

FY 2021 TRAINING GRANT

Application Checklist

- ☒ Annual Certification of Compliance Form submitted to the State 911 Department
- ☒ Signed and Dated Training Grant Application Cover Page
- ☒ **Completed AND Attached the *Excel Personnel Costs Worksheet(s)* {{REQUIRED}}**
- ☒ Completed Training Grant Budget Narrative, to include requested funding by category
- ☒ Completed Contractor Authorized Signatory Listing Form signed by a City or Town Official
 - ☒ Completed and Notarized Proof of Authentication of Signature Form for the City or Town Official who signed the Contractor Authorized Signatory Listing Form
- ☒ Completed and Notarized Proof of Authentication of Signature Form for **each** Signatory listed
- ☒ Completed, Signed and Dated Standard Contract Form

Commented [9(1): We must receive AND approve of your annual Certification of Compliance Form **BEFORE** your grant application(s) can be reviewed and executed. We recommend you submit your grant application(s) at the time you submit your annual Certification of Compliance Form. **YOU DO NOT HAVE TO WAIT UNTIL THIS FORM IS APPROVED BEFORE SUBMITTING YOUR GRANT APPLICATION(S)**

DO NOT SUBMIT DOUBLE-SIDED APPLICATIONS

All applications with original signatures shall be submitted to:

**State 911 Department
151 Campanelli Drive, Suite A
Middleborough, MA 02346**

FY 2021 TRAINING GRANT

1. **Name of Eligible Entity / PSAP / RECC** Anytown Police Department
Address 25 Police Street
City/Town/Zip Anytown, MA 01234
Telephone Number 617-555-1212
Fax Number 617-555-1213
Website www.anytownpd.org
2. **Name & Title of Authorized Signatory** Shawn Grant, Chief of Police
Telephone Number 617-555-1212
Email Address chief@anytownpd-ma.org
3. **Name & Title Grant** Contract Manager Kyle Sampson, Lieutenant
Telephone Number 617-555-1214
Email Address ksampson@anytownpd-ma.org
4. **Total Grant Program Funds Requested:** \$ 29,685.35

Commented [9(2)]: Name of the person the State 911 Department can contact and/or the person working on the grant.
Applicant must complete each section / line item.

Commented [9(3)]: Budget Narrative and the TOTAL of your Personnel Costs Worksheet(s).

Applicant meets the EMD requirements established by the State 911 Department by

Providing EMD in-house utilizing certified emergency medical dispatchers and the following Emergency Medical Dispatch Protocol Reference System (EMDPRS):

☐ APCO ☒ PowerPhone ☐ Priority Dispatch

OR

Utilizing the following Certified EMD Resource: _____

CEMDR's Emergency Medical Dispatch Protocol Reference System (EMDPRS):

☐ APCO ☐ PowerPhone ☐ Priority Dispatch

6. Sign below to acknowledge having read and agreed to the grant conditions and reporting requirements listed in the grant guidelines.

Signed under the penalties of perjury this 1 day of July, 2020.

Chief Shawn Grant

ORIGINAL SIGNATURE OF AUTHORIZING SIGNATORY

**PSAPs MUST COMPLETE
THE REQUIRED
PERSONNEL COSTS WORKSHEET(s)
AND ATTACH IT TO THE
APPLICATION FOR FUNDING
ELIGIBILITY**

Commented [9(4): Funding under the FY 2021 Training Grant is based on how much it will cost the PSAP to train all of their certified telecommunicators and new personnel in the process of obtaining certification. EACH applicant/grantee MUST complete the Personnel Costs Worksheet(s) to demonstrate their need for the funds they are requesting under the FY 2021 Training Grant.

To complete the worksheet(s), download the *Excel Personnel Costs Worksheet* from our website www.mass.gov/E911.

PSAPs with over 100 certified telecommunicators, please use the *Personnel Costs Worksheet – PSAPs 100+ Personnel*

Regional/RECCs and Primary PSAPs with a 9-1-1 call volume of thirty-five thousand (35,000) or greater for calendar year 2019 (Boston, Brockton, Cambridge, Fall River, Lowell, New Bedford, Springfield), please use the *Personnel Costs Worksheet – Regional, RECCs, 32 Hours*

If you need assistance, please e-mail 911DeptGrants@mass.gov.

