
|  |  |  |
| **2** |  |  |
|  |  |  |
| **3a** |  |  |
|  |  |  |
| **3b** |  |  |
|  |  |  |
| **3c** |  |  |
|  |  |  |
| **4a** |  |  |
|  |  |  |
| **4b** |  |  |
|  |  |  |
| **4c** |  |  |
|  |  |  |
| **5a** |  |  |
|  |  |  |
| **5b** |  |  |
| **5c** |  |  |
|  |  |  |
| **6** |  |  |
|  |  |  |
| **7** |  |  |
|  |  |  |
| **8** |  |  |
|  |  |  |
| **9a** |  |  |
|  |  |  |
| **9b** |  |  |
|  |  |  |
| **9c** |  |  |
|  |  |  |
| **10a** |  |  |
|  |  |  |
| **10b** |  |  |

**Schedule A (Form 990 or 990-EZ) 2018**

**Part IV Supporting Organizations** *(continued)*

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| **11** Has the organization accepted a gift or contribution from any of the following persons?   1. A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 2. A family member of a person described in (a) above? 3. A 35% controlled entity of a person described in (a) or (b) above? *If “Yes” to a, b, or c, provide detail in* ***Part VI.*** |  |  |  |
| **11a** |  |  |
| **11b** |  |  |
| **11c** |  |  |

## Section B. Type I Supporting Organizations

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| 1. Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization’s directors or trustees at all times during the tax year? *If “No,” describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization’s activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.* 2. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If “Yes,” explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* |  |  |  |
| **1** |  |  |
|  |  |  |
| **2** |  |  |

**Section C. Type II Supporting Organizations**

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| **1** Were a majority of the organization’s directors or trustees during the tax year also a majority of the directors or trustees of each of the organization’s supported organization(s)? *If “No,” describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).* |  |  |  |
| **1** |  |  |

**Section D. All Type III Supporting Organizations**

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| 1. Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization’s tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization’s governing documents in effect on the date of notification, to the extent not previously provided? 2. Were any of the organization’s officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If “No,” explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).* 3. By reason of the relationship described in (2), did the organization’s supported organizations have a significant voice in the organization’s investment policies and in directing the use of the organization’s income or assets at all times during the tax year? *If “Yes,” describe in* ***Part VI*** *the role the organization’s supported organizations played in this regard.* |  |  |  |
| **1** |  |  |
|  |  |  |
| **2** |  |  |
|  |  |  |
| **3** |  |  |

**Section E. Type III Functionally Integrated Supporting Organizations**

**1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**).

1. The organization satisfied the Activities Test. *Complete* ***line 2*** *below.*
2. The organization is the parent of each of its supported organizations. *Complete* ***line 3*** *below.*
3. The organization supported a governmental entity. *Describe in* ***Part VI*** *how you supported a government entity (see instructions).*

|  |  |  |  |
| --- | --- | --- | --- |
| **2** Activities Test. ***Answer (a) and (b) below.*** | | **Yes** | **No** |
| 1. Did substantially all of the organization’s activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If “Yes,” then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.* 2. Did the activities described in (a) constitute activities that, but for the organization’s involvement, one or more of the organization’s supported organization(s) would have been engaged in? *If “Yes,” explain in* ***Part VI*** *the reasons for the organization’s position that its supported organization(s) would have engaged in these activities but for the organization’s involvement.*   **3** Parent of Supported Organizations. ***Answer (a) and (b) below.***   1. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* ***Part VI.*** 2. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If “Yes,” describe in* ***Part VI*** *the role played by the organization in this regard.* |  |  |  |
| **2a** |  |  |
|  |  |  |
| **2b** |  |  |
|  |  |  |
| **3a** |  |  |
|  |  |  |
| **3b** |  |  |

**Schedule A (Form 990 or 990-EZ) 2018**

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

###### **1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

|  |  |  |  |
| --- | --- | --- | --- |
| **Section A—Adjusted Net Income** | | (A) Prior Year | (B) Current Year (optional) |
| **1** Net short-term capital gain | **1** |  |  |
| **2** Recoveries of prior-year distributions | **2** |  |  |
| **3** Other gross income (see instructions) | **3** |  |  |
| **4** Add lines 1 through 3. | **4** |  |  |
| **5** Depreciation and depletion | **5** |  |  |
| **6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | **6** |  |  |
| **7** Other expenses (see instructions) | **7** |  |  |
| **8 Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4) | **8** |  |  |
| **Section B—Minimum Asset Amount** | | (A) Prior Year | (B) Current Year (optional) |
| **1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  | |  |
| **a** Average monthly value of securities | **1a** |  |  |
| **b** Average monthly cash balances | **1b** |  |  |
| **c** Fair market value of other non-exempt-use assets | **1c** |  |  |
| **d Total** (add lines 1a, 1b, and 1c) | **1d** |  |  |
| **e Discount** claimed for blockage or other factors (explain in detail in **Part VI**): |  | |  |
| **2** Acquisition indebtedness applicable to non-exempt-use assets | **2** |  |  |
| **3** Subtract line 2 from line 1d. | **3** |  |  |
| **4** Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | **4** |  |  |
| **5** Net value of non-exempt-use assets (subtract line 4 from line 3) | **5** |  |  |
| **6** Multiply line 5 by .035. | **6** |  |  |
| **7** Recoveries of prior-year distributions | **7** |  |  |
| **8 Minimum Asset Amount** (add line 7 to line 6) | **8** |  |  |
| **Section C—Distributable Amount** | |  | Current Year |
| **1** Adjusted net income for prior year (from Section A, line 8, Column A) | **1** |  |  |
| **2** Enter 85% of line 1. | **2** |  |  |
| **3** Minimum asset amount for prior year (from Section B, line 8, Column A) | **3** |  |  |
| **4** Enter greater of line 2 or line 3. | **4** |  |  |
| **5** Income tax imposed in prior year | **5** |  |  |
| **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | **6** |  |  |

**7** Check here if the current year is the organization’s first as a non-functionally integrated Type III supporting organization (see instructions).

**Schedule A (Form 990 or 990-EZ) 2018**

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Section D—Distributions** | | | | **Current Year** |
| **1** | Amounts paid to supported organizations to accomplish exempt purposes | | |  |
| **2** | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | | |  |
| **3** | Administrative expenses paid to accomplish exempt purposes of supported organizations | | |  |
| **4** | Amounts paid to acquire exempt-use assets | | |  |
| **5** | Qualified set-aside amounts (prior IRS approval required) | | |  |
| **6** | Other distributions (describe in **Part VI**). See instructions. | | |  |
| **7** | **Total annual distributions.** Add lines 1 through 6. | | |  |
| **8** | Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions. | | |  |
| **9** | Distributable amount for 2018 from Section C, line 6 | | |  |
| **10** | Line 8 amount divided by line 9 amount | | |  |
| **Section E—Distribution Allocations** (see instructions) | | **(i)**  **Excess Distributions** | **(ii) Underdistributions Pre-2018** | **(iii) Distributable**  **Amount for 2018** |
| **1** | Distributable amount for 2018 from Section C, line 6 |  |  |  |
| **2** | Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in **Part VI**). See instructions. |  |  |  |
| **3** | Excess distributions carryover, if any, to 2018 |  |  |  |
| **a** | **From 2013 . . . . .** |  |  |  |
| **b** | **From 2014 . . . . .** |  |  |  |
| **c** | From 2015 . . . . . |  |  |  |
| **d** | From 2016 . . . . . |  |  |  |
| **e** | From 2017 . . . . . |  |  |  |
| **f** | **Total** of lines 3a through e |  |  |  |
| **g** | Applied to underdistributions of prior years |  |  |  |
| **h** | Applied to 2018 distributable amount |  |  |  |
| **i** | Carryover from 2013 not applied (see instructions) |  |  |  |
| **j** | Remainder. Subtract lines 3g, 3h, and 3i from 3f. |  |  |  |
| **4** | Distributions for 2018 from  Section D, line 7: $ |  |  |  |
| **a** | Applied to underdistributions of prior years |  |  |  |
| **b** | Applied to 2018 distributable amount |  |  |  |
| **c** | Remainder. Subtract lines 4a and 4b from 4. |  |  |  |
| **5** | Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in **Part VI.** See instructions. |  |  |  |
| **6** Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in **Part VI.** See instructions. | |  |  |  |
| **7** | **Excess distributions carryover to 2019.** Add lines 3j and 4c. |  |  |  |
| **8** | Breakdown of line 7: |  |  |  |
| **a** | **Excess from 2014 . . .** |  |  |  |
| **b** | Excess from 2015 . . . |  |  |  |
| **c** | Excess from 2016 . . . |  |  |  |
| **d** | Excess from 2017 . . . |  |  |  |
| **e** | Excess from 2018 . . . |  |  |  |

**Schedule A (Form 990 or 990-EZ) 2018**

### **Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**Schedule A (Form 990 or 990-EZ) 2018**

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE D**  **(Form 990)**  Department of the Treasury Internal Revenue Service | **Supplemental Financial Statements**  ▶ **Complete if the organization answered “Yes” on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  ▶ **Attach to Form 990.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information.** | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public Inspection** |
| **Name of the organization**  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

### Complete if the organization answered “Yes” on Form 990, Part IV, line 6.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Total number at end of year . . . . . . . 2. Aggregate value of contributions to (during year) 3. Aggregate value of grants from (during year) . 4. Aggregate value at end of year . . . . . . | **(a)** Donor advised funds | **(b)** Funds and other accounts | | |
|  |  | | |
|  |  | | |
|  |  | | |
|  |  | | |
| **5** Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization’s property, subject to the organization’s exclusive legal control? . . . . . . | | | **Yes** | **No** |
| **6** Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . . . . . . . . . . . . . . . . . . | | | **Yes** | **No** |

**Part II Conservation Easements.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 7.

###### Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Protection of natural habitat

Preservation of open space

Preservation of a historically important land area Preservation of a certified historic structure

1. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|  |  |
| --- | --- |
|  | **Held at the End of the Tax Year** |
| **2a** |  |
| **2b** |  |
| **2c** |  |
| **2d** |  |

* 1. Total number of conservation easements . . . . . . . . . . . . . . . . .
  2. Total acreage restricted by conservation easements . . . . . . . . . . . . . .
  3. Number of conservation easements on a certified historic structure included in (a) . . . .
  4. Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . . . . . . . . . . . .

1. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶
2. Number of states where property subject to conservation easement is located ▶
3. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of

violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . **Yes No**

1. Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

▶

###### Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

▶ $

###### Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

and section 170(h)(4)(B)(ii)? . . . . . . . . . . . . . . . . . . . . . . . . . . . **Yes No**

1. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 8.

