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**Board of Cosmetology and Barbering Open Session Minutes**

In accordance with the provisions of G.L. c. 30A § 20, the Board convened a regular monthly meeting on:  
Microsoft Teams meeting **December 11, 2025**

All votes were taken by roll call.

**TIME:** 9:30 a.m.

**BOARD MEMBERS PRESENT:**

Joy Talbot (Chair), Heather Cohen, Nicole Corliss, Cassia Gilroy, Toni-Anne Harrison, Marian Saluto

**BOARD MEMBERS ABSENT:**

Erinn Breedy  
Samuel Pierre  
Iris Stowe

**DOL STAFF PRESENT:**

Nicole Manfredi, Executive Director  
Jamie Dalton, Board Counsel  
Colleen Maloney, Associate Deputy Commissioner

Ms. Manfredi notified members and attendees that today's public meeting is being conducted pursuant to the Massachusetts Open Meeting Law and current guidance allowing public bodies to meet virtually. The meeting is recorded by the agency for the purpose of creating a public record, and the recording may be posted or made available in accordance with public records requirements.

The Meeting was called to order at **9:32 a.m.** by the Chair. All board members and staff appeared telephonically or by video conference.

**Housekeeping and Conference Call Protocol**

The Chair reviewed conference call and open meeting protocol with meeting attendees. The Chair acknowledged the retirement of Marian Soluto and thanked her for her many years of dedication and service to the industry.

**Executive Director Report**

Ms. Manfredi reported the following:

- The scope has been revised and approved to include cold plasma pens; it will be sent to DOL web postings this week.



- PSI applications will transition to paperless beginning January 6<sup>th</sup>. Both paper and online applications will be accepted until February 3, at which time only online applications will be accepted. The agency will communicate this out to schools.

### **Board Counsel Report**

Attorney Dalton had nothing to report.

### **Approval of Minutes**

Minutes from November 13, 2025, PUBLIC session were discussed. A motion was made to accept the minutes as written by Ms. Corliss and seconded by Ms. Cohen. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

### **Discussion Items**

#### **Catherine Hinds 150-hour and 750-hour Spa Therapy Programs**

The Board discussed the school's documentation and application.

A motion was made by Ms. Cohen and seconded by Ms. Soluto to accept the school's enrollment agreement and catalog contingent upon receiving revised documents that incorporate the Board's recommendations. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

#### **Massachusetts Institute of Esthetics 600-hour Esthetics Program**

The Board discussed the school's documentation and application.

A motion was made by Ms. Corliss and seconded by Ms. Cohen to accept the school's enrollment agreement and catalog contingent upon receiving revised documents that incorporate the Board's recommendations. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

#### **Assabet Valley Hybrid Curriculum**

The Board discussed the school's hybrid curriculum.

A motion was made by Ms. Cohen and seconded by Ms. Gilroy to accept the school's hybrid curriculum contingent upon receiving revised documents that incorporate the Board's recommendations. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

#### **LaBluh Esthetics Institute 900-hour Aesthetic Program**

The Board discussed the school's documentation.

A motion was made by Ms. Cohen and seconded by Ms. Saluto to approve the school's documents contingent upon receiving revised documents that incorporate the Board's recommended changes. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

#### **Lin Deng, 2025-519-HD-OS-APP**

The applicant was invited to discuss their application, prior disciplinary history, and the omission of that history from their application. The applicant failed to appear.

A motion was made to administratively deny the applicant, as she was invited to appear before the Board on two occasions and failed to attend both meetings by Ms. Cohen and seconded by Ms. Gilroy.

The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

#### **HER Boston, 2025-1128-HS-SP-APP**

The Board reviewed this application as a new filing at a new location, in consideration of compliance with current Board naming policies and applicable anti-discrimination and consumer-protection laws.

A motion was made by Ms. Cohen and seconded by Ms. Corliss to approve the application, and to revisit the Board's naming policy at a later date. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

### **Public comment**

None

### **Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1); Individual Character Rather Than Competence**

A motion was made by Ms. Cohen and seconded by Ms. Saluto to conclude **Public Session** and move into **Executive Session**, then to **Investigative Conference CLOSED pursuant to M.G.L. c. 112, § 65C** and **Quasi-Judicial Session CLOSED pursuant to M.G.L. c. 30a, § 18** if required. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

### **Adjournment**

A motion to adjourn was made by Ms. Saluto and seconded by Ms. Gilroy to adjourn. The Chair called for a roll call vote:

1. Members in favor: Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Ms. Saluto, Chair Talbot
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

The meeting concluded at 2:08 p.m.



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Nicole Manfredi, Executive Director

### **Documents Used During the Meeting:**

Documentation from Catherine Hinds  
Documentation from Massachusetts Institute of Esthetics  
Documentation from Assabet Valley RTHS  
Documentation from LaBlue Esthetics Institute