

Ali Tozier

Counsel

Employment, Labor, and Benefits Law

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July 14, 2025

Mr. Ken Messina

Rapid Response and Business Services Director

Saltonstall Building

100 Cambridge St., 5th Floor

Boston, MA 02114

Via email to warnnotice@mass.gov and atken.messina@mass.gov

Re: Notice of Hannaford Store Closing

Dear Mr. Messina:

In accordance with Massachusetts General Laws Annotated Chapter 149 § 179B; Chapter 151A § 71B, we are writing to inform you that Hannaford Bros. Co., LLC is permanently closing its retail store located at 193 Boston Post Road West, Route 20, Marlborough, MA 01752 on September 13, 2025.

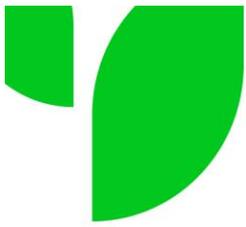
All positions and jobs at the facility will be eliminated on September 13, 2025, and approximately 160 will be affected, although it is possible that one or more employees will remain employed for a limited time (no more than 60 days) after the facility is closed to assist with administrative tasks related to the closing of the facility.

Information regarding the job titles of the positions to be affected, as well as the number of affected employees in each job classification, is below.

Employees are not represented by a union and there are no bumping rights.

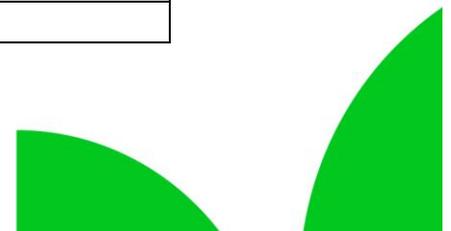
Each of these team members impacted will receive a written 60-day notice of position elimination, and those notices have already been mailed to them.

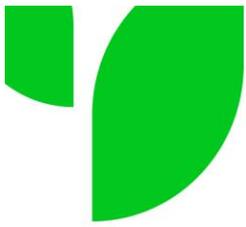




The job titles and numbers of affected employees are as follows:

Associate Relations Manager	1
Assistant Bakery Sales Manager	1
Assistant Center Store Manager	1
Assistant Deli Sales Manager	2
Assistant Produce Sales Manager	1
Assistant Seafood Sales Manager	1
Assistant Stock Crew Manager (Night)	1
Baker	1
Bakery Sales Associate	6
Bakery Sales Manager	1
Center Store Manager	1
Computer Assisted Ordering Associate	1
Customer Service Associate	14
Dairy Frozen Food Lead	1
Deli Sales Associate	9
Deli Service Associate	1
Department Manager Trainee	1
Evening Operations Manager	2
Assistant Manager Customer Service	1
Assistant Store Manager	2
Bakery Lead	2
Center Store Associate	15
Customer Service Leader	9
Deli Service Leader	1
Hourly Seasonal Associate	17
Hannaford To Go Expeditor	6
Hannaford To Go Service Leader	1
Hannaford To Go Shopper	2
Hannaford To Go Supervisor	1
Pharmacist	1
Pharmacy Manager	1
Pharmacy Tech I	1
Pharmacy Tech II – Certified	1
Produce Sales Associate	7





Receiver	1
Sales Associate - Cashier	20
Seafood Sales Associate	1
Store Manager	1
Maintenance Lead	1
Meat Lead	1
Meat Market Sales Associate	2
Meat Market Seafood Sales Manager	1
Meat Market Seafood Sales Associate	2
Produce Lead	1
Produce Sales Manager	1
Regional Pharmacist	1
Sanitation Maintenance	4
Scan Coordinator	1
Service Center Associate	1
Stock Crew (Night)	6
Stock Crew Manager	1

For further information, please contact Sean O'Connor, Associate Relations Specialist, at soconnor@hannaford.com (with a copy to Ali Tozier, counsel for Hannaford, at alison.tozier@adusa.com). Mr. O'Connor may also be reached at (802) 922-3047, and I may be reached at (207) 632-1362. Thank you.

Sincerely,

Ali Tozier, Esq.

Counsel for Hannaford Bros. Co., LLC

cc: **Christian Dumais**, Mayor of Marlborough, MA (Chief Elected Official of municipalities where the affected facility is located) via email at mayor@marlborough-ma.gov

Greg Bunn, Executive Director at Metro South/West Workforce Board, at gbunn@masshiremsw.com

