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Board of Cosmetology and Barbering Open Session Minutes

In accordance with the provisions of G.L. c. 30A § 20, the Board convened a regular monthly meeting on:
Microsoft Teams meeting **January 8, 2026**

All votes were taken by roll call.

TIME: 9:30 a.m.

BOARD MEMBERS PRESENT:

Joy Talbot (Chair), Erinn Bredy, Heather Cohen, Nicole Corliss, Cassia Gilroy, Toni-Anne Harrison, Samuel Pierre, Iris Stowe

BOARD MEMBERS ABSENT:

DOL STAFF PRESENT:

Nicole Manfredi, Executive Director
Jamie Dalton, Board Counsel
Colleen Maloney, Associate Deputy Commissioner

Ms. Manfredi notified members and attendees that today's public meeting is being conducted pursuant to the Massachusetts Open Meeting Law and current guidance allowing public bodies to meet virtually. The meeting is recorded by the agency for the purpose of creating a public record, and the recording may be posted or made available in accordance with public records requirements.

The Meeting was called to order at **9:30 a.m.** by the Chair. All board members and staff appeared telephonically or by video conference.

Housekeeping and Conference Call Protocol

The Chair reviewed conference call and open meeting protocol with meeting attendees.

Executive Director Report

Ms. Manfredi reported the following:

- The Executive Director provided an update on the transition to paperless applications through the Board's examination vendor, PSI. Online applications began on January 6. Both online and paper applications will be accepted through January 27, after which paper applications will no longer be accepted. The agency will communicate this out to schools and stakeholders, and requests that Board members also share this information.



Board Counsel Report

Attorney Dalton had nothing to report.

Approval of Minutes

Minutes from December 11, 2025 PUBLIC session were discussed. A motion was made to accept the minutes as written by Ms. Cohen and seconded by Mr. Pierre. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Mr. Pierre, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

Discussion Items

Collectiv Academy Esthetics Program

The Board discussed the school's documentation and application.

The Board identified several required revisions. The Chair will provide a consolidated list of revisions to the Executive Director, who will communicate the requirements to the school. The Board will invite the school to the February meeting for a second review of the revised materials.

Jose Lopez, 2024-205335-FI-ENF

The applicant was invited to discuss their petition for reinstatement.

A motion was made by Ms. Corliss and seconded by Mr. Pierre to approve reinstatement of the license, contingent upon full payment of all outstanding fees. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

Gisele Duarte, Brazilian Tough Hair Salon Day Spa, 2024-205335-FI-ENF

The applicant was invited to discuss their petition for reinstatement.

A motion was made by Ms. Cohen and seconded by Mr. Pierre to approve reinstatement of the license. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

Med Spa Regulations

The Board discussed scope of practice and concerns regarding the overlap between aesthetic services and medical professions. The Executive Director will continue to research the qualifications of medical

assistants and the regulatory implications when an individual holding an aesthetics license performs services outside the scope of their cosmetology license but within the scope of another medical license they hold.

2026 Board Meeting Dates

The Board reviewed the proposed meeting dates for the 2026 calendar year.

January 8
February 12
March 12
April 9
May 14
June 11
July 9
August 13
September 10
October 8
November 12
December 10

A motion was made by Mr. Pierre and seconded by Ms. Gilroy to accept the proposed 2026 Board Meeting dates. The Chair called for a roll call vote:

1. Members in favor: Ms. Breedy, Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Ms. Stowe, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

Public comment

None

Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1); Individual Character Rather Than Competence

A motion was made by Ms. Cohen and seconded by Ms. Harrison to conclude **Public Session** and move into **Executive Session**, then to **Investigative Conference CLOSED pursuant to M.G.L. c. 112, § 65C** and **Quasi-Judicial Session CLOSED pursuant to M.G.L. c. 30a, § 18** if required. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Ms. Stowe, Chair Talbot
2. Members opposed:
3. Members abstained: Ms. Breedy
4. Members recused:

The motion passed.

Adjournment

A motion to adjourn was made by Ms. Cohen and seconded by Ms. Breedy to exit Executive Session and adjourn the meeting. The Chair called for a roll call vote:

1. Members in favor: Ms. Breedy, Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Ms. Stowe, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

The meeting concluded at 12:08 p.m.



Nicole Manfredi, Executive Director

Documents Used During the Meeting:

Documentation from Collectiv Academy