



DIVISION OF
CAPITAL ASSET
MANAGEMENT &
MAINTENANCE



Holyoke Veterans' Home
Access, Inclusion & Diversity Committee
Project Update
July 21, 2023

AGENDA

Project Update

- Project/Schedule Update
- Work In Progress
- Workforce Diversity
 - Approach
 - Questionnaire
- Ongoing Outreach
- Questions



Project Schedule

Holyoke Soldiers' Home - Precon Milestone Schedule

Revised 7.20.23

Tasks																														Years								
		2022					2023																							23	2024	2025	2026	2027	2028			
		December					January			February			March			April			May			June			July													
							Weeks																															
		48	49	50	51	52	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21							22	23	24	25	26
Actual	Early Bid Package - Enabling Work																																					
Actual	Main Package Prequalification																																					
Actual	Main Package Bid Set Documents Complete																																					
Actual	Main Package Bid Room Review and Finalization																																					
Actual	Final Main Package Bid Package Issued to Bidders																																					
Actual	Main Package Bidding Period																																					
Actual	GMP Agreed																																					
Actual	Final Documents																																					
Actual	NTP for Main Package Construction Issued																																					
Actual	Issue Subcontracts/Mobilize																																					
Actual	Main Package Construction																																					



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Project Update July 2023

Work In Progress



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Main Project - Workforce Diversity Strategy



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WALSH BROTHERS
Since 1982

WORKFORCE DIVERSITY STRATEGY QUESTIONNAIRE

WORKFORCE DIVERSITY GOALS:

15.3% Minority – 6.9% Women – 7% Veteran – 20% Apprentices
40% of All Apprentices are Minority/Women/Veteran

PROJECT NAME: HL2102 - Holyoke Veterans' Home
SUBCONTRACTOR NAME: ABC Construction
SUBCONTRACTOR E.I.N #: 04-XXXXXX
OWNER'S NAME: _____ EMAIL: _____
PAYROLL'S NAME: Jane Doe EMAIL: jdoe@abcconstruction.com
SCOPE OF WORK: Trade
START DATE: 7/10/2023 END DATE: 8/24/2028
WHAT IS THE MAXIMUM NUMBER OF WORKERS YOU INTEND TO WORK ON THIS PROJECT: 25
HOW MANY "CORE CREW" WORKERS DO YOU INTEND TO USE ON THIS PROJECT: 15
HOW MANY "CORE CREW" WORKERS ARE:
MINORITIES: 3 WOMEN: 2 VETERANS: 1 APPRENTICES 2
OF THE APPRENTICES, HOW MANY ARE:
MINORITIES: 2 WOMEN: _____ VETERANS: _____

PROVIDE THE NAMES AND DIVERSITY CATEGORY OF YOUR CORE CREW THAT YOU WILL BE DESIGNATING TO PERFORM WORK IN THIS PROJECT:

NAME OF WORKER	MINORITY	WOMAN	VETERAN	APPRENTICE
Worker #1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Worker #2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worker #3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worker #4	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worker #4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Worker #5	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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NAME OF WORKER	MINORITY	WOMAN	VETERAN	APPRENTICE
Worker #6	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ATTACH ADDITIONAL LIST IF NEEDED

HOW MANY WORKERS WILL BE REQUESTED VIA UNION HALLS: up to 10
NAME OF PERSON CONTACTING UNION HALLS: Jack Doe
PHONE AND/OR EMAIL: xxx-xxx-xxxx
BUSINESS AGENT NAME: John Doe EMAIL: jdoe@localXX.org
BUSINESS AGENT NAME: James Doe EMAIL: jdoe@localXX.org
TIER SUBCONTRACTOR NAME #1: _____
CONTACT NAME: _____ EMAIL: _____
TIER SUBCONTRACTOR NAME #2: _____
CONTACT NAME: _____ EMAIL: _____
TIER SUBCONTRACTOR NAME #3: _____
CONTACT NAME: _____ EMAIL: _____

ATTACH ADDITIONAL LIST IF NEEDED

PROVIDE INFORMATION ON PAST PROJECT DIVERSITY PERFORMANCE:

PROJECT NAME	COMPLETION DATE	WORKFORCE DIVERSITY GOALS	WORKFORCE DIVERSITY ACHIEVED
Project Sample 1	XX/XX/2023	Minority: 15.30% Female: 6.90% Veterans: N/A Apprentices: N/A	Minority: 28.85% Female: 5.99%
Project Sample 2	XX/XX/2023	Minority: 15.30% Female: 6.90% Veterans: N/A Apprentices: N/A	Minority: 21.62% Female: 5.63%
Project Sample 3	XX/XX/2022	Minority: 15.30% Female: 6.90% Veterans: N/A Apprentices: N/A	Minority: 18.37% Female: 5.38%

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QUESTIONS



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