Application Checklist

Signed and Dated Training Grant Application Cover Page

Completed AND Attached the *Excel Personnel Costs Worksheet(s)* {{REQUIRED}}

- Completed Training Grant Budget Narrative, to include requested funding by category
- Completed NEW Contractor Authorized Signatory Listing Form signed by a City or Town Official
 - Completed and Notarized the NEW Contractor Authorized Signatory Listing Form -Individual for the City or Town Official who signed the Contractor Authorized Signatory Listing Form
- Completed and Notarized NEW Contractor Authorized Signatory Listing Form Individual for each Signatory listed
- Completed, Signed and Dated Standard Contract Form

DO NOT SUBMIT DOUBLE-SIDED APPLICATIONS

All applications with original signatures shall be submitted to:

State 911 Department 151 Campanelli Drive, Suite A Middleborough, MA 02346

Name of Eligible Entity / PSAP / RECC
Address
City/Town/Zip
Telephone Number
Fax Number
Website

Name & Title of Authorized Signatory Telephone Number

Email Address

Name & Title Grant Contract Manager Telephone Number Email Address Anytown Police Department 25 Police Street Anytown, MA 01234 617-555-1212 617-555-1213 www.anytownpd.org Shawn Grant, Chief of Police

617-555-1212 chief@anytownpd-ma.org

Kyle Sampson, Lieutenant 617-555-1214 ksampson@anytownpd-ma.org

\$ 33,839.16

Commented [9(1]: Name of the person the State 911 Department can contact and/or the person working on the grant. Applicant must complete each section / line item.

Total Grant Program Funds Requested:

Applicant meets the EMD requirements established by the State 911 Department by:

Providing EMD in-house utilizing certified emergency medical dispatchers and the following Emergency Medical Dispatch Protocol Reference System (EMDPRS):

□ APCO	⊠ PowerPhone	Priority Dispatch
	OR	

Utilizing the following Certified EMD Resource: -

CEMDR's Emergency Medical Dispatch Protocol Reference System (EMDPRS):

□ APCO □ PowerPhone □ PriorityDispatch

Authorization and Certification

Through its submission of this application to the State 911 Department, the applying governmental entity and the authorized signatory of the applying governmental entity affirms and declares that all information submitted to the State 911 Department regarding the application, reimbursements, budget modifications, reporting, and any and all other submissions required throughout the duration of the grant process, its award and execution shall be true and verifiable through source documentation. The above noted documents, excluding this application, will no longer require a signature at the time of submission. Submission of this application by the applying governmental entity and authorized signatory shall be applicable to any and all transactions submitted under a contract awarded as the result of this application.

Sign below to acknowledge having read and agreed to the Authorization and Certification above and the grant conditions and reporting requirements listed in the grant guidelines.

Signed under the penalties of perjury this <u>01</u> day of <u>July</u>, <u>2024</u>.

ChiefShawnGrant

ORIGINAL SIGNATURE OF AUTHORIZING SIGNATORY

Commented [9(2]: Beginning with the FY2025 grant cycle, the State 911 Department will no longer require signatures on reimbursement and budget modifications for our grant programs.

BUDGET NARRATIVE

A.	Fees – Fees associated with attendance at approved live or online 911 training courses, including certifications/ recertifications
	for certified Telecommunicators to include 16 hours of continued education or for those working toward certification. Add the
	Total Vendor Fees from the Personnel Costs Worksheet(s) and the total Membership & Conference Fees below to get the total
	for Category A.

For Membership fees, list the name and amount for each below. Membership Fees: APCO \$550, NENA \$779, MCSA \$175

For Conference fees, list the name of the conference, number attending and the amount for each conference below. Conference Fees: APCO (3) \$687, NENA (1) \$745

Total Category A

\$	9,584.00	

- **B. Personnel Costs** Straight time **or** overtime expenses for participants or replacement/backfill (who are certified telecommunicators), to cover participant class hours but not both. **Add the** *Total Salary* **column(s) from the** {{**REQUIRED**}} *Personnel Costs Worksheet(s)* and enter below.
 - **Total Category B**



