

Commonwealth of Massachusetts

Governor's Council to Address Sexual Assault and Domestic Violence

End of Year Report, 2018

December 19, 2018



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Letter from the Chair

On behalf of the members of the Governor's Council To Address Sexual Assault and Domestic Violence (Council), I am pleased to present our report, summarizing end of term accomplishments within the Administration and the status of the 2018 Action Plan. Per Executive Order 563, the Council was re-launched on April 27, 2015. Elevating the Council to the Governor's Office has significantly improved our ability to continue to address these important issues. Thank you for your continued support to prevent and address sexual assault and domestic violence.

Per Executive Order 563, one of the Council's first priorities was to assess the implementation of Chapter 260 of the Acts of 2014: An Act Relative to Domestic Violence. Chapter 260 was passed unanimously by the Legislature and signed into law on August 8, 2014. At the first full meeting of the Council, the Council reviewed each provision of the legislation, created work groups, and began to gather information. A report sharing significant successes in implementation of the law was provided in December of 2015.

During the Council's second and third years, the Council worked to identify five priority areas and created accompanying work groups. The five work groups are: Assessment and Response; Child Trafficking; Military, Veterans and Families; Housing Stability and Self-Sufficiency; and Prevention and Education. These work groups gathered information from both national and local resources in order to develop recommendations at the end of 2017, which created our 2018 Action Plan.

We are pleased to be able to share status updates from the 2018 Action Plan within this report. The Council, work groups, and partnering agencies have made substantial progress with each of the deliverables within the Action Plan and beyond. Although progress has been made, this reports also contains recommendations to continue making Massachusetts the best place to live, work, and raise a family.

On behalf of the Council, thank you for the opportunity to work on these critical issues. We look forward to continuing the great work to address the problems of sexual assault and domestic violence in our Commonwealth.

Sincerely,

A handwritten signature in blue ink, appearing to read "Karyn Polito".

Lieutenant Governor Karyn Polito



Lieutenant Governor Karyn Polito, Chair



Mission, Purpose, and Deliverable



- **Mission:** Advise the Governor on how to help residents of the Commonwealth live a life free of sexual assault and domestic violence by improving prevention for all, enhancing support for individuals and families affected by sexual assault and domestic violence, and insisting on accountability for perpetrators.
- **Purpose:** Identify best practices that are efficient and effective in advancing the Council's mission and recommend ways of replicating and extending these best practices across all agencies and entities engaged with combatting the problems of sexual assault and domestic violence in the Commonwealth.
- **Deliverable:** Consider methods of improving awareness of and access to services for those groups that may under-report incidents of sexual assault and domestic violence, set annual goals, and report annually on the Council's progress.



Council Members

Lt. Governor Karyn Polito, Chair

Standing Members

Kelly Dwyer, Executive Director

Secretary Rosalin Acosta, Department of Labor and Workforce Development

Secretary Jay Ash, Department of Housing and Economic Development

Secretary Daniel Bennett, Department of Public Safety

Secretary James Peyser, Department of Education

Secretary Marylou Sudders, Department of Health and Human Services

Appointed Members and Designees

David Adams, Co-Founder and Co-Director, Emerge

Nancy Alterio, Executive Director, Disabled Persons Protection Commission

Christina Bain, Director, Initiative on Human Trafficking & Modern Slavery, Babson College

Jane Banks, Assistant Undersecretary, Department of Housing and Community Development

Stephanie Brown, CEO, Casa Myrna

Kim Dawkins, Executive Director, Pathways for Change, Inc.

Duane De Four, Education Consultant

Elizabeth Dineen, Executive Director, YWCA of Western MA

Mark Dubois, Chief of Police, Maynard Police Department

Edward Dolan, Office of the Commissioner of Probation

Suzanne Dubus, CEO, Jeanne Geiger Crisis Center

Joe Early, Worcester County District Attorney

Katelyn Fabbri, Domestic Violence Coordinator, Trial Court

Col. Andrea Gayle Bennett, Army National Guard

Amarely Gutierrez Oliver, YWCA of Central Massachusetts

Lysetta Hurge-Putnam, Executive Director, Independence House

Dr. J.D. LaRock, President & CEO, Commonwealth Corporation

Kate Lipper, General Counsel, EOE

Michelle Loranger, Executive Director, Children's Advocacy Center of Bristol County

Spencer Lord, Director of Policy / Assistant General Counsel, EOPSS

Liam Lowney, Executive Director, Massachusetts Office for Victim Assistance (MOVA)

Stacey Malone, Victims Rights Law Center

Mark Bergeron-Naper, Prevention Specialist, Department of Health

Corinn Nelson, Statewide Manager of the Victim Services Unit, MA Probation Services

Paulo Pinto, Massachusetts Alliance of Portuguese Speakers (MAPS)

Alicia Rebello Pradas, Designee for Attorney General Maura Healey

Debra Robbin, Executive Director, Jane Doe Inc.

Emily Rothman, Associate Professor, Boston University School of Public Health

Nancy Scannell, Director of Policy and Planning, Massachusetts Society for the Prevention of Cruelty to Children

Joan Meunier-Sham, RN, MS, SANE Program Director, SANE Pediatric Associate Director, Department of Public Health

Michelle Smith, Head of School, Fusion Academy

David Sullivan, Northwestern District Attorney

Molyka Tieng, Lowell Community Health Center

Vilma Uribe, Survivor Advocate & Empowerment Specialist, Brandeis University

Governor's Council to Address Sexual Assault and Domestic Violence

Executive Order 563

By His Excellency

CHARLES D. BAKER GOVERNOR

EXECUTIVE ORDER 563

RE-LAUNCHING THE GOVERNOR'S COUNCIL TO ADDRESS SEXUAL ASSAULT AND DOMESTIC VIOLENCE

WHEREAS, previous administrations have established commissions, councils, and other bodies to address the problems of sexual assault and domestic violence in the Commonwealth;

WHEREAS, in Massachusetts, 2,003 unduplicated incidents of sexual assault were reported to Rape Crisis Centers funded by the Massachusetts Department of Public Health in the twelve months from July 1, 2013 to June 30, 2014;

WHEREAS, in Massachusetts, nearly 1 in 2 women and 1 in 4 men have experienced forms of sexual violence other than rape according to the National Intimate Partner and Sexual Violence Survey;

WHEREAS, nationally, both men and women are five times more likely to suffer rape by an intimate partner, family member, or acquaintance than by a stranger according to the Centers for Disease Control and Prevention;

WHEREAS, the Surgeon General has declared domestic violence as the leading cause of injury to women between the ages of 15-44;

WHEREAS, sexual assault and domestic violence affect not only individuals but also children, families, and communities;

WHEREAS, in Massachusetts, more than 1 in 10 families entering the Emergency Assistance system cited domestic violence as the immediate cause of their homelessness, and national research shows more than 6 in 10 homeless families have a history of domestic violence;

WHEREAS, recognizing that these are troubling numbers, the Governor's Office also acknowledges that sexual assault and domestic violence often go unreported by many and may be particularly under-reported by certain groups including, but not limited to those who are LGBTQ, people with disabilities, the elderly, immigrants, and rural residents;

WHEREAS, all residents should live a life free of sexual assault and domestic violence;

WHEREAS, previous administrations and the Legislature have made progress in addressing issues related to sexual assault and domestic violence, most recently passing Chapter 260 and initiating an Integration Task Force to focus on the intersection between homelessness and sexual assault and domestic violence; and

WHEREAS, acknowledging the progress made by previous administrations, important work remains to be done to improve safety in our homes and throughout the Commonwealth;

NOW, THEREFORE, I, Charles D. Baker, Governor of the Commonwealth of Massachusetts, by virtue of the authority vested in me by the Constitution, Part 2, c. 2, §1, Art. 1, do hereby order as follows:

Section 1. There is hereby established within the Office of the Governor a Governor's Council to Address Sexual Assault and Domestic Violence to advise the Governor on how to help residents of the Commonwealth live a life free of sexual assault and domestic violence by improving prevention for all, enhancing support for individuals and families affected by sexual assault and domestic violence, and insisting on accountability for perpetrators. The Council shall identify current practices that are efficient and effective in advancing these goals and recommend ways of replicating and extending these best practices across all agencies and entities engaged with combatting the problems of sexual assault and domestic violence in the Commonwealth. The Council shall also consider methods of improving awareness of and access to services for those groups that may under-report incidents of sexual assault and domestic violence. The Council shall set annual goals and shall report annually on the progress of the Council, including any findings or recommendations.

