A Great Career Opportunity with   
Benefits, Training & Career Advancement**!**

## Become A Personal Care Attendant (PCA)

The Personal Care Attendant (PCA) program is delivered by MassHealth. MassHealth pays consumer- employers (individuals with physical, intellectual, or developmental disabilities) to hire PCAs to assist with activities of daily living:

* Meal preparation and feeding
* Housekeeping and shopping
* Help with ambulation and transfers
* Support with walking
* Help with toileting
* Help with bathing and dressing

### Requirements

* PCAs must be legally able to work in the United States
* PCAs must be able to understand and carry out instructions from the consumer- employer
* New PCAs must complete a New Hire Orientation training within nine (9) months of their hire date
* [See other requirements in MassHealth](https://www.mass.gov/regulations/130-CMR-422000-personal-care-attendant-services) [regulation at 130 CMR 422.000](https://www.mass.gov/regulations/130-CMR-422000-personal-care-attendant-services)

### Career Advancement

On the first day of the second year of employment, PCAs become eligible for:

* **College tuition vouchers** (eight credits free per year) in credit-bearing or degree programs in the information technology, health care or education fields
* **Certified Nurse Aid (CNA) Program** includes the course fee, certification test and uniform

### Benefits

* Hourly wage of $19.00
* Paid family medical leave
* Earn up to 50 hours of paid time off
* Unemployment eligibility

### Free Training

* After your first day of PCA employment you can register for several multi-session courses and one-day workshops!

### Get started today!

* More information is available at [www.MADirectCare.com](https://madirectcare.com/).
* Create a worker profile at [www.MassPCADirectory.org.](https://www.masspcadirectory.org/)
* Connect online with people who want to hire a PCA. Potential consumer-employers will learn about your work preferences, qualifications, skills, and training.



PCA Quality Home Care Workforce Council  
[pcacouncil@mass.gov](mailto:pcacouncil@mass.gov) | [www.mass.gov/pca](https://www.mass.gov/orgs/personal-care-attendant-workforce-council)