- C. Training Materials and Other Products Funding may be authorized for the purchase, installation, replacement, maintenance, and/or upgrade of software and other products related to the certification and training of enhanced 911 telecommunicators, including but not limited to, call handling guide cards, call handling software, skill and ability pre-employment testing software, and additional related training materials such as books and manuals. In addition, funding not to exceed \$2,500 may be authorized for the purchase of skill and ability software/programs/subscriptions utilized by a PSAP to enhance the skill set of its certified telecommunicators.
 - Description: (5) CPR Cards @ \$10 each \$50 CritiCall Pre-Employment Testing Software \$2,965

Attach quote for this category

Total Category C

6 <u>3,015.0</u>	0

- **D.** Enter the lodging expenses to include the number of people and number of nights for two (2) or more consecutive days of training (not to include the night prior to the training) **and** the distance of which is equal to or greater than ninety (90) miles away from where travel originates. **NOTE: Lodging for conferences is not eligible.**
 - **Description:**

Total Category D

\$			
			_

E. Mileage – Funding may be authorized for the payment of mileage when an employee utilizes his/her personal vehicle for travel to attend eligible trainings. Mileage, where applicable, will be verified utilizing a recognized mileage guide such as Google Maps. Eligible mileage will be calculated by determining the round-trip mileage from the PSAP to the training location, rounded to the nearest mile. Other expenses associated with travel, such as tolls and parking, may also be eligible. All rates will follow applicable employment Agreements.

Description: Mileage for round trip to training courses and back to PSAP for certified personnel and (4) new hires @ \$0.62/mile