Section 2. The Lt. Governor shall chair the Governor's Council to Address Sexual Assault and Domestic Violence. The Council shall consist of up to 30 members from the community, whom the Governor and Lt. Governor shall appoint or re-appoint for specific terms. The Council shall include members drawn from advocacy organizations, direct service providers, criminal justice agencies, and other members from around the state that reflect the state's geographic and cultural diversity. The Secretaries of Health and Human Services, Public Safety and Security, and Housing and Economic Development shall each designate staff members within their respective secretariats for appointment to the Council. Council members shall serve at the pleasure of the Governor and without compensation.

Section 3. There shall be an Executive Director, who shall be appointed by and serve at the pleasure of the Governor and Lt. Governor with compensation. With the approval of the Chair, the Executive Director may carry out the administrative work of the council and organize committees to executive the Council's responsibilities. The Council shall meet at a minimum every two months and as often as the Chair directs.

Section 4. As part of the Council's first year goals, the Council shall be charged with assessing the implementation of those parts of Chapter 260 of the Acts of 2014 that establish new programs and introduce training and education targeted at reducing sexual assault and domestic violence in the Commonwealth.

Chapter 260 became effective upon its enactment in August, 2014. By August 2015, the one year anniversary of the legislation's enactment, the Council shall report out to the Governor on the progress made by departments in fulfilling their mandates under Chapter 260. By November 15, 2015, the Council shall present recommendations for regulatory, policy, or legislative action to ensure continued prompt and effective implementation of those mandates. In developing these reports, the Council shall:

1. Review and advise on those training and educational programs relating to domestic and sexual violence that are required to be implemented or updated by the municipal police training committee, the boards charged with the licensing of medical, mental health, and human services professionals, and the department of elementary and secondary education as required under sections 1, 9, and 42;
2. Review and advise on progress made in the formation and operation of the intra-agency state domestic violence fatality review team established under subsection (b) of section 4;
3. Review and advise on the efforts of the Commonwealth in identifying and adopting innovative new practices to prevent domestic and sexual violence and to assist those affected by such violence as required under Section 6;
4. Determine and report on the progress made by the Massachusetts District Attorneys' Association in commencing a course of training on the issues of domestic violence and sexual violence for all district attorneys and assistant district attorneys in the Commonwealth as required under section 5;
5. Determine and report on the progress made by the trial court department in implementing a training program on domestic violence and sexual violence for trial court employees, in developing methods for disseminating to the public information on domestic violence and sexual violence prevention services available within each county, and in revising its methods of keeping and producing records of the criminal and civil court history for any individual who may be subject of a bail hearing, all as required under sections 2, 3, 18, 40, 41, and 48; and
6. Report or advise on the implementation of other provisions of chapter 260 as the Council determines may be necessary.

Section 5. Additionally, in the first year, the Council shall review funding, programs, and policies serving those affected by sexual assault and domestic violence.

In these efforts, the Council shall work with the Interagency Council on Housing and Homelessness, the Integration Task Force, and other appropriate organizations to review programs serving families and individuals who are homeless or at risk of homelessness and who may have experienced sexual assault or domestic violence. The Council shall report initial findings and recommendations to the Governor no later than November 15, 2015.

The Council's evaluation shall include, but shall not be limited to:

1. An immediate review of existing sexual assault and domestic violence funding and programs in Massachusetts, consideration of best practices in other states, and recommendations for funding and programs in FY17 and beyond. The review should identify efforts that are most successful in the areas of prevention, support, and accountability in order to replicate and extend practices that will deliver more effective services in the Commonwealth; and
2. A continuing review of best practices operating at the intersection of economic security, homelessness, domestic violence, and sexual assault in state funded programs, external programs, and programs delivered by other states. On the basis of this review, for FY17 and beyond the Council shall
 - a) Recommend common screening and assessment tools, differential response protocols, and improved training procedures for programs at state agencies that serve as entry points for individuals and families affected by sexual and domestic violence in order to improve service delivery;
 - b) Recommend ways to better prevent homelessness due to domestic violence and sexual assault and to better serve those who have already been impacted; and
 - c) Recommend new programs or structures to help individuals and families affected by sexual assault and domestic violence reach economic security and self-sufficiency.

Section 6. All departments, agencies, boards, commissions or other governmental entities subject to the Governor's control shall provide assistance to the Council by sharing information and expertise as requested.

Section 7. This Executive Order shall continue in effect until amended, superseded or revoked by subsequent Executive Order.

Given at the Executive Chamber in Boston this 27th day of April in the year of our Lord two thousand fifteen and of the Independence of the United States of America two hundred thirty-nine.

CHARLES D. BAKER, GOVERNOR, Commonwealth of Massachusetts

WILLIAM FRANCIS GALVIN, Secretary of the Commonwealth

GOD SAVE THE COMMONWEALTH OF MASSACHUSETTS



Executive Summary

The Governor's Council to Address Sexual Assault and Domestic Violence (Council) was launched in April 2015 via the signing of Executive Order 563 to advise the Governor on how to help residents of the Commonwealth live a life free of sexual assault and domestic violence by improving prevention for all, enhancing support for individuals and families affected by sexual assault and domestic violence, and insisting on accountability for perpetrators. With the signing of Executive Order 563, the Council was elevated from the Executive Office of Public Safety and Security to the Governor's Office.

The Council is chaired by the Lt. Governor, and membership consists of up to 30 individuals appointed by the Governor and Lt. Governor, plus more than 80 work group members. Council members represent advocacy organizations, direct service providers, criminal justice agencies, and reflect the state's geographic and cultural diversity. The Secretaries of Health and Human Services, Housing and Economic Development, Public Safety and Security, Education, and Labor and Workforce Development each appoint staff members to the Council. The Governor and Lt. Governor appointed an Executive Director, who is responsible for the administrative functions of the Council, organizing work groups, and executing the Council's responsibilities.

In 2015, the Council's first priority was to analyze the implementation of Chapter 260 of the Acts of 2014: An Act Relative to Domestic Violence, which the legislature passed unanimously in 2014. A full report can be found on the website. In August 2016, the Council announced five work groups based on identified priorities – Assessment and Response; Child Trafficking; Military, Veterans and Families; Housing Stability and Self-Sufficiency; and Prevention and Education.

In December 2017, Lt. Governor Polito announced a 2018 Action Plan and deliverables for each of the five Council work groups. This report details the 2018 Accomplishments in partnership with the five work groups with a status update on all action items and provides an overview of the development of the Awareness Campaign, which is expected to be launched in the Spring 2019.

As 2019 approaches, we look forward to continuing our work by building upon the support and collaborations of the wide range of providers that comprise the Council, as well as many others throughout the Commonwealth. We look forward to continuing our work within the Administration, partnering with service providers and the community at large as we work towards ending sexual assault and domestic violence here in the Commonwealth.



GCSADV Strategic Plan

Governor's Council on Sexual Assault and Domestic Violence Strategic Framework

Mission

The mission of the Governor's Council on Sexual Assault and Domestic Violence is to *advise the Governor* on how to help individuals, children, and families of the Commonwealth live a life free of sexual assault and domestic violence

Council Modalities

- Identify current practices that are efficient and effective in advancing these goals
- Recommend ways of replicating and extending best practices across all agencies and entities engaged with combatting SADV in the Commonwealth
- Consider methods of improving awareness of and access to services for groups that may under-report

Strategic Goals

Improve prevention for all

Enhance support and empower individuals, children, and families affected by sexual assault and domestic violence

Insist on accountability for perpetrators

Objectives

Advise the Administration on the impact of policy, legislation and budgeting decisions related to SADV

- ❖ Increase opportunities for the prevention of sexual and domestic violence at all educational levels.
- ❖ Empower individuals and communities to engage in safe and effective prevention strategies
- ❖ Engage youth and increase mobilization of men and boys in prevention efforts.

