Commonwealth of Massachusetts
Executive Office of Public Safety and Security
Office of Grants and Research
Notice of Availability of Grant Funds

State Fiscal Year 2026
Emerging Adult Reentry Initiative
Technical Assistance Provider
Availability of Grant Funds

Continuation Grant

Release Date: October 20, 2025

Maura T. Healey
Governor

Kimberley L. Driscoll
Lieutenant Governor

Susan Terrey
Interim Secretary

Kevin J. Stanton
Executive Director

Commonwealth of Massachusetts
Executive Office of Public Safety and Security
Office of Grants & Research

SFY26 Emerging Adults Reentry Initiative
Availability of Grant Funds (AGF)
Technical Assistance Provider
Continuation Grant

Applications Due: November 17, 2025

Introduction

The Office of Grants and Research (OGR) is responsible for managing state appropriated criminal justice funding awarded to the Executive Office of Public Safety and Security (EOPSS) from the Massachusetts State Legislature. The SFY26 Emerging Adult Reentry Initiative provides funds for pre- and post-release offenders currently within and/or outside the prison walls. This initiative is being supported by state funds authorized by Chapter 126 of the Massachusetts Acts of 2025, An Act Making Appropriations for Fiscal Year 2026.

Applicant Eligibility

This is a continuation grant. Per legislative language, this AGF is open only to the current nonprofit recipient of the SFY25 Emerging Adult Reentry Initiative (EARI) Technical Assistance Provider who has a current contract ending on December 31, 2025. **This is not a competitive grant opportunity.**

State Legislation governing these funds:

8000-0655   For a grant program to be administered by the executive office of public safety and security for emerging adults re-entry programs to reduce recidivism among individuals between the ages of 18 and 25, inclusive, who are returning to the community from state prisons and county correctional facilities; provided, that the secretary of public safety and security shall distribute funds through a competitive grant program; provided further, that grants shall be awarded to applicants that: (i) are community-based nonprofit programs; (ii) have a demonstrated commitment from the department of correction or a sheriff's office to work collaboratively to deliver services in their respective facilities; (iii) provide both pre-release and post-release services to individuals between the ages of 18 and 25, inclusive, who are returning to the community from state prisons and county correctional facilities including, but not limited to, probationers and parolees; (iv) provide a continuum of programming from state prisons or county correctional facilities into the community; (v) provide pre-release services for all participating individuals that include transition plans, education programs, workforce readiness and life skills programs and counseling; (vi) provide post-release services that include case management for not less than 12 months after participating individuals have been released; and (vii) provide a plan for ensuring that proposed programs shall be implemented with adherence to a research-based, evidence-based or evidence-informed program design; provided further, that not more than 6 grants shall be awarded; provided further, that not more than 7.5 per cent

of the total appropriation in this item shall be used to provide administrative support and training to grantees, including program design, technical assistance and program evaluation, and to provide training and technical assistance to any other organization or institution working on emerging adult justice initiatives; provided further, that contracts for grantees may be awarded for periods of not more than 5 years with options for additional renewal periods; provided further, that not later than March 3, 2026, the executive office shall submit a report to the house and senate committees on ways and means that shall include, but not be limited to, the: (a) successful grant applications and the services they provide; (b) amount of funds awarded to each grant recipient; (c) criteria used to evaluate grant applications; (d) number of participants served by each program and the communities they are returning to; and (e) outcomes and recidivism rates of the participants in each of the programs.

Important Highlights

Key Dates

ACTIVITY	DATE
AGF Posted	October 20, 2025
Application Due	November 17, 2025
Award Notification	December 2025
Tentative Performance Period	January 1, 2026 – December 31, 2026

Purpose
The Emerging Adults Reentry Initiative provides funds to nonprofit organizations with proven experience providing reentry services shown to reduce recidivism amongst the 18-25 years of age population and demonstrated history of working collaboratively with the MA Department of Correction (DOC) and/or Sheriff's Office serving that population. Funds will be awarded to the six (6) currently funded community reentry program sites to provide pre- and post-release services to the target individuals and to work closely with a correctional partner to identify, serve, and monitor program participants.

A Technical Assistance (TA) Provider will assist funded community reentry sites by providing strategic, analytic, technical, and research support. This support includes providing training to grantees, including program design and evaluation, and providing assistance to other organizations or institutions working on emerging adult reentry initiatives.

Funding Overview
OGR expects to award up to **$525,000** in **Continuation Grant Funds** to the **current Technical Assistance Provider.** The TA provider will continue to work with the six (6) recipients funded through the Emerging Adults Reentry Initiative Grant. The TA provider is required to submit a 12-month operating budget for the same exact award amount that was awarded in SFY25 EARI.

Fund Disbursement
Continuation funds will be disbursed to the Technical Assistance (TA) provider upon contract

completion. The TA will be required to submit quarterly financial and programmatic reports throughout the duration of this award. Details about this process will be addressed in greater detail after award notifications are made.

