



**Board of Early Education and Care Motion FY2026-07  
Approval of Salary Adjustment Consistent with Eligible Executive Branch Managers**

Pursuant to G.L. c. 15D, § 4, the Board of Early Education and Care (“Board”) shall establish the salary of the Commissioner of Early Education and Care (“Commissioner”). On April 15, 2026, the Commonwealth’s Human Resources Department (“HRD”) announced salary increases for eligible managers in the Executive Branch for fiscal year 2027, effective July 12, 2026. A Board vote is necessary for the Commissioner to participate in the HRD-approved salary adjustment.

The Board commends Commissioner Kershaw for significant accomplishments over the past year and thanks the Commissioner for her service.

**MOVED: that the Board approve a salary adjustment for Commissioner Kershaw consistent with the salary increase for FY27 that the Commonwealth’s Human Resources Division (HRD) announced April 15, 2026 for all eligible managers in the Executive Branch.**