nups://www.macomptroller.org/forms. Forms are also pos	ted at USD Forms: <u>mttps://www.mass.g</u>	ov/lists/osd-torms.		
CONTRACTOR LEGAL NAME: City of Anytown (and d/b/a): Anytown Police Department		COMMONWEALTH DEPARTMENT NAME: MMARS Department Code: EPS	: State 911 Department	
Legal Address: (W-9, W-4, T&C): 15 Main Street, Anytown, MA 07128 NOT THE PD's			lli Drive, Suite A, Middleborough, MA 02346	
		Billing Address (if different):		
E-Mail: ksampson@anytownpd.org	Fax: 617-555-1213	Contract Manager: Cindy Reynolds	Phone: 508-821-7299	
Contractor Vendor Code: VC		E-Mail: 911DeptGrants@mass.gov	Fax: 508-828-2585	
		MMARS Doc ID(s): CT EPS GRNT	Fdx. 500-020-2303	
Vendor Code Address ID (e.g. "AD001"): AD (Note: The Address Id Must be set up for EFT paymen	 hte \			
	•	RFR/Procurement or Other ID Number: F		
_X NEW CONTR			CT AMENDMENT	
PROCUREMENT OR EXCEPTION TYPE: (Check one		Enter Current Contract End Date Prior to A		
Statewide Contract (OSD or an OSD-designated De		Enter Amendment Amount: \$ (c		
Collective Purchase (Attach OSD approval, scope,			only. Attach details of Amendment changes.)	
<u>X</u> Department Procurement (includes State or Federa Notice or RFR, and Response or other procurement		Amendment to Scope or Budget (Attac		
Emergency Contract (Attach justification for emerg		Interim Contract (Attach justification for Contract Employee (Attach apprundates)		
Contract Employee (Attach Employment Status For	• • • •	— Contract Employee (Attach any updates Legislative/Legal or Other: (Attach auth	to scope or budget) norizing language/justification and updated scope	
Legislative/Legal or Other: (Attach authorizing lang		and budget)	IONZING language/justilication and updated scope	
budget)	uugojuou	4.10 237		
The Standard Contract Form Instructions, Contracto Contract and are legally binding: (Check ONE option)				
COMPENSATION: (Check ONE option): The Departme state accounting system by sufficient appropriations or o				
Rate Contract (No Maximum Obligation. Attach deta	ails of all rates, units, calculations, cond	itions or terms and any changes if rates or term	ns are being amended.)	
_X_Maximum Obligation Contract Enter Total Maxim	um Obligation for total duration of this C	Contract (or new Total if Contract is being ame	nded). \$	
PROMPT PAYMENT DISCOUNTS (PPD): Commonwealth payments are issued through EFT 45 days from invoice receipt. Contractors requesting accelerated payments must identify a PPD as follows: Payment issued within 10 days % PPD; Payment issued within 15 days % PPD; Payment issued within 20 days % PPD; Payment issued within 30 days % PPD. If PPD percentages are left blank, identify reason: X agree to standard 45 day cycle statutoryllegal or Ready Payments (G.L. c. 29, § 23A); only initial payment (subsequent payments scheduled to support standard EFT 45 day payment cycle. See Prompt Pay Discounts Policy.)				
BRIEF DESCRIPTION OF CONTRACT PERFORMANCE or REASON FOR AMENDMENT: (Enter the Contract title, purpose, fiscal year(s) and a detailed description of the scope of performance or what is being amended for a Contract Amendment. Attach all supporting documentation and justifications.) Contract is for the reimbursement of funds under the State 911 Department FY 2025 Training Grant as authorized and awarded in compliance with grant guidelines and grantee's approved application.				
ANTICIPATED START DATE: (Complete ONE option only) The Department and Contractor certify for this Contract, or Contract Amendment, that Contract obligations:				
X 1. may be incurred as of the Effective Date (latest signature date below) and no obligations have been incurred prior to the Effective Date.				
2. may be incurred as of, 20 , a date LATER	than the Effective Date below and no	bligations have been incurred prior to the Effect	ctive Date.	
authorized to be made either as settlement payme	3. were incurred as of20, a date PRIOR to the Effective Date below, and the parties agree that payments for any obligations incurred prior to the Effective Date are authorized to be made either as settlement payments or as authorized reimbursement payments, and that the details and circumstances of all obligations under this Contract are attached and incorporated into this Contract. Acceptance of payments forever releases the Commonwealth from further claims related to these obligations.			
CONTRACT END DATE: Contract performance shall terminate as of June 30, 2025, with no new obligations being incurred after this date unless the Contract is properly amended, provided that the terms of this Contract and performance expectations and obligations shall survive its termination for the purpose of resolving any claim or dispute, for completing any negotiated terms and warranties, to allow any close out or transition performance, reporting, invoicing or final payments, or during any lapse between amendments.				
CERTIFICATIONS: Notwithstanding verbal or other representations by the parties, the "Effective Date" of this Contract or Amendment shall be the latest date that this Contract or Amendment has been executed by an authorized signatory of the Contractor, the Department, or a later Contract or Amendment Start Date specified above, subject to any required approvals. The Contract makes all certifications required under the attached Certifications (incorporated by reference if not tatached hereto) under the pains and penalties of perjury, agrees to provide a required documentation upon request to support compliance, and agrees that all terms governing performance of this Contract and doing business in Massachusetts are attached or incorporate by reference herein according to the following hierarchy of document precedence, the applicable Commonwealth Terms and Conditions, this Standard Contract Form including the Instructio and Contractor certifications, the Request for Response (RFR) or other solicitation, the Contractor's Response, and additional negotiated terms, provided that additional negotiated terms of Response entry if made using the process outlined in <u>801 CMR 21.07</u> , incorporated herein, provided that any amend RFR or Response terms result in best value, lower costs, or a more cost effective Contract.			subject to any required approvals. The Contractor is and penalties of perjury, agrees to provide any sin Massachusetts are attached or incorporated Standard Contract Form including the Instructions ms, provided that additional negotiated terms will , incorporated herein, provided that any amended	
AUTHORIZING SIGNATURE FOR THE CONTRACTOR	X:	AUTHORIZING SIGNATURE FOR THE CO	/MMONWEALTH:	
	e: <u>7/1/2024</u> .	X:	. Date:	
(Signature and Date Must Be Captured At T	(ime of Signature)	(Signature and Date Must Be	Captured At Time of Signature)	
Print Name: Shawn Grant	·	Print Name: Frank Pozniak	·	
Print Title: Chief of Police	·	Print Title: Executive Director	·	

Commented [9(3]: The LEGAL Contractor is your City or Town NOT the PSAP

Commented [9(4]: (d/b/a) Doing Business As = Your PSAP/Department

Commented [9(5]: Enter the legal address of your City or Town NOT the PSAP address.

(Updated 7/21/2021)



Commonwealth of Massachusetts CONTRACTOR AUTHORIZED SIGNATORY LISTING

This form is jointly issued and published by the Office of the Comptroller (CTR) and the Operational Services Division (OSD) as the default form for all Commonwealth Departments when another form is not prescribed by regulation or policy.

