Gloucester

CONTACT INFORMATION

127 Eastern Avenue P.O. Box 114 Gloucester, MA 01931 Phone 978-281-9744 Fax 978-281-9817

BOARD MEMBERS

Kenny Costa Donna Leete James Hannon, Jr. Douglas MacArthur* Juanita Escobar *indicates Chairperson

BOARD ADMINISTRATOR

Patricia Ivas

SYSTEM MEMBERS

Active Members557
Total Payroll\$32.1 M
Average Salary\$57,700
Average Age49
Average Service11.9
Retired Members486
Benefits Paid\$13.5 M
Average Benefit \$27,900
Average Age73

2019 EARNED INCOME OF DISABILITY RETIREES:

Disability Retirees	36
Reported Earnings	12
Excess Earners	0
Refund Due	\$0

Last Valuation: 1/1/20 Actuary: Segal



\$134.6 M

Market Value

12.69%

2020 Returns

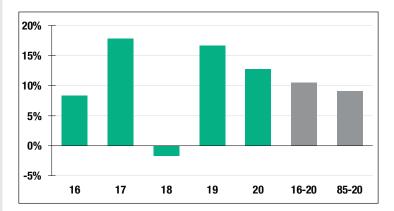
9.02%

2011-2020 (Annualized) 9.03% 1985-2020

(Annualized)

Investment Returns

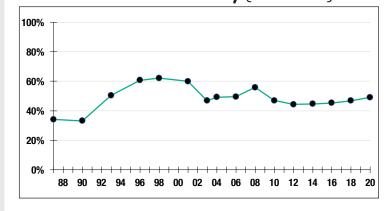
(2016-2020, 5-Year & 36-Year Averages, as of 12/31/20)



7.25%

Assumed Rate of Return

Funded Ratio History (1987-2020)



49.1%

Funded Ratio

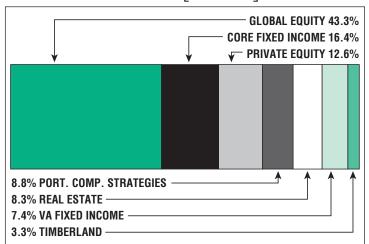
2034

Fully Funded

6.8% Total Increasing

Funding Schedule

Asset Allocation [12/31/20]



\$120.9 M

Unfunded Liability

S10.9 M (FY2021)

Total Pension Appropriation