- ❖ Increase coordination and linkages between state government and community-based partners in order to leverage resources across agencies.
- ❖ Improve and increase access to state and community based resources for individuals, including underserved populations, such as persons with disabilities, the elderly, the LGBTQ community, refugees/immigrants, and veterans.
- ❖ Reduce impact of SADV on children and youth

- ❖ Improve system responses that will hold perpetrators accountable and assess for danger and risk factors in ways that prioritize victim safety.
- ❖ Promote and enhance accountability by means of initiating perpetrator intervention programs and community support/mobilization.
- ❖ Use a data-driven approach to develop innovative strategies to address accountability.



2015-2018 Accomplishments

- In April 2015, the Governor signed Executive Order 563, re-launching the Governor's Council to Address Sexual Assault and Domestic Violence, naming Lt. Governor Karyn Polito as Chair and elevating the Council to the Governor's Office for the first time.
 - As per Executive Order 563, one of the first priorities of the Council was to assess the implementation of Chapter 260: An Act Relative to Domestic Violence, signed into law on August 8, 2014.
 - At the first full meeting of the Governor's Council in June 2015, the Council reviewed each provision of the legislation, created work groups, and began gathering information.
 - In December 2015, the Council presented the "Report on the Status of Chapter 260 of the Acts of 2014: An Act Relative to Domestic Violence" to Governor Baker. The report provided a summary of the implementation of work completed to-date.
- Beginning in FY16, the Department of Elementary and Secondary Education (DESE) received Department of Public Health funding via an ISA for a three-year continuation grant for teen dating violence prevention.
- Department of Transitional Assistance (DTA) Domestic Violence Unit (DVU)
 - Expanded Domestic Violence Specialist staffing by 8 positions in FY16 to 22, with one in each office. This increased the number of SADV clients that the DVU worked with by more than 3000 (2015 = 4160; and 2017 = 7191).
 - Expanded support and work with DTA employees experiencing domestic violence, and the DVU has worked with 52 employees since Fall 2015. Employees receive support, safety planning, resources in their community and Early Assistance Program, receive education on the Workforce Violence Policy, and are connected to the Executive Office of Health and Human Service (EOHHS) Domestic Violence/Sexual Assault/Stalking Leave Coordinator for requests for paid time off under the policy, collaboration with managers to ensure employee is safe in their work environment, and coordinate office transfers for safety when needed.
 - Collaboration with Department of Child and Families (DCF) Domestic Violence Unit (DVU) and Housing Services – DTA DVU Director and Coordinators met with DCF DVU and Housing Directors and Supervisors to develop collaborative and aligned approaches for the many families that are involved with DTA and DCF.
 - Intensive Co-Assessment and Planning Process (ICAPP) helped secure funding and participated in implementation planning including help in drafting of RFR. The DTA DVU staff in two counties will be responsible for the first phase of ICAPP, which includes engagement and referral of participating families.
- In the 2015-2016 school year, the Department of Early Education and Care (EEC), in collaboration with DESE, contracted with the Collaborative for Educational Services (CES) to create a course to introduce early childhood educators, administrators of early education and care programs, public preschool and kindergarten classrooms to the new SEL/APL standards. The purpose of the course is to provide educators with an in-depth understanding of the skills involved in meeting all five areas of Social and Emotional Learning competency: Self-Awareness, Self-Management, Social Awareness, Relationship Skills, and Responsible Decision-Making. This course is available to educators either in-person or online.



2015-2018 Accomplishments, continued

- The Department of Public Health's (DPH) Sexual Assault Nurse Examiners (SANE) Program expanded its acute emergency department response to include:
 - Berkshire Medical Center in Pittsfield (November 2015); South Shore Hospital in Weymouth (February 2016); Lowell General Hospital became the 30th DPH SANE site (October 2016).
 - Two tele-nursing sites funded by the U.S. Department of Justice, Office for Victims of Crime at Newton-Wellesley Hospital – St. Ann's Hospital in Fall River and Metrowest Medical Center in Framingham (Spring 2016).
 - Pediatric SANE services implemented for the first time at the Middlesex Children's Advocacy Center (CAC) in Woburn (Summer 2017).
 - Pediatric SANE capacity increased to full-time at both the Plymouth County CAC in Brockton and the Norfolk County CAC in Foxboro (Fall 2018).
 - MA SANE staff participate in Regional Trainings/Teams on Commercially Sexually Exploited Children (CSEC) trainings convened through the MA Child Welfare Trafficking Grant, DCF (2016-2018).
 - MA SANE staff participate in Improving the Well-Being of Persons with Disabilities through a Multidisciplinary Partnership Regional Trainings/Teams convened by the Disabled Persons Protection Commission to address needs of sexual assault services with intellectual and developmental disabilities.
 - On March 3, 2016, March 1, 2017, and March 1, 2018, Governor Baker served as the Honorary Chair of White Ribbon Day, a national movement of men and boys working to end male violence against women and girls.
 - On March 15, 2016, EOPSS hosted a one-day training for the DV State Fatality Review Team given by Matt Dale and Chief Jerry Monahan, consultants with the National Domestic Violence Fatality Review Initiative. Every District Attorney's (DA) Office was represented at the training.
 - The State Fatality Review Team subsequently developed a mission statement, data collection tools, and protocols to guide their new case review process with local fatality review teams.. The Team reviewed two cases and presented recommendations in a legislative report filed in early 2018.
 - On April 5, 2016, Lt. Governor Polito announced new policies to target human trafficking, which included the formation of a High Risk Victims Unit (HVRU) within the Massachusetts State Police (MSP), and improved interagency coordination and communication between MSP and DCF. Additionally, as part of the Administration's reforms at DCF, sexual exploitation and human trafficking are now reportable conditions regardless of whether the perpetrator is a caregiver.
 - The unit was created to specifically target trafficking cases involving juveniles age eighteen and under and is led by Captain Pi Downsborough.
 - The HRVU has conducted multiple stings with different local police departments, works closely with the MSP Cyber Crime Unit regarding evidence extraction, and currently has active human trafficking investigations in almost every county.
 - On April 7, 2016, Governor Baker signed Executive Order 568 "Establishing Zero Tolerance Policy for Human Trafficking and Related Activities."
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2015-2018 Accomplishments, continued

- On June 14, 2016, Department of Higher Education (DHE) issued “Securing our Future: Best Practice Recommendations for Campus Safety and Violence Prevention.” This report was the first of its kind in the country and provided a new focus on campus sexual assault policies and protocols based on national best practices. Lt. Governor Polito introduced this report at the Securing Our Future: 2016 Campus Safety and Violence Prevention Conference held on September 28, 2016. The event had approximately 500 attendees, representing administrators, boards, presidents Title IX coordinators, and campus police.
- On August 22, 2016, Lt. Governor Polito and the Council announced a strategic plan for the upcoming year focusing on five priority areas: Assessment and Response; Child Trafficking; Military, Veterans, and Families; Housing Stability and Self-Sufficiency; and Prevention and Education.
- The Governor’s FY17 Budget proposed the consolidation of sexual assault and domestic violence shelter and community services within DPH, in order to bring a public health perspective to all SADV services and prevention programs. This consolidation went into effect on October 1, 2016.
- On October 19, 2016, Governor Baker signed Bill H.4364, the Rape Kit Preservation Bill, to ensure that potentially crucial forensic evidence is preserved and retained for at least as long as the 15-year statute of limitations for sexual assault and rape. Previously, such evidence was only required to be retained for a period of 6 months unless victims petitioned every 6 months to have it preserved.
- In 2017, EOPSS updated the 2009 Law Enforcement Guidelines for both Domestic Violence and Sexual Assault.
- In January 2017, DPH’s new Division of Sexual and Domestic Violence Prevention and Services released a set of linked procurements for services under nine program models, including three residential models (Emergency Shelter; Housing Stabilization; and DV, Substance Misuse, and Trauma Shelter) and six community-based models (General Community-Based DV services; SADV Services to Communities Experiencing Inequities; Supervised Visitation Services; Children Exposed to DV Services; Comprehensive Rape Crisis Centers; and Intimate Partner Abuse Education Programs).
- In April 2017, Governor Baker announced the award of \$34 million in annual contracts to 68 service providers who responded to an RFR, including a mix of existing and newly-funded organizations. The comprehensive network of service providers encompasses innovative programs that are trauma-informed, culturally tailored, and geographically accessible.
- On April 25, 2017, Governor Baker filed “An Act Relative to the Distribution of Sexually Explicit Visual Material,” which would modernize the laws governing the distribution of sexually explicit images and empower District Attorneys with additional tools to protect children.