**1a** If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

**b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

1. Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . ▶ $
2. Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . ▶ $
3. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

**a** Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . ▶ $

**b** Assets included in Form 990, Part X ▶ $

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.** Cat. No. 52283D **Schedule D (Form 990) 2018**

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

###### Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

* 1. Public exhibition
  2. Scholarly research
  3. Preservation for future generations
  4. Loan or exchange programs
  5. Other

1. Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.
2. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar

assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? . . **Yes No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not

included on Form 990, Part X? . . . . . . . . . . . . . . . . . . . . . . . . . . **Yes No b** If “Yes,” explain the arrangement in Part XIII and complete the following table:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | Amount | |  |
| **c** | Beginning balance . . . . . . . . . . . . . . . . . . . . . . **1c** |  |  |  |
| **d** | Additions during the year . . . . . . . . . . . . . . . . . . . **1d** |  |  |  |
| **e** | Distributions during the year . . . . . . . . . . . . . . . . . . **1e** |  |  |  |
| **f** | Ending balance . . . . . . . . . . . . . . . . . . . . . . . **1f** |  |  |  |
| **2a**  **b** | Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  If “Yes,” explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII . . | | **Yes**  . . | **No** |

**Part V Endowment Funds.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 10.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1a** Beginning of year balance . . .   1. Contributions . . . . . . . 2. Net investment earnings, gains, and losses . . . . . . . . . . 3. Grants or scholarships . . . . 4. Other expenditures for facilities and programs . . . . . . . . . 5. Administrative expenses . . . . 6. End of year balance . . . . . | **(a)** Current year | **(b)** Prior year | **(c)** Two years back | **(d)** Three years back | **(e)** Four years back |
| **24,317,164** | **25,599,932** | **22,460,789** | **20,377,782** | **20,170,666** |
| **5,932** | **4,030** | **2,504** | **0** | **18,245** |
| **780,373** | **1,873,273** | **2,793,312** | **1,888,246** | **-665,620** |
| **0** | **0** | **0** | **0** | **0** |
| **176,658** | **3,160,071** | **-343,327** | **-194,761** | **-854,491** |
| **0** | **0** | **0** | **0** | **0** |
| **24,926,811** | **24,317,164** | **25,599,932** | **22,460,789** | **20,377,782** |

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

1. Board designated or quasi-endowment ▶ **88.94** %
2. Permanent endowment ▶ **4.04** %

###### Temporarily restricted endowment ▶ **7.02** %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

|  |  |  |
| --- | --- | --- |
|  | **Yes** | **No** |
| **3a(i)** |  | ✔ |
| **3a(ii)** |  | ✔ |
| **3b** |  |  |

**(i)** unrelated organizations . . . . . . . . . . . . . . . . . . . . . . . . . . .

**(ii)** related organizations . . . . . . . . . . . . . . . . . . . . . . . . . . . .

**b** If “Yes” on line 3a(ii), are the related organizations listed as required on Schedule R? . . . . . . . .

**4** Describe in Part XIII the intended uses of the organization’s endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Description of property | | | | | | | **(a)** Cost or other basis (investment) | **(b)** Cost or other basis (other) | **(c)** Accumulated depreciation | | | | | | **(d)** Book value |
| **1a** | Land . . . . . . | . | . | . | . | . | **0** | **210,871** |  | | | | | | **210,871** |
| **b** | Buildings . . . . . | . | . | . | . | . | **0** | **67,649,820** | **31,865,961** | | | | | | **35,783,859** |
| **c** | Leasehold improvements |  | . | . | . | . | **0** | **0** | **0** | | | | | | **0** |
| **d** | Equipment . . . . | . | . | . | . | . | **0** | **37,864,308** | **32,574,630** | | | | | | **5,289,678** |
| **e** | Other . . . . . . | . | . | . | . | . | **0** | **4,768,405** | **1,475,419** | | | | | | **3,292,986** |
| **Total.** Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)* | | | | | | | | | | *.* | *.* | *.* | *.* | *.* ▶ | **44,577,394** |

**Schedule D (Form 990) 2018**

## Part VII Investments—Other Securities.

### Complete if the organization answered “Yes” on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

|  |  |  |
| --- | --- | --- |
| **(a)** Description of security or category (including name of security) | **(b)** Book value | **(c)** Method of valuation: Cost or end-of-year market value |
| 1. Financial derivatives . . . . . . . . . . . . . . . . . . . . 2. Closely-held equity interests . . . . . . . . . . . . . . . . . . 3. Other   (A) |  |  |
|  |  |
|  |  |
|  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶ |  |  |

**Part VIII Investments—Program Related.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

|  |  |  |
| --- | --- | --- |
| **(a)** Description of investment | **(b)** Book value | **(c)** Method of valuation: Cost or end-of-year market value |
| **(1)** |  |  |
| **(2)** |  |  |
| **(3)** |  |  |
| **(4)** |  |  |
| **(5)** |  |  |
| **(6)** |  |  |
| **(7)** |  |  |
| **(8)** |  |  |
| **(9)** |  |  |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 13.)* ▶ |  |  |

**Part IX Other Assets.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

|  |  |
| --- | --- |
| **(a)** Description | **(b)** Book value |
| **(1)** |  |
| **(2)** |  |
| **(3)** |  |
| **(4)** |  |
| **(5)** |  |
| **(6)** |  |
| **(7)** |  |
| **(8)** |  |
| **(9)** |  |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶ |  |

**Part X Other Liabilities.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

|  |  |
| --- | --- |
| **1. (a)** Description of liability | **(b)** Book value |
| (1) Federal income taxes | **0** |
| (2) **Estimated Settlements with Third Party Payors** | **2,042,136** |
| (3) **Estimated Malpractice Liability** | **1,658,064** |
| (4) |  |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶ | **3,700,200** |

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ✔

**Schedule D (Form 990) 2018**

## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

### Complete if the organization answered “Yes” on Form 990, Part IV, line 12a.

**1**

###### Total revenue, gains, and other support per audited financial statements . . . . . . . . .

1. Amounts included on line 1 but not on Form 990, Part VIII, line 12:
   1. Net unrealized gains (losses) on investments **2a**

**2c**

**2b**

* 1. Donated services and use of facilities . . . . . . . . . . .
  2. Recoveries of prior year grants . . . . . . . . . . . . . .
  3. Other (Describe in Part XIII.) . . . . . . . . . . . . . . .

**2e**

**2d**

**e** Add lines **2a** through **2d** . . . . . . . . . . . . . . . . . . . . . . . . .

**3**

**3** Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . . . . . . . .

1. Amounts included on Form 990, Part VIII, line 12, but not on line 1:

**a** Investment expenses not included on Form 990, Part VIII, line 7b . . **4a b** Other (Describe in Part XIII.) . . . . . . . . . . . . . . .

**4c**

**4b**

**c** Add lines **4a** and **4b** . . . . . . . . . . . . . . . . . . . . . . . . . .

1. Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.) . . . . . . .*

**5**

## Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

### Complete if the organization answered “Yes” on Form 990, Part IV, line 12a.

**1**

###### Total expenses and losses per audited financial statements . . . . . . . . . . . . .

1. Amounts included on line 1 but not on Form 990, Part IX, line 25:
   1. Donated services and use of facilities **2a**

**2c**

**2b**

* 1. Prior year adjustments . . . . . . . . . . . . . . . .

**c** Other losses . . . . . . . . . . . . . . . . . . . .

**d** Other (Describe in Part XIII.) . . . . . . . . . . . . . . .

**2e**

**2d**

**e** Add lines **2a** through **2d** . . . . . . . . . . . . . . . . . . . . . . . . .

**3**

**3** Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . . . . . . . .

1. Amounts included on Form 990, Part IX, line 25, but not on line 1:

**a** Investment expenses not included on Form 990, Part VIII, line 7b . . **4a b** Other (Describe in Part XIII.) . . . . . . . . . . . . . . .

**4c**

**4b**

**c** Add lines **4a** and **4b** . . . . . . . . . . . . . . . . . . . . . . . . . .

1. Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.) . . . . . . .*

**5**

## Part XIII Supplemental Information.

###### Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part V, Line 4 - Permanent Endowment funds are established by donor restricted gifts and maintained to provide a permanent source of income, the principal of which is kept in perpetuity. Board Designated Endowment funds are established by the governing body to fund capital projects and/or improvements of the organization. Temporary restricted funds are established by donor restricted gifts that maintain a source of income for a specific period of time.

Schedule D, Part X, Line 2 - Heywood Healthcare, Heywood Hospital, Athol, HMGI, Charitable Foundation, Quabbin, and NMTC have been determined to be not-for-profit corporations as described in Section 501(c)(3) of the Internal Revenue Code (the "Code"), and the Realty Corp. has been determined to be a not-for-profit corporation as described in Section 501(c)(2) of the code. All of the entities are exempt from federal income taxes on related income pursuant to Section 501(a) of the code. The Organization annually evaluates its tax status and tax positions taken with respect to its operations and financial position. Under Accounting Standards Codification ("ASC") 740, an

organization must recognize the financial statement effects of a tax position taken for tax return purposes when it is more likely than not that the position will not be sustained upon examination by a taxing authority. The Organization does not believe it has taken any material uncertain tax positions, and accordingly, it has not recorded any liability for unrecognized tax benefits. Additionally, the Organization has filed IRS Form 990 information returns, as required, and all other applicable returns in jurisdictions where so required. For the years ended September 30, 2019 and 2018, there were no interest or penalties recorded or included in the consolidated statement of operations.

**Schedule D (Form 990) 2018**

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE G**  **(Form 990 or 990-EZ)**  Department of the Treasury Internal Revenue Service | **Supplemental Information Regarding Fundraising or Gaming Activities**  **Complete if the organization answered** “**Yes**” **on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.**  ▶ **Attach to Form 990 or Form 990-EZ.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information.** | | OMB No. 1545-0047  **2018**  **Open to Public**  **Inspection** |
| Name of the organization  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

**Part I Fundraising Activities.** Complete if the organization answered “Yes” on Form 990, Part IV, line 17.

Form 990-EZ filers are not required to complete this part.

###### **1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

1. Mail solicitations

✔

✔

1. Internet and email solicitations
2. Phone solicitations

✔

✔

1. In-person solicitations
2. Solicitation of non-government grants
3. Solicitation of government grants

✔

✔

1. Special fundraising events

✔

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees,

or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes No**

✔

**b** If “Yes,” list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(i)** Name and address of individual or entity (fundraiser) | | | | | | | | | | | | **(ii)** Activity | | | | | **(iii)** Did fundraiser have custody or control of  contributions? | | | | | | **(iv)** Gross receipts from activity | **(v)** Amount paid to (or retained by)  fundraiser listed in col. **(i)** | **(vi)** Amount paid to (or retained by)  organization |
| **1 See Schedule G, Part IV, Statement 1** | | | | | | | | | | | |  | | | | | **Yes** | | | | **No** | |  |  |  |
|  | | | |  | |
| **2** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **3** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **4** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **5** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **6** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **7** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **8** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **9** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **10** | | | | | | | | | | | |  | | | | |  | | | |  | |  |  |  |
| **Total** | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . | . ▶ | **0** | **84,000** | **-84,000** |

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

MA

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.** Cat. No. 50083H **Schedule G (Form 990 or 990-EZ) 2018**

**Part II Fundraising Events.** Complete if the organization answered “Yes” on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Revenue | 1. Gross receipts . . . . 2. Less: Contributions . . 3. Gross income (line 1 minus line 2) . . . . . . . | **(a)** Event #1  **Golf Classic** | **(b)** Event #2  **Winter Affair** | **(c)** Other events  **3** | **(d)** Total events (add col. **(a)** through  col. **(c)**) |
| (event type) | (event type) | (total number) |
| **117,125** | **73,203** | **54,834** | **245,162** |
| **45,725** | **15,120** | **240** | **61,085** |
| **71,400** | **58,083** | **54,594** | **184,077** |
| Direct Expenses | 1. Cash prizes . . . . . 2. Noncash prizes . . . 3. Rent/facility costs . . . 4. Food and beverages . . 5. Entertainment . . . . 6. Other direct expenses . | **0** | **0** | **510** | **510** |
| **13,171** | **2,546** | **826** | **16,543** |
| **18,001** | **4,773** | **3,044** | **25,818** |
| **25,965** | **19,103** | **1,864** | **46,932** |
| **1,550** | **4,694** | **1,600** | **7,844** |
| **6,150** | **8,099** | **22,689** | **36,938** |
| 1. Direct expense summary. Add lines 4 through 9 in column (d) ▶ 2. Net income summary. Subtract line 10 from line 3, column (d) ▶ | | | | **134,585** |
| **49,492** |

**Part III Gaming.** Complete if the organization answered “Yes” on Form 990, Part IV, line 19, or reported more than

$15,000 on Form 990-EZ, line 6a.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Revenue | **1** Gross revenue . . . . | **(a)** Bingo | **(b)** Pull tabs/instant bingo/progressive bingo | **(c)** Other gaming | **(d)** Total gaming (add col. **(a)** through col. **(c)**) |
|  |  |  |  |
| Direct Expenses | 1. Cash prizes . . . . . 2. Noncash prizes . . . 3. Rent/facility costs . . . 4. Other direct expenses . |  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  | **6** Volunteer labor . . . . | **Yes** %  **No** | **Yes** %  **No** | **Yes** %  **No** |  |
| 1. Direct expense summary. Add lines 2 through 5 in column (d) ▶ 2. Net gaming income summary. Subtract line 7 from line 1, column (d) ▶ | | | |  |
|  |

**9** Enter the state(s) in which the organization conducts gaming activities:  **a** Is the organization licensed to conduct gaming activities in each of these states? . . . . . . . . . **Yes No b** If “No,” explain:

###### **10a** Were any of the organization’s gaming licenses revoked, suspended, or terminated during the tax year? . **Yes No**