Project Duration
The applicant must apply for up to 12 months of funding. The anticipated funding cycle for projects will begin on or about **January 1, 2026,** and end on **December 31, 2026.**

Award Recipient Requirements
The recipient must abide by the grant requirements below and the OGR Grant Conditions, which will be provided at the time of contracting.

General Grants Management
- Submission of satisfactory and timely quarterly progress reports, technical assistance provider reports, and quarterly financial reports with all required back-up documentation.
- Cooperation during OGR monitoring endeavors, including site visits and desk reviews.
- All costs paid with grant funds must be direct and specific to the execution of the funded program.
- No consultant or trainer may be paid more than $650 for an eight-hour workday or $81.25/hour without the prior written approval from OGR. Requests for a waiver of this requirement with documented justification must be made in writing at the time of application.
- Award recipients will be required to agree to and abide by all state rules, regulations, and conditions pertaining to the receipt, administration, and management of grant funding.
- OGR grant conditions must be signed by an authorized official and dated at the time of award.
- Equipment costs are allowable with the prior approval of OGR. Equipment having a useful life of more than one year or a current per-unit fair market value of $5,000 or more must be tracked. In addition, during the period of the contract with OGR, insurance on the equipment is allowable. A subrecipient shall use and manage equipment purchased with these grant funds in accordance with their own procedures and state regulations.
  - Subrecipients are responsible for replacing or repairing the property, which is willfully or negligently lost, stolen, damaged, or destroyed. Any loss, damage, or theft of the property must be investigated and fully documented and made part of the official project records. A copy of the report must be forwarded to the OGR.
- Procurement of services, equipment, and supplies must follow M.G.L. Ch. 30B for local units of government and non-profit entities, and the Operational Services Division (OSD) Purchasing Guide for state agencies. Local units of government must ensure that subcontracts with private organizations have provisions ensuring any goods and services provided by the subcontractor are consistent with M.G.L. Ch. 30B procedures.
- It is the responsibility of the recipient to report alleged waste, fraud, or abuse including any alleged violations, serious irregularities, sensitive issues, or overt or covert acts involving the use of public funds in a manner not consistent with related laws and regulations or appropriate guidelines for purposes of the grant. Reports should be made to the Offices of the Massachusetts Inspector General or State Auditor:

Office of the Inspector General
John W. McCormack State Office Building
One Ashburton Place, Room 1311
Boston, MA 02108
800-322-1323
IGO-FightFraud@state.ma.us

Office of the State Auditor
Massachusetts State House, Room 230
Boston, MA 02133
617-727-2075
Auditor@SAO.state.ma.us
Report Waste or Abuse

Emerging Adult Reentry Technical Assistance Provider Grant Criteria
- The TA provider will be required to travel to all program sites throughout the Commonwealth to gauge grant recipients' progress and provide recommendations for improvement and assistance, as needed. Applicants must provide a plan for how they will begin on-site and technical assistance visits to the locations where the six recipients of the Emerging Adults Reentry Initiative will be providing services.
- The TA provider will ensure the grant recipients' submission of satisfactory and timely quarterly progress reports. The TA provider will assist with the review and validation of the data and communicate with OGR, SFY26 EARI sites, and their correctional partners.
- The TA provider will be responsible for collecting, managing, and reporting data from sites as outlined in **Appendix A: Reentry Performance and Outcome Measures**. A minimum of 20% of funds must be dedicated towards assisting the funded sites with data collection, tracking, and evaluation.
- The TA provider must:
  - Create a platform for sites to submit data
  - Develop and train the 6 EARI funded sites on data collection specific to **Appendix A.**
  - Train the sites on how to submit data
  - Clean, manage, and evaluate the data
  - Coordinate data from sites to create an annual legislative report to OGR
- The TA provider must:
  - include participating DOC/Sheriffs/Probation and Parole staff in trainings and
  - work with correctional or supervision agencies in the development of emerging adult practices.
- The TA provider will be the single point of contact for the management and technical assistance of the grant for all six of the Emerging Adults Reentry Initiative grant recipients.
- The TA provider will hold monthly in-person and/or virtual meetings, provide evaluation tools, and engage in trainings with the six Emerging Adults Reentry Initiative grant recipients.
- OGR requires full cooperation from grant recipients during monitoring endeavors including site visits, desk reviews, and attendance at technical assistance meetings.

