

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 1- ADULT ENTERED EMPLOYMENT RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	47	4	3	40	28	3	31	78%	74%	105%
Boston	196	4	37	155	114	4	118	76%	70%	109%
Bristol	58	4	5	49	35	1	36	74%	71%	104%
Brockton	59	2	8	49	35	6	41	84%	74%	113%
Cape Cod, Vineyard, Nantucket	60	2	11	47	26	8	34	72%	70%	103%
Central Mass	80	3	7	70	51	9	60	86%	72%	119%
Franklin/Hampshire	7	0	1	6	5	0	5	83%	71%	117%
Greater Lowell	66	0	15	51	36	11	47	92%	71%	130%
Greater New Bedford	151	9	25	117	82	13	95	81%	70%	116%
Hampden	187	12	21	154	108	10	118	77%	71%	108%
Lower Merrimack Valley	195	7	31	157	92	26	118	75%	68%	111%
Metro North	164	1	15	148	108	26	134	91%	72%	126%
Metro South West	34	5	1	28	21	2	23	82%	74%	111%
North Central Mass	72	0	6	66	47	10	57	86%	72%	120%
North Shore	89	7	26	56	41	3	44	79%	71%	111%
South Coastal	14	0	3	11	9	0	9	82%	74%	111%
STATE TOTALS	1,479	60	215	1,204	838	132	970	81%	74%	109%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-09/30/2004.
Adult exiters who were employed at registration or who left the program for medical or institutionalized reasons are excluded from calculation.
Entered Employment Rate is based on the number of matches (earnings > 0) in the first quarter following program exit, 01/01/2004-12/31/2004.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 2- ADULT TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	43	33	21	64%	16	3	19	58%	60%	96%
Boston	192	160	147	92%	112	6	118	74%	56%	132%
Bristol	54	39	28	72%	22	1	23	59%	57%	104%
Brockton	57	39	38	97%	28	3	31	80%	60%	133%
Cape Cod, Vineyard, Nantucket	58	10	8	80%	5	1	6	60%	56%	107%
Central Mass	77	37	32	87%	23	4	27	73%	58%	126%
Franklin/Hampshire	7	5	1	20%	1	0	1	20%	57%	35%
Greater Lowell	66	31	31	100%	21	6	27	87%	57%	153%
Greater New Bedford	142	98	88	90%	68	11	79	81%	56%	144%
Hampden	175	128	102	80%	74	10	84	66%	57%	115%
Lower Merrimack Valley	188	147	127	86%	86	21	107	73%	54%	135%
Metro North	163	91	80	88%	61	11	72	79%	58%	136%
Metro South West	29	19	17	90%	13	1	14	74%	60%	123%
North Central Mass	72	29	24	83%	13	8	21	72%	58%	125%
North Shore	82	38	32	84%	22	3	25	66%	57%	115%
South Coastal	14	10	10	100%	9	0	9	90%	60%	150%
STATE TOTALS	1,419	914	786	86%	574	89	663	73%	60%	121%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-09/30/2004.

Adult exiters who left the program for medical or institutionalized reasons are excluded from calculation.

Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-12/31/2004.