**b** If “Yes,” explain:

**Schedule G (Form 990 or 990-EZ) 2018**

###### Does the organization conduct gaming activities with nonmembers? . . . . . . . . . . . . .

1. Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? . . . . . . . . . . . . . . . . . . . . . .
2. Indicate the percentage of gaming activity conducted in:

|  |  |
| --- | --- |
| **13a** | % |
| **13b** | % |

**a** The organization’s facility . . . . . . . . . . . . . . . . . . . . . . . . .

**b** An outside facility . . . . . . . . . . . . . . . . . . . . . . . . . . . .

1. Enter the name and address of the person who prepares the organization’s gaming/special events books and records:

**Yes No**

**Yes No**

Name ▶

Address ▶

###### **15a** Does the organization have a contract with a third party from whom the organization receives gaming

revenue? . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . **Yes No**

1. If “Yes,” enter the amount of gaming revenue received by the organization ▶ $ and the amount of gaming revenue retained by the third party ▶ $
2. If “Yes,” enter name and address of the third party:

Name ▶

Address ▶

###### Gaming manager information:

Name ▶

###### Gaming manager compensation ▶ $

Description of services provided ▶

Director/officer

Employee

Independent contractor

1. Mandatory distributions:

|  |  |  |
| --- | --- | --- |
| **a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . . . . . . . . . . . . . . . . . . . . . | **Yes** | **No** |
| **b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization’s own exempt activities during the tax year ▶ $ |  |  |

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**Schedule G (Form 990 or 990-EZ) 2018**

Schedule G, Part IV, Statement 1 HENRY HEYWOOD MEMORIAL HOSPITAL

Form: **Schedule G (2018)** EIN: **04-2103581**

Page: **1 Part I, Line 2b**

Fundraiser Activity Information

\_

Name and Address Activity C1 Gross Receipts

C2 C3

\_

JNB & Associates 21 Water St

Amesbury, MA 01913

Fundraising Consultant No 0 84,000 -84,000

\_

|  |  |  |  |
| --- | --- | --- | --- |
| **Total:** | **0** | **84,000** | **-84,000** |
| C1 = Fundraiser control of funds? |  |  |  |
| C2 = Amount paid to (or retained by) fundraiser |  |  |  |
| C3 = Amount paid to (or retained by) organization |  |  |  |

Page: 1

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **SCHEDULE H**  **(Form 990)**  Department of the Treasury Internal Revenue Service | **Hospitals**  ▶ **Complete if the organization answered “Yes” on Form 990, Part IV, question 20.**  ▶ **Attach to Form 990.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information*.*** | | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public Inspection** |
| **Name of the organization**  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number** | | |
| **04** | **2103581** | |

## Part I Financial Assistance and Certain Other Community Benefits at Cost

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| **1a** Did the organization have a financial assistance policy during the tax year? If “No,” skip to question 6a . .  **b** If “Yes,” was it a written policy? . . . . . . . . . . . . . . . . . . . . . . . . . . . .   1. If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year.   ✔ Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities   1. Answer the following based on the financial assistance eligibility criteria that applied to the largest number of   the organization’s patients during the tax year.   * 1. Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing   *free* care? If “Yes,” indicate which of the following was the FPG family income limit for eligibility for free care: 100% ✔ 150% 200% Other %   * 1. Did the organization use FPG as a factor in determining eligibility for providing *discounted* care? If “Yes,”   indicate which of the following was the family income limit for eligibility for discounted care: . . . . .  200% 250% ✔ 300% 350% 400% Other %   * 1. If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.  1. Did the organization’s financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the “medically indigent”? . . . . . . . . . . . .   **5a** Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?   1. If “Yes,” did the organization’s financial assistance expenses exceed the budgeted amount? . . . . . 2. If “Yes” to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care? . . . . . . . . . . .   **6a** Did the organization prepare a community benefit report during the tax year? . . . . . . . . . .  **b** If “Yes,” did the organization make it available to the public? . . . . . . . . . . . . . . . .  Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. | **1a** | ✔ |  |
| **1b** | ✔ |  |
|  |  |  |
| **3a** | ✔ |  |
|  |  |  |
| **3b** | ✔ |  |
|  |  |  |
| **4** | ✔ |  |
| **5a** | ✔ |  |
| **5b** |  | ✔ |
| **5c** |  |  |
| **6a** | ✔ |  |
| **6b** | ✔ |  |
|  |  |  |

###### **7** Financial Assistance and Certain Other Community Benefits at Cost

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Financial Assistance and Means-Tested Government Programs**   1. Financial Assistance at cost (from Worksheet 1) . . . . . . 2. Medicaid (from Worksheet 3, column a) 3. Costs of other means-tested government programs (from Worksheet 3, column b) . . . . 4. **Total.** Financial Assistance and Means-Tested Government Programs | **(a)** Number of activities or  programs (optional) | **(b)** Persons served (optional) | **(c)** Total community benefit expense | **(d)** Direct offsetting revenue | **(e)** Net community benefit expense | **(f)** Percent of total expense |
|  |  | **1,968,765** | **888,284** | **1,080,481** | **0.74%** |
|  |  | **27,204,965** | **24,098,046** | **3,106,919** | **2.12%** |
|  |  | **0** | **0** | **0** | **0%** |
| **0** | **0** | **29,173,730** | **24,986,330** | **4,187,400** | **2.86%** |
| **Other Benefits**   1. Community health improvement services and community benefit operations (from Worksheet 4) . . 2. Health professions education (from Worksheet 5) . . . . 3. Subsidized health services (from Worksheet 6) . . . . . . 4. Research (from Worksheet 7) .   **i** Cash and in-kind contributions for community benefit (from  Worksheet 8) . . . . . .   1. **Total.** Other Benefits . . . . 2. **Total.** Add lines 7d and 7j . . |  |  | **1,990,430** | **23,222** | **1,967,208** | **1.35%** |
|  |  | **414,038** | **0** | **414,038** | **0.28%** |
|  |  | **0** | **0** | **0** | **0%** |
|  |  | **0** | **0** | **0** | **0%** |
|  |  | **108,922** | **0** | **108,922** | **0.07%** |
| **0** | **0** | **2,513,390** | **23,222** | **2,490,168** | **1.7%** |
| **0** | **0** | **31,687,120** | **25,009,552** | **6,677,568** | **4.56%** |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.** Cat. No. 50192T **Schedule H (Form 990) 2018**

**Part II Community Building Activities** Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | | **(a)** Number of activities or programs (optional) | **(b)** Persons served (optional) | **(c)** Total community building expense | **(d)** Direct offsetting revenue | **(e)** Net community building expense | **(f)** Percent of total expense |
| **1** | Physical improvements and housing |  |  | **0** | **0** | **0** | **0%** |
| **2** | Economic development |  |  | **0** | **0** | **0** | **0%** |
| **3** | Community support |  |  | **0** | **0** | **0** | **0%** |
| **4** | Environmental improvements |  |  | **0** | **0** | **0** | **0%** |
| **5** | Leadership development and training for community members |  |  | **4,445** | **0** | **4,445** | **0%** |
| **6** | Coalition building |  |  | **173,860** | **0** | **173,860** | **0.12%** |
| **7** | Community health improvement advocacy |  |  | **2,000** | **0** | **2,000** | **0%** |
| **8** | Workforce development |  |  | **367,065** | **0** | **367,065** | **0.25%** |
| **9** | Other |  |  | **0** | **0** | **0** | **0%** |
| **10** | **Total** | **0** | **0** | **547,370** | **0** | **547,370** | **0.37%** |

**Part III Bad Debt, Medicare, & Collection Practices**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Section A. Bad Debt Expense** | | | | **Yes** | **No** |
| 1. Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15? 2. Enter the amount of the organization’s bad debt expense. Explain in Part VI the | | | **1** | ✔ |  |
|  |  |  |
| methodology used by the organization to estimate this amount . . . . . . . . .  **3** Enter the estimated amount of the organization’s bad debt expense attributable to patients eligible under the organization’s financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit. . . . . . . . . . . | **2** | **2,710,022** |
| **3** | **21,409** |
| **4** Provide in Part VI the text of the footnote to the organization’s financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.  **Section B. Medicare** | | |
| 1. Enter total revenue received from Medicare (including DSH and IME) . . . . . . . 2. Enter Medicare allowable costs of care relating to payments on line 5 . . . . . . . 3. Subtract line 6 from line 5. This is the surplus (or shortfall) . . . . . . . . . . . | **5** | **31,140,814** |
| **6** | **28,242,772** |
| **7** | **2,898,042** |
| **8** Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used:  Cost accounting system Cost to charge ratio ✔ Other  **Section C. Collection Practices**  **9a** Did the organization have a written debt collection policy during the tax year? . . . . . . . . . .  **b** If “Yes,” did the organization’s collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI . . . | | |
| **9a** | ✔ |  |
| **9b** | ✔ |  |

**Part IV Management Companies and Joint Ventures** (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **(a)** Name of entity | **(b)** Description of primary activity of entity | **(c)** Organization’s profit % or stock  ownership % | **(d)** Officers, directors, trustees, or key  employees’ profit % or stock ownership % | **(e)** Physicians’ profit % or stock  ownership % |
| **1** |  |  |  |  |
| **2** |  |  |  |  |
| **3** |  |  |  |  |
| **4** |  |  |  |  |
| **5** |  |  |  |  |
| **6** |  |  |  |  |
| **7** |  |  |  |  |
| **8** |  |  |  |  |
| **9** |  |  |  |  |
| **10** |  |  |  |  |
| **11** |  |  |  |  |
| **12** |  |  |  |  |
| **13** |  |  |  |  |

**Schedule H (Form 990) 2018**

## Part V Facility Information

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Section A. Hospital Facilities**  (list in order of size, from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year? **1**  Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility) | Licensed hospital | General medical & surgical | Children’s hospital | Teaching hospital | Critical access hospital | Research facility | ER–24 hours | ER–other | Other (describe) | Facility reporting group |
| **1 Henry Heywood Memorial Hospital** | ✔ |  |  |  |  |  |  |  |  |  |
| **242 Green Street** |
| **Gardner, MA, 01440** |
| [**www.heywood.org,**](http://www.heywood.org/) **MA License # 2036** |
|  |
| **2** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **3** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **4** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **5** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **6** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **7** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **8** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **9** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |
| **10** |  |  |  |  |  |  |  |  |  |  |
|  |
|  |
|  |
|  |

**Schedule H (Form 990) 2018**

**Part V Facility Information** *(continued)*

##### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

##### Name of hospital facility or letter of facility reporting group Line number of hospital facility, or line numbers of hospital

Henry Heywood Memorial Hospital

1

##### facilities in a facility reporting group (from Part V, Section A):

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| **Community Health Needs Assessment**   1. Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?. . . . . . . . . . . . . . . . . . 2. Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If “Yes,” provide details of the acquisition in Section C . . . . . . 3. During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If “No,” skip to line 12 . . . . . . . . . . . . .   If “Yes,” indicate what the CHNA report describes (check all that apply):   * 1. ✔ A definition of the community served by the hospital facility   2. ✔ Demographics of the community   3. ✔ Existing health care facilities and resources within the community that are available to respond to the health needs of the community   4. ✔ How data was obtained   5. ✔ The significant health needs of the community   6. ✔ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups   7. ✔ The process for identifying and prioritizing community health needs and services to meet the community health needs   8. ✔ The process for consulting with persons representing the community’s interests   **i** ✔ The impact of any actions taken to address the significant health needs identified in the hospital facility’s prior CHNA(s)  **j** Other (describe in Section C)   1. Indicate the tax year the hospital facility last conducted a CHNA: 20 **18** 2. In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If “Yes,” describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted . . . . . . 3. **a** Was the hospital facility’s CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C . . . . . . . . . . . . . . . . . . . . . . . . . .   **b** Was the hospital facility’s CHNA conducted with one or more organizations other than hospital facilities? If “Yes,” list the other organizations in Section C *. . . . . . . . . . . . . . . . . . . . . . .*   1. Did the hospital facility make its CHNA report widely available to the public? *. . . . . . . . . .*   If “Yes,” indicate how the CHNA report was made widely available (check all that apply):  **a** ✔ Hospital facility’s website (list url): [**www.heywood.org/about/community-benefit**](http://www.heywood.org/about/community-benefit)  **b** ✔ Other website (list url): [**www.chna9.com/resources.html**](http://www.chna9.com/resources.html)  **c** ✔ Made a paper copy available for public inspection without charge at the hospital facility  **d** ✔ Other (describe in Section C)   1. Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If “No,” skip to line 11 . . . . . . . . . . 2. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 **18** 3. Is the hospital facility’s most recently adopted implementation strategy posted on a website? *. . . . .*    1. If “Yes,” (list url): [**www.heywood.org/about/community-benefit**](http://www.heywood.org/about/community-benefit)    2. If “No,” is the hospital facility’s most recently adopted implementation strategy attached to this return? *. .* 4. Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 5. **a** Did the organization incur an excise tax under section 4959 for the hospital facility’s failure to conduct a CHNA as required by section 501(r)(3)? *. . . . . . . . . . . . . . . . . . . . . . .* 6. If “Yes” to line 12a, did the organization file Form 4720 to report the section 4959 excise tax? *. . . . .* 7. If “Yes” to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? **$** |  |  |  |
| **1** |  | ✔ |
| **2** |  | ✔ |
| **3** | ✔ |  |
|  |  |  |
| **5** | ✔ |  |
| **6a** | ✔ |  |
| **6b** | ✔ |  |
| **7** | ✔ |  |
|  |  |  |
| **8** | ✔ |  |
|  |  |  |
| **10** | ✔ |  |
|  |  |  |
| **10b** |  | ✔ |
|  |  |  |
| **12a** |  | ✔ |
| **12b** |  |  |
|  |  |  |