- All costs paid with grant funds must be direct and specific to the implementation of the Emerging Adults Reentry Initiative-funded project (see **Table 1, p. 7** for detailed cost descriptions).
- The TA provider will assist the community reentry program directors and funded community reentry programs by providing strategic thinking, critical analysis, and continuous feedback to improve or maintain program operations and ensure that the goals of the funded Emerging Adults Reentry programs are within scope, on schedule and within budget.
- The TA provider will inform the site program directors and other program stakeholders as to emerging and relevant evidence-based and best practices research specific to comprehensive, multi-disciplinary approaches as defined by the criteria in the **Definitions for Evidence-based or Promising Programs and Practices*** section below.
- The TA provider will work with the community reentry program directors and correctional partners to recommend risk/needs assessment tools to identify eligible participants, inform reentry/transition planning, and guide service delivery.
- The TA Provider will work with the DOC/Sheriffs/Probation agencies to develop best practices regarding the sharing of participant data. Nonprofit applicants must agree to collaborate with MA DOC and/or Sheriff's Office(s) to deliver services in their respective facilities. The TA Provider will work with both the non-profit and DOC/Sheriffs/Probation to track the participant identifiers, program data, and participation dates so that follow-up recidivism rates may be measured, in accordance with legislative intent.
- The TA Provider is required to present recommendations and propose suggestions for their funded community reentry program colleagues (via technical assistance meetings, webinars, and email communications) based on:
  - Outcomes and performance of the funded community reentry programs;
  - Knowledge gained from research and evaluation literature;
  - Minimal recommendations should:
  - Suggest improvements to services;
  - Advise changes to program strategy;
  - Improve communication and collaboration within the community;
  - Identify gaps in community programming;
  - Determine emerging trends in the community; and
  - Advance means of data collection.
- The TA provider will provide and/or facilitate technical assistance for the community reentry program directors and program partners on relevant topics such as, but not limited to, use and implementation of risk/needs assessment tools for reentry planning, program strategies, measuring and monitoring program fidelity, quarterly reporting, etc., on an as needed basis.
- The TA provider must identify the partner community organizations, etc., and submit a Memorandum of Understanding (MOU) for each identified partner. The MOU(s) must be signed and dated by a senior official, no more than 30 days prior to date of application submission. In addition, a brief description of the scope of work, reentry-based emerging justice initiatives and training/services that the technical assistance provider will be providing to the identified community organizations.
- The TA provider must attend all scheduled technical assistance meetings or other trainings deemed mandatory by OGR.
- **Program Fidelity:** Ensure funded community reentry programs demonstrate efforts to safeguard program fidelity. Program fidelity is defined as staying true to the original

program design, and not changing or adapting evidence-based programs or practices during implementation.

- **Implementation Oversight and Fidelity Monitoring:** Ensure proper implementation by helping funded community reentry programs establish strong monitoring systems for all funded programs, including those administered by vendors. This monitoring should ensure that evidence-based programs or practices:
  - Are carried out with fidelity to their design;
  - Incorporate the elements that are critical to their effectiveness; and
  - Use information gathered through monitoring to make any necessary adjustments.

*Definition for Research- or Evidence-based Programs and Practices

A program or practice with levels of effectiveness determined as a result of rigorous evaluation such as randomized controlled trials, statistically controlled evaluations that incorporate strong control or comparison group designs, or a single large multi-site randomized study. Typically, these programs have specified procedures that allow for successful replication.

Programs may include practices such as screening, assessment, case management, monitoring service delivery, referring and linking clients to services, and other activities intended to reduce recidivism. Funded programs are expected to focus on treatment needs that are driving an individual's criminal behavior, such as criminal thinking and poor impulse control. Programs should direct their resources solely toward the specific factors of an offender's behavior and cognition that are related to risk for recidivism.

Resources for Evidence-Based Program or Practice

To assist in determining project activities for this initiative, applicants are encouraged to visit:
  a) National Institute of Corrections' What Works in Reentry Clearinghouse
  b) Office of Justice Programs' National Institute of Justice's Crime Solutions website
  c) Pew Charitable Trusts' Results First Clearinghouse Database

Application Instructions

The **online application** must be completed as outlined here. Submission of all attachments will be completed through the online application.

SFY2026 EARI TA Grant Program Application

To provide OGR the best opportunity to fairly evaluate requests for funding, applicants are encouraged to be clear and concise in their application.

Section I. Applicant Information
- **Applicant agency, agency official, grant and fiscal contact information**

Section II. Program Narrative
- **Applicant Qualifications and Experience**

- Demonstrate the applicant's knowledge and experience working on a project with a comprehensive, multi-disciplinary approach based on **Evidence-based Programs and Practices**. Include:
  - A description of your agency's qualifications in implementing successful projects. Include knowledge and experience relating to evidence-based practices and best practices research relevant to this model. [1]
  - Based on the anticipated strategy for each Emerging Adults Reentry Initiative grant recipient, detail the applicant's capacity to provide support, assist, guide, and potentially re-assess the feasibility and appropriateness of the selected strategy with the community reentry program director.
- **Provide information about personnel, resources, and capacity that qualify the applicant to conduct the proposed activities.**
- Provide resumes of all individuals who will be filling any key role or having key responsibilities on this project. Resumes can be included with the application as **Additional Material (Attachment B)**.

