Initial Small Business Impact Statement (As required by M.G.L. c. 30A §§ 2, 3 & 5) CMR No: 108 CMR 10.22 (Medical Care – Psychiatric Care) Estimate of the Number of Small Businesses Impacted by the Regulation: **Select Yes or No and Briefly Explain** Yes No Will small businesses have to create, file, or issue additional reports? \boxtimes Yes No Will small businesses have to implement additional recordkeeping procedures? \boxtimes Yes No Will small businesses have to provide additional administrative oversight? \boxtimes Yes No Will small businesses have to hire additional employees in order to comply with the proposed \boxtimes regulation? Yes No Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, \boxtimes Yes No Does the regulation require small businesses to purchase a product or make any other capital \boxtimes investments in order to comply with the regulation? Yes No Are performance standards more appropriate than design/operational standards to accomplish the \boxtimes regulatory objective? (Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.) Yes No Do any other regulations duplicate or conflict with the proposed regulation? \boxtimes Yes No Does the regulation require small businesses to cooperate with audits, inspections or other regulatory \boxtimes enforcement activities? Yes No Does the regulation require small businesses to provide educational services to keep up to date with \boxtimes regulatory requirements? Yes No Is the regulation likely to *deter* the formation of small businesses in Massachusetts? \boxtimes Yes Is the regulation likely to *encourage* the formation of small businesses in Massachusetts? No \boxtimes Yes Does the regulation provide for less stringent compliance or reporting requirements for small No \boxtimes businesses?

Yes	No 🖂	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
Yes	No	Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
Yes	No 🖂	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
Yes	No 🖂	Are there alternative regulatory methods that would minimize the adverse impact on small businesses?