For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 3- ADULT EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	34	24	4	28	20	1	21	75.0%	82.0%	91%
Boston	185	130	7	137	115	2	117	85.4%	78.0%	109%
Bristol	87	69	1	70	58	0	58	82.9%	79.0%	105%
Brockton	53	39	3	42	34	0	34	81.0%	82.0%	99%
Cape Cod, Vineyard, Nantucket	61	42	6	48	34	4	38	79.2%	78.0%	102%
Central Mass	56	43	6	49	37	2	39	79.6%	80.0%	100%
Franklin/Hampshire	12	7	0	7	6	0	6	85.7%	79.0%	108%
Greater Lowell	53	38	8	46	37	4	41	89.1%	79.0%	113%
Greater New Bedford	213	157	8	165	124	2	126	76.4%	78.0%	98%
Hampden	265	164	17	181	146	12	158	87.3%	79.0%	111%
Lower Merrimack Valley	137	93	19	112	82	9	91	81.3%	76.0%	107%
Metro North	142	97	24	121	85	0	85	70.2%	80.0%	88%
Metro South West	38	27	3	30	26	0	26	86.7%	82.0%	106%
North Central Mass	50	32	11	43	30	4	34	79.1%	80.0%	99%
North Shore	113	83	7	90	71	8	79	87.8%	79.0%	111%
South Coastal	24	15	2	17	16	0	16	94.1%	82.0%	115%
STATE TOTALS	1,523	1,060	126	1,186	921	48	969	81.7%	82.0%	100%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-03/31/2004 who were employed in 07/01/2003-06/30/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in retention calculation. Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-12/31/2004, for those employed in first post-program quarter. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES. Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 4- ADULT EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches = 0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	24	23	\$6,560	1	\$6,287	13	\$3,885	11	\$2,104	\$4,183	\$3,500	120%
Boston	128	118	\$10,086	10	\$9,298	86	\$7,534	42	\$5,062	\$4,236	\$3,150	134%
Bristol	69	64	\$9,820	5	\$9,108	57	\$9,780	12	\$8,079	\$1,029	\$3,000	34%
Brockton	39	36	\$9,886	3	\$9,126	26	\$12,471	13	\$8,314	\$812	\$3,500	23%
Cape Cod, Vineyard, Nantucket	40	37	\$8,693	3	\$8,041	14	\$4,835	26	\$1,692	\$6,349	\$2,900	219%
Central Mass	42	36	\$10,167	6	\$8,715	23	\$6,861	19	\$3,757	\$4,958	\$3,250	153%
Franklin/Hampshire	7	7	\$10,598	0	\$10,598	6	\$9,211	1	\$7,895	\$2,703	\$2,950	92%
Greater Lowell	36	34	\$10,557	2	\$9,971	26	\$7,039	10	\$5,084	\$4,887	\$3,400	144%
Greater New Bedford	155	139	\$7,708	16	\$6,912	102	\$5,628	53	\$3,704	\$3,208	\$3,000	107%
Hampden	155	146	\$8,976	9	\$8,455	101	\$7,916	54	\$5,158	\$3,297	\$3,200	103%
Lower Merrimack Valley	90	84	\$8,674	6	\$8,096	55	\$6,134	35	\$3,749	\$4,347	\$3,300	132%
Metro North	97	89	\$8,209	8	\$7,532	52	\$4,678	45	\$2,508	\$5,024	\$3,400	148%
Metro South West	27	26	\$9,594	1	\$9,239	10	\$2,245	17	\$831	\$8,408	\$3,500	240%
North Central Mass	29	27	\$8,082	2	\$7,525	23	\$5,581	6	\$4,426	\$3,099	\$3,300	94%
North Shore	79	74	\$9,029	5	\$8,458	57	\$8,600	22	\$6,205	\$2,253	\$3,150	72%
South Coastal	15	14	\$7,889	1	\$7,363	11	\$4,508	4	\$3,306	\$4,057	\$3,500	116%
STATE TOTALS	1,032	954	\$8,945	78	\$8,269	662	\$7,083	370	\$4,543	\$3,726	\$3,500	107%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-03/31/2004 who were employed in 07/01/2003-06/30/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 5- DISLOCATED WORKER ENTERED EMPLOYMENT RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	140	4	N/A	136	106	2	108	79.4%	80.0%	99%
Boston	151	1	N/A	150	100	15	115	76.7%	74.0%	104%
Bristol	274	11	N/A	263	210	4	214	81.4%	78.0%	104%
Brockton	97	0	N/A	97	77	4	81	83.5%	80.0%	104%
Cape Cod, Vineyard, Nantucket	78	0	N/A	78	59	7	66	84.6%	76.0%	111%
Central Mass	186	2	N/A	184	146	19	165	89.7%	78.0%	115%
Franklin/Hampshire	51	1	N/A	50	43	3	46	92.0%	79.0%	116%
Greater Lowell	163	1	N/A	162	132	20	152	93.8%	78.0%	120%
Greater New Bedford	219	7	N/A	212	173	16	189	89.2%	76.0%	117%
Hampden	273	8	N/A	265	203	31	234	88.3%	78.0%	113%
Lower Merrimack Valley	226	6	N/A	220	161	23	184	83.6%	78.0%	107%
Metro North	292	2	N/A	290	225	44	269	92.8%	80.0%	116%
Metro South West	325	4	N/A	321	241	12	253	78.8%	80.0%	99%
North Central Mass	156	3	N/A	153	109	15	124	81.0%	78.0%	104%
North Shore	181	4	N/A	177	122	31	153	86.4%	80.0%	108%
South Coastal	49	2	N/A	47	39	0	39	83.0%	80.0%	104%
STATE TOTALS	2,928	59	N/A	2,869	2,198	247	2,445	85.2%	80.0%	107%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker exiters (terminations) from 10/01/2003-09/30/2004.
Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation; not excluded if employed at registration.
Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-12/31/2004 for this report.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 6- DISLOCATED WORKER TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	136	67	57	85%	48	1	49	73.1%	60.0%	122%
Boston	150	116	103	89%	73	12	85	73.3%	54.0%	136%
Bristol	263	145	128	88%	106	3	109	75.2%	58.0%	130%
Brockton	97	62	55	89%	44	1	45	72.6%	60.0%	121%
Cape Cod, Vineyard, Nantucket	78	19	19	100%	18	1	19	100.0%	56.0%	179%
Central Mass	184	117	112	96%	83	16	99	84.6%	58.0%	146%
Franklin/Hampshire	50	34	22	65%	19	2	21	61.8%	59.0%	105%
Greater Lowell	162	79	74	94%	59	13	72	91.1%	58.0%	157%
Greater New Bedford	212	133	125	94%	103	11	114	85.7%	56.0%	153%