- **Program Strategy**
  Action Research
  Explain the methods the applicant will use to provide strategic, analytic, technical, and research support when assisting the funded community reentry programs and correctional partners in improving or maintaining the Emerging Adults Reentry Initiative strategy and outcomes.
  - How will the applicant assess the effectiveness of the implemented Emerging Adult Reentry strategy?
  - What type of data will be collected?
  - How will the data be collected and analyzed? How will the information about the data collection and analysis process be communicated to OGR, the EARI sites, and correctional partners?
  - How will the applicant inform the funded community reentry programs and correctional partners as to emerging and relevant evidence-based and best practices research specific to comprehensive, multi-disciplinary approaches?
  - What methodology/steps will be used for collecting, organizing, and archiving this information for ease of accessibility to all stakeholders?
  - Define the methods for establishing an effective working relationship and sharing data with the funded community programs and their correctional partners.
  - How will the applicant present recommendations and proposed suggestions (as outlined in **Grant Requirements**) to the funded community reentry programs and correctional partners?
  - How will the applicant work with the DOC/Sheriffs/Probation agencies to develop best practices regarding the sharing of participant data?
  - Does the applicant plan to provide technical assistance regarding emerging adult reentry initiatives to other organizations or institutions besides the six funded EARI sites? For applicants who plan to provide assistance to organizations or institutions working on emerging adult reentry initiatives,

---

[1] For more information regarding the Office of Juvenile Justice and Delinquency Prevention Best Practices (Second Edition) at
https://www.ojjdp.gov/mpg

describe each organization/institution, the specific emerging adult reentry initiative and the project activities. (if applicable)

Section III. Reporting and Technical Assistance

Explain how the applicant will track and assist the funded EARI program sites to ensure timely and accurate programmatic reporting. Explanations should include:

- How the applicant will provide technical assistance related to data collection, reporting and evaluation.
- How the applicant will assist with data entry and processing and reviewing and validating the data.
- How will the applicant ensure timely completion of deliverables as outlined in the section **Emerging Adult Reentry Technical Assistance Provider Grant Criteria**. Please include how you plan to implement and track responsibilities.

Section IV. Budget Narrative and Excel Workbook

The TA applicant needs to apply for the exact amount as the applicants' SFY25 EARI award. In the online application, the amount requested will auto-populate when the applicant is selected from the drop down.

The **Budget Narrative** should outline the budget requested and itemize the expenses by cost category as described in this application. For each cost category that has an associated funding request in the Budget Excel Worksheet (**Attachment A),** please provide an overall description and justification of that cost category. The budget category narratives should describe what the budget entails, why the items in that category are needed, and how the budgeted amount was determined. Please include any hires under personnel, a particular training, supplies needed, vendor information, or process for selecting a vendor where applicable. Applicants may submit a budget for approximately **12-months of funding.**

Applicants must also complete a Budget Excel Workbook (Refer to **Attachment A**). Please note that the Budget Summary tab will populate with the information entered in the Budget Detail tab. (See Table below for Allowable Cost Category Definitions)

Administrative costs are those expenses incurred by grant recipients or sub-recipients in support of the day-to-day operations of their organization. These overhead costs are the expenses that are not directly tied to a specific program purpose

> **NOTE**: Per Chapter 126 of the Acts of 2025 – administrative costs **cannot exceed 7.5% of the total allocation.**

Indirect Cost Rate Agreement

Applicants may charge indirect costs through the use of an indirect cost rate that has been federally- approved. Please include a copy of a current, signed federally approved indirect cost rate agreement. Recipients that **do not have an approved** Federal indirect cost rate may elect to charge a de minimis rate up to 15% of modified total direct costs.

Unallowable Costs

No grant funds may be spent for the following:

- Food or beverages for programming, trainings, conferences or staff meetings;
- Prizes/rewards/entertainment/trinkets or any type of monetary incentive);
- Gift cards;
- Equipment;
- Clothing;
- Construction, office furniture, or other like purchases;
- Purchasing or leasing of vehicles;
- Insurance;
- Luxury items;
- Real estate.

Table 1. Definitions of Each Approved Budget Cost Category

Allowable Budget Cost Categories	Definitions and Documentation Requirements
Personnel	• Costs associated with organization's personnel. List position, percentage of time charged to grant, and annual salary. Include a brief description of each staff member's duties/activities to be supported by grant funding.