**Schedule H (Form 990) 2018**

**Part V Facility Information** *(continued)*

**Financial Assistance Policy (FAP)**

**Name of hospital facility or letter of facility reporting group**

Facility: 1-Henry Heywood Memorial Hospital

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| Did the hospital facility have in place during the tax year a written financial assistance policy that:   1. Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If “Yes,” indicate the eligibility criteria explained in the FAP:    1. ✔ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of **150** % and FPG family income limit for eligibility for discounted care of **300** %    2. Income level other than FPG (describe in Section C)    3. Asset level    4. ✔ Medical indigency    5. Insurance status    6. Underinsurance status    7. Residency    8. Other (describe in Section C) 2. Explained the basis for calculating amounts charged to patients? . . . . . . . . . . . . . . 3. Explained the method for applying for financial assistance? . . . . . . . . . . . . . . . .   If “Yes,” indicate how the hospital facility’s FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):   1. ✔ Described the information the hospital facility may require an individual to provide as part of his or her application 2. ✔ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application 3. ✔ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process 4. ✔ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications 5. Other (describe in Section C)   **16** Was widely publicized within the community served by the hospital facility? . . . . . . . . . . .  If “Yes,” indicate how the hospital facility publicized the policy (check all that apply):  **a** ✔ The FAP was widely available on a website (list url): [**Heywood Hospital Patient Financial Services webpage at www.heywood.org/financialservices**](http://www.heywood.org/financialservices)  **b** ✔ The FAP application form was widely available on a website (list url): [**www.heywood.org/financial service**](http://www.heywood.org/financialservice) **c** ✔ A plain language summary of the FAP was widely available on a website (list url): [**www.heywood.org/fina**](http://www.heywood.org/fina) **d** ✔ The FAP was available upon request and without charge (in public locations in the hospital facility and  by mail)   1. The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) 2. ✔ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail) 3. ✔ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients’ attention 4. ✔ Notified members of the community who are most likely to require financial assistance about availability of the FAP 5. ✔ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations 6. Other (describe in Section C) |  |  |  |
| **13** | ✔ |  |
|  |  |  |
| **14** | ✔ |  |
| **15** | ✔ |  |
|  |  |  |
| **16** | ✔ |  |
|  |  |  |

**Schedule H (Form 990) 2018**

**Part V Facility Information** *(continued)*

##### Billing and Collections

**Name of hospital facility or letter of facility reporting group**

Facility: 1-Henry Heywood Memorial Hospital

**No**

###### Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party

✔

**17**

**Yes**

may take upon nonpayment? . . . . . . . . . . . . . . . . . . . . . . . . . .

1. Check all of the following actions against an individual that were permitted under the hospital facility’s policies during the tax year before making reasonable efforts to determine the individual’s eligibility under the facility’s FAP:
   1. ✔ Reporting to credit agency(ies)
   2. Selling an individual’s debt to another party
   3. Deferring, denying, or requiring a payment before

providing medically necessary care due to

nonpayment of a previous bill for care covered under the hospital facility’s FAP

* 1. ✔ Actions that require a legal or judicial process
  2. Other similar actions (describe in Section C)
  3. None of these actions or other similar actions were permitted

1. Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual’s eligibility under the facility’s FAP? . . . .

✔

**19**

If “Yes,” check all actions in which the hospital facility or a third party engaged:

1. Reporting to credit agency(ies)
2. Selling an individual’s debt to another party
3. Deferring, denying, or requiring a payment before providing medically necessary care due to

nonpayment of a previous bill for care covered under the hospital facility’s FAP

1. Actions that require a legal or judicial process
2. Other similar actions (describe in Section C)
3. Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply):

|  |  |  |
| --- | --- | --- |
| **a** | ✔ | Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the  FAP at least 30 days before initiating those ECAs (if not, describe in Section C) |
| **b** | ✔ | Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) |
| **c** | ✔ | Processed incomplete and complete FAP applications (if not, describe in Section C) |
| **d**  **e f** | ✔ | Made presumptive eligibility determinations (if not, describe in Section C) Other (describe in Section C)  None of these efforts were made |

**Policy Relating to Emergency Medical Care**

|  |  |  |  |
| --- | --- | --- | --- |
| **21** Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility’s financial assistance policy? . . . . | **21** | ✔ |  |
| If “No,” indicate why:   1. The hospital facility did not provide care for any emergency medical conditions 2. The hospital facility’s policy was not in writing 3. The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) 4. Other (describe in Section C) |  |  |  |

**Schedule H (Form 990) 2018**

**Part V Facility Information** *(continued)*

##### Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

**Name of hospital facility or letter of facility reporting group**

Facility: 1-Henry Heywood Memorial Hospital

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| 1. Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.    1. The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period    2. ✔ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period    3. The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period    4. The hospital facility used a prospective Medicare or Medicaid method 2. During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care? . . . . . . . . . . . . . . . . . . .   If “Yes,” explain in Section C.   1. During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual? . . . . . . . . . . . . . . . . . . .   If “Yes,” explain in Section C. |  |  |  |
| **23** |  | ✔ |
|  |  |  |
| **24** |  | ✔ |
|  |  |  |

**Schedule H (Form 990) 2018**

**Part V Facility Information** *(continued)*

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A (“A, 1,” “A, 4,” “B, 2,” “B, 3,” etc.) and name of hospital facility.

Schedule H, Part V, Section B, Line 5-Henry Heywood Memorial Hospital - In 2018, Heywood Healthcare conducted a comprehensive Community Health Needs Assessment (CHNA). A priority of the health assessment is to understand the needs of under-resourced populations and to identify and prioritize health issues and related socioeconomic determinants of health. Health disparities, health equity, and "communities within communities" received special attention during the assessment. Supplemental qualitative data collected from 596 Surveys, 17 Focus Groups, and 12 Healthcare Professional Interviews provided information and perceptions from under-represented racial/ethnic, socioeconomic, and geographic groups.

Schedule H, Part V, Section B, Line 6a-Henry Heywood Memorial Hospital - The CHNA was a collaborative effort conducted by Heywood Hospital and Athol Hospital. The assessment focuses on the 15 primary communities served by Heywood and Athol Hospitals. The data was analyzed and presented in three ways the Heywood Healthcare total service area of 15 communities, the Heywood Hospital service area of 6 towns, and the Athol Hospital service area of 9 communities.

Schedule H, Part V, Section B, Line 6b-Henry Heywood Memorial Hospital - A collaboration among Mont Reg Plan Comm, UMASS Mem, Health Alliance Clinton Hosp, Comm Hlth Ntwk of Nrth Cent MA and John Snow Inc. Quantitative data came from MA Comm Hlth Info Profile, MA Dpt of Pub Hlth; Youth Risk Behav Survey data; US Census data, including data from the Amer Comm Survey and other Cmmwlth and Fed Govt orgs. Staff at MRPC was responsible for conducting research. The Comm Bene Leadership Team made up of dpt heads from Athol and Heywood Hosps, Nrth Quabbin Comm Coalit, CHNA9 Grp, and other comm partners. Leadership Team members assisted with reviewing rpts. Other orgs assisting to the review include the Nrth Quabbin Recov Plan Grp; Jail to Comm Task Force; Children's Hlth and Wellness; Multicult Task Force; GAIT; Substance Abuse Task Force; GGRC; Schwartz Cntr Rnds; Greater Gardner Chamb of Comm; Heywd Sr Team; Reg Behav Hlth Collab; Gardner MENders Sup Grp; Mont Suicide Prev Task Force; North Quabbin Comm Coalit; Comm Hlth Conn Bd; Mont Public Hlth Ntwk and CHNA9

Schedule H, Part V, Section B, Line 7d-Henry Heywood Memorial Hospital - Hospital staff presented the CHNA findings with community members, stakeholders, and partners and solicited input in response to the CHNA to help inform the development of a Community Health Improvement Plan (CHIP). Numerous community groups provided feedback on the assessment findings and helped to identify priority health focus areas and strategies. These groups included the Multicultural Task Force; Gardner Area Interagency Team; Substance Abuse Task Force; Greater Gardner Religious Council; Schwartz Center Rounds; Heywood Leadership Team; Regional Behavioral Health Collaborative; Athol and Heywood Hospital Medical Ethics; Athol and Heywood PFAC; Montachusett Suicide Prevention Task Force; North Quabbin Community Coalition; Heywood Charitable Foundation Community Investment Committee and CHNA-9.

Schedule H, Part V, Section B, Line 11-Henry Heywood Memorial Hospital - The Community Health Improvement Plan (CHIP) prioritizes health focus areas (Social Determinants, Interpersonal Violence and Injuries, Mental Health and Substance Use, and Wellness and Chronic Disease). It identifies at risk populations (racial and ethnic minorities, older adults, veterans, low socioeconomic, and youth/adolescents). The CHIP outlines the strategies and community partners the hospital will partner with to respond to the health needs. Heywoods approach to addressing the critical health needs is to collaborate with crosssector coalitions, healthcare and behavioral health providers, community, and faith-based organizations and businesses to develop and implement our plan, goals, and strategies. We engage community-based organizations, our P.F.A.C, and the Community Benefits Advisory Committee in the development of the CHIP To ensure that the CHIP has input from persons who represent the broad interests and special knowledge of the significant health needs of our community

Schedule H, Part V, Section B, Line 12a-Henry Heywood Memorial Hospital - LINE 11: Social Determinants of Health: Assisted 58 community members to overcome barriers and address psycho-social needs by providing information and referrals on issues related to housing, food, transportation, behavioral, and substance abuse. Provided financial and health insurance information and enrollment assistance to 4,048 individuals reducing financial barriers to accessing healthcare. Assisted and paid for legal services (such as healthcare proxy, guardianship, advanced directives) for 14 patients who did not have the means to pay. Assisted 260 patients with transportation, and

as a result, they were able to follow up with their healthcare and prevented missed appointments. Provided over 30,000 hours of mentorship to 200 students pursuing careers in healthcare and subsequently hired six into permanent paid positions

Schedule H, Part V, Section B, Line 12b-Henry Heywood Memorial Hospital - LINE 11: Interpersonal Violence and Injuries: Convened the Regional Behavioral Health Collaborative (RBHC), a multi-sector partnership of school, emergency responders, social service organizations, medical, and behavioral health providers. The RBHC organized the implementation of Handle With Care (HWC)- an initiative to address and minimize the adverse effects of childhood trauma. The RBHC hosted trainings to increase the partnership's knowledge of the HWC model, adverse childhood experiences, and how to provide trauma-informed care. Subsequently, the police, school districts, and

**Schedule H (Form 990) 2018**

Schedule H (Form 990) 2018

# Part V- Section C - Supplemental Information For Part V Secton B (Continued)

**Page 8-2**

community partners in the towns of Ashburnham, Westminster, Gardner, Templeton, Petersham, and Winchendon developed the processes for identifying, communicating, and providing appropriate trauma-informed supports for the student and family exposed to trauma

Schedule H, Part V, Section B, Line 13-Henry Heywood Memorial Hospital - LINE 11: Mental Health/Substance Use: Spearheaded the Montachusett Suicide Prev Task Force providing ed., resources, and support groups. They trained 52 community members on Mental Health First Aid and increased ability to identify, understand, and respond to signs of mental illnesses/substance use disorders. They

trained 100 community members on opioid overdose prev and Narcan administration. Offered support groups for military families, men who struggle with depression, those who have lost loved ones to suicide and for survivors of suicide, providing peer exchange and coping skills for managing symptoms associated with mental illness/substance use. Community Health Workers, located in Narragansett and Gardner School Districts, provided school based care coordination/behavioral health supports. 271 youth with mental health counseling either in person or via tele-behavioral health and helped over 140 families with accessing community-based services such as food, fuel, and housing assistance

Schedule H, Part V, Section B, Line 13d-Henry Heywood Memorial Hospital - LINE 11: Wellness and Chronic Disease: Partnered with the Gardner Public School District to distribute 7,600 backpacks with nutritious food for the weekend distributed weekly to 190 low- income youth and their families. Offered wellness instruction and self-care techniques to 240 individuals to manage symptoms associated with having a chronic condition.