Hampden	265	170	135	79%	109	17	126	74.1%	58.0%	128%
Lower Merrimack Valley	220	158	144	91%	110	13	123	77.8%	58.0%	134%
Metro North	290	152	140	92%	104	24	128	84.2%	60.0%	140%
Metro South West	321	143	134	94%	98	5	103	72.0%	60.0%	120%
North Central Mass	153	93	86	93%	58	11	69	74.2%	58.0%	128%
North Shore	177	120	97	81%	58	23	81	67.5%	60.0%	113%
South Coastal	47	33	33	100%	28	0	28	84.8%	60.0%	141%
STATE TOTALS	2,869	1,681	1,495	89%	1,146	154	1,300	77.3%	60.0%	129%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker (terminations) from 10/01/2003-09/30/2004.
Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-12/31/2004.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 7- DISLOCATED WORKER EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	182	143	6	149	133	1	134	89.9%	89.0%	101%
Boston	116	71	8	79	64	0	64	81.0%	83.0%	98%
Bristol	298	253	0	253	219	0	219	86.6%	87.0%	100%
Brockton	95	77	3	80	70	0	70	87.5%	89.0%	98%
Cape Cod, Vineyard, Nantucket	96	72	7	79	69	5	74	93.7%	85.0%	110%
Central Mass	157	135	7	142	122	6	128	90.1%	87.0%	104%
Franklin/Hampshire	61	55	0	55	46	0	46	83.6%	88.0%	95%
Greater Lowell	152	125	19	144	128	9	137	95.1%	87.0%	109%
Greater New Bedford	246	191	11	202	176	0	176	87.1%	85.0%	102%
Hampden	245	189	22	211	174	24	198	93.8%	87.0%	108%
Lower Merrimack Valley	137	92	26	118	97	15	112	94.9%	87.0%	109%
Metro North	270	204	37	241	196	1	197	81.7%	89.0%	92%
Metro South West	258	195	7	202	175	5	180	89.1%	89.0%	100%
North Central Mass	136	98	10	108	96	0	96	88.9%	87.0%	102%
North Shore	212	158	31	189	151	29	180	95.2%	89.0%	107%
South Coastal	30	23	0	23	18	0	18	78.3%	89.0%	88%
STATE TOTALS	2,758	2,134	195	2,329	1,982	95	2,077	89.1%	89.0%	100%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker exiters (terminations) from 04/01/2003-03/31/2004 who were employed in 07/01/2003-06/30/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in retention calculation. Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-12/31/2004, for those employed in first post-program quarter. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES. Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 8- DISLOCATED WORKER EARNINGS REPLACEMENT RATE IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F/J] Avg Earnings Replacement	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	143	138	\$11,702	5	\$11,293	135	\$13,762	8	\$12,992	86.9%	94.0%	92%
Boston	71	65	\$12,261	6	\$11,225	66	\$13,653	5	\$12,692	88.4%	87.0%	102%
Bristol	253	243	\$13,290	10	\$12,765	239	\$16,210	14	\$15,313	83.4%	89.0%	94%
Brockton	77	76	\$14,224	1	\$14,039	72	\$16,916	5	\$15,818	88.8%	94.0%	94%
Cape Cod, Vineyard, Nantucket	68	67	\$16,195	1	\$15,957	65	\$22,075	3	\$21,101	75.6%	86.0%	88%
Central Mass	131	124	\$17,376	7	\$16,448	126	\$21,220	5	\$20,410	80.6%	91.0%	89%
Franklin/Hampshire	55	53	\$14,764	2	\$14,227	54	\$15,944	1	\$15,654	90.9%	89.0%	102%
Greater Lowell	120	118	\$20,258	2	\$19,920	117	\$23,780	3	\$23,186	85.9%	93.0%	92%
Greater New Bedford	191	186	\$10,938	5	\$10,652	179	\$12,584	12	\$11,793	90.3%	88.0%	103%
Hampden	178	171	\$14,218	7	\$13,659	172	\$16,305	6	\$15,755	86.7%	91.0%	95%
Lower Merrimack Valley	87	85	\$18,247	2	\$17,828	81	\$20,682	6	\$19,256	92.6%	94.0%	98%
Metro North	204	196	\$17,537	8	\$16,849	194	\$21,968	10	\$20,891	80.7%	94.0%	86%
Metro South West	193	184	\$21,604	9	\$20,597	178	\$26,151	15	\$24,119	85.4%	94.0%	91%
North Central Mass	98	92	\$16,702	6	\$15,679	96	\$21,325	2	\$20,890	75.1%	92.0%	82%
North Shore	151	147	\$16,211	4	\$15,782	143	\$18,284	8	\$17,315	91.1%	92.0%	99%
South Coastal	23	20	\$15,958	3	\$13,877	23	\$16,103	0	\$16,103	86.2%	94.0%	92%
STATE TOTALS	2096	2016	\$15,656	80	\$15,058	1957	\$18,996	139	\$17,736	84.9%	94.0%	90%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker (terminations) from 04/01/2003-03/31/2004 who were employed in 07/01/2003-06/30/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Replacement is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 9- OLDER YOUTH ENTERED EMPLOYMENT RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Empl At Reg Exclusions	[D] Retained in Education	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	14	0	0	14	6	1	7	50.0%	66.0%	76%
Boston	67	9	13	45	30	3	33	73.3%	61.0%	120%
Bristol	18	3	0	15	10	0	10	66.7%	63.0%	106%
Brockton	27	1	0	26	15	5	20	76.9%	66.0%	117%
Cape Cod, Vineyard, Nantucket	18	3	0	15	6	4	10	66.7%	60.0%	111%
Central Mass	30	1	1	28	14	3	17	60.7%	60.0%	101%
Franklin/Hampshire	1	0	0	1	0	0	0	0.0%	62.0%	0%
Greater Lowell	15	1	0	14	9	1	10	71.4%	60.0%	119%
Greater New Bedford	13	1	0	12	9	2	11	91.7%	58.0%	158%
Hampden	51	9	0	42	29	2	31	73.8%	59.0%	125%
Lower Merrimack Valley	60	13	0	47	32	3	35	74.5%	60.0%	124%
Metro North	25	3	2	20	13	1	14	70.0%	60.0%	117%
Metro South West	11	2	0	9	6	0	6	66.7%	66.0%	101%
North Central Mass	22	4	0	18	12	0	12	66.7%	64.0%	104%
North Shore	17	2	0	15	7	1	8	53.3%	62.0%	86%
South Coastal	34	9	0	25	14	0	14	56.0%	66.0%	85%
STATE TOTALS	423	61	16	346	212	26	238	68.8%	66.0%	104%