Signature for Corporation (C or S), Partnership, Trust/Estate, Limited Liability Company (must match Form W-9 tax classification)

-	of Aputown	Contractor Vendor/Customer Code (if available, not the Taxpayer Identification Number or Social Security Number) VC 6000000000

INSTRUCTIONS: Any Contractor (other than a sole-proprietor or an individual contractor) must provide a listing of individuals who are authorized as legal representatives of the Contractor who can sign contracts and other legally binding documents related to the contract or the Contractor's behalf. In addition to this listing, any state department may require additional proof of authority to sign contracts on behalf of the Contractor, or proof of authenticity of signature (a notarized signature that the Department can use to verify that the signature and date that appear on the Contract or other legal document was actually made by the Contractor's uthorized signatory, and not by a representative, designee or other individual.) For privacy purposes **DO NOT ATTACH** any documentation containing personal information, such as bank account numbers, social security numbers, driver's licenses, home addresses, social

For privacy purposes DO NOT ATTACH any documentation containing personal information, such as bank account numbers, social security numbers, driver's licenses, home addresses, social security cards or any other personally identifiable information that you do not want released as part of a public record. The Commonwealth reserves the right to publish the names and titles of authorized signatories of contractors.

There are three types of electronic signatures that will be accepted on this form: [1] Traditional "wet signature" (ink on paper); 2) Electronic signature that is either: a. hand drawn using a mouse or finger if working from a touch screen device; or b. An upload picture of the signatory's hand drawn signature; 3) Electronic signature affixed using a digital tool such as Adobe Sign or DocuSign. Typed text of a name not generated by a digital tool, computer generated cursive, or an electronic symbol are not acceptable forms of electronic signature.

Authorized Signatory Name	Signature (Signature as it will appear on contract or other documents)	Title	Phone Number	Email Address
Shawn Grant	Shawn Grant	Chief of Police	617-555-1212	chief@anytownpd-ma.org
Kyle Sampson	Kyte Sampson	Lieutenant	617-555-1212	ksampson@anytownpd-ma.org

Commented [9(7]: The State 911 Department REQUIRES all grant applications to have an original "wet" signature, WE DO NOT ACCEPT ELECTRONIC

Commented [9(6]: As of May 1, 2023, this is the NEW Contractor Authorized Signatory Listing form for

governmental agencies/ municipalities to complete for

grant applications.

Commented [9(8]: Signatories listed on this form MUST sign their name

SIGNATURES ON GRANT APPLICATIONS.

Acceptance of any payment under a Contract or Grant shall operate as a waiver of any defense by the Contractor challenging the existence of a valid Contract due to an alleged lack of actual authority to execute the document by the signatory. Loertify that I am a responsible authorized officer of the Contractor and as an authorized officer of the Contractor I certify that the names of the individuals identified on this listing are current as of

I certify that I am a responsible authorized officer of the Contractor and as an authorized officer of the Contractor I certify that the names of the individuals identified on this listing are current as of the date of execution and that these individuals are authorized to sign contracts and other legally binding documents related to contracts with the Comment of Massachusetts on behalf of the Contractor. I understand and agree that the Contractor has a duty to ensure that this listing is immediately updated and communicated to any state department with which the Contractor does business whenever the authorized signatories above relire, are otherwise terminated from the Contractor's employ, have their responsibilities changed resulting in their no longer being authorized to sign contracts with the Commonwealth or whenever new signatories are designated.

Please note you cannot self-certify your own signature as a single signer listed above.

Signature	Date
<i>Gerald M. Lee</i>	7-2-2024
Print Name	Phone Number
Gerald M. Lee	617-555-0000
Title	Email Address
Mayor of Anytown	mayorlee@anytown-ma.org

A copy of this listing must be attached to the "record copy" of a contract filed with the department.

REMINDER:

THE STATE 911 DEPARTMENT REQUIRES A NOTARIZED CONTRACTOR AUTHORIZED SIGNATORY LISTING FORM – INDIVIDUAL FOR THE PERSON WHO SIGNS THE CONTRACTOR AUTHORIZED SIGNATORY LISTING FORM <u>ABOVE</u> AND FOR EACH PERSON LISTED AS AN AUTHORIZED SIGNATORY.

Commented [9(9]: As of May 1, 2023, this form is the NEW notary form



This form is jointly issued and published by the Office of the Comptroller (CTR) and the Operational Services Division (OSD) as the default form for all Commonwealth

Departments when another form is not prescribed by regulation or policy.