FY 2021 TRAINING GRANT

BUDGET NARRATIVE

- A. Fees** - Fees associated with attendance at approved live or online 911 training courses, including certifications/recertifications for certified Telecommunicators (or those working toward certification) to include 16 hours of continued education, membership fees, and/or conference registrations.

Membership Fees: APCO \$1,575, NENA \$700, MCSA \$150

Conference Fees: APCO (2) Attending \$1,150

Total Category A \$ 9,486.00

- B. Personnel Costs** – Straight time or overtime expenses for participants or replacement/backfill (who are certified telecommunicators), to cover participant class hours but not both to meet the minimum training and certification requirements for enhanced 911 telecommunicators and minimum training requirements governing emergency medical dispatch established by the State 911 Department; for administrator backroom training; for training instructor hours who are certified telecommunicators; for other authorized training; and straight time or overtime expenses for attendance at the State 911 Department Dispatch Academy.

Total Category B \$ 15,884.35

Completed and Attached the Personnel Costs Worksheet(s) {{REQUIRED}}

- C. Training Materials and Other Products** – Funding may be authorized for the purchase, installation, replacement, maintenance, and /or upgrade of software and other products related to the certification and training of enhanced 911 telecommunicators, including but not limited to, call handling guide cards, call handling software, skill and ability testing software, and additional related training materials such as books and manuals.

Description: (4) APCO PST1 Training Manuals - Our in-house certified trainer will conduct these trainings.

(4) CPR Cards at \$30 each.

CritiCall Annual Pre-Employment Online Testing Software & Network Licenses \$3,795

\$ 4,315.00

Attach quote for this category

- D. Lodging** – Funding for lodging expenses may be authorized for participation in training courses that are scheduled for two (2) or more consecutive days **and** the distance of which is equal to or greater than ninety (90) miles away from where travel originates. Lodging expenses may only be authorized for nights of stay that occur between consecutive training course days, except with the prior WRITTEN approval of the State 911 Department *prior to travel* where (1) travel originates from the Islands of Martha's Vineyard and/or Nantucket; or (2) in cases of extreme hardship; or (3) unless otherwise approved by the State 911 Department in its sole discretion. Travel distance for lodging will be calculated using the place of employment as the origination point and will be verified utilizing a recognized mileage guide such as MapQuest.

Description:

Total Category D

\$

COMMONWEALTH OF MASSACHUSETTS ~ STANDARD CONTRACT FORM

This form is jointly issued and published by the Office of the Comptroller (CTR), the Executive Office for Administration and Finance (ANF), and the Operational Services Division (OSD) as the default contract for all Commonwealth Departments when another form is not prescribed by regulation or policy. The Commonwealth deems void any changes made on or by attachment (in the form of addendum, engagement letters, contract forms or invoice terms) to the terms in this published form or to the [Standard Contract Form Instructions](#), [Contractor Certifications](#) and [Commonwealth Terms and Conditions](#) which are incorporated by reference herein. Additional non-conflicting terms may be added by Attachment. Contractors are required to access published forms at CTR Forms: <https://www.masscomptroller.org/forms>. Forms are also posted at OSD Forms: <https://www.mass.gov/lists/osd-forms>.