Schedule H (Form 990) 2018

**Part V Facility Information** *(continued)*

## Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

### (list in order of size, from largest to smallest)

###### How many non-hospital health care facilities did the organization operate during the tax year?

|  |  |  |
| --- | --- | --- |
| Name and address | Type of Facility (describe) |  |
| **1** |  |  |
|  |  |  |
|  |  |  |
| **2** |  |  |
|  |  |  |
|  |  |  |
| **3** |  |  |
|  |  |  |
|  |  |  |
| **4** |  |  |
|  |  |  |
|  |  |  |
| **5** |  |  |
|  |  |  |
|  |  |  |
| **6** |  |  |
|  |  |  |
|  |  |  |
| **7** |  |  |
|  |  |  |
|  |  |  |
| **8** |  |  |
|  |  |  |
|  |  |  |
| **9** |  |  |
|  |  |  |
|  |  |  |
| **10** |  |  |
|  |  |  |
|  |  |  |
|  |  | **Schedule H (Form 990) 2018** |

**Part VI Supplemental Information**

Provide the following information.

1. **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
2. **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
3. **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization’s financial assistance policy.
4. **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
5. **Promotion of community health.** Provide any other information important to describing how the organization’s hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
6. **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
7. **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

Schedule H, Part I, Line 7 - The costing methodology used to calculate the amounts reported in the table in Part I, for lines 7a through 7c was based on the cost to charge ratio derived from the supplied Worksheet 2, in the IRS schedule H instructions.

Schedule H, Part I, Line 7, Column f - 6,778,177

Schedule H, Part I, Line 7g - not applicable

Schedule H, Part II - The Heywood Hospital's Community Benefits Mission Statement is "Heywood Hospital is dedicated to the community benefit goals of improving the health status of our community, addressing the specific health needs of the under-served and collaborating with others to enhance quality and contain the growth of community healthcare costs."

Schedule H, Part III, Section A, Line 2 - The costing methodology used for line 2 was based on the cost charge ratio derived from the supplied worksheet 2 in the IRS Schedule H instructions. The methodology used for line 3 was to take the percentage of financial assistance applications that were due to inadequate documentation divided by the total applications received for FY 2019. This amounted to approximately 0.79% which was applied against the number on line 2. As a tax exempt hospital, we must provide necessary services

regardless of the patient's ability to pay for the service provided. As a not for profit, patient care is provided to all, regardless of ability to pay for that care, making quality patient care available to all in our community, regardless of their economic means, qualifies bad debts as community benefit.

Schedule H, Part III, Section A, Line 3 - The costing methodology used for line 2 was based on the cost charge ratio derived from the supplied worksheet 2 in the IRS Schedule H instructions. The methodology used for line 3 was to take the percentage of financial assistance applications that were due to inadequate documentation divided by the total applications received for FY 2019. This amounted to approximately 0.79% which was applied against the number on line 2. As a tax exempt hospital, we must provide necessary services

regardless of the patient's ability to pay for the service provided. As a not for profit, patient care is provided to all, regardless of ability to pay for that care, making quality patient care available to all in our community, regardless of their economic means, qualifies bad debts as community benefit.

Schedule H, Part III, Section A, Line 4 - The footnote can be found on page 17 of the financial statements.

Schedule H, Part III, Section B, Line 8 - There is no shortfall. The allowable costs on line 6 were obtained from our FY 2019 Medicare Cost Report, Worksheet D schedules.

Schedule H, Part III, Section C, Line 9b - Heywood Hospital provides patients with information about financial assistance programs that are available through the Commonwealth of MA or through Heywood Hospital's own financial assistance program, which may cover all or some of their unpaid hospital bills. For those patients that request such assistance, Heywood Hospital assists patients by screening them for eligibility in an available public program and assisting them in applying for the program. These programs include but are not limited to

**Schedule H (Form 990) 2018**

MassHealth, Commonwealth Care, Children's Medical Security Plan, Healthy Start, Health Safety Net and others. It is the patient's obligation to provide Heywood Hospital with accurate and timely information to determine if the patient is eligible to apply for certain health

insurance programs. If the patient of guarantor is unable to provide the necessary information, Heywood Hospital may make reasonable efforts to obtain any additional information from other sources. Information the Hospital obtains will be maintained in accordance with

applicable federal and state privacy and security laws. The screening and application process for public health insurance programs is done

through Virtual Gateway, which is an internet portal designed by the MA Executive Office of Health and Human Services. The Virtual

Gateway manages the application process from the programs listed above, which is available for children, adults, seniors, veterans,

homeless and disabled individuals. Heywood specifically assists the patient in completing the application and secure the necessary

documentation required by the applicable financial assistance program. Heywood Hospital will then submit this document to the

Commonwealth Office of Medicaid and assist the patient in any additional documentation if such is required by the Commonwealth of MA,

Office of Medicaid. Special circumstance applications are reviewed and approved by the MA Division of Health Care Finance and Policy.

The Hospital has no role in determination of program eligibility made by the Commonwealth, but at the patient's request may take a direct

role in appealing decisions made by the Commonwealth to ensure accurate and timely adjudication of all hospital bills. If the patient does

not comply with the requests for documentation, then our standard collection procedures apply.

Schedule H, Part VI, Line 2 - Needs Assessment: In addition to conducting the CHNA, the organization monitors hospital data and actively

engages with the hospital leadership team and Community Benefits Advisory Committee to continuously monitor and assess any changing

or emerging community and healthcare needs.

Schedule H, Part VI, Line 3 - Role of Hospital Certified Financial Counselors and other Finance Staff: The hospital will try to identify

available coverage options for patients who may be uninsured or underinsured with their current insurance program when the patient is

scheduling their services, while the patient is in the hospital, upon discharge, and for a reasonable time following discharge from the

hospital. The hospital will direct all patients seeking available coverage options, or those that the hospital determines may be eligible, to the

hospital's patient financial counseling to screen for eligibility in an appropriate coverage option. The hospital will then assist the patient in

applying for the appropriate coverage options that are available or notify them of availability of financial assistance through the hospital's

own internal financial assistance program, if available. Notification Practices: Individual printed notices are available by contacting a

Financial Counselor or through the Patient Accounts Office. Notices indicate the criteria used to determine eligibility for MassHealth and the

Health Safety Net Trust Fund and where or how patients may apply. The goal of these notices is to assist patients in applying for coverage

within a financial assistance program such as MassHealth, Commonwealth Care, Children's Medical Security Plan, Healthy Start, and

Health Safety Net. When applicable, the hospital may also assist patients in applying for coverage of services as a Medical Hardship based

on the patient's documented income and allowable medical expenses. When a patient contacts the hospital, Patient Accounting, Financial

Counseling or Social Service Staff will attempt to identify if a patient qualifies for a public financial assistance program or payment plan.

Patients who are already enrolled in a public financial assistance program, such as MassHealth or Health Safety Net, may qualify for certain

federal, state and private assistance agencies. Patients may also qualify for additional assistance based on the hospital's own internal

criteria for financial assistance, or qualify for coverage of services as a Medical Hardship based on the patient's documented income and

allowable medical expenses. The following items outline more specifically the notification process, criteria, and availability of information

beyond the signs that are posted in the hospital. 1. The hospital will provide an individual notice of the availability of financial assistance

programs and other programs of public assistance to a patient expected to incur charges for which he/she will be personally responsible,

exclusive of personal convenience items or services that may not be paid in full by third party coverage. 2. The hospital or its agents will

include a notice or statement about Eligible Services to Low Income Patients and other programs of public assistance in its initial bill and

subsequent correspondence with the patient. All correspondence will direct the patient where and how they can receive more information or

additional assistance and will inform the patient that they may apply or reapply for financial and public assistance before, during or after

care, or after collection agency assignment if their situation changes. 3. The hospital will include a notice regarding the availability of

financial assistance and other programs of public assistance to Low Income Patients in all written collection actions. The hospital will notify

the patient that it offers a payment plan if the patient is determined to be eligible for MassHealth or free care/uncompensated care through

the Health Safety Net Trust Fund as a low income patient or due to Medical Hardship. These payment plans are consistent with 1016 CMR

6613.08 (1)(f)(4). The hospital will also offer payment plan options for those individuals who do not qualify for Low Income Patient status. 4.

Heywood Hospital will include language on its written notices that reads: "You may be eligible for assistance through our Financial

Assistance Program. For eligibility information, please contact our Customer Services Department at 1-800-305-6757." Verbiage may

change to accommodate changes of department information. 5. There is no primary language other than English that is spoken by 5% or

more of the hospital's service area. Signage and other documentation will be provided in English. The hospital provides translator services

for several other languages and this service may be accessed for those individuals whose primary language is not English or Spanish. 6.

For cases where the hospital continues to determine eligibility for free care/uncompensated care through the Health Safety Net Trust Fund

application, then MassHealth will provide written notice of determination that the patient is or is not eligible within 30 days of receiving a

completed application and the required supporting documentation. The vast majority of patients will however be screened via the common

intake process and processed through the Virtual Gateway and MA-21 system. 7. Whether the hospital is using the MassHealth application

Schedule H (Form 990) 2018

process through the Virtual Gateway or submitting a MassHealth application directly, the hospital will assist the patient in completing the application or intake process for enrollment and eligibility screening.

Schedule H, Part VI, Line 4 - Community Information: The primary service area served by Heywood Hospital includes Gardner, Templeton, Winchendon, Ashburnham, Westminster, and Hubbardston. The Service Area varies significantly in terms of the demographics, social, and economic factors. Due to these factors, the health disparities and inequities experienced by people in the region vary widely from

community to community. The overall population of the Service Area has grown a modest 6% since 2000. This rate is less than the US overall (9.7%), but double that of the Commonwealth of MA (3.1%). It is essential to note the change in racial makeup over time and the growth of the Hispanic/Latino population between 2000 and 2016, especially in Gardner. The Service Area has a median age seven years higher than the State and Nation, including a more significant number of those aged 65 and older living alone and increased 7% between 2010 and 2016. The rural nature of Heywood Hospital's communities and the social isolation of older adults living alone make it more challenging to access basic daily needs. The Social and Economic inequities experienced by people in the region vary widely from community to community. There are lower poverty rates overall throughout the Service Area compared to the State and Nation, but pockets of poverty persist throughout. Gardner has the highest poverty rate at 19%, compared to the MA rate of 11.4%. Gardner's childhood poverty rates have increased by 6.4% and 22.6%, respectively, since the last CHNA in 2015 with data from 2013 and 2016. Overall, wages in the Service Area have increased by nearly $200 million since 2000, but wages have decreased significantly in select communities. Veterans in the Service Area are better off when compared to the State and Nation when it comes to health outcomes and financial stability. However, disparities in unemployment and disability compared to non-veterans are prevalent throughout the Service Area.

