



# GLOUCESTER

## POLICE DEPARTMENT

**NOW ACCEPTING LATERAL TRANSFERS!**

### Why GPD?

- ▶ Modern Station & On-Site Gym
- ▶ 40-Hour Work Week
- ▶ Sworn Officer Dispatch

### Benefits:

- ▶ Shift Differentials 8% for Evenings and 10% for Overnights
- ▶ Paid Vacation, Sick Time & Personal Days
- ▶ Health, Dental and Vision Insurance
- ▶ Paid Parental Leave (Up to 12 Weeks)
- ▶ Replenishable Compensation Time Bank
- ▶ Education & Fitness Incentives

### Pay Range (Effective 7/1/25):

- ▶ Step 1: \$30.30 - \$37.88/hr
- ▶ Step 2: \$32.95 - \$41.19/hr
- ▶ Step 3: \$35.95 - \$44.94/hr

\*Additional \$1,000 added to base pay for 26 and 27  
("Based on education and experience, not including differentials")

### Available Units:

- ▶ Patrol Officer
- ▶ Harbor/Marine Patrol
- ▶ Bicycle & ATV Patrol
- ▶ Criminal Investigations Unit
- ▶ Community Impact Unit
- ▶ NEMLEC Assignments

### Minimum Qualifications:

- ▶ MPTC Certified Police Academy Graduate
- ▶ Full-Time Civil Service Sworn Officer
- ▶ MA POST Commission Certification

**Apply Today!**

**Gloucester Police Department**

197 Main Street, Gloucester, MA

HR: (978) 325-5170