

ATTACHMENT K

INSTRUCTIONS FOR PROPOSING LOCAL PERFORMANCE GOALS FOR FISCAL YEAR 2016

State Performance Goals

The U.S. Department of Labor, Employment and Training Administration (DOLETA) provided guidance for negotiating Fiscal Year 2016 (federal Program Year 2015) performance goals in Training and Employment Guidance Letter (TEGL) 30-14, *Negotiating or Extending Performance Goals for the Workforce Investment Act (WIA) Title IB Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2015*, dated April 28, 2015. Pursuant to this guidance, the Department of Career Services has notified the ETA Regional Office that it will extend all currently negotiated PY2014/FY2015 goals going forward into PY2015/FY2016.

The Fiscal Year 2016 State goals, approved by DOL, are presented below. Note that we will not be reporting WIOA performance until FY2017.

FY2016 Massachusetts State Performance Goals	
WIA Adult Measures	
Entered Employment Rate	83%
Employment Retention Rate	90%
Six Month Average Earnings	\$12,700
WIA Dislocated Worker Measures	
Entered Employment Rate	85%
Employment Retention Rate	95%
Six Month Average Earnings	\$21,000
WIA Youth Measures	
Placement in Employment/Education	83%
Attainment of Degree/Certificate	75%
Literacy/Numeracy Gain	45%
Wagner-Peyser Measures	
Entered Employment Rate	57%
Employment Retention Rate	85%
Average Earnings in 2 nd & 3 rd Quarter	\$17,500

Local Performance Goal Adjustments

For FY2016, local areas may, as the State has done, extend all FY2015 goals into FY2016. Alternatively, local areas may request a revision for any FY2015 goal by providing a detailed justification. There are no local adjustments to the State Wagner-Peyser goals.

If requesting a revision to goals, local areas should utilize evidential data in their justifications. The *FY2014 WIA Title I Annual Performance Results* (MassWorkforce Issuance #14-96), is

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available. It may also be accessed from the CCPR tab at mass.gov/massworkforce. In addition, Attachment K2 provides the FY2015 goals for each local area.

Performance Assessment

The federal standards apply in determining performance for WIA programs. The floor for acceptable performance is 80 percent of the negotiated level of performance. Performance on an individual measure is interpreted according to the criteria below.

Exceeds:	Actual performance is greater than 100.0% of the negotiated level.
Meets:	Actual Performance is between 80.0% and 100.0% of the negotiated level.
Fails:	Actual Performance is less than 80.0% of the negotiated level.

Submitting Local Goal Proposals

Each local area may accept their FY 2015 goals or propose a different goal for each WIA measure using **Attachment K1: Local Area FY 2016 Performance Goals Request Form**.

In order to accept your FY2015 goals as is, and extend *all* of them forward to FY2016, simply select the “YES” option on form K1, **EXTEND ALL GOALS FORWARD TO FY2016**.

If a revision to any goal is requested, the local area must submit a detailed justification for each goal change requested from the FY2015 goal, and *must complete* form K1.

The Request Form must be submitted by email to Lisa Caissie at lcaissie@detma.org by July 14, 2015. Please make sure to complete the top section of the form with the name and email of the individual to be contacted to discuss the proposal if there are questions, and, most importantly, the name of the Workforce Area.