Notes: FY05 WIA Title I Performance is calculated by matching WIA youth aged 19-21 exiters (terminations) from 10/01/2003-09/30/2004. Older youth exiters who were employed at registration, who left the program for medical reasons, or who were retained in post-secondary educ/trng and are not employed in the first quarter after exit, are excluded from calculation.
Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-12/31/2004 for this report.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 10- OLDER YOUTH EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Activity	[D] Attained Trng/Educ Credential	[E=D/C] Trng/Educ Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Empl/Educ	[H=F+G] Total Number of Entered Empl/Educ	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	14	14	8	57%	6	1	7	50.0%	50.0%	100%
Boston	65	65	60	92%	33	16	49	75.4%	45.0%	168%
Bristol	17	17	9	53%	8	0	8	47.1%	47.0%	100%
Brockton	27	27	6	22%	1	4	5	18.5%	50.0%	37%
Cape Cod, Vineyard, Nantucket	18	18	10	56%	5	3	8	44.4%	44.0%	101%
Central Mass	29	29	17	59%	9	2	11	37.9%	44.0%	86%
Franklin/Hampshire	1	1	0	0%	0	0	0	0.0%	46.0%	0%
Greater Lowell	14	14	7	50%	6	1	7	50.0%	44.0%	114%
Greater New Bedford	13	13	9	69%	7	1	8	61.5%	42.0%	146%
Hampden	44	44	22	50%	19	1	20	45.5%	43.0%	106%
Lower Merrimack Valley	56	56	42	75%	32	3	35	62.5%	44.0%	142%
Metro North	24	24	13	54%	7	3	10	41.7%	44.0%	95%
Metro South West	11	11	4	36%	3	0	3	27.3%	50.0%	55%
North Central Mass	22	22	6	27%	4	1	5	22.7%	48.0%	47%
North Shore	16	16	5	31%	4	0	4	25.0%	46.0%	54%
South Coastal	33	33	11	33%	7	1	8	24.2%	50.0%	48%
STATE TOTALS	404	404	229	57%	151	37	188	46.5%	50.0%	93%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 10/01/2003-09/30/2004.

