



July 15, 2025

GSK
301 Binney Street
Cambridge, MA 02142**Via Email & Certified Mail**

Mr. Ken Messina
MassHire Rapid Response Services
Rapid Response and Business Services Director
Leverett Saltonstall Building
100 Cambridge St., 5th Floor
Boston, MA 02114

EMAIL: warnnotice@mass.gov**Re: Notice of Layoffs**

Dear Mr. Messina:

In accordance with Mass. Gen. Laws Ann. Ch. 149 § 179B; Ch. 151A § 71B and to satisfy any obligation under the federal Worker Adjustment and Retraining Notification Act, we are writing to inform you that GSK plc. is expected to begin permanent layoffs at the facility located at 301 Binney Street, Cambridge, MA 02142, in the near future.

It is anticipated that layoffs will take place starting on or about October 4, 2025, and ending on or about March 31, 2026. Approximately 150 employees will be affected. Information regarding the job titles of the positions to be impacted and the number of impacted employees in each job classification is attached.

Each of the impacted employees will receive a written 60-day notice of position elimination. Employees will be separated in scheduled phases as follows:

Phase	Last Day of Work	Official Termination Date
Phase 1	September 11, 2025	October 4, 2025
Phase 2	November 20, 2025	December 13, 2025
Phase 3	December 8, 2025	December 31, 2025
Phase 4	TBD	March 18-31, 2026

Employees will continue to be paid their full salary and be eligible for all company-provided benefits during the period between their last day of work and their official termination date.

Employees are not represented by a union and there are no bumping rights. Impacted employees are eligible for severance benefits.

For further information, please contact Candie Finnegan at 848-239-0136 or via email at candie.c.finnegan@gsk.com.

Sincerely,

Shite Sebastian

Shite Sebastian
Cambridge Binney St. Head

cc: Chris Albrizio-Lee, Executive Director, MassHire Metro North Workforce Board,
SPACES Davis Square, 240 Elm Street, Somerville, MA 02144

List of Impacted Positions

Job Title	Total Number of Employees
Analytical Operations Manager	1
Analytical Product Leader	2
Associate Director	3
Associate Director QA – Quality Systems and Compliance	1
Associate Director, Logistics	1
Associate Director, MSAT	2
Associate Director, Operational Excellence	1
Associate Director, Process Development	1
Associate Director, Project Management and Site Strategy	1
Associate Director, Quality Assurance	1
Associate Director, Supply Chain Projects	1
Associate Director, Technical Project Manager	2
Associate Scientist	19
Associate Scientist, MAPS Analytical GMP Testing	3
Associate Scientist, Microbiology	1
Associate Scientist, Physico Chemical Analytics	1
Compliance Specialist	1
Documentation QA	1
Expert Scientist, MAPS Analytical GMP Testing	1
Finance Partner	1
Incoming Material Quality Assurance Specialist II	1
Logistics Specialist	1
Manager, Manufacturing	3
Manager, Manufacturing Technical Engineer	2
Manager, Materials Planning	1
Manager, MSAT Process Engineer	1
Manager, Production Scheduling	1
Manager, QA Operations	1
Manager, Supply Chain Planning	1
Manager, Supply Chain Projects	1
Manager, Technical Manufacturing	1
Manufacturing Associate 1	4
Manufacturing Associate 2	8

Job Title	Total Number of Employees
Operational QA	1
Operational QA Specialist II	1
Principal Manufacturing Associate	5
Principal Scientist	6
Principal Scientist, Analytical Research & Development, Separation Sciences	1
Process Engineer	1
Process Validation Manager	1
Production Planner	1
Production/Manufacturing Operations	4
Project Manager, Supply Chain	1
QA Release Supervisor	1
QA Specialist II	1
Quality Specialist II	1
Scientist	11
Scientist, Physico-Chemical Analytics	1
Senior Administrative Assistant	1
Senior Associate Scientist	7
Senior Manager, Critical Raw Materials	1
Senior Manager, GMP Quality Assurance	1
Senior Manager, Incoming Materials (Hybrid)	1
Senior Manager, Manufacturing	1
Senior Manager, Quality Compliance and Governance	1
Senior Manufacturing Associate	12
Senior Principal Scientist	1
Senior Project Manager, Quality and Site Projects	1
Senior QA Release Specialist	1
Senior Specialist, Logistics	1
Site Director	1
Site Finance Lead	1
Site GPS Lead	1
Site MSAT Lead	1
Site Value Stream Lead	1
Specialist, Quality Assurance	1
Specialist, Stability and Analytical Strategy Process	1
Sr. Manager Manufacturing– Compliance	1
Sr. Manager, QA Operations	1

Job Title	Total Number of Employees
Warehouse Associate II	1
Warehouse Associate III	1
Warehouse Associate II-Second Shift	1
Warehouse Lead	1