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Board of Cosmetology and Barbering Open Session Minutes

In accordance with the provisions of G.L. c. 30A § 20, the Board convened a regular monthly meeting on:
Microsoft Teams meeting **March 12, 2026**

All votes were taken by roll call.

TIME: 9:30 a.m.

BOARD MEMBERS PRESENT:

Erinn Breedy, Heather Cohen, Nicole Corliss, Cassia Gilroy, Toni-Anne Harrison, Samuel Pierre, Iris Stow, Joy Talbot (Chair)

BOARD MEMBERS ABSENT:

DOL STAFF PRESENT:

Nicole Manfredi, Executive Director
Jamie Dalton, Board Counsel

Ms. Manfredi notified members and attendees that today's public meeting is being conducted pursuant to the Massachusetts Open Meeting Law and current guidance allowing public bodies to meet virtually. The meeting is recorded by the agency for the purpose of creating a public record, and the recording may be posted or made available in accordance with public records requirements.

The Meeting was called to order at **9:32 a.m.** by the Chair. All board members and staff appeared telephonically or by video conference.

Housekeeping and Conference Call Protocol

The Chair reviewed conference call and open meeting protocol with meeting attendees.

Executive Director Report

Ms. Manfredi presented the information requested by the Board from PSI regarding statistics on states who have transferred to the new examination. The Board requested a more detailed report, aligned with previous requests; the Executive Director will request this information from PSI.

Board Counsel Report

Attorney Dalton had nothing to report.

Approval of Minutes



Minutes from February 12, 2026 PUBLIC session were discussed. A motion was made to accept the minutes as written by Ms. Cohen and seconded by Ms. Gilroy. The Chair called for a roll call vote:

1. Members in favor: Ms. Breedy, Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, and Chair Talbot.
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

Discussion Items

Spa Tech Institute Nail Tech Program

The Board discussed the school's documentation and application.

A motion was made by Ms. Corliss and seconded by Ms. Cohen to accept the school's enrollment agreement and catalog contingent upon receiving revised documents that incorporate the Board's recommendations. The Chair called for a roll call vote:

1. Members in favor: Ms. Breedy, Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, and Chair Talbot.
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

Salon/Shop naming policy

The Board discussed concerns that the current salon naming policy lacks clarity. No policy or regulatory changes were made. The Board affirmed that salon names are considered advertising and must comply with Massachusetts public accommodation laws; names will only be denied if they reasonably indicate an intent to exclude individuals based on a protected characteristic.

Wigs & Extensions

The Board discussed how wigs and extensions fit within the scope of cosmetology and barbering practice. No policy or regulatory changes were made; however, the Board clarified that wigs and extensions fall within the cosmetology scope when attachment methods are used.

Delegation of authority for staff to issue defaults for tickets and cases

The Board discussed the roles of Agency staff in supporting enforcement activities and to delegate certain enforcement authorities to the Executive Director.

A motion was made by Ms. Corliss and seconded by Mr. Pierre to voted to affirm the roles of Agency staff in supporting enforcement activities and to delegate certain enforcement authorities to the Executive Director, including issuing default decisions, suspensions, fines, revocations, and dismissal of citations issued in error. The Chair called for a roll call vote:

5. Members in favor: Ms. Breedy, Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Ms. Stowe, and Chair Talbot.
6. Members opposed:
7. Members abstained:
8. Members recused:

The motion passed.

Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1); Individual Character Rather Than Competence

A motion was made by Mr. Pierre and seconded by Ms. Harrison to conclude **Public Session** and move into **Executive Session**, then to **Investigative Conference CLOSED pursuant to M.G.L. c. 112, § 65C** and **Quasi-Judicial Session CLOSED pursuant to M.G.L. c. 30a, § 18** if required. The Chair called for a roll call vote:

1. Members in favor: Ms. Breedy, Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Ms. Stowe, and Chair Talbot.
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

Adjournment

A motion to adjourn was made by Ms. Stowe and seconded by Ms. Gilroy to adjourn. The Chair called for a roll call vote:

1. Members in favor: Ms. Breedy, Ms. Cohen, Ms. Corliss, Ms. Gilroy, Ms. Harrison, Mr. Pierre, Ms. Stowe, and Chair Talbot.
2. Members opposed:
3. Members abstained:
4. Members recused:

The motion passed.

The meeting concluded at 2:33 p.m.



Nicole Manfredi, Executive Director

Documents Used During the Meeting:

Documentation from Spa Tech Institute