Exiters who left the program for medical or institutionalized reasons are excluded from calculation.

Employed-with-Credential Rate is based on the number of matches for all exiters with credentials, in the first quarter following program exit, 01/01/2004-12/31/2004 for this report.

For individuals not found in wage records, supplemental data on post-program employment or post-secondary education is drawn from employment follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 11- OLDER YOUTH EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	14	7	2	9	6	0	6	66.7%	79.0%	84%
Boston	70	35	1	36	30	0	30	83.3%	74.0%	113%
Bristol	27	14	0	14	10	1	11	78.6%	76.0%	103%
Brockton	13	9	0	9	7	0	7	77.8%	79.0%	98%
Cape Cod, Vineyard, Nantucket	15	10	2	12	9	1	10	83.3%	73.0%	114%
Central Mass	32	18	3	21	15	0	15	71.4%	73.0%	98%
Franklin/Hampshire	1	0	0	0	0	0	0	0.0%	75.0%	0%
Greater Lowell	31	20	0	20	17	0	17	85.0%	73.0%	116%
Greater New Bedford	17	11	2	13	11	1	12	92.3%	71.0%	130%
Hampden	52	32	4	36	33	0	33	91.7%	72.0%	127%
Lower Merrimack Valley	48	34	5	39	29	1	30	76.9%	73.0%	105%
Metro North	15	8	2	10	8	0	8	80.0%	73.0%	110%
Metro South West	15	7	0	7	7	0	7	100.0%	79.0%	127%
North Central Mass	18	11	3	14	10	0	10	71.4%	77.0%	93%
North Shore	23	14	0	14	11	0	11	78.6%	75.0%	105%
South Coastal	16	9	1	10	6	0	6	60.0%	79.0%	76%
STATE TOTALS	407	239	25	264	209	4	213	80.7%	79.0%	102%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 04/01/2003-03/31/2004.

Exiters who left the program for medical reasons or who were retained in post-secondary education in the third quarter after exit and are not employed in the third quarter after exit, are excluded from calculation. Those employed at registration are included.

Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-12/31/2004, for those employed in first post-program quarter.

