

MassWorkforce Issuance

Workforce Issuance No. 14-66

☐ Policy ☒ Information

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Operations Managers

cc: WIA State Partners

From: Alice Sweeney, Director
Department of Career Service

Date: August 7, 2014

Subject: **FY2013 WIA Title I Performance Incentive Awards**

Purpose: To announce incentive awards available to Local Workforce Investment Boards for exemplary WIA Title I program performance achieved in FY2013. The process for requesting release of an incentive award is described under *Action Required*.

Background: The incentive policy delineated in MassWorkforce Issuance No. 14-56, *WIA Title I Performance Incentives and Sanctions, Revised (7/10/14)*, explains that local workforce areas must meet three criteria in order to qualify for an incentive award:

1. Performance is at, or above 90% of the negotiated level for each applicable WIA measure*; and
2. The score for the average attainment rates for each of the WIA performance groups (adults, dislocated workers and youth) is at, or above 100%; and
3. The local area has not requested a revision to lower its negotiated performance levels for any measure after the end of the third quarter of the program/performance year (March 31).

MassWorkforce Issuance No. 14-06, *FY2013 WIA Title I Annual Performance Results* (01/24/14), provided statewide and local area results of workforce development services provided to adults, dislocated workers and youth.

Local workforce investment boards achieving both the minimum score of 90% on nine (9) measures, as well as averaging at least 100% in each of the three program groups, are determined to have achieved exemplary performance and qualify for an incentive award allotment. The amount of the award for FY2013 exemplary performance is \$20,000 per local board. Attachment A summarizes Fiscal Year 2013 performance results by incentive criteria.

Eight workforce investment areas – Brockton, Cape Cod & Islands, Central Mass, Greater Lowell, Hampden County, Metro North, Metro South/West, and North Shore – met or exceeded local performance goals on each of the nine (9) performance measures and averaged more than 100% in each of the three program areas achieving exemplary performance and qualifying for an incentive award.

* For the purpose of measuring local WIA Title I performance with respect to potential incentive award eligibility, the Commonwealth will measure local performance against the following measures for Adults and Dislocated Workers:

1. Entered Employment Rate;
2. Employment Retention Rate; and
3. Average Six Months Earnings.

For WIA Youth the measures are:

1. Employment or Education Rate;
2. Degree or Certificate Attainment Rate; and
3. Literacy/Numeracy Gain.

Action

Required: Local boards qualified to receive an incentive award must submit a request for the release of the funds to Eddie Bartkiewicz, Ebartkiewicz@detma.org. The request must include a brief description of the local board's plan for use of the funds. There are no administrative or program restrictions on the funds, other than to meet the definition of an allowable cost under Title I of the Workforce Investment Act.

Questions: For more information about the incentive award process please contact Eddie Bartkiewicz at 617-626-5073 or ebartkiewicz@detma.org.

Attachment: FY2013 WIA Title I Incentive Criteria