Fringe	• Employer Fringe benefits requested to be paid by this grant can be based on either: 1) organization's actual known paid costs for each benefit category, or 2) an established formula applied to the base salary numbers shown above, broken out by the benefit category. Fringe benefits are for the personnel listed in the Personnel budget category and only for the percentage of time devoted to the project. Employer paid payroll taxes may also be included as a separate cost.
	• Eligible costs include the <u>employer share</u> of the following:
	  ✓ Life insurance
	  ✓ Health insurance
	  ✓ Social security costs
	  ✓ Pension costs
	  ✓ Unemployment insurance costs
	  ✓ Workers compensation insurance

Contracts/ Consultants Costs	Contractors: Provide a description of the product/services to be procured by contract and an estimate of the cost. Applicants must follow their organization's own procurement policy. Consultants: The maximum rate for consultants is $650 for an eight-hour day or $81.25 per hour. Any request for compensation of over $650 per day requires prior written approval by OGR. Waiver of this maximum rate is at the discretion of OGR.
Travel Costs	Travel directly related to the purpose of the grant. In-state travel costs associated with the grant shall include mileage rates not to exceed $.62 per mile, as well as the actual costs of tolls and parking. Note that no grant funds may be spent on out-of-state conference fees, out-of-state travel, or out-of-state lodging.
Supplies	Supplies directly related to the program (pens, pencils, postage, training material, copy paper, and other expendable items such as books, ink, etc.).

Indirect Costs	Federally negotiated and approved rate for costs that are not readily assignable to a particular project, but are necessary to the operation, maintenance of the organization and performance of the project. Please refer to your federally approved indirect rate for more guidance on which expenses can be included in your indirect cost categories.
	    – Applicants must include a copy of the federally approved rate with the proposal.
	    – If applicants do not have a federally approved rate, they can use the de minimis rate. For more information on the de minimis rate, please refer to the Office of Management and Budget (OMB)'s Uniform Guidance.

Administrative Costs	Administrative Costs shall not exceed 7.5% of the total award and cannot be included in the base to determine indirect costs.

Additional Material

Provide resumes of all individuals who will be filling any key role or having key responsibilities on this project.

Applicants may attach any additional material that will be helpful to reviewers, including but not limited to cooperative agreements or letters of support to demonstrate collaboration or evidence of strategic, analytic, technical, and research support related to community reentry.

Applicants should be aware that award determinations will be based primarily on the required information provided in the application. Please note that additional material will not necessarily be factored into the scoring of the application.

Application Submission and Review

Submit the online application including all required Attachments via the link below:

SFY2026 EARI TA Grant Program Application

Please note:
- The application and attachments are to be submitted electronically via the online application form. Emailed submissions will NOT be accepted.
- Please let OGR know if you have any questions regarding the online application. All questions can be directed to Victoria.J.Gouveia@mass.gov.

The online application must be completed and submitted with the following required attachments uploaded to the online application form:
- Attachment A: Budget Excel Workbook (in Excel format, not PDF)
- Additional Materials, if needed

Submit your online application form no later than **November 17, 2025** at **4:00pm**.

This AGF and all other required documents can also be found on our website:
Emerging Adult Reentry Initiative | Mass.gov

Review Process

The continuation application will be subject to a peer review process by three peer reviewers, scored, and assessed for completeness, clarity, and reasonableness of all required components. Submission of an incomplete application and/or a budget that is not clearly detailed or that includes unallowable costs may delay fund disbursement. The application may be reviewed in tandem with the respective Emerging Adults Reentry Initiative applications.

The continuation application will be numerically assessed based on the following factors:

- **Applicant and Program Information**: completion of all information in the applicant information section.
- **Applicant Qualifications and Experience:** The applicant's demonstrated knowledge of, and past professional experience working with evidence-based and best practices relevant to the Emerging Adults Reentry Initiative. **(15 points)**
- **Program Strategy and Action Research:** The applicant's demonstrated ability to present data, to identify and describe emerging trends and best practices, and to effectively describe the methods the applicant will use to provide strategic, analytic, technical and research support to assist with improving or maintaining the Emerging Adults Reentry Initiative strategy and outcomes will be used to determine the applicant's action research capabilities. **(40 points)**
- **Reporting and Technical Assistance:** The applicant's ability to adequately allocate resources for reporting and technical assistance. **(20 points)**
- **Budget**: The proposed Budget Excel Workbook and Budget Narrative will be evaluated to ensure that the approved cost categories are comprised of items which ensure proper implementation and maximum effectiveness of the proposed strategy **(25 points)**

Notification of Awards

All final funding decisions are at the discretion of the Secretary of Public Safety and Security and Executive Director of OGR. It is anticipated that grant awards will be announced in December 2025.

Contact Information

For assistance with the requirements of this AGF, contact Victoria Gouveia at Victoria.J.Gouveia@mass.gov.

Appendix A: Reentry Performance and Outcome Measures
Program participants are defined as young adults between the ages of 18 and 25 who are returning to the community from state prisons and county correctional facilities.

