

2027 HR/CMS Pay Calendar



January

SUN	MON	TUES	WED	THURS	FRI	SAT
					1 ★	2
3	4	5	6	7	8 ◆	9 ⬢
10 ●	11	12 ▲	13	14	15 +	16
17	18 ★	19	20	21	22 ◆	23 ⬢
24 ●	25	26 ▲	27	28	29 +	30
31						

February

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2	3	4	5 ◆	6 ⬢
7	8	9 ▲	10	11	12 +	13
14 ●	15 ★	16	17	18	19 ◆	20 ⬢
21 ●	22	23 ▲	24	25	26 +	27
28						

March

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2	3	4	5 ◆	6 ⬢
7 ●	8	9 ▲	10	11	12 +	13
14	15	16	17	18	19 ◆	20 ⬢
21 ●	22	23 ▲	24	25	26 +	27
28	29	30	31			

April

SUN	MON	TUES	WED	THURS	FRI	SAT
				1	2 ◆	3 ⬢
4 ●	5	6 ▲	7	8	9 +	10
11	12	13	14	15	16 ◆	17 ⬢
18 ●	19 ★	20 ▲	21	22	23 +	24
25	26	27	28	29	30 ◆	

May

SUN	MON	TUES	WED	THURS	FRI	SAT
						1 ⬢
2 ●	3	4 ▲	5	6	7 +	8
9	10	11	12	13	14 ◆	15 ⬢
16 ●	17	18 ▲	19	20	21 +	22
23	24	25	26	27	28 ◆	29 ⬢
30 ●	31 ★					

June

SUN	MON	TUES	WED	THURS	FRI	SAT
		1 ▲	2	3	4 +	5
6	7	8	9	10	11 ◆	12 ⬢
13 ●	14	15 ▲	16	17	18 +	19 ★
20	21	22	23	24	25 ◆	26 ⬢
27 ●	28	29 ▲	30			

July

SUN	MON	TUES	WED	THURS	FRI	SAT
				1	2 +	3
4 ★	5	6	7	8	9 ◆	10 ⬢
11 ●	12	13 ▲	14	15	16 +	17
18	19	20	21	22	23 ◆	24 ⬢
25 ●	26	27 ▲	28	29	30 +	31

August

SUN	MON	TUES	WED	THURS	FRI	SAT
1	2	3	4	5	6 ◆	7 ⬢
8 ●	9	10 ▲	11	12	13 +	14
15	16	17	18	19	20 ◆	21 ⬢
22 ●	23	24 ▲	25	26	27 +	28
29	30	31				

September

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	3 ◆	4 ⬢
5 ●	6 ★	7 ▲	8	9	10 +	11
12	13	14	15	16	17 ◆	18 ⬢
19 ●	20	21 ▲	22	23	24 +	25
26	27	28	29	30		

October

SUN	MON	TUES	WED	THURS	FRI	SAT
					1 ◆	2 ⬢
3 ●	4	5 ▲	6	7	8 +	9
10	11 ★	12	13	14	15 ◆	16 ⬢
17 ●	18	19 ▲	20	21	22 +	23
24	25	26 ▲	27	28	29 ◆	30 ⬢
31 ●						

November

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2 ▲	3	4	5 +	6
7	8	9	10	11 ★	12 ◆	13 ⬢
14 ●	15	16 ▲	17	18	19 +	20
21	22	23	24	25 ★	26 ◆	27 ⬢
28 ●	29	30 ▲				

December

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	3 +	4
5	6	7	8	9	10 ◆	11 ⬢
12 ●	13	14 ▲	15	16	17 +	18
19	20	21	22	23	24 +	25 ★
26 ●	27	28 ▲	29	30	31 +	

Key



Pay Period Begins



Holiday



Payroll Processing



Pay Day



Last Day HR Transactions



Pay Period Ends

2027 Payroll Calendar

January

- 1 – Holiday (New Year's Day)
- 1 – Pay Day
- 8 – Last Day HR Transactions
- 9 – Pay Period Ends
- 10 – Pay Period Begins
- 12 – Payroll Processing Day
- 15 – Pay Day
- 18 – Holiday (MLK Jr. Day)
- 22 – Last Day HR Transactions
- 23 – Pay Period Ends
- 24 – Pay Period Begins
- 26 – Payroll Processing Day
- 29 – Pay Day