2015-2018 Accomplishments, continued

- Violence Against Women Act, Services, Training, Officers Prosecutors (VAWA STOP) Program
 - In January 2018, the Executive Office of Public Safety and Security's (EOPSS) Office of Grants and Research (OGR) awarded \$2.7 million in federal grant funds to 37 agencies under the VAWA STOP Formula Grant Program to financially support law enforcement, prosecution, and court response to sexual assault, domestic violence, dating violence and stalking, and the enhancement of victim services surrounding these crimes.
 - The VAWA STOP grant is a vital resource that supports a variety of specialized and innovative projects throughout the Commonwealth. Some initiatives supported by these grant funds include:
 - Services specifically devoted to preventing, identifying, and responding to violent crimes against women (including DPH's SANE Program);
 - Training opportunities for judiciary, court, and probation personnel, in addition to law enforcement and victim service providers;
 - Partnerships between law enforcement and victim service providers to provide compassionate outreach to victims of domestic violence, sexual assault, dating violence, and stalking; and
 - Supporting prosecutors working closely with victim witness advocates, probation, law enforcement, and state agencies, to target high-risk cases and increase offender accountability.
- In February 2018, Executive Office of Labor and Workforce Development (EOLWD) Secretary Acosta joined the Council. As a result, a partnership was created with the Domestic Violence Clinic at Northeastern University School of Law to develop a research project creating workforce initiatives for domestic violence survivors.
- On March 30, 2018, Governor Baker signed S.2296, "An Act to Protect Access to Confidential Healthcare (the PATCH Act), which allows patients to choose how and where their health insurance company sends their summary of payment form. This legislation prevents information related to "sensitive health care services," including domestic violence, relationship abuse, or sexual assault services, from being shared with anyone other than the patient.
- In 2018, Lt. Governor Polito convened regional Community Impact Discussions across the Commonwealth. The discussions opened a dialogue between state government, community support networks, and subject matter experts to highlight community prevention strategies and areas of improvement tailored to different regions across the Commonwealth. Launched in April in honor of Sexual Assault Awareness Month, the discussions continued through July.
- On May 15, 2018, the *Worcester Telegram and Gazette* published a column by Lt. Governor Polito titled, "As I See It: Time is running out to update laws on sexually explicit messages."
- On May 22, 2018, Governor Baker signed S.2372, "An Act Relative to the Garden of Peace," which transferred the management and administration of the Garden of Peace, a public memorial garden to honor victims of homicide, to the Victim and Witness Assistance Board, and established a trust fund for the Garden's operation.
- In July 2018, EOHHS secured \$500,000 within DPH's budget to create a Statewide Sexual Assault and Domestic Violence Public Awareness Campaign, which is the first campaign in over 18 years. In October 2018, the Public Awareness Steering Committee held its kick-off meeting. The campaign is expected to launch in Spring 2019.



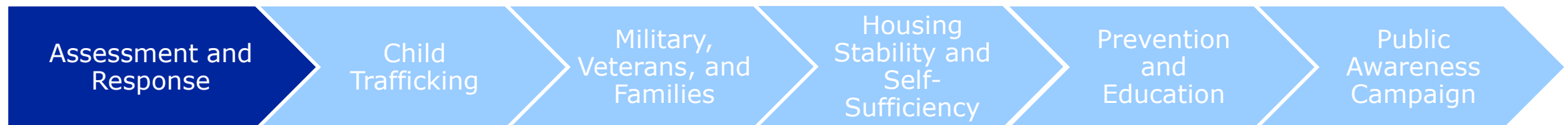
2018 Accomplishments—Assessment and Response Work Group

The mission of the Assessment and Response work group is to develop recommendations that improve the Commonwealth's identification and response to domestic violence high risk cases.

David Adams, Co-Chair
Courtney Cahill, Co-Chair

2018 ACTION PLAN GOALS:

- ✓ Provide recommendations of Law Enforcement Domestic Violence Toolkit pilot program
- ✓ Create guidelines/best practices for domestic violence high risk teams (including law enforcement, District Attorneys, and intimate partner abuse organizations)





2018 Accomplishments—Assessment and Response Work Group

Law Enforcement Domestic Violence Toolkit:

Goal:

- Provide recommendations of Law Enforcement Domestic Violence Toolkit pilot program

Accomplishments:

- Developed domestic violence assessment and strangulation tools to be used by law enforcement on all domestic violence responses, which incorporate national best practices and align with Massachusetts statutes.
- Municipal Police Training Committee (MPTC) led the original pilot program with four communities—Greenfield, Foxboro, Quincy, and Woburn—in 2017. Worksheets were also imbedded into MPTC annual in-service trainings for veterans officers as well as the updated Domestic Violence Law Enforcement Guidelines.
- Identified opportunities for improvement resulting in the creation of the Toolkit; Toolkit includes DV Assessment Worksheet, Sample Memoranda of Understanding (MOU), Sample Roles and Responsibilities, Sample Policies and Procedures, and Strangulation Worksheet.
- In October 2018, Lt. Governor Polito announced the expansion of the Toolkit into cities and towns in Barnstable, Hampden, Berkshire, Norfolk, Worcester, and Bristol Counties.
- During the Fall / Winter 2018, Northwestern DA's Office began providing regionally based trainings for the Toolkit for over 45 law enforcement departments, an updated DV Charging Booklet, and an updated DV Dispatcher Checklist with new questions on non-fatal strangulation. The Bristol County DA's Office also began providing regionally based trainings for law enforcement.
 - Additional Police Departments identified desire to utilize toolkit even without identified Civilian Police Advocates

Next Steps/Sustainability:

- In partnership with EOPSS and MPTC, coordinating attendance for Regional Chief's meetings across Massachusetts to discuss Toolkit in 2019.



2018 Accomplishments—Assessment and Response Work Group

High Risk Teams:

Goal:

- Create guidelines/best practices for domestic violence high risk teams (including law enforcement, DA's, and intimate partner abuse organizations)

Accomplishments:

- Completed Guidelines (Sections include: Definition of Lethality Assessment; What are High Risk Teams?; Who Should Be Included in High Risk Teams?; How Should A High Risk Team Be Structured?; Minimum Elements Required Of A High Risk Team; How Should A Lethality Assessment Tool Be Used?).
- Attachments include:
 - Sample of current evidence-based assessment sheets
 - Danger Assessment Law Enforcement Sheet; Domestic Violence Lethality Screen for First Responders ; Ontario Domestic Violence Risk Assessment Danger Assessment for Immigrant Women, Danger Assessment for Women in Same-Sex Relationships
 - Sample Protocol and Practices of a Team
 - Same Job Description for High Risk Team Coordinator
 - Sample Case Referral Forms
 - Sample of Agreement of Non-Disclosure of CORI
 - Sample Victim Release Form
- The list of High Risk Teams in Massachusetts was updated in April 2018 and includes 28 teams.

Next Steps/Sustainability:

- Final draft to be reviewed by EOPSS and EOHHS.
- Coordination with EOPSS and EOHHS to determine distribution once document is finalized.



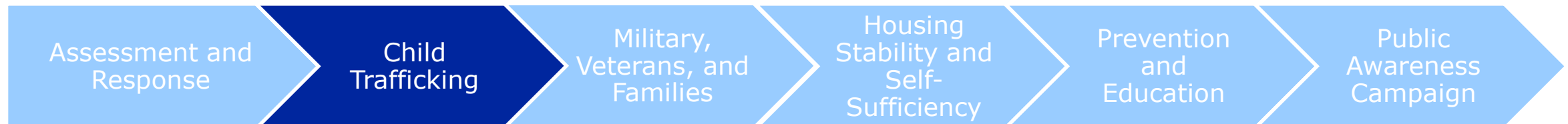
2018 Accomplishments—Child Trafficking Work Group

The mission of the Child Trafficking work group is to design and initiate the development of a standard, best practice model for identifying and responding to child trafficked victims in the Commonwealth.