For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 12 - OLDER YOUTH EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	7	6	\$2,294	1	\$1,966	5	\$1,954	2	\$1,396	\$570	\$2,700	21%
Boston	35	31	\$8,026	4	\$7,109	20	\$3,039	15	\$1,737	\$5,372	\$2,150	250%
Bristol	13	10	\$7,177	3	\$5,521	10	\$4,188	3	\$3,222	\$2,299	\$2,200	105%
Brockton	9	7	\$5,777	2	\$4,493	6	\$3,509	3	\$2,339	\$2,154	\$2,700	80%
Cape Cod, Vineyard, Nantucket	9	7	\$5,461	2	\$4,247	6	\$1,931	3	\$1,287	\$2,960	\$2,000	148%
Central Mass	18	16	\$7,231	2	\$6,428	12	\$6,015	6	\$4,010	\$2,418	\$2,250	107%
Franklin/Hampshire	0	0	\$0	0	\$0	0	\$0	0	\$0	\$0	\$2,100	0%
Greater Lowell	21	19	\$2,688	2	\$2,432	18	\$1,448	3	\$1,241	\$1,191	\$2,450	49%
Greater New Bedford	11	10	\$6,494	1	\$5,904	6	\$1,988	5	\$1,084	\$4,820	\$2,000	241%
Hampden	32	32	\$6,308	0	\$6,308	24	\$3,287	8	\$2,465	\$3,843	\$2,200	175%
Lower Merrimack Valley	33	29	\$8,951	4	\$7,866	21	\$3,432	12	\$2,184	\$5,682	\$2,500	227%
Metro North	8	7	\$4,576	1	\$4,004	4	\$3,477	4	\$1,739	\$2,265	\$2,400	94%
Metro South West	7	7	\$6,627	0	\$6,627	4	\$3,746	3	\$2,141	\$4,486	\$2,700	166%
North Central Mass	11	9	\$4,541	2	\$3,715	9	\$1,882	2	\$1,540	\$2,175	\$2,500	87%
North Shore	14	14	\$4,411	0	\$4,411	9	\$2,526	5	\$1,624	\$2,787	\$2,400	116%
South Coastal	9	8	\$5,298	1	\$4,709	7	\$1,661	2	\$1,292	\$3,417	\$2,700	127%
STATE TOTALS	237	212	\$6,272	25	\$5,610	161	\$3,021	76	\$2,052	\$3,558	\$2,700	132%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters (terminations) from 04/01/2003-03/31/2004.who were employed in 07/01/2003-06/30/2004
Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation.
Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3.
Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit.
Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 13- YOUNGER YOUTH SKILL GOALS ATTAINMENT RATE (PARTICIPANTS)

Workforce Investment Area	[B] Total Number of Participants	[C] One or More Skill Goals Completed	[D=C/B] Percent of Participants	[E] Number of Goals Due or Completed	[F] Number of Skill Goals Attained	[G=F/E] Skill Goal Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	79	55	70%	121	103	85.1%	77.0%	111%
Boston	235	108	46%	257	215	83.7%	72.0%	116%
Bristol	253	177	70%	511	427	83.6%	73.0%	115%
Brockton	150	76	51%	96	94	97.9%	77.0%	127%
Cape Cod, Vineyard,	193	108	56%	344	267	77.6%	75.0%	103%
Central Mass	265	72	27%	141	120	85.1%	74.0%	115%
Franklin/Hampshire	77	6	8%	12	9	75.0%	72.0%	104%
Greater Lowell	190	101	53%	141	108	76.6%	71.0%	108%
Greater New Bedford	366	304	83%	435	425	97.7%	67.0%	146%
Hampden	528	410	78%	654	616	94.2%	72.0%	131%
Lower Merrimack Valley	312	120	39%	390	322	82.6%	72.0%	115%
Metro North	231	126	55%	252	217	86.1%	73.0%	118%
Metro South West	143	55	39%	111	89	80.2%	77.0%	104%
North Central Mass	130	65	50%	150	108	72.0%	75.0%	96%
North Shore	84	47	56%	158	106	67.1%	73.0%	92%
South Coastal	325	118	36%	279	217	77.8%	77.0%	101%
STATE TOTALS	3561	1948	55%	4052	3443	85.0%	77.0%	110%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) participants during the period of 04/01/2004-03/31/2005.