Notarized Signature for Individual, Sole-Proprietor or Single Member LLC (must match Form W-9 tax classification)

Contractor Legal Name	Contractor Vendor/Customer Code
City of Anytown	(if available, not the Taxpayer Identification Number) VC600000000
	AC0000000

INSTRUCTIONS: Any Contractor, sole-proprietor, or an individual, must provide a notarized signature of the authorized person who can sign contracts and other legally binding documents related to the contract on the Contractor's behalf.

For privacy purposes **DO NOT ATTACH** any documentation containing personal information, such as bank account numbers, social security numbers, driver's licenses, home addresses, social security cards or any other personally identifiable information that you do not want released as part of a public record. The Commonwealth reserves the right to publish the names and titles of authorized signatories of contractors.

Signature (ink on paper) Contractor Signature as it will appear on contract or other documents (Complete Genald M Lee	only in presence of notary)
Print Signatory's full legal name	Title
Gerald M. Lee	Mayor of Anytown

Certificate of Acknowledgement of Notary Public							
Before me, the undersigned notary public, the above named individual proved to me through satisfactory evidence of identification, to be the person whose name is signed above and acknowledged to me that (he)/(she) signed for its stated purpose.							
Print Notary Name	Notary Signature (ink on paper)						
Samantha Smith	Samantha Smith						
Date	My commission expires on						
7-2-24	October 25, 2029						

AFFIX NOTARY SEAL/STAMP

A copy of this document must be attached to the "record copy" of a contract filed with the department.

Commented [9(10]: As of May 1, 2023, this is the State's new notary form. Each person listed as an authorized signatory <u>as well as the Citv/Town Official</u> that signed the Contractor Authorized Signatory Listing Form <u>MUST</u> complete one of these forms.



Commonwealth of Massachusetts CONTRACTOR AUTHORIZED SIGNATORY FORM

This form is jointly issued and published by the Office of the Comptroller (CTR) and the Operational Services Division (OSD) as the default form for all Commonwealth Departments when another form is not prescribed by regulation or policy.

Notarized Signature for Individual, Sole-Proprietor or Single Member LLC (must match Form W-9 tax classification)

Contractor Legal Name	Contractor Vendor/Customer Code
	(if available, not the Taxpayer Identification Number)
City of Anytown	VC600000000

INSTRUCTIONS: Any Contractor, sole-proprietor, or an individual, must provide a notarized signature of the authorized person who can sign contracts and other legally binding documents related to the contract on the Contractor's behalf.

For privacy purposes **DO NOT ATTACH** any documentation containing personal information, such as bank account numbers, social security numbers, driver's licenses, home addresses, social security cards or any other personally identifiable information that you do not want released as part of a public record. The Commonwealth reserves the right to publish the names and titles of authorized signatories of contractors.

Signature (ink on paper)		
Contractor Signature as it will appear on contract or other documents (Con	plete only in pre	sence of notary)

Shaww R Grawt Print Signatory's full legal name Shawn R. Grant

Title Chief of Police

Certificate of Acknowledgement of Notary Public

	amed individual proved to me through satisfactory evidence of identification, to
be the person whose name is signed above and acknow	owledged to me that (he)/(she) signed for its stated purpose.
Print Notary Name	Notary Signature (ink on paper)
Samantha Smith	Samantha Smith
Date	My commission expires on
7/2/24	
	October 25, 2029

AFFIX NOTARY SEAL/STAMP

A copy of this document must be attached to the "record copy" of a contract filed with the department.

Commented [9(11]: As of May 1, 2023, this is the State's new notary form. Each person listed as an authorized signatory <u>as well as the Citv/Town Official</u> that signed the Contractor Authorized Signatory Listing Form <u>MUST</u> complete one of these forms.



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Notarized Signature for Individual, Sole-Proprietor or Single Member LLC (must match Form W-9 tax classification)

Contractor Legal Name	Contractor Vendor/Customer Code
	(if available, not the Taxpayer Identification Number)
City of Anytown	VC600000000

INSTRUCTIONS: Any Contractor, sole-proprietor, or an individual, must provide a notarized signature of the authorized person who can sign contracts and other legally binding documents related to the contract on the Contractor's behalf.