CONTRACTOR LEGAL NAME: City of Anytown (and d/b/a): Anytown Police Department		COMMONWEALTH DEPARTMENT NAME: State 911 Department MMARS Department Code: EPS	
Legal Address: (W-9, W-4, T&C): 15 Main Street, Anytown, MA 07128		Business Mailing Address: 151 Campanelli Drive, Suite A, Middleborough, MA 02346	
Contract Manager: Lt. Kyle Sampson	Phone: 617-555-1212	Billing Address (if different):	
E-Mail: ksampson@anytownpd.org	Fax: 617-555-1213	Contract Manager: Cindy Reynolds	Phone: 508-821-7299
Contractor Vendor Code:		E-Mail: 911DeptGrants@mass.gov	Fax: 508-828-2585
Vendor Code Address ID (e.g. "AD001"): AD _____ (Note: The Address ID must be set up for EFT payments.)		MMARS Doc ID(s): CT EPS GRNT	
RFR/Procurement or Other ID Number: FY21 GRNT			
<input checked="" type="checkbox"/> NEW CONTRACT PROCUREMENT OR EXCEPTION TYPE: (Check one option only) <input type="checkbox"/> Statewide Contract (OSD or an OSD-designated Department) <input type="checkbox"/> Collective Purchase (Attach OSD approval, scope, budget) <input checked="" type="checkbox"/> Department Procurement (includes State or Federal grants 815 CMR 2.00 (Solicitation Notice or RFR, and Response or other procurement supporting documentation) <input type="checkbox"/> Emergency Contract (Attach justification for emergency, scope, budget) <input type="checkbox"/> Contract Employee (Attach Employment Status Form, scope, budget) <input type="checkbox"/> Legislative/Legal or Other: (Attach authorizing language/justification, scope and budget)		<input type="checkbox"/> CONTRACT AMENDMENT Enter Current Contract End Date <u>Prior</u> to Amendment: _____, 20____. Enter Amendment Amount: \$ _____ (or "no change") AMENDMENT TYPE: (Check one option only. Attach details of Amendment changes.) <input type="checkbox"/> Amendment to Scope or Budget (Attach updated scope and budget) <input type="checkbox"/> Interim Contract (Attach justification for Interim Contract and updated scope/budget) <input type="checkbox"/> Contract Employee (Attach any updates to scope or budget) <input type="checkbox"/> Legislative/Legal or Other: (Attach authorizing language/justification and updated scope and budget)	
The Standard Contract Form Instructions, Contractor Certifications and the following Commonwealth Terms and Conditions document is incorporated by reference into this Contract and are legally binding: (Check ONE option): <input checked="" type="checkbox"/> Commonwealth Terms and Conditions For Human and Social Services			
COMPENSATION: (Check ONE option): The Department certifies that payments for authorized performance accepted in accordance with the terms of this Contract will be supported in the state accounting system by sufficient appropriations or other non-appropriated funds, subject to intercept for Commonwealth owed debts under 815 CMR 9.00 . <input type="checkbox"/> Rate Contract (No Maximum Obligation. Attach details of all rates, units, calculations, conditions or terms and any changes if rates or terms are being amended.) <input checked="" type="checkbox"/> Maximum Obligation Contract Enter Total Maximum Obligation for total duration of this Contract (or new Total if Contract is being amended). \$ 29,685.35			
PROMPT PAYMENT DISCOUNTS (PPD): Commonwealth payments are issued through EFT 45 days from invoice receipt. Contractors requesting accelerated payments must identify a PPD as follows: Payment issued within 10 days __% PPD; Payment issued within 15 days __% PPD; Payment issued within 20 days __% PPD; Payment issued within 30 days __% PPD. If PPD percentages are left blank, identify reason: __X__ agree to standard 45 day cycle statutory/legal or Ready Payments (G.L. c. 29, § 23A); only initial payment (subsequent payments scheduled to support standard EFT 45 day payment cycle. See Prompt Pay Discounts Policy.)			
BRIEF DESCRIPTION OF CONTRACT PERFORMANCE or REASON FOR AMENDMENT: (Enter the Contract title, purpose, fiscal year(s) and a detailed description of the scope of performance or what is being amended for a Contract Amendment. Attach all supporting documentation and justifications.) Contract is for the reimbursement of funds under the State 911 Department FY 2021 Training Grant as authorized and awarded in compliance with grant guidelines and grantee's approved application.			
ANTICIPATED START DATE: (Complete ONE option only) The Department and Contractor certify for this Contract, or Contract Amendment, that Contract obligations: <input checked="" type="checkbox"/> 1. may be incurred as of the Effective Date (latest signature date below) and no obligations have been incurred <u>prior</u> to the Effective Date. <input type="checkbox"/> 2. may be incurred as of _____, 20____, a date <u>LATER</u> than the Effective Date below and no obligations have been incurred <u>prior</u> to the Effective Date. <input type="checkbox"/> 3. were incurred as of _____, 20____, a date <u>PRIOR</u> to the Effective Date below, and the parties agree that payments for any obligations incurred prior to the Effective Date are authorized to be made either as settlement payments or as authorized reimbursement payments, and that the details and circumstances of all obligations under this Contract are attached and incorporated into this Contract. Acceptance of payments forever releases the Commonwealth from further claims related to these obligations.			
CONTRACT END DATE: Contract performance shall terminate as of June 30, 2021 , with no new obligations being incurred after this date unless the Contract is properly amended, provided that the terms of this Contract and performance expectations and obligations shall survive its termination for the purpose of resolving any claim or dispute, for completing any negotiated terms and warranties, to allow any close out or transition performance, reporting, invoicing or final payments, or during any lapse between amendments.			
CERTIFICATIONS: Notwithstanding verbal or other representations by the parties, the "Effective Date" of this Contract or Amendment shall be the latest date that this Contract or Amendment has been executed by an authorized signatory of the Contractor, the Department, or a later Contract or Amendment Start Date specified above, subject to any required approvals. The Contractor makes all certifications required under the attached Contractor Certifications (incorporated by reference if not attached hereto) under the pains and penalties of perjury, agrees to provide any required documentation upon request to support compliance, and agrees that all terms governing performance of this Contract and doing business in Massachusetts are attached or incorporated by reference herein according to the following hierarchy of document precedence, the applicable Commonwealth Terms and Conditions, this Standard Contract Form including the Instructions and Contractor Certifications, the Request for Response (RFR) or other solicitation, the Contractor's Response, and additional negotiated terms, provided that additional negotiated terms will take precedence over the relevant terms in the RFR and the Contractor's Response only if made using the process outlined in 801 CMR 21.07 , incorporated herein, provided that any amended RFR or Response terms result in best value, lower costs, or a more cost effective Contract.			
AUTHORIZING SIGNATURE FOR THE CONTRACTOR: X: <u>Shawn Grant</u> Date: <u>7/1/2020</u> . (Signature and Date Must Be Handwritten At Time of Signature) Print Name: <u>Shawn Grant</u> Print Title: <u>Chief of Police</u>		AUTHORIZING SIGNATURE FOR THE COMMONWEALTH: X: _____ Date: _____ (Signature and Date Must Be Handwritten At Time of Signature) Print Name: <u>Frank Pozniak</u> Print Title: <u>Executive Director</u>	