Christina Bain, Co-Chair
Michelle Loranger, Co-Chair

2018 ACTION PLAN GOALS:

- ✓ Research best practice child trafficking policies and programs across the United States and provide updates on the work of the Massachusetts Child Welfare Trafficking Grant (MACTWG)
- ✓ Explore opportunities to expand CSEC training, policies, and practices to Department of Youth Services (DYS) and Department of Mental Health (DMH)
- ✓ Improve and identify opportunities for collaboration between High Risk Unit and State Police Specialty Units under the new MSP Fifth Division
- ✓ Identify opportunities to expand training in identification, response, and supports for CSEC cases





2018 Accomplishments—Child Trafficking Work Group

Massachusetts Child Welfare Trafficking Grant (MACWTG)

Grant Lead Lisa Goldblatt Grace (MLMC), Lori Ann Bertram (DCF), Amy Farrell (NU), Susan Goldfarb (Suffolk CAC/SEEN), Evonne Meranus (Grant Manager)

Goal:

- Research best practice child trafficking policies and programs across the U.S. (Specialized Residential Placement for Child Trafficking: Landscape Analysis) and provide updates on the work of the Massachusetts Child Welfare Trafficking Grant (MACWTG).

Accomplishments:

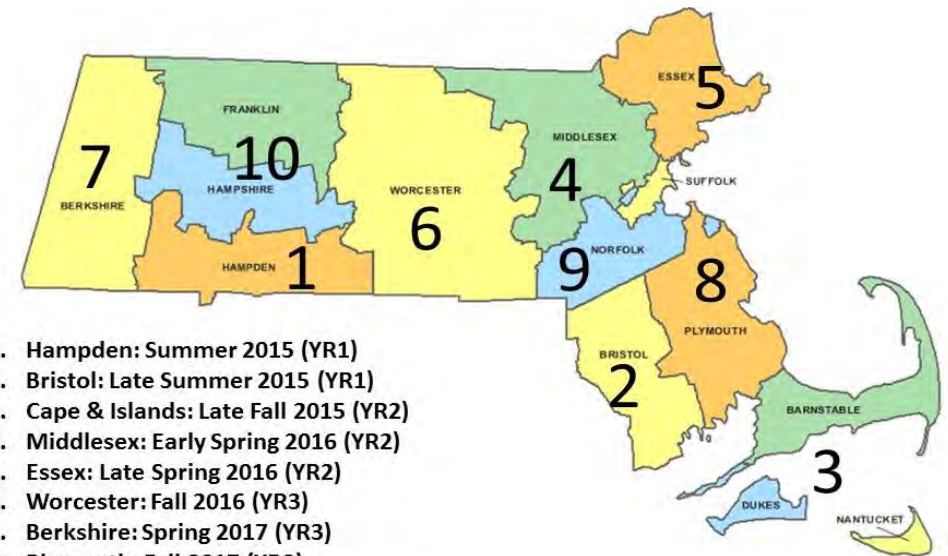
- In partnership with the MACTWG and Northeastern University, Dr. Amy Farrell conducted research on best practices across the U.S. emphasizing child trafficking responses within state child welfare/protection systems due to an outgrowth of questions arising from the work of the grant. Dr. Farrell's research culminated in a presentation, "Specialized Residential Placement for Child Trafficking: Landscape Analysis." This report is accessible for those interested in learning more about the current landscape.
- This is the fifth and final year of the MACTWG, which has been used to establish CAC-based MDTs to respond to child trafficking concerns, provide training and technical assistance to each county, MDT, and youth-serving organizations. The following accomplishments exceed the goals and objectives outlined in the original implementation plan:
 - Infrastructure Development:
 - Development of a CAC-based CSEC MDT in every county in Massachusetts, comprised of DCF, DA, CAC, DYS, DMH, DPH, Law enforcement (local, state, and federal), Probation, Juvenile Courts, Schools, Provider Programs including Short Term Assessment and Rapid Reintegration (STARR), Emergency Services, Medical Services, Committee for Public Counsel Services (CPCS), and more.
 - A Child Trafficking Coordinator in every county – a newly funded position for the next 2-4 years via a Massachusetts Office for Victim Assistance (MOVA) Victim of Crime Act (VOCA) grant won by Massachusetts Children's Alliance (MACA).
 - Finalized Draft Protocol in each county for responding to Human Trafficking and extensive training on CSEC identification and response to CSEC (3 full days per county).
 - Bi-Annual Multi-County Child Trafficking MDT Leadership Team Meetings: Leadership in each county comprised of the CAC, DA's office, and DCF convene bi-annually to address ongoing issues in responding to child trafficking, including best practices, common challenges, and specific topics related to training, implementation, partnerships, capacity, and more.
 - Data Collection:
 - Evaluation of degree to which shifts in awareness and collaboration due to training and capacity building efforts.
 - Ongoing need to assess outcomes data on child trafficking.



2018 Accomplishments—Child Trafficking Work Group

Massachusetts Child Welfare Anti-Trafficking Grant (MACWTG) Continued

- Statewide Leadership:
 - The MACWTG Statewide Leadership Advisory Board (LAB) convenes quarterly meetings with agency heads or their designees from DCF, DA, CAC, DYS, DMH, DPH, Law enforcement (local, state, and federal), Probation, Juvenile Courts, Schools, Provider Programs including STARR, Emergency Services, Medical Services, MACA, CPCS to discuss policy, programming, training, and practice within and across all member organizations.
 - The goal is to advance knowledge, policy, and practice regarding child trafficking within each agency.
 - This body may continue meeting after the grant as part of the grant sustainability plan.
- Trainings:
 - The grant has offered extensive training on human trafficking statewide, including:
 - 28 full days of My Life My Choice's "Understanding and Responding to Victims of CSEC"
 - 60+ scholarships to attend the My Life My Choice CSEC Prevention Curriculum
 - 3 full days of My Life My Choice Advance Clinical Training
 - 2 full days of the Residential Leadership Institute delivered by My Life My Choice
 - DCF Screeners and Investigators training offered by Suffolk CAC/SEEN Focused training on STARR Programs
 - The grant produced a Labor Trafficking Toolkit
- Policy and System Development:
 - Integrate Child Trafficking into MDT Partner Practices
 - Integrate Child Trafficking into DCF Policies
 - Protective Intake Policy: Includes child sexual exploitation and human trafficking as reportable conditions requiring DCF response. All DCF policies now contain human trafficking provisions, and there are 100 DCF employees specially trained as content specialists.
 - Policy re: Missing or Absent Children from Departmental Care or Custody



1. Hampden: Summer 2015 (YR1)
2. Bristol: Late Summer 2015 (YR1)
3. Cape & Islands: Late Fall 2015 (YR2)
4. Middlesex: Early Spring 2016 (YR2)
5. Essex: Late Spring 2016 (YR2)
6. Worcester: Fall 2016 (YR3)
7. Berkshire: Spring 2017 (YR3)
8. Plymouth: Fall 2017 (YR3)
9. Norfolk: Spring 2018 (YR4)
10. Franklin/Hampshire: Fall 2018 (YR4)

Next Steps/Sustainability:

- Transition stewardship of the various established MACWTG meetings over to MACA who will also be managing the VOCA grant-funded CSEC Coordinators in each county.



2018 Accomplishments—Child Trafficking Work Group

Department of Youth Services (DYS)

Goal:

- Explore opportunities to expand CSEC training, policies, and practices to DHS and DMH

Accomplishments:

- In March 2018, EOHHS asked DHS to create a plan to respond to this recommendation. In order to best facilitate the creation and implementation of this plan, DHS established an internal Human Trafficking Training and Policy Work Group with representation from each of the five regions of DHS operation.
- The Work Group is comprised of regional representatives with clinical, residential and community-based expertise with a specific interest in working on human trafficking issues and prior or current involvement in the MDTs and/or Human Trafficking- related activities in their regions.
- The Work Group also includes members of the DHS Executive Team (General Counsel) and Senior Staff (Director of Victim Services and Employee Support Services).
- Each Regional representative has agreed to serve as the point person in their region and manage the reporting and referral process when youth at risk involved in human trafficking are identified. Regional representatives attend the MDTs scheduled within his/her Region as well as human trafficking county-based steering committee meetings.
- The Work Group's ongoing work includes: Monthly meetings with regional updates regarding MDT and Steering Committee participation; Case review(s); Policy amendment and development; Implementation of a training plan, including scope, attendance, and providers; and Participation in national training opportunities.

Next Steps/Sustainability:

- Finalizing the language for amended policies.
- Finalizing training plan and scheduling trainings.