Schedule H, Part VI, Line 5 - Promotion of Community Health: Heywood Hospital's approach to addressing the critical health needs identified by the CHNA is to participate on cross-sector coalitions actively and collaborate with healthcare and behavioral health providers, community, and faith-based organizations and businesses. These collaborations help to develop and implement our plan, goals, and strategies. Partners include CHNA9; Gardner Area Interagency Team (GAIT); Suicide Prevention Task Force; Regional Behavioral Health Collaborative; North Central MA Minority Coalition; Health Disparities Collaborative; Community Health Connections FQHC; GVNA Healthcare; Community Health Link; LUK, Inc.; AED Foundation; SHINE Initiative; Gardner Community Action Team (GCAT); Montachusett Opioid Prevention Coalition (MOPC); Greater Gardner Religious Council; Unitarian Church; Gardner CAC; HOPE House; Gardner, Ashburnham, Narragansett, Winchendon, and Westminster Public School Districts; Montachusett Vocational Technical High School; The Winchendon School; Mount Wachusett Community College; Fitchburg State University; Framingham State University; Bates College; Gardner Rotary Club; Greater Gardner and North Central MA Chamber of Commerce; Fitchburg and Gardner Housing Authority; United Way of North Central MA; Hannaford Supermarkets; Gardner News.

Schedule H, Part VI, Line 6 - Heywood Hospital is part of Heywood Healthcare, an independent, community-owned healthcare system serving north-central Massachusetts and southern New Hampshire. It is comprised of Heywood Hospital, Athol Hospital, a 25-bed not-for-profit, Critical Access Hospital in Athol, MA; Heywood Medical Group, with primary care physicians and specialists located throughout the region; and the Quabbin Retreat, our premier destination for treatment of mental health and substance misuse. The

organization includes six satellite facilities in MA; Heywood Rehabilitation Center, Heywood Family Medicine and Urgent Care in Gardner;

Winchendon Health Center and Murdock School-based Health Center in Winchendon; Tully Family Medicine and Walk-in in Athol; and West River Health Center in Orange. The organization also includes the Heywood Healthcare Charitable Foundation.

Schedule H, Part VI, Line 7 - Community Benefit Report is filed with the Attorney General's Office, State of Massachusetts. [https://www.heywood.org/about/community-benefit](http://www.heywood.org/about/community-benefit)

Schedule H (Form 990) 2018

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE I**  **(Form 990)**  Department of the Treasury Internal Revenue Service | **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**  **Complete if the organization answered “Yes” on Form 990, Part IV, line 21 or 22.**  ▶ **Attach to Form 990.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for the latest information*.*** | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public Inspection** |
| Name of the organization  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

## Part I General Information on Grants and Assistance

###### Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . . . . . . . . . . . . . . . . . . . . . . . .

1. Describe in Part IV the organization’s procedures for monitoring the use of grant funds in the United States.

✔ **Yes No**

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered “Yes” on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **1 (a)** Name and address of organization or government | **(b)** EIN | **(c)** IRC section (if applicable) | **(d)** Amount of cash grant | **(e)** Amount of non- cash assistance | **(f)** Method of valuation (book, FMV, appraisal,  other) | **(g)** Description of noncash assistance | **(h)** Purpose of grant or assistance |
| **(1) Sch I, Stmt 1** |  |  |  |  |  |  |  |
|  |
| **(2)** |  |  |  |  |  |  |  |
|  |
| **(3)** |  |  |  |  |  |  |  |
|  |
| **(4)** |  |  |  |  |  |  |  |
|  |
| **(5)** |  |  |  |  |  |  |  |
|  |
| **(6)** |  |  |  |  |  |  |  |
|  |
| **(7)** |  |  |  |  |  |  |  |
|  |
| **(8)** |  |  |  |  |  |  |  |
|  |
| **(9)** |  |  |  |  |  |  |  |
|  |
| **(10)** |  |  |  |  |  |  |  |
|  |
| **(11)** |  |  |  |  |  |  |  |
|  |
| **(12)** |  |  |  |  |  |  |  |
|  |

###### Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . . . . . . . . ▶ **0**

1. Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . . . . . . . . . . . . . . . . ▶ **4**

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.** Cat. No. 50055P **Schedule I (Form 990) (2018)**

Schedule I (Form 990) (2018) Page **2**

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered “Yes” on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **(a)** Type of grant or assistance | **(b)** Number of recipients | **(c)** Amount of cash grant | **(d)** Amount of noncash assistance | **(e)** Method of valuation (book, FMV, appraisal, other) | **(f)** Description of noncash assistance |
| **1** |  |  |  |  |  |
| **2** |  |  |  |  |  |
| **3** |  |  |  |  |  |
| **4** |  |  |  |  |  |
| **5** |  |  |  |  |  |
| **6** |  |  |  |  |  |
| **7** |  |  |  |  |  |

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Schedule I, Part I, Line 2 - Heywood Hospital has reporting systems in place to monitor grantee expenditures within each budget period and within the overall project period. This includes the requirements that grantees submit mid-year and end of year grant reports, to include a detailed report on the project budget expenditures. Heywood Hospital's Community Investment Committee reviews mid and end of year reports for financial and operational compliance to assure that use of funds are consistent with the approved project and budget. Montachusett Home Care Corp files an annual report with the Office of Healthy Communities that contains a summary of how funds are allocated.

**Schedule I (Form 990) (2018)**

Schedule I, Part IV, Statement 1 HENRY HEYWOOD MEMORIAL HOSPITAL

Form: **Schedule I (2018)** EIN: **04-2103581**

Page: **1 Part II, Line 1**

Description of Grants and Other Assistance to Governments and Organizations in the United States

\_

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
|  |  | **Recipient EIN** | **Amt. of cash** | **Amt. of non-** |
|  |  |  | **grant** | **cash asst.** |
| **Name and address** | Montachusett Home Care Corp | 04-2551175 | 36,414 | 0 |
|  | 680 Mechanic St |  |  |  |
|  | Leominster, MA 01453 |  |  |  |
| **IRC code section** | 501(c)(3) |  |  |  |
| **Method of valuation** | cash |  |  |  |
| **Desc. of Non-Cash Asst.** |  |  |  |  |
| **Purpose of grant** | home care-elderly & disabled |  |  |  |
| **Name and address** | Boys and Girls Club of Fitchburg | 13-5562976 | 10,000 | 0 |
|  | 365 Lindell Ave |  |  |  |
|  | Leominster, MA 01453 |  |  |  |
| **IRC code section** | 501(c)(3) |  |  |  |
| **Method of valuation** | cash |  |  |  |
| **Desc. of Non-Cash Asst.** |  |  |  |  |
| **Purpose of grant** | general support of youths |  |  |  |
| **Name and address** | United Way of North Central MA | 04-2233021 | 10,000 | 0 |
|  | 649 John Fitch Highway |  |  |  |
|  | Fitchburg, MA 01420 |  |  |  |
| **IRC code section** | 501(c)(3) |  |  |  |
| **Method of valuation** | cash |  |  |  |
| **Desc. of Non-Cash Asst.** |  |  |  |  |
| **Purpose of grant** | general support |  |  |  |
| **Name and address** | Heywood Healthcare Charitable Foundation Inc | 22-2720562 | 120,000 |  |
|  | 242 Green Street |  |  |  |
|  | Gardner, MA 01440 |  |  |  |
| **IRC code section** | 501(c)(3) |  |  |  |
| **Method of valuation** | cash |  |  |  |
| **Desc. of Non-Cash Asst.** |  |  |  |  |
| **Purpose of grant** | support local organizations |  |  |  |

\_

\_

\_

\_

\_

Page: 1

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE J**  **(Form 990)**  Department of the Treasury Internal Revenue Service | **Compensation Information**  **For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**  ▶ **Complete if the organization answered “Yes” on Form 990, Part IV, line 23.**  ▶ **Attach to Form 990.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information.** | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public**  **Inspection** |
| Name of the organization  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

## Part I Questions Regarding Compensation

|  |  |  |  |
| --- | --- | --- | --- |
|  | | **Yes** | **No** |
| **1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel Housing allowance or residence for personal use  Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments ✔ Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef)  **b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If “No,” complete Part III to explain . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .   1. Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 2. Indicate which, if any, of the following the filing organization used to establish the compensation of the organization’s CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   ✔ Compensation committee ✔ Written employment contract  ✔ Independent compensation consultant ✔ Compensation survey or study  ✔ Form 990 of other organizations ✔ Approval by the board or compensation committee   1. During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:    1. Receive a severance payment or change-of-control payment? . . . . . . . . . . . . . . .    2. Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . . .    3. Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . . .   If “Yes” to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.  **Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.**   1. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:   **a** The organization? . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .  **b** Any related organization? . . . . . . . . . . . . . . . . . . . . . . . . . . .  If “Yes” on line 5a or 5b, describe in Part III.   1. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:   **a** The organization? . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .  **b** Any related organization? . . . . . . . . . . . . . . . . . . . . . . . . . . .  If “Yes” on line 6a or 6b, describe in Part III.   1. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If “Yes,” describe in Part III . . . . . . . . . . . . . 2. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject   to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If “Yes,” describe in Part III . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .   1. If “Yes” on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . . . . . . . . . . . . . . . . . . . . . |  |  |  |
| **1b** |  | ✔ |
|  |  |  |
| **2** | ✔ |  |
|  |  |  |
| **4a** |  | ✔ |
| **4b** |  | ✔ |
| **4c** |  | ✔ |
|  |  |  |
| **5a** |  | ✔ |
| **5b** |  | ✔ |
|  |  |  |
| **6a** | ✔ |  |
| **6b** |  | ✔ |
|  |  |  |
| **7** |  | ✔ |
| **8** |  | ✔ |
|  |  |  |
| **9** |  |  |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.** Cat. No. 50053T **Schedule J (Form 990) 2018**

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

###### For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(A)** Name and Title | | **(B)** Breakdown of W-2 and/or 1099-MISC compensation | | | **(C)** Retirement and other deferred compensation | **(D)** Nontaxable benefits | **(E)** Total of columns (B)(i)–(D) | **(F)** Compensation in column (B) reported as deferred on prior  Form 990 |
| **(i)** Base compensation | **(ii)** Bonus & incentive compensation | **(iii)** Other reportable  compensation |
| **Winfield Brown, CEO / President**  **1** | **(i)**  **(ii)** | **527,347** | **71,091** | **280,623** | **24,000** | **55,628** | **958,689** | **0** |
| **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Elizabeth Nottleson, Trustee /**  **2 Physician** | **(i)**  **(ii)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **271,951** | **0** | **11,189** | **5,487** | **14,785** | **303,412** | **0** |
| **Robert Crosby, Officer / CFO**  **3** | **(i)**  **(ii)** | **305,215** | **29,856** | **42,500** | **24,000** | **37,396** | **438,967** | **0** |
| **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Andrew Cocchiarella, Director of**  **4 Anesthesia Services** | **(i)**  **(ii)** | **704,549** | **68,250** | **61,700** | **4,274** | **50,401** | **889,174** | **0** |
| **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Ellen Ray, Chief of Emergency**  **5 Room Medicine** | **(i)**  **(ii)** | **546,095** | **68,095** | **23,300** | **24,000** | **46,415** | **707,905** | **0** |
| **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Daniel Wilson, ER Physician**  **6** | **(i)**  **(ii)** | **505,753** | **55,720** | **53,012** | **0** | **45,582** | **660,067** | **0** |
| **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Sarah Gilbert, ER Physician**  **7** | **(i)**  **(ii)** | **377,505** | **55,680** | **1,200** | **21,959** | **40,956** | **497,300** | **0** |
| **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **Saleem Khanani, Oncology**  **8 Physician** | **(i)**  **(ii)** | **493,914** | **0** | **0** | **13,773** | **43,133** | **550,820** | **0** |
| **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **9** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **10** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **11** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **12** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **13** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **14** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **15** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| **16** | **(i)**  **(ii)** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

**Schedule J (Form 990) 2018**

## Part III Supplemental Information

### Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - Social Club membership dues were paid for Winfield Brown, CEO, per his employment contract.

Schedule J, Part I, Line 1b - There is no written policy for payment of Social Club Membership dues, this is paid based off an employment contract with the CEO/President.

Schedule J, Part I, Line 3 - Other Reportable Compensation - Mr. Winfield Brown, CEO, and Mr. Robert Crosby, CFO received deferred compensation payments, which are subject to multi-year vesting upon fulfilling ongoing contractual obligations.

Schedule J, Part I, Line 6 - Heywood Hospital accrued bonuses for the executive teams salary and 25% of the CEO's salary as part of an incentive compensation program and service goals set by the Hospital.

