



RESTROOM ACCESS GUIDE

Do you suffer from Crohn's disease, ulcerative colitis or another medical condition that may require immediate access to a restroom facility? If so, Massachusetts law (G.L. c. 270, § 26) gives you the right to access the **employee restroom** at a retail establishment if the following conditions are all met:



There are **no public bathrooms** immediately available or accessible.



Your condition is **documented in writing** by a physician.



The employee restroom is in an area where providing access would create **no obvious health or safety risk** to you or the establishment.



The establishment has **three or more employees** working at the time you need to access a restroom.

For more information and to request a **Restroom Access Law Card**, contact:

Team Intestinal Fortitude
Online: intestinalfortitude.org

If you believe you have been unlawfully denied access to an employee bathroom, you may file a complaint with:

**Massachusetts Attorney
General's Office Civil Rights
Division**

100 Cambridge Street, 11th Floor
Boston, MA 02108

Phone: (617) 963-2917

Online: mass.gov/ago