Commented [9(5)]: The LEGAL Contractor is your City or Town NOT the PSAP

Commented [9(6)]: (d/b/a) Doing Business As = Your PSAP/Department

Commented [9(7)]: Enter the legal address of your City or Town NOT the PSAP address.

Commented [9(8)]: ALL CONTRACT MUST BE THE UPDATED VERSION AS OF 10/25/19

Commented [9(9)]: THIS IS A LEGAL DOCUMENT AND MUST BE 1 PAGE. If you cannot print this on 1 page, please contact the State 911 Department for help.

**COMMONWEALTH OF MASSACHUSETTS
CONTRACTOR AUTHORIZED SIGNATORY LISTING**

Contractor Legal Name:

Contractor Vendor/Customer Code:

INSTRUCTIONS: Any Contractor (other than a sole-proprietor or an individual contractor) must provide a listing of individuals who are authorized as legal representatives of the Contractor who can sign contracts and other legally binding documents related to the contract on the Contractor's behalf. In addition to this listing, any state department may require additional proof of authority to sign contracts on behalf of the Contractor, or proof of authenticity of signature (a notarized signature that the Department can use to verify that the signature and date that appear on the Contract or other legal document was actually made by the Contractor's authorized signatory, and not by a representative, designee or other individual.)

NOTICE: *Acceptance of any payment under a Contract or Grant shall operate as a waiver of any defense by the Contractor challenging the existence of a valid Contract due to an alleged lack of actual authority to execute the document by the signatory.*

For privacy purposes **DO NOT ATTACH** any documentation containing personal information, such as bank account numbers, social security numbers, driver's licenses, home addresses, social security cards or any other personally identifiable information that you do not want released as part of a public record. The Commonwealth reserves the right to publish the names and titles of authorized signatories of contractors.

AUTHORIZED SIGNATORY NAME	TITLE
Shawn Grant	Chief of Police
Kyle Sampson	Lieutenant

Commented [9(10): A community may list as many individuals as they deem necessary for effective management of the grant. **The State 911 Department recommends at least two.**

I certify that I am the President, Chief Executive Officer, Chief Fiscal Officer, Corporate Clerk or Legal Counsel for the Contractor and as an authorized officer of the Contractor I certify that the names of the individuals identified on this listing are current as of the date of execution below and that these individuals are authorized to sign contracts and other legally binding documents related to contracts with the Commonwealth of Massachusetts on behalf of the Contractor. I understand and agree that the Contractor has a duty to ensure that this listing is immediately updated and communicated to any state department with which the Contractor does business whenever the authorized signatories above retire, are otherwise terminated from the Contractor's employ, have their responsibilities changed resulting in their no longer being authorized to sign contracts with the Commonwealth or whenever new signatories are designated.

