

PUBLIC HEALTH ADVISOR

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Are you tired of feeling like a small fish in a big pond? Are you ready to take your public health career to the next level? Do you have a passion for health equity and a drive to make a real impact in the Commonwealth of Massachusetts? The Massachusetts Department of Public Health (DPH) is seeking an exceptional public health professional with a sense of humor (and a knack for program planning, implementation, and evaluation) to help us shake things up and create innovative programs that will keep Massachusetts communities healthy and safe. If you're looking for a job where you can wear a lab coat, a superhero cape, or both, then we've got the perfect opportunity for you! Our team is seeking a highly motivated Public Health Advisor to join us in creating programs that will make even the Avengers jealous.

As our new Public Health Advisor, you will have the opportunity to work closely with program managers and stakeholders to identify key public health challenges, conduct needs assessments, and develop evidence-based solutions that effectively address the needs of our communities. You will also have the chance to build and maintain relationships with community partners and stakeholders, identify funding opportunities, and represent DPH at community meetings and events. It's like being a public health celebrity, but with more hand sanitizer!

Our hiring team is looking for someone who can think outside the box (and maybe even throw the box away altogether), and who is not afraid to dive headfirst into new and exciting challenges. What do you think? Are you ready to put on your cape (metaphorically speaking)? If this all sounds incredibly exciting, and you're ready to take the public health world by storm, we encourage you to apply!

Your essential job duties will include (these are not all-inclusive):

- Provide technical assistance and support to program managers in the development, implementation, and evaluation of public health programs and initiatives.
- Conduct needs assessments and identify evidence-based interventions to address public health challenges.
- Assist in the development of program plans, budgets, and reports.
- Collaborate with other stakeholders to ensure the effective implementation of public health programs and initiatives.
- Monitor program activities and evaluate program effectiveness using quantitative and qualitative methods.
- Provide training and capacity-building support to program staff and other stakeholders.
- Stay current on public health trends and best practices.
- Develop and implement communication strategies to promote public health programs and initiatives.
- Build and maintain relationships with community partners and stakeholders.
- Identify funding opportunities and assist in grant writing and fundraising efforts.
- Represent the organization at community meetings and events.
- Analyze public health data and develop reports for internal and external stakeholders.

The successful applicant will have:

- Bachelor's or master's degree in Public Health or a relevant field.
- At least seven (7) years of experience in public health program planning, implementation, and evaluation.
- Knowledge of the principles and practices of public health, program management with experience working in a community-based setting.
- Competence to develop and support effective strategies to ensure a culture of equity, diversity, and inclusion.
- Demonstrated understanding of social determinants of health and a commitment to health equity, particularly racial equity, and racial justice.
- Strong analytical skills and ability to interpret data to inform program planning and evaluation.
- Excellent verbal and written communication skills.
- Proficient with Microsoft Office applications including Excel, Word, Outlook, PowerPoint, OneDrive, Planner, and Teams.

In return you'll get:

Comprehensive Benefits

When you embark on a career with the Commonwealth, you are offered an outstanding suite of employee benefits that add to the overall value of your compensation package. We take pride in providing a work experience that supports you, your loved ones, and your future.

Want the specifics? [Explore our Employee Benefits and Rewards!](#)

Plus, we're a qualified employer for the Public Service Student Loan Forgiveness Program, so you can make a difference in the Commonwealth while also tackling your student loan debt.

Who we are:

The mission of the Massachusetts Department of Public Health (DPH) is to prevent illness, injury, and premature death, to assure access to high quality public health and health care services, and to promote wellness and health equity for all people in the Commonwealth.

We envision a Commonwealth in which all people enjoy optimal health. Massachusetts ranks among the healthiest of states according to comparative analyses, but we face numerous challenges, including chronic and infectious disease, substance abuse, violence, preventable hospitalizations, and health disparities.

DPH coordinates programs and policies to address specific diseases and conditions and offer services to address the needs of vulnerable populations. We also develop, implement, promote, and enforce

regulations and policies to assure that the conditions under which people live are most conducive to health and enable people to make healthy choices for themselves and their families. We license health professionals, healthcare facilities and a variety of businesses that impact public health. We operate the state laboratory and four public health hospitals. We monitor health status and manage vital records including births, marriages, and deaths. We educate people about public health issues and work closely with local boards of health and community partners to identify and solve public health problems.

Learn more about our important work: www.mass.gov/DPH