



**MAURA HEALEY**  
GOVERNOR

**KIM DRISCOLL**  
LIEUTENANT GOVERNOR

**ASHLEY STOLBA**  
INTERIM SECRETARY, EXECUTIVE  
OFFICE OF ECONOMIC  
DEVELOPMENT

**Commonwealth of Massachusetts**  
**Division of Occupational Licensure**  
**Board of Registration of Cosmetology and Barbering**  
One Federal Street, Suite 600  
Boston, Massachusetts 02110-2012

**LAYLA R. D'EMILIA**  
UNDERSECRETARY, CONSUMER  
AFFAIRS AND BUSINESS  
REGULATION

**SARAH R. WILKINSON**  
COMMISSIONER, DIVISION OF  
OCCUPATIONAL LICENSURE

**MINUTES OF THE May 8, 2025**  
**PUBLIC BOARD MEETING**

**TIME:** 9:31 a.m.

**PLACE:** Conference Call / Virtual Meeting

**PRESENT:** Joy Talbot (Chair), Erinn Breedy, Heather Cohen, Nicole Corliss, Cassia Gilroy, ToniAnne Harrison, Samuel Pierre, Marian Saluto, Iris Stowe

**ABSENT:** None

**STAFF:** Richard Lawless, Executive Director  
Jamie Dalton, Board Counsel

The Meeting was called to order at **9:31 a.m.** by the Chair. All board members and staff appeared telephonically or by videoconference.

The Chair informed Board members and attendees that the public meeting was being recorded.

**Housekeeping and Conference Call Protocol**

The Chair reviewed conference call and open meeting protocol with meeting attendees.

**Executive Director Report**

Mr. Lawless reported that the agency is having internal discussions on eyelash extensions, and that this topic would not be on the agenda for today.

**Minutes of the April 10, 2025 Public Meeting**

A MOTION was made by Ms. Cohen, seconded by Mr. Pierre, to approve the April 10, 2025 Public Meeting Minutes as drafted.

The Chair called for a Roll call vote:



Ms. Breedy (Abstain), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Gilroy (Yes), Ms. Harrison (Yes), Mr. Pierre (Yes), Ms. Saluto (Absent), Ms. Stowe (Yes), and Ms. Talbot (Yes).

The Motion passed 8-0.

## **Discussion**

### **Scope of Practice – Chemical Peels**

The Board discussed an inquiry on the specifics of chemical peel solutions that fall outside of the Board's scope of practice.

After discussion, a MOTION was made by Ms. Breedy, seconded by Ms. Harrison, to update the Board's Policy on Services Outside the Scope to prohibit any chemical peel solutions that affect skin beyond the epidermis.

The Chair called for a Roll call vote:

Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Gilroy (Yes), Ms. Harrison (Yes), Mr. Pierre (Yes), Ms. Saluto (Yes), Ms. Stowe (Yes), and Ms. Talbot (Yes).

The Motion passed 9-0.

### **Instructor License Application Process**

The Board reviewed an inquiry on how to navigate regulations for the two-year work experience requirement for instructors and the two-year limit for assistant instructor licenses.

The Board gave direction to staff to revise instructor applications to allow applicants to submit them 60 days in advance, so that there is sufficient time to process the application before their licenses expire.

### **Review of Written Practical Cosmetology and Barber Exams**

Mr. Lawless announced that PSI is able to attend upcoming Executive Session meetings with the Board to revise the cosmetology and barbering written practical exams.

After discussion, a MOTION was made by Ms. Corliss, seconded by Ms. Cohen, to move forward with revising the cosmetology and barbering written practical exams starting next month.

The Chair called for a Roll call vote:

Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Gilroy (Yes), Ms. Harrison (Yes), Mr. Pierre (Yes), Ms. Saluto (Yes), Ms. Stowe (Yes), and Ms. Talbot (Yes).

The Motion passed 9-0.