Gerald Mayour
Signature

Date: 7/6/2020

Name and Title: Gerald Mayour, Mayor

Telephone: 617-555-1211

Fax: 617-555-1210

Email: Mayor@anytown-ma.org

Commented [9(11): The State 911 Department requires a separate notary form for the City / Town Official that signs the Contractor Authorized Signatory Listing Form above.

[Listing cannot be accepted without all of this information completed.]
A copy of this listing must be attached to the "record copy" of a contract filed with the department.

Commented [9(12): THIS IS A LEGAL DOCUMENT AND MUST BE 1 PAGE. If a PSAP cannot print this on 1 page, please contact the State 911 Department for help.

REMINDER:

THE STATE 911 DEPARTMENT REQUIRES A **NOTARIZED PROOF OF AUTHENTICATION OF SIGNATURE FORM** FOR THE **PERSON** WHO **SIGNS** THE **CONTRACTOR AUTHORIZED SIGNATORY LISTING FORM** ABOVE **AND** FOR **EACH PERSON** LISTED AS AN AUTHORIZED SIGNATORY.

FY 2021

COMMONWEALTH OF MASSACHUSETTS
CONTRACTOR AUTHORIZED SIGNATORY LISTING

Contractor Legal Name: City of Anytown

Contractor Vendor/Customer Code:

PROOF OF AUTHENTICATION OF SIGNATURE

This page is optional and is available for a department to authenticate contract signatures. It is recommended that Departments obtain authentication of signature for the signatory who submits the Contractor Authorized Listing.

This Section MUST be completed by the Contractor Authorized Signatory in presence of notary.

Signatory's full legal name (print or type): Gerald Mayour

Title: Mayor of Anytown

X Gerald Mayour

Signature as it will appear on contract or other document (Complete only in presence of notary):

AUTHENTICATED BY NOTARY OR CORPORATE CLERK (PICK ONLY ONE) AS FOLLOWS:

On this 1 day of July, 2020 before me, the undersigned notary public, personally appeared Gerald Mavour (name of document signer), proved to me through satisfactory evidence of identification, which was Massachusetts Driver's License, to be the person whose name is signed above and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose as an authorized signatory for the Contractor.

Notary Public

Notary Public Signature

My MA Commission expires on: October 22, 2022

AFFIX NOTARY SEAL

On this _____ day of _____, 20____ before me, the undersigned corporate clerk, personally appeared _____ (name of document signer), proved to me through satisfactory evidence of identification, which was _____, to be the person whose name is signed above and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose as an authorized signatory for the Contractor.

Corporate Clerk Signature

AFFIX CORPORATE SEAL

Commented [9(13)]: THIS IS THE NEW NOTARY FORM. This form MUST be completed for each individual listed on the Contractor Authorized Signatory Listing form AND the person who signs that form.

Commented [9(14)]: THIS IS A LEGAL DOCUMENT AND MUST BE 1 PAGE. If a PSAP cannot print this on 1 page, please contact the State 911 Department for help.

FY 2021

COMMONWEALTH OF MASSACHUSETTS
CONTRACTOR AUTHORIZED SIGNATORY LISTING

Contractor Legal Name: City of Anytown

Contractor Vendor/Customer Code: _____

PROOF OF AUTHENTICATION OF SIGNATURE

This page is optional and is available for a department to authenticate contract signatures. It is recommended that Departments obtain authentication of signature for the signatory who submits the Contractor Authorized Listing.

This Section MUST be completed by the Contractor Authorized Signatory in presence of notary.

Signatory's full legal name (print or type): Shawn Grant

Title: Chief of Police

x Chief Shawn Grant

Signature as it will appear on contract or other document (Complete only in presence of notary):

AUTHENTICATED BY NOTARY OR CORPORATE CLERK (PICK ONLY ONE) AS FOLLOWS:

On this 1 day of July, 2020 before me, the undersigned notary public, personally appeared Shawn Grant (name of document signer), proved to me through satisfactory evidence of identification, which was Massachusetts Driver's License, to be the person whose name is signed above and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose as an authorized signatory for the Contractor.

Notary Public

Notary Public Signature

My MA Commission expires on: October 22, 2022

AFFIX NOTARY SEAL

On this _____ day of _____, 20____ before me, the undersigned corporate clerk, personally appeared _____ (name of document signer), proved to me through satisfactory evidence of identification, which was _____, to be the person whose name is signed above and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose as an authorized signatory for the Contractor.