For each youth, up to three goals (attained or not attained) may count towards performance in the program year.

Only goals completed satisfactorily or not (reported on MOSES as attained or not attained) by due date are included in any of the counts above.

Youth skills goals with due date on or before 03/31/2005 that have not yet been reported as completed or not, as well as youth skill goals set during the program year but with an anticipated completion date after 03/31/2005 are not included in counts.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 14- YOUNGER YOUTH DIPLOMA/GED ATTAINMENT RATE (EXITERS)

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical or HS Graduate Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number Attained HS Diploma/GED	[G=F/E] Diploma/GED Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	51	4	15	32	19	59.4%	57.0%	104%
Boston	102	39	27	36	17	47.2%	52.0%	91%
Bristol	193	15	124	54	18	33.3%	53.0%	63%
Brockton	31	4	7	20	12	60.0%	57.0%	105%
Cape Cod, Vineyard,	114	8	42	64	47	73.4%	55.0%	133%
Central Mass	108	3	39	66	34	51.5%	54.0%	95%
Franklin/Hampshire	2	0	1	1	1	100.0%	52.0%	192%
Greater Lowell	79	6	35	38	21	55.3%	51.0%	108%
Greater New Bedford	100	6	55	39	36	92.3%	47.0%	196%
Hampden	206	19	85	102	56	54.9%	52.0%	106%
Lower Merrimack Valley	154	9	65	80	44	55.0%	52.0%	106%
Metro North	89	5	31	53	32	60.4%	53.0%	114%
Metro South West	107	7	60	40	22	55.0%	57.0%	96%
North Central Mass	58	5	41	12	3	25.0%	55.0%	45%
North Shore	53	9	7	37	16	43.2%	53.0%	82%
South Coastal	198	9	73	116	57	49.1%	57.0%	86%
STATE TOTALS	1645	148	707	790	435	55.1%	57.0%	97%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) who exited during the period of 04/01/2004-03/31/2005.
Exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Exiters who entered the program with a high school diploma or GED are excluded from calculation.
Exiters who were still attending high school at exit are also excluded from calculation.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 ANNUAL PERIOD ENDING 06/30/2005
CHART 15- YOUNGER YOUTH EMPLOYMENT OR EDUCATION RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Empl/Educ Retentions	[I=H/E] Employment or Education Retention	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	73	3	38	32	15	2	17	53.1%	58.0%	92%
Boston	194	31	76	87	34	12	46	52.9%	53.0%	100%
Bristol	231	2	160	69	32	6	38	55.1%	54.0%	102%
Brockton	127	0	103	24	9	1	10	41.7%	58.0%	72%
Cape Cod, Vineyard, Nantucket	100	2	41	57	31	4	35	61.4%	56.0%	110%
Central Mass	114	0	18	96	48	2	50	52.1%	55.0%	95%
Franklin/Hampshire	7	0	0	7	4	0	4	57.1%	53.0%	108%
Greater Lowell	152	0	121	31	12	2	14	45.2%	52.0%	87%
Greater New Bedford	144	1	80	63	35	9	44	69.8%	48.0%	145%
Hampden	314	6	130	178	107	4	111	62.4%	53.0%	118%
Lower Merrimack Valley	156	0	109	47	31	2	33	70.2%	53.0%	132%
Metro North	134	3	65	66	31	2	33	50.0%	54.0%	93%
Metro South West	69	1	17	51	34	2	36	70.6%	58.0%	122%
North Central Mass	72	0	39	33	18	0	18	54.5%	56.0%	97%
North Shore	114	7	39	68	33	4	37	54.4%	54.0%	101%
South Coastal	27	0	0	27	11	0	11	40.7%	58.0%	70%
STATE TOTALS	2,028	56	1,036	936	485	52	537	57.4%	58.0%	99%

Notes: FY05 WIA Title I Performance is calculated by matching WIA younger youth (14-18) exiters from 04/01/2003-03/31/2004.
Exiters who left the program for medical or institutionalized reasons are excluded from calculation; exiters still attending high school at exit are also excluded.
Retention Rate is based on the number of matches in the third quarter following program exit for the adjusted number of exiters.
For youth not found in wage records, supplemental data on post-program employment or education/training is drawn from follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.