**Schedule J (Form 990) 2018**

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE K**  **(Form 990)**  Department of the Treasury Internal Revenue Service | **Supplemental Information on Tax-Exempt Bonds**  ▶ **Complete if the organization answered “Yes” on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.**  ▶ **Attach to Form 990.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information.** | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public Inspection** |
| Name of the organization  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

## Part I Bond Issues

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(a)** Issuer name | **(b)** Issuer EIN | **(c)** CUSIP # | **(d)** Date issued | **(e)** Issue price | **(f)** Description of purpose | **(g)** Defeased | | **(h)** On behalf of  issuer | | **(i)** Pooled financing | |
| **MA Health and Educ Facility**  **A** | **04-2456011** | **57586EGT2** | **03/21/2019** | **17,785,000** | **Funds used for new inpatient building** | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
|  | ✔ |  | ✔ |  | ✔ |
| **MA Health and Educ Facility**  **B** | **04-2456011** | **57586C7E9** | **06/19/2008** | **6,715,000** | **Refinancing used for new IP Building** |  | ✔ |  | ✔ |  | ✔ |
| **C** |  |  |  |  |  |  |  |  |  |  |  |
| **D** |  |  |  |  |  |  |  |  |  |  |  |

**Part II Proceeds**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1** Amount of bonds retired . . . . . . . . . . . . . . . . . . | **A** | | **B** | | **C** | | **D** | |
| **0** | | **0** | |  | |  | |
| **2** Amount of bonds legally defeased . . . . . . . . . . . . . . | **0** | | **0** | |  | |  | |
| **3** Total proceeds of issue . . . . . . . . . . . . . . . . . . | **66,235** | | **19,154** | |  | |  | |
| **4** Gross proceeds in reserve funds . . . . . . . . . . . . . . . | **0** | | **0** | |  | |  | |
| **5** Capitalized interest from proceeds . . . . . . . . . . . . . . | **0** | | **0** | |  | |  | |
| **6** Proceeds in refunding escrows . . . . . . . . . . . . . . . . | **0** | | **0** | |  | |  | |
| **7** Issuance costs from proceeds . . . . . . . . . . . . . . . . | **281,690** | | **329,467** | |  | |  | |
| **8** Credit enhancement from proceeds . . . . . . . . . . . . . . | **0** | | **0** | |  | |  | |
| **9** Working capital expenditures from proceeds . . . . . . . . . . . | **0** | | **3,597,891** | |  | |  | |
| **10** Capital expenditures from proceeds . . . . . . . . . . . . . . | **17,569,545** | | **2,806,796** | |  | |  | |
| **11** Other spent proceeds . . . . . . . . . . . . . . . . . . . | **0** | | **0** | |  | |  | |
| **12** Other unspent proceeds . . . . . . . . . . . . . . . . . . | **0** | | **0** | |  | |  | |
| **13** Year of substantial completion . . . . . . . . . . . . . . . . | **2010** | | **2008** | |  | |  | |
|  | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
| **14** Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? . . . . . . . . . |  | ✔ | ✔ |  |  |  |  |  |
| **15** Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)? . . . . . . . . . |  | ✔ |  | ✔ |  |  |  |  |
| **16** Has the final allocation of proceeds been made? . . . . . . . . . . | ✔ |  | ✔ |  |  |  |  |  |
| **17** Does the organization maintain adequate books and records to support the final allocation of proceeds? . . . . . . . . . . . . . . . . | ✔ |  | ✔ |  |  |  |  |  |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.** Cat. No. 50193E **Schedule K (Form 990) 2018**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? . . . . . . . . | | | | | | | | | | | | | **A** | | **B** | | **C** | | **D** | |
| **Yes** | **No** | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
|  | ✔ |  | ✔ |  |  |  |  |
| **2** | Are there any lease arrangements that may result in private business use of | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
|  | bond-financed property? . . . . . . | . | . | . | . | . | . | . | . | . | . | . | . | ✔ | ✔ |
| **3a** | Are there any management or service contracts that may result in private | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
|  | business use of bond-financed property? | . | . | . | . | . | . | . | . | . | . | . | . | ✔ | ✔ |
| **b** If “Yes” to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
| **c** Are there any research agreements that may result in private business use of bond-financed property? . . . . . . . . . . . . . . . . . . | | | | | | | | | | | | | |  | ✔ |  | ✔ |  |  |  |  |
| **d** If “Yes” to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
| **4** | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . ▶ | | | | | | | | | | | | | **0** % | | **0** % | | % | | % | |
| **5** | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . ▶ | | | | | | | | | | | | | **0** % | | **0** % | | % | | % | |
| **6** | Total of lines 4 and 5 . . . . . . . | . | . | . | . | . | . | . | . | . | . | . | . | **0** % | | **0** % | | % | | % | |
| **7** | Does the bond issue meet the private security or payment test? . . . . . | | | | | | | | | | | | | ✔ |  | ✔ |  |  |  |  |  |
| **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | | | | | | | | | | | | | |  | ✔ |  | ✔ |  |  |  |  |
| **b** If “Yes” to line 8a, enter the percentage of bond-financed property sold or disposed of . . . . . . . . . . . . . . . . . . . . . . | | | | | | | | | | | | | | % | | % | | % | | % | |
| **c** If “Yes” to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? . . . . . . . . . . . . . . . | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |
| **9** | Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . | | | | | | | | | | | | | ✔ |  | ✔ |  |  |  |  |  |

## Part IV Arbitrage

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1** Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? . . . . . . . . . . . . . . | **A** | | **B** | | **C** | | **D** | |
| **Yes** | **No** | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
|  | ✔ |  | ✔ |  |  |  |  |
| **2** If “No” to line 1, did the following apply? |  | |  | |  | |  | |
| **a** Rebate not due yet? . . . . . . . . . . . . . . . . . . . |  | ✔ |  | ✔ |  |  |  |  |
| **b** Exception to rebate? . . . . . . . . . . . . . . . . . . . |  | ✔ |  | ✔ |  |  |  |  |
| **c** No rebate due? . . . . . . . . . . . . . . . . . . . . . | ✔ |  | ✔ |  |  |  |  |  |
| If “Yes” to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . . . . . . . . . . . . . . . . . |  | |  | |  | |  | |
| **3** Is the bond issue a variable rate issue? . . . . . . . . . . . . . | ✔ |  | ✔ |  |  |  |  |  |

**Schedule K (Form 990) 2018**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **4a** Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? . . . . . . . . . . . . . | | **A** | | **B** | | **C** | | **D** | |
| **Yes** | **No** | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
| ✔ |  | ✔ |  |  |  |  |  |
| **b** Name of provider . . . . . . . . . . . . . . . . . . . . | | **Td Bank** | | **Piper Jaffery** | |  | |  | |
| **c** Term of hedge . . . . . . . . . . . . . . . . . . . . . | | **18.7** | | **18.7** | |  | |  | |
| **d** Was the hedge superintegrated? . . . . . . . . . . . . . . . | |  | ✔ |  | ✔ |  |  |  |  |
| **e** Was the hedge terminated? . . . . . . . . . . . . . . . . . | |  | ✔ |  | ✔ |  |  |  |  |
| **5a** Were gross proceeds invested in a guaranteed investment contract (GIC)? . | |  | ✔ |  | ✔ |  |  |  |  |
| **b** Name of provider . . . . . . . . . . . . . . . . . . . . | |  | |  | |  | |  | |
| **c** Term of GIC . . . . . . . . . . . . . . . . . . . . . . | |  | |  | |  | |  | |
| **d** Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | |  |  |  |  |  |  |  |  |
| **6** Were any gross proceeds invested beyond an available temporary period? . | |  | ✔ |  | ✔ |  |  |  |  |
| **7** Has the organization established written procedures to monitor the requirements of section 148? . . . . . . . . . . . . . . . . | | ✔ |  | ✔ |  |  |  |  |  |
| **Part V** | **Procedures To Undertake Corrective Action** | | | | | | | | |
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn’t available under applicable regulations? . . . . . . . . . . . . . . . . . . | | **A** | | **B** | | **C** | | **D** | |
| **Yes** | **No** | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
|  | ✔ |  | ✔ |  |  |  |  |

**Part VI Supplemental Information.** Provide additional information for responses to questions on Schedule K. See instructions

Schedule K, Part IV, Line 2c-03/21/2019 17,785,000 MA Health and Educ Facility - The rebate computation was performed on 10/31/2018

Schedule K, Part IV, Line 2c-06/19/2008 6,715,000 MA Health and Educ Facility - The rebate computation was performed on 10/31/2018

**Schedule K (Form 990) 2018**

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE L**  **(Form 990 or 990-EZ)**  Department of the Treasury Internal Revenue Service | **Transactions With Interested Persons**  ▶ **Complete if the organization answered “Yes” on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**  ▶ **Attach to Form 990 or Form 990-EZ.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information.** | | OMB No. 1545-0047 |
| **2018** |
| **Open To Public Inspection** |
| Name of the organization  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

###### Complete if the organization answered “Yes” on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **1 (a)** Name of disqualified person | **(b)** Relationship between disqualified person and organization | **(c)** Description of transaction | **(d)** Corrected? | |
| **Yes** | **No** |
| **(1)** |  |  |  |  |
| **(2)** |  |  |  |  |
| **(3)** |  |  |  |  |
| **(4)** |  |  |  |  |
| **(5)** |  |  |  |  |
| **(6)** |  |  |  |  |

1. Enter the amount of tax incurred by the organization managers or disqualified persons during the year

under section 4958 . . . . . . . . . . . . . . . . . . . . . . . . . . . . . ▶ $

1. Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . ▶ $

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered “Yes” on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(a)** Name of interested person | **(b)** Relationship with organization | **(c)** Purpose of loan | **(d)** Loan to or from the  organization? | | **(e)** Original principal amount | **(f)** Balance due | **(g)** In default? | | **(h)** Approved by board or committee? | | **(i)** Written agreement? | |
| To | From | **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
| **(1)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(2)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(3)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(4)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(5)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(6)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(7)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(8)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(9)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **(10)** |  |  |  |  |  |  |  |  |  |  |  |  |
| **Total** . . . . . . . . . . . . . . . . . . . . . . . . . ▶ $ | | | | | | |  | |  | |  | |

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered “Yes” on Form 990, Part IV, line 27.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **(a)** Name of interested person | **(b)** Relationship between interested person and the organization | **(c)** Amount of assistance | **(d)** Type of assistance | **(e)** Purpose of assistance |
| **(1)** |  |  |  |  |
| **(2)** |  |  |  |  |
| **(3)** |  |  |  |  |
| **(4)** |  |  |  |  |
| **(5)** |  |  |  |  |
| **(6)** |  |  |  |  |
| **(7)** |  |  |  |  |
| **(8)** |  |  |  |  |
| **(9)** |  |  |  |  |
| **(10)** |  |  |  |  |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.** Cat. No. 50056A **Schedule L (Form 990 or 990-EZ) 2018**

Schedule L (Form 990 or 990-EZ) 2018 Page **2**

**Part IV Business Transactions Involving Interested Persons.**

###### Complete if the organization answered “Yes” on Form 990, Part IV, line 28a, 28b, or 28c.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **(a)** Name of interested person | **(b)** Relationship between interested person and the  organization | **(c)** Amount of transaction | **(d)** Description of transaction | **(e)** Sharing of organization’s  revenues? | |
| **Yes** | **No** |
| **(1) Eliot Nottleson** | **spouse of trustee - E.Nott** | **151,692** | **salary as a physician assistant** |  | ✔ |
| **(2) Kaitlin Fletcher** | **family member of trustee** | **85,764** | **salary as RN** |  | ✔ |
| **(3)** |  |  |  |  |  |
| **(4)** |  |  |  |  |  |
| **(5)** |  |  |  |  |  |
| **(6)** |  |  |  |  |  |
| **(7)** |  |  |  |  |  |
| **(8)** |  |  |  |  |  |
| **(9)** |  |  |  |  |  |
| **(10)** |  |  |  |  |  |

**Part V Supplemental Information.**

###### Provide additional information for responses to questions on Schedule L (see instructions).

**Schedule L (Form 990 or 990-EZ) 2018**

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE O**  **(Form 990 or 990-EZ)**  Department of the Treasury Internal Revenue Service | **Supplemental Information to Form 990 or 990-EZ**  **Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.**  ▶ **Attach to Form 990 or 990-EZ.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for the latest information*.*** | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public Inspection** |
| Name of the organization  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

Form 990, Part VI, Section B, Line 11b - The Accounting Department at Heywood Hospital prepares the Form 990 and provides to the Controller for review. The form is then sent to the CFO for final review. Once reviewed, the 990 is received by the Board of Trustees. The 990 is then submitted to the IRS by the Accounting Department.