1. **Aggregate Program Data to Report:**

#	Output Measure	Definition	Data Grantee Reports
These measures need to be tracked on an ongoing basis and reported quarterly.			
1	Number of individuals referred to the program	A. Report the unduplicated count of program participants who were referred to the program during the reporting period. B. Of those referred, report the number individuals that were eligible for enrollment in the program during the reporting period.	A. Number of individuals referred to the program during the reporting period B. Number of individuals who were eligible for enrollment during the reporting period
2	Number of participants served by program	Report the unduplicated count of program participants who received grant-funded services This count includes: A. participants who received grant-funded services in the current reporting period who were carried over from the previous reporting period. B. participants who began receiving grant-funded services during the current reporting period (i.e., new admissions). Program records are the preferred data source.	A. Number of participants who received grant-funded services in the current reporting period who were carried over from the previous reporting period B. Number of participants who began receiving grant-funded services during the current reporting period (i.e., new admissions)
3	Types of services provided to participants	For each service category, report the number of program participants that received grant-funded services during the reporting period. An individual should only be counted once in each service category that applies; the same individual can be counted in multiple service categories (e.g., an individual who receives family support services and educational services is included in each of those service categories). Program records are the preferred data source.	A. Number of participants receiving case planning and management services B. Number of participants receiving family support services (e.g., counseling, mediation) C. Number of participants enrolled in job readiness services D. Number of participants receiving mental health services E. Number of participants receiving substance use/abuse services F. Number of participants receiving job readiness services

#	Outcome Measure	Definition	Data Grantee Reports
			G. Number of participants receiving educational services
			H. Number of participants receiving employment training services
			I. Number of participants receiving housing support services
			J. Number of participants receiving other services

2. Aggregate Demographic Data to Report:

#	Outcome Measure	Definition	Data Grantee Reports
These measures are tracked on an ongoing basis and reported quarterly. Report demographic information on NEW participants who received grant-funded services during the reporting period.			
1	Number of program participants served by Ethnicity	Report the number of new program participants served, by ethnicity, during the reporting period.	A. Number of "Hispanic or Latino" B. Number of "Non-Hispanic or Latino" C. Number of "Unknown"
2	Number of Program Participants Served by Race	Report the number of new program participants served, by race, during the reporting period.	A. Number of "Native American or Alaska Native" B. Number of "Asian" C. Number of "Black or African American" D. Number of "Native Hawaiian or Other Pacific Islander" E. Number of "White" F. Number of "More than one race" G. Number of "Other" H. Number of "Unknown"

#	Outcome Measure	Definition	Data Grantee Reports
3	Number of Program Participants Served by Gender	Report the number of new program participants served, by gender, during the reporting period	A. Number "Male" B. Number "Female" C. Number "Nonbinary" D. Number of "Transgender" E. Number "Other" F. Number "Uknown"
4	Number of Program Participants Served by Age at Program Entry	Report the number of new program participants served, by age at program entry, during the reporting period.	A. Number "18 years old" B. Number "19 years old" C. Number "20 years old" D. Number "21 years old" E. Number "22 years old" F. Number "23 years old" G. Number "24 years old" H. Number "25 years old" I. Number of "Unknown"

3. Aggregate Outcome Data to Report:

#	Outcome Measure	Definition	Data Grantee Reports
	These measures are tracked on an ongoing basis and reported to the TA provider. Report on participants that receive grant-funded services during the reporting period and exited the program during the reporting period. Please do not count an individual more than once. Information reported here should be based on their most recent exit from the program during the annual reporting period.		
1	Number of participants exiting the program	A. Report the number of participants who have exited the program either successfully or unsuccessfully during the reporting period. B. Report the number of participants who have **successfully** fulfilled all program obligations and requirements. This does not include participants who are	A. Number of program participants who exited the program either successfully or unsuccessfully during the reporting period. B. Number of program participants who exited the

#	Outcome Measure	Definition	Data Grantee Reports
		still in ongoing programs. Program obligations will vary by program but should be a predefined list of requirements or obligations that clients must meet before program completion. Program records are the preferred data source.	program successfully, having completed all program requirements, during the reporting period.
2	Employment Status at Program Exit	A. The number of participants who secured employment at program exit. Full-time employment is defined is defined by employer, typically 35 to 40 hours per week. B. Regular part-time employment is defined as working at least half-time, but less than full-time. C. Temporary employment is often given to cover for absent employees, temporary vacancies, or to fill gaps in a company's workforce. Employment can be through a temporary staffing agency or directly through the company. Temporary employment may be full or part-time. D. Self-report or staff ratings are the most likely data sources for unemployed.	A. Number of program participants employed full-time at program exit B. Number of program participants employed part-time at program exit C. Number of program participants who had temporary employment at program exit D. Number of program participants who were unemployed at program exit
3	Housing Status at Program Exit	The number of participants who secured housing at program exit. A. The number of participants who were in temporary housing at program exit. Temporary housing includes communal setting such as foster or group home, transitional housing program or shelter. B. The number of program participants who were in stable housing at program exit. Stable housing includes owning/renting apartment, room or house; living in the home or apartment of a parent, relative, friend or guardian.	A. Number of program participants who were in temporary housing at program exit B. Number of program participants who were in stable housing at program exit

