

# Hopkinton Police Department

# NOW HIRING

- LATERAL TRANSFERS
- ACADEMY CADETS
- NON-ACADEMY TRAINED  
POLICE OFFICERS/RECRUITS

The Hopkinton Police Department is seeking a diverse applicant pool of motivated individuals who want to lead positive change while protecting and serving one of the safest communities. We offer fulfilling career opportunities for those new to law enforcement or joining us with experience.

## Salary/Benefits:

- Base Starting Salary
  - \$28.93 - \$40.72 hourly\*
- Education Incentive
  - Calculated into salary/OT rate
- Retirement Pension Plan
- 85% Single 75% Family Plan Paid Health Insurance
- Generous Paid Time Off

\*Based on education and experience



## For More Information or To Apply

Use the code below or visit [www.hopkintonma.gov](http://www.hopkintonma.gov)

Full Posting



Application Instructions and Position Details  
<https://townofhopkintonma.easyapply.co/>  
For a paper application contact [hr@hopkintonma.gov](mailto:hr@hopkintonma.gov)



If you have a specific question regarding Hopkinton Police Department, contact Sgt. Matthew Santoro at 508-497-3401 ext. 1259

The Town of Hopkinton seeks an **Academy Preferred Police Officer** (Recent academy graduates, current academy cadets, and non academy candidates, are encouraged to apply)

The Town of Hopkinton is seeking a highly motivated, self disciplined individual with a strong interest in community oriented policing. This position is ideal for candidates who have completed a police academy or are currently enrolled and preparing to begin their law enforcement career.

Hopkinton is committed to fostering a professional, supportive, and community focused police department. The Town is an equal opportunity employer that encourages diversity and inclusion and believes that a positive culture of inclusion in municipal government contributes to the Town's overall qualities as a great place to live and work. All qualified candidates are encouraged to apply.

**Base Starting Salary: \$28.93 - \$40.72 hourly**

Lateral officers will receive consideration for prior service and experience, which could influence starting salary placement.

*Includes generous health and wellness benefits, pension, paid parental leave, and other deferred compensation options, as well as other benefits in accordance with the Collective Bargaining Agreement.*

**Deadline:** This position will remain open until filled.

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Candidates who successfully complete the interview process will be required to complete a comprehensive background investigation, medical and psychological exam.

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**QUALIFICATIONS**

- High School Equivalency.
- A minimum of 60 credits from an accredited institution in a related field and/or Four years of Honorable service in the Military in lieu of degree preferred.
- Enrolled, currently attending, or completion of an MPTC Certified Academy or the ability to obtain an academy waiver from MPTC.
- Ability to receive and maintain certification by the Massachusetts Peace Officer Standards and Training (POST) Commission <https://mapostcommission.gov/certification/>
- Possession of valid driver's license with an excellent driving record.
- Ability to obtain and maintain a valid Massachusetts License to Carry Firearms.
- In accordance with Mass General Laws, Chapter 41, Section 96A, "No person who has been convicted of any felony shall be appointed as a police officer of a city, town or district."

**Knowledge, Skills, and Abilities:**

- Physical condition necessary to pass a medical exam relating to the essential functions of this position as well as a Physical Abilities Test.
- Ability to use physical force in a lawful manner to restrain and apprehend suspects or to suppress violence.
- Ability to carry and use firearms when authorized in a safe and lawful manner.
- Ability to function effectively in dangerous situations where personal safety may be in jeopardy and where conditions are stressful.
- Ability to work for long hours during any part of a 24-hour day, including weekends and holidays.

- Excellent reading comprehension and writing skills; ability to prepare and read reports regarding different occurrences, disturbances, and accidents.
- Excellent verbal communication skills; ability to interact with co-workers, supervisors and the general public effectively.
- Excellent moral character as evidenced by a background investigation.
- The ability to speak a second language is preferred.

Internal/External Applicants: To be considered for this position, please submit the required online Application for Employment using this link: [Town of Hopkinton Application for Employment](#). Please don't forget to include a resume and cover letter. Applications will be considered upon receipt and accepted until the position is filled. The position will remain open until filled. A paper application may be obtained by contacting [hr@hopkintonma.gov](mailto:hr@hopkintonma.gov).

<https://townofhopkintonma.easyapply.co>