2018 Accomplishments—Child Trafficking Work Group

Department of Mental Health (DMH) Division of Child, Youth and Family (CYF) Division

Goal:

- Explore opportunities to expand CSEC training, policies, and practices to DYS and DMH

Accomplishments:

- In October 2018, DMH's Division of Child Youth and Family Services created an Internal CSEC Work Group comprised of staff from all five regions, representing a range of expertise and disciplines, including clinical social workers, a coordinator of family driven practice, and two child psychiatrists. All members of the Work Group have previously attended the "Understanding and Responding to the CSEC" training provided by My Life My Choice, which focuses on CSEC girls.
- DMH CYF created an Internal CSEC Workgroup in October 2018 comprised of staff from each of the five areas, representing a range of expertise and disciplines including Clinical Social Workers, Coordinators, and Child Psychologists – all members have attended the My Life My Choice training.
- Work Group utilized its first meeting to learn best practices in responding to CSEC cisgender and transgender males through technical assistance offered by Roxbury Youthworks.
- In December 2018, Work Group will begin the task of building a framework for recommendations to DMH leadership on policies and protocols to respond to CSEC in residential and community programs.

Next Steps/Sustainability:

- Review landscape analysis and full report of national research on Specialized Residential Placement for Child Trafficking by Northeastern University to identify interventions, responses, and characteristics of specialized residential programs.
 - Have a DMH representative on every County MDT and CSEC Steering Committee; currently have representatives at Hampshire/Franklin MDT and Steering Committee and on Hampden County Steering Committee.
 - Identify staff to sit on Hampden and Berkshire County MDTs.
 - Reach out to join Worcester County MDT and Steering Committee.
 - Plan 2019 Spring CSEC Conference for state agency and providers to educate staff about needs of CSEC, the availability of specialized resources, and to share best practices.
 - Finalize recommendations to DMH leadership.
-



2018 Accomplishments—Child Trafficking Work Group

Update on High Risk Victims Unit, 5th Division

Goal:

- Improve and identify opportunities for collaboration between High Risk Unit (HRVU) and State Police Specialty Units under the new MSP 5th Division.

Accomplishments:

- A MSP Commonwealth Fusion Center (CFC) Intelligence Analyst has been assigned to assist HRVU; analysts can provide all types of specialized case support including toll analysis. Additionally, the HRVU works closely with the MSP Cyber Crime Unit regarding evidence extraction.
- Captain Pi Downsborough is working in coordination with the National Criminal Justice Training Center of Fox Valley Technical College and MSP Academy to bring a course titled “Child Sex Trafficking – From Suspicion to Disclosure” to MA on February 4, 2019 in Maynard for up to 80 attendees.
- Members of the HRVU participated in the development of many of the County CSEC Protocol development meetings.
- Captain Pi Downsborough is developing online training course in collaboration with MSP Academy; course objectives include:
 - Defining human trafficking
 - Recognizing populations vulnerable to trafficking / identifying indicators
 - Protocols Officers should follow when human trafficking suspected / who to contact for assistance
 - Statutes / crimes related to human trafficking with emphasis on youth
- HRVU held a two-hour training on December 6, 2018, with 85 attendees (50 officers and 11 intelligence analysts from the 5th Division, plus 24 officers from Division of Investigative Services (DIS)).
- HRVU “Daily Trainer Bulletin” explaining HRVU, scope of human trafficking problem, possible indicators, and response protocols was distributed to all sworn MSP on December 10, 2018.

Next Steps/Sustainability:

- Once online training course finalized, MSP HRVU will collaborate with MPTC to allow for training to be dispersed to all law enforcement.
 - One-day training seminar for law enforcement in partnership with MSP HRVU, MPTC, and EOPSS in 2019.
 - HRVU in partnership with MSP 5th Division Commander, MSP Colonel, MPTC and EOPSS compiling and distributing one-page letter to Police Chiefs across the Commonwealth with information on HRVU and assisting local law enforcement; also includes HRVU trifold.
-



2018 Accomplishments—Child Trafficking Work Group

Update on Work Group

Goal:

- Identify opportunities to expand training in identification, response, and supports for CSEC cases.

Accomplishments:

- In 2017, the work group researched and analyzed nationwide information, including current work in Massachusetts, in order to develop recommendations re: child trafficking.
- The work group continued their support of the work of MACWTG Leaders, DMH, DYS, DCF, local law enforcement, and the HRVU.
 - This particular goal is ongoing as the groups continue to work collaboratively to understand the complexities of the CSEC cases and consideration of appropriate next steps.

Next Steps/Sustainability:

- Continuing to support the efforts of DYS, DMH, DCF, HRVU, local law enforcement, and MDTs in each county.



2018 Accomplishments—Veterans, Military and Families Work Group

The mission of the Veterans/Military Families work group is to develop collaborations amongst military, sexual assault and dv resources to increase accessibility of appropriate supports for veteran/military survivors.

Sabrina Gazeau-Class, Co-Chair
Elizabeth Dineen, Co-Chair
Matt Nicoli, Co-Chair

2018 ACTION PLAN GOALS:

- ✓ Have a military representative in attendance at annual trainings and meetings for civilian intimate partner abuse education programs
- ✓ Collaborate with the Office for Victims of Crime for technical assistance in creating best practice military-civilian sexual assault and domestic violence training





2018 Accomplishments—Veterans, Military, and Families Work Group

Update on Intimate Partner Abuse Education Program (IPAEP)

Goal:

- Have a military representative in attendance at annual trainings and meetings for civilian intimate partner abuse education programs.

Accomplishments:

- As of November 2018, military representatives have a 100 percent attendance rate.
- Matt Nicoli of the Family Advocacy Program (FAP) attended the IPAEP annual meeting to discuss FAP services and identify any current gaps within IPAEP-related services and support.
- Program managers have identified the need for more training when working with the military population.

Next Steps/Sustainability:

- DPH will work with military representatives to ensure continued attendance at future meetings, advance policies and procedures, and partner with military supports via an MOU.



2018 Accomplishments—Veterans, Military, and Families Work Group

Update on Office for Victims of Crime Training and Technical Assistance Center (OVC TTAC) Training

Goal:

- Collaborate with Office for Victims of Crime for technical assistance in creating best practice military-civilian sexual assault and domestic violence training.

Accomplishments:

- As of October 2018, all four trainings were completed. The trainings were held in Springfield, Framingham, Chelmsford and at Otis Air Base.
- Created Regional Resource Booklet to serve as a guide for updated contact information throughout the Commonwealth, which will better assist in supporting community collaborations. Each training attendee received a copy of the Regional Resource Booklet.
- Training attendees completed an OVC TTAC survey and a work group-generated survey.
 - Common themes included: need for annual training; need for a follow-up training covering more job-specific/relevance for working with military affiliated survivors; and need to continue to build community partnerships.
 - Attendees also used the training as a networking opportunity to form and continue community collaborations.

Next Steps/Sustainability:

- Discussion re: future collaboration amongst Departments within EOHHS, EOPSS, and Jane Doe, Inc. to explore opportunities for policy development, training, and best practices. In turn, this will enhance community collaborations and supports for military-affiliated survivors.



2018 Accomplishments—Housing Stability and Self-Sufficiency Work Group

The mission of the Housing Stability and Self Sufficiency work group is to develop creative housing, housing stability and homelessness prevention strategies for survivors of sexual assault and domestic violence.

Stephanie Brown, Co-Chair
Liam Lowney, Co-Chair

2018 ACTION PLAN GOALS:

- ✓ Increase collaboration between sexual assault and domestic violence and shelter/housing systems and subsidized housing models to promote existing best practice solutions and expand housing options
- ✓ Review implementation of 2013 Violence Against Women Act Reauthorization





2018 Accomplishments—Housing Stability and Self-Sufficiency Work Group

Update on Department of Housing and Community Development (DHCD)

Goal:

- Increase collaborations between SADV and shelter/housing systems and subsidized housing models to promote existing best practice solutions and expand housing options.

Accomplishments:

- DHCD and co-chairs began discussions surrounding collaborative summits as a possibility for 2019.
- To gather feedback, DHCD included SADV-related questions in their program listening tours and internal work group efforts.
- Emergency Assistance's (EA) RFI will include implementation of VAWA and state housing law protections.

Next Steps/Sustainability:

- New memo release anticipated in February / March 2019 with launch of new state public housing application and waitlist system.
- Upon release of VAWA memo, training for local housing authorities and SADV providers on the memo provisions at regional meetings and bi-annual conferences.