Corporate Clerk Signature

AFFIX CORPORATE SEAL

Commented [9(15)]: THIS IS THE NEW NOTARY FORM. This form MUST be completed for each individual listed on the Contractor Authorized Signatory Listing form AND the person who signs that form.

Commented [9(16)]: THIS IS A LEGAL DOCUMENT AND MUST BE 1 PAGE. If a PSAP cannot print this on 1 page, please contact the State 911 Department for help.

FY 2021

COMMONWEALTH OF MASSACHUSETTS
CONTRACTOR AUTHORIZED SIGNATORY LISTING

Contractor Legal Name: City of Anytown

Contractor Vendor/Customer Code: _____

PROOF OF AUTHENTICATION OF SIGNATURE

This page is optional and is available for a department to authenticate contract signatures. It is recommended that Departments obtain authentication of signature for the signatory who submits the Contractor Authorized Listing.

This Section MUST be completed by the Contractor Authorized Signatory in presence of notary.

Signatory's full legal name (print or type): Kyle Sampson

Title: Lieutenant

X Kyle Sampson

Signature as it will appear on contract or other document (Complete only in presence of notary):

AUTHENTICATED BY NOTARY OR CORPORATE CLERK (PICK ONLY ONE) AS FOLLOWS:

On this 1 day of July, 2020 before me, the undersigned notary public, personally appeared Kyle Sampson (name of document signer), proved to me through satisfactory evidence of identification, which was Massachusetts Driver's License, to be the person whose name is signed above and acknowledged to me that he (she) signed it voluntarily for its stated purpose as an authorized signatory for the Contractor.

Notary Public

Notary Public Signature

My MA Commission expires on: October 22, 2022

AFFIX NOTARY SEAL

On this _____ day of _____, 20____ before me, the undersigned corporate clerk, personally appeared _____ (name of document signer), proved to me through satisfactory evidence of identification, which was _____, to be the person whose name is signed above and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose as an authorized signatory for the Contractor.

Corporate Clerk Signature

AFFIX CORPORATE SEAL

Commented [9(17)]: THIS IS THE NEW NOTARY FORM. This form MUST be completed for each individual listed on the Contractor Authorized Signatory Listing form AND the person who signs that form.

Commented [9(18)]: THIS IS A LEGAL DOCUMENT AND MUST BE 1 PAGE. If a PSAP cannot print this on 1 page, please contact the State 911 Department for help.

FY 2021 Training Grant Personnel Costs Worksheet
CERTIFIED PERSONNEL

PSAP: ANYTOWN POLICE DEPARTMENT

LAST NAME	FIRST NAME	OT Rate	Con Ed.	Travel	Total Hrs.	Total Salary	Enter the Vendor Fees for 16 Hours of Training
Alton	Ben	\$28.50	16	2	18	\$513.00	\$700.00
Barlton	Joshua	\$43.04	16		16	\$ 688.64	\$299.00
Carlton	Stephanie	\$37.50	16	2	18	\$675.00	\$700.00
Dover	Maxine	\$37.50	16	2	18	\$675.00	\$418.00
Emmerson	Blake	\$43.04	16		16	\$688.64	\$299.00
McCarthy	Kerry	\$54.89	16		16	\$878.24	\$299.00
Peterson	Tyler	\$63.47	16	2	18	\$1,142.41	\$700.00
Smith	Derek	\$44.19	16	2	18	\$795.42	\$700.00
DO NOT ADD LINES TO THIS WORKSHEET, AS THE FORMULAS MAY CHANGE, CONTINUE ON THE NEXT WORKSHEET BELOW				TOTALS		\$6,056.35	\$4,115.00

In the Process of Obtaining Certification

LAST NAME	FIRST NAME	OT Rate	Next Gen New Hire	PST1	EMD (APCO 32)	CPR	Travel	Total Hrs.	Total Amount
New Hires, if applicable, need these course hours			16	40	24	4	0	84	
TBD		\$ 29.25	16	40	24	4		84	\$ 2,457.00
TBD		\$ 29.25	16	40	24	4		84	\$ 2,457.00
TBD		\$ 29.25	16	40	24	4		84	\$ 2,457.00
TBD		\$ 29.25	16	40	24	4		84	\$ 2,457.00
					Total Salary for New Hires			\$9,828.00	
Vendor Fees	Course Amount	# Taking Courses	Total						
EMD New Certification	\$329.00	4	\$1,316.00						
CPR New Certification	\$120.00	4	\$480.00			Total Vendor Fees			\$1,796.00