Form 990, Part VI, Section B, Line 12c - Annually, a Conflict of Interest form is sent out to the managers, trustees and employees with broad discretionary authority. These forms are required to be signed and are monitored by the Corporate Compliance office for completion.

Form 990, Part VI, Section B, Line 15 - \* The Board of Directors holds the sole responsibility for establishing the compensation of Heywood Healthcare's CEO. The Compensation Committee is responsible for the review and recommendation of the CEO's compensation. The Compensation Committee engages an independent compensation consultant who prepares an evaluation of compensation of CEO's of comparable institutions. The compensation committee also reviews and approves the CEO's recommendation of compensation for the Senior Leadership team. This analysis includes information from the independent compensation consultant's evaluation of compensation of key employees on our Senior Leadership team compared to similar institution's. The types of comparable data that were used to determine the fair market value for our CEO and key employees of our Senior Leadership team includes services and the nature of any decisions

made so as to establish a rebuttable presumption of reasonableness for compensation for a disqualified individual.

Form 990, Part VI, Section C, Line 19 - The Organization makes the governing documents, conflict of interest policy and financial statements available to the public by providing completed copies to the Administrative Assistant, who provides copies upon request.

Form 990, Part IX, Line 11g - Other Non-Employee Fees for Services consist of the following: Outside Physician Fees $12,437,983 / Outside Clinical Fees $ 5,666,379 / Temp Employees $ 70,030 / Medical Staff $19,439 / Other Fees for Services $11,323,625

Form 990, Part XI, Line 9 - The amount that makes up the other changes in net assets or fund balance is from discounts on pledge receivables, $11,419, and transfers to related organizations to support their operations, $2,968,248

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.** Cat. No. 51056K **Schedule O (Form 990 or 990-EZ) (2018)**

Schedule O, Statement 1 HENRY HEYWOOD MEMORIAL HOSPITAL

Form: **Form 990 (2018)** EIN: **04-2103581**

Page: **1 Header Section**

Reasonable Cause Explanations

\_

Explanation

\_

Filed extension and received approval

\_

Page: 1

|  |  |  |  |
| --- | --- | --- | --- |
| **SCHEDULE R**  **(Form 990)**  Department of the Treasury Internal Revenue Service | **Related Organizations and Unrelated Partnerships**  ▶ **Complete if the organization answered “Yes” on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**  ▶ **Attach to Form 990.**  ▶ **Go to** [***IRS Form 990 at www.irs.gov/Form990***](http://www.irs.gov/Form990) **for instructions and the latest information*.*** | | OMB No. 1545-0047 |
| **2018** |
| **Open to Public Inspection** |
| Name of the organization  **HENRY HEYWOOD MEMORIAL HOSPITAL** | | **Employer identification number**  **04-2103581** | |

**Part I Identification of Disregarded Entities.** Complete if the organization answered “Yes” on Form 990, Part IV, line 33.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **(a)**  Name, address, and EIN (if applicable) of disregarded entity | **(b)**  Primary activity | **(c)**  Legal domicile (state or foreign country) | **(d)**  Total income | **(e)**  End-of-year assets | **(f)**  Direct controlling entity |
| **(1)** |  |  |  |  |  |
|  |
| **(2)** |  |  |  |  |  |
|  |
| **(3)** |  |  |  |  |  |
|  |
| **(4)** |  |  |  |  |  |
|  |
| **(5)** |  |  |  |  |  |
|  |
| **(6)** |  |  |  |  |  |
|  |

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **(a)**  Name, address, and EIN of related organization | **(b)**  Primary activity | **(c)**  Legal domicile (state or foreign country) | **(d)**  Exempt Code section | **(e)**  Public charity status (if section 501(c)(3)) | **(f)**  Direct controlling entity | **(g)**  Section 512(b)(13) controlled  entity? | |
| **Yes** | **No** |
| **(1) Heywood Healthcare Inc (HHI) (22-2720658)** | **Parent Corp** | **MA** | **501(c)(3)** | **12b** | **N/A** |  | ✔ |
| **242 Green St, Gardner, MA 01440** |
| **(2) Athol Memorial Hospital (04-2126583)** | **Critical Access Hospital** | **MA** | **501(C)(3)** | **3** | **Heywood Healthcare Inc** |  | ✔ |
| **2033 Main St, Athol, MA 01331** |
| **(3) Herywood Medical Group (04-3136589)** | **Multi Specialty Physicians** | **MA** | **501(c)(3)** | **10** | **Heywood Helathcare Inc** |  | ✔ |
| **242 Green St, Gardner, MA 01440** |
| **(4) Quabbin Healthcare Inc (81-2053488)** | **Behavioral Health** | **MA** | **501(C)(3)** | **12b** | **Heywood Healthcare Inc** |  | ✔ |
| **242 Green St, Gardner, MA 01440** |
| **(5) Heywood Realty Corp (04-3327447)** | **Property Holding Corp** | **MA** | **501(c)(2)** |  | **Heywood Healthcare Inc** |  | ✔ |
| **242 Green St, Gardner, MA 01440** |
| **(6) Heywood Healthcare Charitable Foundation Inc (22-2720562)** | **Charitable Foundation** | **MA** | **501(c)(3)** | **7** | **Heywood Healthcare Inc** |  | ✔ |
| **242 Green St, Gardner, MA 01440** |
| **(7) (Continued on Schedule R, Part VII, Statement 1)** |  |  |  |  |  |  |  |
|  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2018

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(a)**  Name, address, and EIN of related organization | **(b)**  Primary activity | **(c)** Legal domicile (state or foreign country) | **(d)**  Direct controlling entity | **(e)**  Predominant income (related, unrelated, excluded from tax under  sections 512—514) | **(f)**  Share of total income | **(g)**  Share of end-of- year assets | **(h)** Disproportionate allocations? | | **(i)**  Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | **(j)** General or managing partner? | | **(k)** Percentage ownership |
| **Yes** | **No** | **Yes** | **No** |
| **(1)** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(2)** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(3)** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(4)** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(5)** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(6)** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(7)** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(a)**  Name, address, and EIN of related organization | **(b)**  Primary activity | **(c)**  Legal domicile (state or foreign country) | **(d)**  Direct controlling entity | **(e)**  Type of entity  (C corp, S corp, or trust) | **(f)**  Share of total income | **(g)**  Share of  end-of-year assets | **(h)** Percentage ownership | **(i)**  Section 512(b)(13) controlled  entity? | |
|  |  |  |  |  |  |  |  | **Yes** | **No** |
| **(1)** |  |  |  |  |  |  |  |  |  |
|  |
| **(2)** |  |  |  |  |  |  |  |  |  |
|  |
| **(3)** |  |  |  |  |  |  |  |  |  |
|  |
| **(4)** |  |  |  |  |  |  |  |  |  |
|  |
| **(5)** |  |  |  |  |  |  |  |  |  |
|  |
| **(6)** |  |  |  |  |  |  |  |  |  |
|  |
| **(7)** |  |  |  |  |  |  |  |  |  |
|  |

Schedule R (Form 990) 2018

**Part V Transactions With Related Organizations.** Complete if the organization answered “Yes” on Form 990, Part IV, line 34, 35b, or 36.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | **Yes** | **No** |
| **1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV? |  |  |  |  |  |  |
| **a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . . . . . . . . . . . . . . . . . | . | . | . | **1a** |  | ✔ |
| **b** Gift, grant, or capital contribution to related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1b** | ✔ |  |
| **c** Gift, grant, or capital contribution from related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1c** | ✔ |  |
| **d** Loans or loan guarantees to or for related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1d** |  | ✔ |
| **e** Loans or loan guarantees by related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1e** |  | ✔ |
|  |  |  |  |  |  |  |
| **f** Dividends from related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1f** |  | ✔ |
| **g** Sale of assets to related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1g** | ✔ |  |
| **h** Purchase of assets from related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1h** |  | ✔ |
| **i** Exchange of assets with related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1i** |  | ✔ |
| **j** Lease of facilities, equipment, or other assets to related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1j** | ✔ |  |
|  |  |  |  |  |  |  |
| **k** Lease of facilities, equipment, or other assets from related organization(s) . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1k** | ✔ |  |
| **l** Performance of services or membership or fundraising solicitations for related organization(s) . . . . . . . . . . . . . . . . . | . | . | . | **1l** | ✔ |  |
| **m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . . . . . . . . . . . . . . | . | . | . | **1m** | ✔ |  |
| **n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . . . . . . . . . . . . . . . . | . | . | . | **1n** | ✔ |  |
| **o** Sharing of paid employees with related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1o** | ✔ |  |
|  |  |  |  |  |  |  |
| **p** Reimbursement paid to related organization(s) for expenses . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1p** | ✔ |  |
| **q** Reimbursement paid by related organization(s) for expenses . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . | **1q** | ✔ |  |
| **r** Other transfer of cash or property to related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . |  |  |  |
| **1r** | ✔ |  |
| **s** Other transfer of cash or property from related organization(s) . . . . . . . . . . . . . . . . . . . . . . . . . . . | . | . | . |
| **1s** | ✔ |  |

###### **2** If the answer to any of the above is “Yes,” see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

|  |  |  |  |
| --- | --- | --- | --- |
| **(a)**  Name of related organization | **(b)** Transaction type (a—s) | **(c)**  Amount involved | **(d)**  Method of determining amount involved |
| **Heywood Realty Corp**  **(1)** | **k** | **290,186** | **cost per square foot** |
| **Heywood Realty Corp**  **(2)** | **m** | **208,500** | **contract** |
| **(3)** |  |  |  |
| **(4)** |  |  |  |
| **(5)** |  |  |  |
| **(6)** |  |  |  |

Schedule R (Form 990) 2018

**Part VI Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered “Yes” on Form 990, Part IV, line 37.

###### Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **(a)**  Name, address, and EIN of entity | **(b)**  Primary activity | **(c)**  Legal domicile (state or foreign country) | **(d)** Predominant income (related,  unrelated, excluded from tax under sections 512—514) | **(e)**  Are all partners section 501(c)(3)  organizations? | | **(f)**  Share of total income | **(g)**  Share of end-of-year assets | **(h)** Disproportionate allocations? | | **(i)**  Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | **(j)** General or managing partner? | | **(k)** Percentage ownership |
| **Yes** | **No** | **Yes** | **No** | **Yes** | **No** |
| **(1)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(2)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(3)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(4)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(5)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(6)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(7)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(8)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(9)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(10)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(11)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(12)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(13)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(14)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(15)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |
| **(16)** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 Page **5**

## Supplemental Information.

### Provide additional information for responses to questions on Schedule R. See instructions.

**Part VII**

Schedule R (Form 990) 2018

Schedule R, Part VII, Statement 1 HENRY HEYWOOD MEMORIAL HOSPITAL

Form: **Schedule R (2018)** EIN: **04-2103581**

Page: **1 Part II**

Description of Identification of Related Tax-Exempt Organizations

\_

**Name and EIN** Athol Memorial Hospital NMTC Holdings Inc (82-2171549)

**Address** 2033 Main St

Athol, MA 01331

**Primary activities** Supports Athol Hospital

State or foreign country MA

**Exempt code section** 501(c)(3)

Public charity status 12a

**Direct controlling entity** Heywood Healthcare inc

512(b)(13) controlled organization? No

\_

**Name and EIN** HHMH Aid Association (04-2198019)

**Address** 242 Green St

Gardner, MA 01440

**Primary activities** raising funds for hospital

State or foreign country MA

**Exempt code section** 501(c)(3)

Public charity status 10

Direct controlling entity N/A

512(b)(13) controlled organization? No

\_

**Name and EIN** Winchendon Health Foundation (04-2113276)

**Address** 87 Central St

Winchendon, MA 01475

**Primary activities** supports organization

State or foreign country MA

**Exempt code section** 501(c)(3)

Public charity status PF

Direct controlling entity N/A

512(b)(13) controlled organization? No

\_

Page: 1