### **Makeup Artistry**

Mr. Lawless asked the Board for clarification on its definition of makeup artistry. The Board's statute has an exclusion for makeup artistry from the scope of practice of cosmetology.

After discussion, a MOTION was made by Ms. Cohen, seconded by Ms. Breedy, to table the discussion.

The Chair called for a Roll call vote:

Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Gilroy (Yes), Ms. Harrison (Yes), Mr. Pierre (Yes), Ms. Saluto (Yes), Ms. Stowe (Yes), and Ms. Talbot (Yes).

The Motion passed 9-0.

### **Natural Hair Braiding and Blow Drying**

The Board discussed an inquiry on whether blow drying fell under the exemption of natural hair braiding from hairdressing in the Board's statute.

After discussion, the Board gave direction to staff to respond that blow drying is within the scope of hairdressing and is not included in the exemption covering natural hair braiding.

### **Unanticipated Topics**

Ms. Corliss asked if the agency's new location required a Real ID to enter. Mr. Lawless confirmed that this is not required to enter the agency's new building.

### **Public Comment:**

Kristen Magnell from Catherine Hinds Institute provided some feedback on chemical peel combinations and was supportive of the Board allowing makeup to be separated from its scope of practice, saying that the majority of her school's students are not interested in makeup artistry.

Meghan Moran asked the Board for an expedited process for moving an existing salon to a new location. Mr. Lawless said that state law does require a new license for a salon location change, but the Board tries to move all applications as quickly as possible. Board members also provided guidance, encouraging applicants in this situation to submit their application 30 days in advance of the location change.

Katherine Kapoutsos asked about the status of the Board's proposed eyelash license. Mr. Lawless said that discussions are continuing with the agency.

### **Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1); Individual Character Rather Than Competence**

A MOTION was made by Ms. Gilroy, seconded by Ms. Cohen, to adjourn the public meeting at 11:49 a.m., and enter into **Executive Session, pursuant to Massachusetts General Laws chapter 30A, Section § 21(a)(1)** to discuss individuals' character rather than competence, and then to enter into **Closed Investigative Conference, pursuant to G.L. c. 112, § 65C**, to consider open cases, conduct investigative conferences, and consider settlement offers; and the Open Meeting would not resume.

The Chair called for a Roll call vote:

Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Gilroy (Yes), Ms. Harrison (Yes), Mr. Pierre (Yes), Ms. Saluto (Yes), Ms. Stowe (Yes), and Ms. Talbot (Yes).

The Motion passed 9-0.

**Closed Investigative Conference, closed session pursuant to G.L. c. 112, § 65C**

During the closed Investigative Conference, the Board voted to take the following actions:

**Settlements**

2024-202437-FI-ENF	Guidance given to prosecutor
2023-000647-IT-ENF	Guidance given to prosecutor

**Review of Cases**

2025-000250 IT-ENF	Referred to Prosecutions
2025-000231-IT-ENF	Referred to Prosecutions
2024-205096-FI-ENF	Referred to Prosecutions
2024-205335-FI-ENF	Referred to Prosecutions
2024-204526-FI-ENF	Referred to Prosecutions

**Adjournment**

A MOTION was made by Mr. Pierre, seconded by Ms. Corliss, to adjourn the meeting at 2:06 p.m.

The Chair called for a Roll call vote:

Ms. Breedy (Yes), Ms. Cohen (Yes), Ms. Corliss (Yes), Ms. Gilroy (Yes), Ms. Harrison (Yes), Mr. Pierre (Yes), Ms. Saluto (Yes), Ms. Stowe (Yes), and Ms. Talbot (Yes).

The Motion passed 9-0.

The above Minutes were approved at the open meeting held on June 12, 2025.



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Richard Lawless, Executive Director

**Documents Used During the Meeting:**

Agenda

Draft Minutes of April 10, 2025 Public Meeting

Correspondence on Chemical Peels

Draft Revised Policy on Services Outside the Scope of Practice

Correspondence on Instructor Applications

Correspondence on Natural Hair Braiding