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Signature (ink on paper) Contractor Signature as it will appear on contract or other	documents (Complete only in presence of notary)
Kyrle Sampson Print Signatory's full legal name Kyle Sampson	Title Lieutenant
Certificate of Acknowledgement of Notary Public	

Before me, the undersigned notary public, the above named individual proved to me through satisfactory evidence of identification, to be the person whose name is signed above and acknowledged to me that (he)/(she) signed for its stated purpose.

	/
Print Notary Name	Notary Signature (ink on paper)
Samantha Smith	Samantha Smith
Date	My commission expires on
7-2-24	October 25, 2029

AFFIX NOTARY SEAL/STAMP

A copy of this document must be attached to the "record copy" of a contract filed with the department.

Commented [9(12]: As of May 1, 2023, this is the State's new notary form. Each person listed as an authorized signatory <u>as well as the City/Town Official</u> that signed the Contractor Authorized Signatory Listing Form <u>MUST</u> complete one of these forms.

FY 2025 Training Grant Personnel Costs Worksheet

CERTIFIED PERSONNEL

{List Personnel in A	FIRST NAME	OT Rate	Con Ed.	Travel	Total Hrs	Total Salary	Enter the Vendor Fees for 16 Hours of Training		
Alton	Ben	\$ 28.50	16	2	18	\$ 513.00	\$640.00		
Barlton	Joshua	\$ 43.04	16		16	\$ 688.64	\$299.00		
Carlton	Stephanie	\$ 37.50	16	2	18	\$ 675.00	\$640.00		
Dover	Maxine	\$ 37.50	16	2	18	\$ 675.00	\$418.00		
Emmerson	Blake	\$ 43.04	16		16	\$ 688.64	\$299.00		
McCarthy	Kerry	\$ 54.89	16		16	\$ 878.24	\$299.00		
Peterson	Tyler	\$ 63.47	16	2	18	\$ 1,142.46	\$640.00		
Smith	Derek	\$ 44.19	16	2	18	\$ 795.42	\$640.00		
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -		-	0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
CPR Instructor		\$ -			0	\$			
Derek Smith, (4) 4-ho	ur CPR courses	\$ 44.19	16		16	\$ 707.04			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
		\$ -			0	\$			
RECERTIFICATION	FEES WITH NO T	RAINING H	OURS		÷				
RECERTIFICATION FEES WITH NO TRAINING HOURS:									
EX: APCO PST Recert fee APCO PST Recert Fee									
AFCO FST Kecert Fee	8 @ \$30 ea.	DO NOT WRITE IN THIS SPACE							
DO NOT ADD LINES TO THIS WORKSHEET, AS THE FORMULAS MAY CHANGE, CONTINUE ON THE NEXT WORKSHEET BELOW TOTALS									

PSAP: ANYTOWN POLICE DEPARTMENT

Commented [9(13]: Only list recertification fees that DO NOT have training hours, i.e. APCO EMD/PST/CTO & Priority Dispatch EMD

FY 2025 Training Grant Personnel Costs Worksheet

NEW PERSONNEL

In the Process of Obtaining Certification

PSAP: ANYTOWN POLICE DEPARTMENT

LAST NAME	FIRST NAME	OT Rate	Training Academy	Next Gen New Hire	PST1	EMD (APCO 32)	CPR	Travel	Total Hours	Total Amount
New Hires, if a	pplicable, ne	ed these cou	irse hours	16	40	24/32	4	0		
Example of Tra	aining Acade	my Hours	200	N/A	N/A	24/32	4			
TBD		\$ 20.00	200	N/A	N/A	24	4		228	\$ 4,560.00
TBD		\$ 20.00	200	N/A	N/A	24	4		228	\$ 4,560.00
TBD		\$ 31.29		16	40	24	4		84	\$ 2,628.36
TBD		\$ 31.29		16	40	24	4		84	\$ 2,628.36
	(
							Total Sa	lary for N	ew Hires	\$ 14,376.72
		#								
Vendor Fees	Course	Taking								
TMD N	Amount	Courses	Total							
EMD New Certification	\$399.00	4	\$1,595.00							
CPR New Certification							Total V	Vendor Fe	es	\$ 2,533.00
PST1 (VENDOR FEE ONLY)	\$469.00	2	\$938.00							

Commented [9(14]: Our 200 hour Training Academy includes the 16-hour NG New Hire and the 40-hour PST1 courses