2018 Accomplishments—Housing Stability and Self-Sufficiency Work Group

Update on Work Group and MassHousing

Goal:

- Review implementations of 2013 Violence Against Women Act Reauthorization.

Accomplishments:

- MassHousing and local providers took the lead in conducting cross trainings regionally; As of November 2018, there have been 5 trainings with 141 attendees and 1 training scheduled for December 4th with 31 registrants.
- MassHousing partnered with Citizens' Housing and Planning Association (CHAPA) to include VAWA Emergency Transfer Waiting List Preference information on MassAccess Affordable Housing Registry.
 - Webinar for SADV providers on MassHousing planned for January 2019
- New England Affordable Housing Management Association (NEAHMA) Roundtables – 2 roundtables in partnership with MassHousing's asset management team to address housing management staff questions about VAWA implementation and available community resources (46 attendees).

Next Steps/Sustainability:

- MassHousing is finalizing a VAWA Handbook for use by private and public housing providers and victims service providers.
- MassHousing will incorporate the VAWA Handbook in future cross trainings.
- MassHousing is planning 4 or 5 regional resource forums for housing management staff to learn about domestic and sexual violence services in early 2019.
- MassHousing is planning a June 2019 conference on domestic and sexual violence.



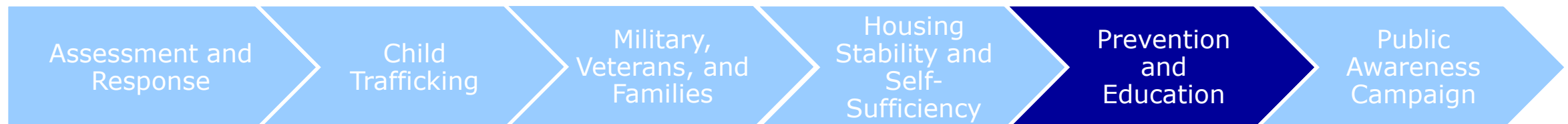
2018 Accomplishments—Prevention and Education Work Group

The mission of the Prevention and Education Work Group is to provide recommendations to the Administration on how to build a program focused on promoting healthy relationships through education and the prevention of harassment, stalking, dating and sexual violence for Massachusetts youth starting in pre-kindergarten and continuing through college.

Mark Bergeron-Naper, Co-Chair
Duane DeFour, Co-Chair
Michelle Smith, Co-Chair

2018 ACTION PLAN GOALS:

- ✓ Complete sexual and intimate partner violence prevention and awareness “Skills Chart” across educational sectors and develop plan for adoption and implementation





2018 Accomplishments—Prevention and Education Work Group

Skills Chart / Guidelines Document

Goal:

- Complete sexual and intimate partner violence prevention and awareness “Skills Chart” across educational sectors and develop plan for adoption and implementation

Accomplishments:

- Compiled and reviewed existing research and resources both nationally and locally.
- Skills chart has been designed with a focus on student skills, ranging from pre-kindergarten through higher education.
- Continuing to ensure the chart’s recommended skill sets are age-appropriate and build upon skills learned in earlier grades.
- Submitted the group’s final draft of Skills Chart to Council and EOE, who are currently editing the document.

Next Steps/Sustainability:

- Final draft currently in review within EOE.



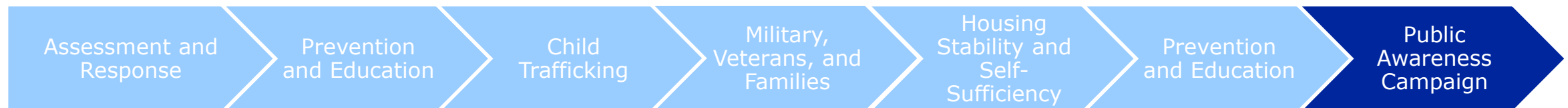
Public Awareness Campaign Steering Committee

The mission of the Public Awareness Campaign Steering Committee Work Group is to assist with the development of an awareness campaign by identifying the target audience(s), resources for support, and the call to action by utilizing their professional expertise and bringing in the voices from across the Commonwealth.

Lt. Governor Karyn Polito, Co-Chair
Secretary Marylou Sudders, Co-Chair

2018 GOALS:

- ✓ Gather a small panel of experts from around the Commonwealth to work with a vendor to assist in developing an awareness campaign
- ✓ Identify campaign's target audience(s), resources for support, and the call to action
- ✓ Assist in monitoring the quality of the project as it develops, providing advice and helping to narrow the vision via their professional expertise





Public Awareness Campaign Steering Committee

Goal:

- Gathering a small panel of experts from around the Commonwealth to work with the vendor to assist in developing an awareness campaign
- Identify the target audience(s), resources for support, and the call to action
- Assist in monitoring the quality of the project as it develops, providing advice and helping to narrow the vision via their professional expertise

Accomplishments:

- In June 2018, Council's Executive Director worked with EOHHS and DPH to draft a campaign timeline and one-page outline.
- The RFQ was finalized over the summer and posted in early September.
- On September 19, 2018, all applications were submitted to DPH.
- DPH selected a vendor in September. A female-led organization, MORE Advertising, was selected.
- Members of the Public Awareness Campaign Steering Committee were selected in Fall 2018.
- First official meeting with the Work Group and MORE Advertising was held on October 19, 2018.

Next Steps/Sustainability:

- Confirmation of identified audience(s).
- Environmental Scan / Research Plan Development and Execution followed by Creative Development.
- Next meeting scheduled January 7, 2018 to present Research Findings.
- Campaign to be launched by Spring of 2019.



Appendix: Glossary

CAC: Children's Advocacy Center	HRVU: High Risk Victims Unit
CES: Collaborative for Educational Services	ICAPP: Intensive Co-Assessment and Planning Process
CFC: Commonwealth Fusion Center	IPAEP: Intimate Partner Abuse Education Program
CHAPA: Citizens' Housing and Planning Association	LAB: Leadership Advisory Board
Council: Governor's Council To Address Sexual Assault and Domestic Violence	LGBTQ: Lesbian, Gay, Bisexual, Transgender, Queer
CPCS: Committee for Public Counsel Services	MACA: Massachusetts Children's Alliance
CSEC: Commercially Sexually Exploited Children	MACWTG: Massachusetts Child Welfare Trafficking Grant
CYF: DMH Division of Child, Youth, and Family	MDT: Multi-Disciplinary Teams
DA: District Attorney	MOU: Memorandum of Understanding
DCF: Department of Children and Families	MOVA: Massachusetts Office for Victim Assistance
DESE: Department of Elementary and Secondary Education	MPTC: Municipal Police Training Committee
DHCD: Department of Housing and Community Development	MSP: Massachusetts State Police
DHE: Department of Higher Education	NEAHMA: New England Affordable Housing Management Association
DIS: Division of Investigative Services	OGR: Office of Grants and Research
DMH: Department of Mental Health	OVC: Office for Victims of Crime
DPH: Department of Public Health	SA: Sexual Assault
DVA: Department of Transitional Assistance	SADV: Sexual Assault and Domestic Violence
DV: Domestic Violence	SANE: Sexual Assault Nurse Examiners
DVU: Domestic Violence Unit	SEEN: The Support to End Exploitation Now (Program at Suffolk County, Child Advocacy Center)
DYS: Department of Youth Services	SEL/APL: Social and Emotional Learning, and Approaches to Play and Learning
EA: Emergency Assistance	STARR: Short Term Assessment and Rapid Reintegration
EEC: Department of Early Education and Care	TTAC: Training and Technical Assistance Center
EOE: Executive Office of Education	VAWA STOP: Violence Against Women Act, Services, Training, Officers, Prosecutors
EOHHS: Executive Office of Health and Human Services	VOCA: Victim of Crime Act
EOLWD: Executive Office of Labor and Workforce Development	
EOPSS: Executive Office of Public Safety and Security	
FAP: Family Advocacy Program	