February

- 5 – Last Day HR Transactions
- 6 – Pay Period Ends
- 7 – Pay Period Begins
- 9 – Payroll Processing Day
- 12 – Pay Day
- 15 – Holiday (Washington's Birthday)
- 19 – Last Day HR Transactions
- 20 – Pay Period Ends
- 21 – Pay Period Begins
- 23 – Payroll Processing Day
- 26 – Pay Day

March

- 5 – Last Day HR Transactions
- 6 – Pay Period Ends
- 7 – Pay Period Begins
- 9 – Payroll Processing Day
- 12 – Pay Day
- 19 – Last Day HR Transactions
- 20 – Pay Period Ends
- 21 – Pay Period Begins
- 23 – Payroll Processing Day
- 26 – Pay Day

April

- 2 – Last Day HR Transactions
- 3 – Pay Period Ends
- 4 – Pay Period Begins
- 6 – Payroll Processing Day
- 9 – Pay Day
- 16 – Last Day HR Transactions
- 17 – Pay Period Ends
- 18 – Pay Period Begins
- 19 – Holiday (Patriots' Day)
- 20 – Payroll Processing Day
- 23 – Pay Day
- 30 – Last Day HR Transactions

May

- 1 – Pay Period Ends
- 2 – Pay Period Begins
- 4 – Payroll Processing Day
- 7 – Pay Day
- 14 – Last Day HR Transactions
- 15 – Pay Period Ends
- 16 – Pay Period Begins
- 18 – Payroll Processing Day
- 21 – Pay Day
- 28 – Last Day HR Transactions
- 29 – Pay Period Ends
- 30 – Pay Period Begins
- 31 – Holiday (Memorial Day)

June

- 1 – Payroll Processing Day
- 4 – Pay Day
- 11 – Last Day HR Transactions
- 12 – Pay Period Ends
- 13 – Pay Period Begins
- 15 – Payroll Processing Day
- 18 – Pay Day
- 19 – Holiday (Juneteenth)
- 25 – Last Day HR Transactions
- 26 – Pay Period Ends
- 27 – Pay Period Begins
- 29 – Payroll Processing Day

July

- 2 – Pay Day
- 4 – Holiday (Independence Day)
- 9 – Last Day HR Transactions
- 10 – Pay Period Ends
- 11 – Pay Period Begins
- 13 – Payroll Processing Day
- 16 – Pay Day
- 23 – Last Day HR Transactions
- 24 – Pay Period Ends
- 25 – Pay Period Begins
- 27 – Payroll Processing Day
- 30 – Pay Day

August

- 6 – Last Day HR Transactions
- 7 – Pay Period Ends
- 8 – Pay Period Begins
- 10 – Payroll Processing Day
- 13 – Pay Day
- 20 – Last Day HR Transactions
- 21 – Pay Period Ends
- 22 – Pay Period Begins
- 24 – Payroll Processing Day
- 27 – Pay Day

September

- 3 – Last Day HR Transactions
- 4 – Pay Period Ends
- 5 – Pay Period Begins
- 6 – Holiday (Labor Day)
- 7 – Payroll Processing Day
- 10 – Pay Day
- 17 – Last Day HR Transactions
- 18 – Pay Period Ends
- 19 – Pay Period Begins
- 21 – Payroll Processing Day
- 24 – Pay Day

October

- 1 – Last Day HR Transactions
- 2 – Pay Period Ends
- 3 – Pay Period Begins
- 5 – Payroll Processing Day
- 8 – Pay Day
- 11 – Holiday (Indigenous Peoples' / Columbus Day)
- 15 – Last Day HR Transactions
- 16 – Pay Period Ends
- 17 – Pay Period Begins
- 19 – Payroll Processing Day
- 22 – Pay Day
- 29 – Last Day HR Transactions
- 30 – Pay Period Ends
- 31 – Pay Period Begins

November

- 2 – Payroll Processing Day
- 5 – Pay Day
- 11 – Holiday (Veterans Day)
- 12 – Last Day HR Transaction
- 13 – Pay Period Ends
- 14 – Pay Period Begins
- 16 – Payroll Processing Day
- 19 – Pay Day
- 25 – Holiday (Thanksgiving)
- 26 – Last Day HR Transactions
- 27 – Pay Period Ends
- 28 – Pay Period Begins
- 30 – Payroll Processing Day

December

- 3 – Pay Day
- 10 – Last Day HR Transactions
- 11 – Pay Period Ends
- 12 – Pay Period Begins
- 14 – Payroll Processing Day
- 17 – Pay Day
- 25 – Holiday (Christmas)
- 25 – Pay Period Ends
- 26 – Pay Period Begins
- 28 – Payroll Processing Day
- 31 – Pay Day