#	Outcome Measure	Definition	Data Grantee Reports
4	Educational Attainment at Program Exit	The number of participants who earned their high school diploma, GED or HiSET, or advanced degree at program exit. If participant earned more than one, report the highest level of education. Self-report or staff ratings are the most likely data sources.	A. Number of program participants who obtained high school diploma at program exit B. Number of program participants who obtained a GED and/or HiSET at program exit C. Number of program participants who obtained an advanced degree at program exit

4. Recidivism Data to Report:

#	Outcome Measure	Definition	Data Grantee Reports
1	Recidivism	Report **the number of program participants who received grant-funded services** during the reporting period that recidivated during the reporting period. Recidivism should be defined by at least one of the following measures determine by training and technical assistance provider based on the data available: arrest (or arraignment), conviction, incarceration and/or parole or probation violation that resulted in reincarceration.	A. Number of program participants served during the reporting period that recidivated within 3 months of start date B. Number of program participants served during the reporting period that recidivated within 6 months of start date C. Number of program participants served during the reporting period that recidivated within 1 year of start date D. Number of program participants served during the reporting period that recidivated within 2 years of start date

In order to report recidivism outcomes, grantees must track and report the following:

Individual-level Data:

#	Variable	Definition	Format/Response Options
1	Correctional_ID_Number	Unique identifier used by correctional authority to identify inmate, also known as commitment number or booking	

#	Variable	Definition	Format/Response Options
		number. Assigned to inmate at time of commitment.	
2	Admission_Date	Most recent date of admission into correctional authority as a sentenced offender. If individual served time in jail prior to admission, use jail admission date. If individual was admitted on a parole or probation violation, use effective date of return.	mm/dd/yyyy (e.g. 04/05/2022)
3	First_Name	First name of program participant as referenced on court Mittimus.	
4	Last_Name	Last name of program participant as referenced on court Mittimus.	
5	DOB	Date of birth of program participant referenced on court Mittimus.	mm/dd/yyyy (e.g. 05/19/1973)
6	Sex	Sex of program participant at birth	Male, Female, Intersex
7	Gender	Gender of program participant as reported by the participant.	Male, Female, Transgender, Nonbinary, Other (e.g. refers to self as "they")
8	Race	**White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. **Black:** A person having origins in any of the black racial groups of Africa. **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent**. Native American or Alaskan Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment. **Native Hawaiian or Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. **Other:** A person who does not fall into one of the categories listed above. **More than one race:** A person who identifies with more than one race. **Refuse to Answer:** A person who refuses to provide a racial background.	Options: W - White B - Black (African American) A - Asian I - Native American or Alaskan Native (American Indian or Native Alaskan) HP – Native Hawaiian or Other Pacific Islander O – Other M – More than one race RA – Refused to Answer U – Unknown (unsure of racial background)

#	Variable	Definition	Format/Response Options
		Unknown: A person who is unsure of their racial background	
9	Hispanic_Ethnicity	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin", can be used in addition to "Hispanic or Latino".	Yes, No, Unknown
10	PCF_Number	The number assigned to an individual by the Massachusetts Probation Department; listed on the Board of Probation (BOP) report.	
11	SID	Fingerprint based identification number, sometimes called FBI# or SID#	
12	Program_Start_Date	Date when participant started the program	mm/dd/yyyy (e.g. 04/05/2022)
13	Program_Facility	Name of state or county correctional facility where participant is housed on program start date. Includes day reporting, halfway house, or other types of community correctional programs.	
14	RRA_Tool	Name of assessment tool used to measure participant's risk to recidivate	
15	RRA_Score	The participant's risk to recidivate assessment score	
16	Prison_Exit_Date	Date released from correctional authority by discharge from sentence, sentence expiration, court release, or parole release. Offender can be released to probation supervision.	Mm/dd/yyyy (e.g. 05/30/2022)

#	Variable	Definition	Format/Response Options
17	Release_Security_Level	Security level of offender at time of prison exit. Participant can be housed in minimum security facility but offender security level is pre-release; offender can be housed in medium security facility but security level of offender is maximum (held in segregation).	Specify security level used by correctional authority to designate person's particular housing situation.
18	Release Facility	Name of correctional facility at time of release from prison or county corrections. Includes day reporting, halfway house, or other types of community correctional programs.	
19	Release_Type	Type of release from correctional authority	Specify release type: Released to parole supervision; Released to probation supervision; Released to parole and probation supervision; Released without parole or probation supervision;
20	Program_Exit_Date	Date when participant exited program whether or not exit was terminated early.	mm/dd/yyyy (e.g. 11/25/2022)
21	Program_Exit_Reason	Reason for exit from program whether or not exit was considered a successful or an unsuccessful outcome.	