Appendix: Work Group Members

ASSESSMENT & RESPONSE WORK GROUP MEMBERS

Diane Coffey, *Parole*
Edward Doherty, *Wrentham District Court Clerk*
Lee Doyle, *The Network La Red*
Kelly Dunn, *Jeannie Geiger Crisis Center*
Joseph Early, *DA Worcester County*
Diane Fasano, *Probation*
Mary Gianakis, *SMOC*
Bob Haynor, *Department of Public Health*
Erin Heaney, *Executive Office of Public Safety and Security*
Crystal Jackson, *Department of Transitional Assistance*
Ed Karcasinas, *Worcester County Assistant District Attorney*
Corinn Nelson, *Probation Victim's Services Unit*
Christine Palladino-Downs, *Office of Child Advocate*
Debra Robbin, *Jane Doe Inc.*
David Sullivan, *Northwestern District Attorney*
Toni Troop, *Jane Doe Inc.*
Maura Landry, *Municipal Police Training Committee*
Mithra Merryman, *Greater Boston Legal Services*
Kasey Oestreicher, *Ashland Police Department*

CHILD TRAFFICKING WORK GROUP MEMBERS

Lori Ann Bertram, *DCF*
Michelle Botus, *DMH*
Brandi Donini-Melanson, *US Attorney's Office*
Capt. Pi Downsbrough, *MSP High Risk Unit*
Lisa Goldblatt-Grace, *My Life My Choice*
Susan Goldfarb, *MA Child Welfare Trafficking Grant/SEEN Prog/ Suffolk County CAC*
Amy Farrell, *Northeastern University*
Beth Keeley, *Attorney General's Office*
Wendy Macias-Konstantopoulos, *Director, MGH Human Trafficking Initiative*
Michelle Martino, *Juvenile Probation*
Vickie Motter, *Hilton*
Cecely Reardon, *DYS*
Courtney Sans, *Worcester DA's Office*
Nancy Scannell, *MSPCC*
Joan Sham, *SANE Program*
Ian Smythe, *FBI*
Detective Michael Zontini, *Yarmouth Police Department*



Appendix: Work Group Members

MILITARY, VETERANS, AND FAMILIES WORK GROUP MEMBERS

Scott Allen, *East Bridgewater Chief of Police*
Jacquelyn Apsler, *Domestic Violence Service Network, Inc.*
Susan Baldwin, *US Army Natick Soldier Systems Ctr., SARC*
Anne Banducci, *Veterans Administration*
Kristen Cipullo, *Plymouth County DA's Office*
Major John Doleski, *US Air Force*
Jessica Elumba, *Plymouth County DA's Office*
Kate Fabbri, *Executive Office of Trial Courts*
Allyson Fiorello, *Attorney General's Office*
COL Andrea Gayle-Bennett, *MA Army National Guard*
Henry Hayes, *US Air Force*
Bob Haynor, *Department of Public Health*
Susan Hubert, *Department of Children and Families*
Keyana James, *MA Army National Guard, SARC*
Terrie Jordan, *US Air Force*
Patricia Kelleher, *Family and Community Resources*
Quiana Langley-Carr, *Pathways for Change*
Kathleen Liner, *Federal Bureau of Investigations*
Cpt. Emily MacLean (Former Chair), *MA Army National Guard*
Anne Marie Meola, *Attorney General's Office, Victim's Compensation*
Robin Mungin, *MA Army National Guard, SARC*
Corinn Nelson, *Victim Service Unit, Probation*
Avinash Raghavendra, *Department of Public Health*
Lisa Solecki, *Federal Bureau of Investigations*
Capt. Denis St. Jean, *MA Air National Guard, 104th FW SARC*
Jacquelyn Tellier, *Air National Guard, SARC*
Tamara Thompson, *Air Force Reserve, SARC*
Jersouk Touy, *US Air Force, SARC*
Leslie Wright, *Veterans Administration*

HOUSING STABILITY AND SELF-SUFFICIENCY WORK GROUP MEMBERS

Nancy Alterio, *Disabled Persons Protection Commission*
Nikki Antonucci, *MA Attorney General's Office*
Jane Banks, *Department of Housing and Community Development*
Karen Cavanaugh, *Womanshelter/Companeros*
Loleta Collins, *Springfield Housing Authority*
Jim Cuddy, *South Middlesex Opportunity Council*
Doreen Donovan, *Peabody Properties, Inc.*
David Eng, *MassHousing*
Jane Edmonstone
Libby Hayes, *Homes for Families*
Rachel Heller, *CHAPA*
Lysetta Hurge-Putnam, *Independence House*
Maureen Gallagher, *Jane Doe Inc.*
Crysta Jackson, *Department of Transitional Assistance*
Martyna Krzywosz, *Massachusetts Rehabilitation Commission Protective Services Department*
J.D. LaRock, *Commonwealth Corporation*
Courtenay Loiselle, *Executive Office of Health & Human Services*
Nilaya Montalvo, *Homes for Families*
Linda Molchan, *Lawrence General Hospital*
Clare Namugga, *Boston Area Rape Crisis Center*
Amarely Gutierrez Oliver, *YWCA of Central MA*
Nancy Paladino, *Boston Health Care for the Homeless (formerly)*
Kara Pillsbury, *MassHousing*
Debbie Piltch, *Piltch Associates, Inc*
Nancy Allen Scannell, *Massachusetts Society for the Prevention of Cruelty to Children*
Shayla Simmons, *Cambridge Housing Authority*
Molyka Tieng, *Lowell Community Health Center*
Vilma Uribe, *Brandeis University*



Appendix: Work Group Members, Continued

PREVENTION AND EDUCATION WORK GROUP MEMBERS

Jessica Alder, *Boston Public Health Commission- Start Strong Program*
Nancy Alterio, *Disabled Persons Protection Commission*
Malcolm Astley, *Laura Dunne-Astley Memorial Fund*
Judy Benitez Clancy, *Department of Public Health*
Shira Cahn-Lipman, *Planned Parenthood League of MA*
Gina Capra, *Simmons University*
Casey Corcoran, *Futures Without Violence*
Nicole Daley, *One Love*
Kim Dawkins, *Pathways for Change*
Patrick Donovan, *BARCC*
Angela Foley, *Governor's Office (Council Executive Director)*
Mariah Freark, *Disabled Persons Protection Commission*
Anne Gilligan, *Department of Elementary and Secondary Education*
Anitza Guadarrama-Tiernan, *Children's Trust*
Barbara Hernan, *Victim Rights Law Center*
Ciara Kelly, *Governor's Office (Council Executive Director)*
Kate Lipper, *Executive Office of Education*
Stacy Malone, *Victim Rights Law Center*
Diana Mancera, *Jane Doe Inc.*
Raimi Marx, *The Network/La Red*
Rebecca Mooney, *Melrose Alliance Against Violence*
Alex Nally, *Department of Higher Education*
Carol Nolan, *Department of Early Education and Care*
Dena Papanikolaou, *Department of Higher Education*
Nikki Pelonia, *Center for Hope and Healing*

Alicia Pradas-Monne, *Attorney General's Office*
Debra Robbin, *Jane Doe Inc.*
Emily Rothman, *Boston University*
Tom Schiff, *Phallicies*
Abby Taylor, *Attorney General's Office*
Jessica Teperow, *REACH Beyond DV*
Amy Waldman, *Department of Public Health*
Regi Wingo, *Elizabeth Freeman Center*
Isa Woldegiorguis, *Center for Hope and Healing*

PUBLIC AWARENESS CAMPAIGN WORK GROUP MEMBERS

Kelly Dwyer, *Governor's Office*
Sharon Torgerson, *EOHHS*
Andre Ravenelle, *Retired Superintendent in Fitchburg, now at Teachers 21*
Alicia Verity, *Bank of America*
Debra Robbin, *Jane Doe, Inc.*
Representative Kate Hogan, *Legislative Office*
Nancy Scannell, *MSPCC*
Jamie Suvak, *Sexual Assault Response Unit, DPPC*
Malcolm Astley, *Astley Foundation*
Mark Bergeron-Naper, *Prevention Specialist at DPH*
Susan Vickers, *Private Consultant*
Amarely Gutierrez Oliver, *YWCA Central MA*
Gisella Zuniga, *Center for Women and Community, UMASS Amherst*
Lysetta Hurge-Putnam, *Independence House*
Suzanne Crowther, *DPH, Health Marketing*
Darrus Sands, *START STRONG*
Senator Jason Lewis, *Senate Chair Public Health Committee*
Kat Everette, *POSE, Inc.*



Celebrating the Life of Karen (Boyle) Cavanaugh
1952-2018