



CHARLES D. BAKER
GOVERNOR

KARYN E. POLITO
LIEUTENANT GOVERNOR

MIKE KENNEALY
SECRETARY OF HOUSING AND
ECONOMIC DEVELOPMENT

Commonwealth of Massachusetts
Division of Occupational Licensure
Board of Registration of Cosmetology and Barbering
1000 Washington Street, Suite 710
Boston, Massachusetts 02118

EDWARD A. PALLESCHI
UNDERSECRETARY OF CONSUMER
AFFAIRS AND BUSINESS
REGULATION

LAYLA R. D'EMILIA
COMMISSIONER, DIVISION OF
OCCUPATIONAL LICENSURE

MINUTES OF THE July 28, 2022
PUBLIC BOARD MEETING

TIME: 9:30 a.m.

PLACE: Remote Meeting

PRESENT: Joy Talbot (Chair), Cate Tool (Vice-Chair), Erinn Breedy, Heather Cohen, Nicole Corliss, and Marian Saluto.

Cassia Gilroy and Iris Stowe were absent.

STAFF: Richard Lawless, Executive Director
Kristina Gasson, Deputy General Counsel for Boards and Hearings

The Meeting was called to order at **9:30 a.m.** by Ms. Talbot. All board members and staff appeared telephonically or by videoconference.

Housekeeping and Conference Call Protocol:

Ms. Talbot reviewed conference call and open meeting protocol with meeting attendees.

Executive Director Report

Mr. Lawless reviewed instructions and open meeting protocol on public attendees requesting to be recognized by the Chair. He also provided a brief update on eyelash extensions, explaining that the Board's proposed policy is under agency review.

Discussion

Review of Proposed Cut Scores from PSI

Andrea Dominiack from PSI was in attendance to review the proposed cut scores for each exam provided to the Board. Ms. Dominiack provided an overview of standard setting for exam scores, and answered questions from Board members on adjusting the cut scores. Public attendees requested to be recognized by the Chair to speak. Public comments were offered, asking if

schools will be notified about the new exams, supporting keeping the barber cut score at 70, and requesting that barbering candidates only need to pass the written theory exam for licensure until the written practical exam is available.

After discussion, a MOTION was made by Ms. Tool, seconded by Ms. Breedy, to approve the presented cut scores with 75 for cosmetology and 70 for barbering.

The Chair called for a Roll call vote:

Ms. Talbot (Yes), Ms. Tool (Yes), Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), and Ms. Saluto (Yes).

The Motion passed 6-0.

Proposed Changes to Policy on Apprenticeship and Student Employment

The Board reviewed proposed changes to its Policy on Apprenticeship and Student Employment. The proposed change to the Policy would open up eligibility of shop-employed student registrations to any Massachusetts school graduate from July 1, 2019 forward, and to extend any previously issued registration through January 1, 2023. Additional changes would reduce the supervision requirement to allow a supervisor to be in the premises, but not necessarily in the same room as the shop-employed student. Ms. Saluto requested that the Policy be expended to allow Electrologists to be eligible for shop-employed student registrations. Members of the public requested to be recognized by the Chair. Public comments were offered asking about temporary permits for other applicants, whether the Policy covered manicurists, and expressing support for extending the Policy to Electrologists.

After discussion, a MOTION was made by Ms. Tool, seconded by Ms. Corliss, to approve the proposed edits to the Policy.

The Chair called for a Roll call vote:

Ms. Talbot (Yes), Ms. Tool (Yes), Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), and Ms. Saluto (Yes).

The Motion passed 6-0.

Proposed Policy on Temporary Permits

The Board discussed a proposed Policy that would allow for the issuance of temporary permits to applicants who have been approved to take the Instructor Exam, Lapsed Applicants who have been approved to take the practical exam, and Reciprocity Applicants who have been approved to take an exam. Out of Country applicants and Out of State applicants not licensed in another state would be issued a permit that requires supervision when practicing. Permits would expire on January 1, 2023. The Board would mail permits to any applicant approved to take an exam prior to April 1, 2022. Applicants approved to take exams prior to that date will need to contact the Board to request a permit.

Members of the public requested to be recognized by the Chair. Public comments were received asking if temporary permits could be used in place of a license to apply for an Assistant Instructor License, how to become a Manicuring Instructor, supporting a shop-employed student registration for Electrologists, and asking if a temporary permit can be used to apply for a shop license.

Ms. Talbot suggested an edit to the Policy to add the term “Approved by the Board” for exam candidates.

After discussion, a MOTION was made by Ms. Cohen, seconded by Ms. Corliss, to approve the Policy with the discussed edits.

The Chair called for a Roll call vote:

Ms. Talbot (Yes), Ms. Tool (Yes), Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), and Ms. Saluto (Yes).

The Motion passed 6-0.

Public Comment

Frank Zona asked the Board to consider a mechanism for salons to self-disclose their number of employees, and the breakdown of employed versus contracted workers, so that the Board can understand the current employment landscape.

Marie O’Connell asked if there was a date for the Electrology practical exam. The Board reported that no date has been finalized yet.

Adjournment

A MOTION was made by Ms. Saluto, seconded by Ms. Tool to adjourn at 11:36 a.m.

The Chair called for a Roll call vote:

Ms. Talbot (Yes), Ms. Tool (Yes), Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), and Ms. Saluto (Yes).

The Motion passed 6-0.

The above Minutes were approved at the open meeting held on August 11, 2022.

A handwritten signature in dark ink, appearing to be 'R. L.', with a long horizontal flourish extending to the right.

Richard Lawless, Executive Director

Documents Used During the Meeting:

Agenda

Examination Content Outlines and Cut Scores from PSI

Policy on Apprenticeship and Student Employment

Policy on Temporary Permits