Recidivism Data:

#	Variable	Definition	Source	Format/Response Options
1	New_Arraignment_Date	Date of the first arraignment following the participant's prison exit date regardless of the outcome of the arraignment, or if the individual appeared in court or did not show.	Board of Probation CARI data	mm/dd/yyyy (e.g. 04/05/2022); leave blank if no new arraignment
2	New_Arraignment_Offense	The first offense listed for the arraignment should be categorized into an Offense Category as referenced below: Offense Drug - Massachusetts General Law (MGL) Chapter 94C Offenses; Offense Other - Miscellaneous offenses that are not clearly categorized into one of the other offense categories of Person, Property, Sex or Drug; Offense Person - Crimes Against the Person primarily MGL Chapter 265 offenses including assault and battery, kidnapping, manslaughter and murder; Offense Property - Crimes Against	Board of Probation CARI data	Leave blank if no new arraignment

#	Variable	Definition	Source	Format/Response Options
		Property primarily MGL Chapter 266 offenses including arson, burglary and fraud; Offense Sex - Sex Offenses Against the Person consist of MGL Chapter 265 (Crimes Against the Person) and Chapter 272 offenses (Crimes Against Chastity, Morality, Decency and Good Order). Includes rape, unnatural acts, and indecent assault and battery on a child under 14.		
3	New_Conviction_Date	Date of the first conviction following participant's prison exit date regardless if the individual appeared in court or did not show.	Board of Probation CARI data	mm/dd/yyyy (e.g. 05/20/2022); leave blank if no new conviction
4	New_Conviction_Offense	The first offense with a conviction finding (sentenced, time served, commitment, fine, probation/suspended sentence, guilty/guilty filed) following the participant's prison exit date. The first offense listed for the conviction should be categorized into an Offense Category as referenced below: Offense Drug - Massachusetts General Law (MGL) Chapter 94C Offenses; Offense Other - Miscellaneous offenses that are not clearly categorized into one of the other offense categories of Person, Property, Sex or Drug; Offense Person - Crimes Against the Person primarily MGL Chapter 265 offenses including assault and battery, kidnapping, manslaughter, and murder; Offense Property - Crimes Against Property primarily MGL Chapter 266 offenses including arson, burglary, and fraud; Offense Sex - Sex Offenses Against the Person consist of MGL Chapter 265 (Crimes Against the Person) and Chapter 272 offenses (Crimes Against Chastity, Morality, Decency and Good Order). Includes rape, unnatural acts, and indecent assault and battery on a child under 14.	Board of Probation CARI data	Leave blank if no new conviction
5	New_Incarceration_Date	Date of the first incarceration following participant's prison exit date. Incarceration can be to a state, county or federal correctional facility for a new	Board of Probation CARI data	mm/dd/yyyy (e.g. 05/20/2022); leave blank if no new incarceration

#	Variable	Definition	Source	Format/Response Options
		offense or a violation of parole or probation.		
6	New_Incarceration_Offense	The first offense listed on the booking document for which incarcerated following the participant's prison exit date. The first offense listed for the incarceration should be categorized into an Offense Category as referenced below: Offense Drug - Massachusetts General Law (MGL) Chapter 94C Offenses; Offense Other - Miscellaneous offenses that are not clearly categorized into one of the other offense categories of Person, Property, Sex or Drug; Offense Person - Crimes Against the Person primarily MGL Chapter 265 offenses including assault and battery, kidnapping, manslaughter, and murder; Offense Property - Crimes Against Property primarily MGL Chapter 266 offenses including arson, burglary and fraud; Offense Sex - Sex Offenses Against the Person consist of MGL Chapter 265 (Crimes Against the Person) and Chapter 272 offenses (Crimes Against Chastity, Morality, Decency and Good Order). Includes rape, unnatural acts, and indecent assault and battery on a child under 14.	Board of Probation CARI data	Leave blank if no new incarceration
7	Parole_Violation_Date	Date of the first parole violation following participant's prison exit date. Use the earlier of the parole violation or parole detainer date.	Parole Board or correctional authority	mm/dd/yyyy (e.g. 05/20/2022); leave blank if no parole violation
8	Parole_Violation_Type	Indicate whether the parole violation/detainer was issued for a technical reason (no new arrest) or a technical reason with a new arrest.	Parole Board or correctional authority	Leave blank if no parole violation
9	Probation_Violation_Date	Date of the first probation violation following participant's prison exit date. Use the earlier of the probation violation or probation detainer date.	Board of Probation CARI data	mm/dd/yyyy (e.g. 05/20/2022); leave blank if no probation violation
10	Probation_Violation	Indicate whether the probation violation was for a technical issue or for a technical issue with a new arrest.	Board of Probation CARI data	Leave blank if no probation violation