

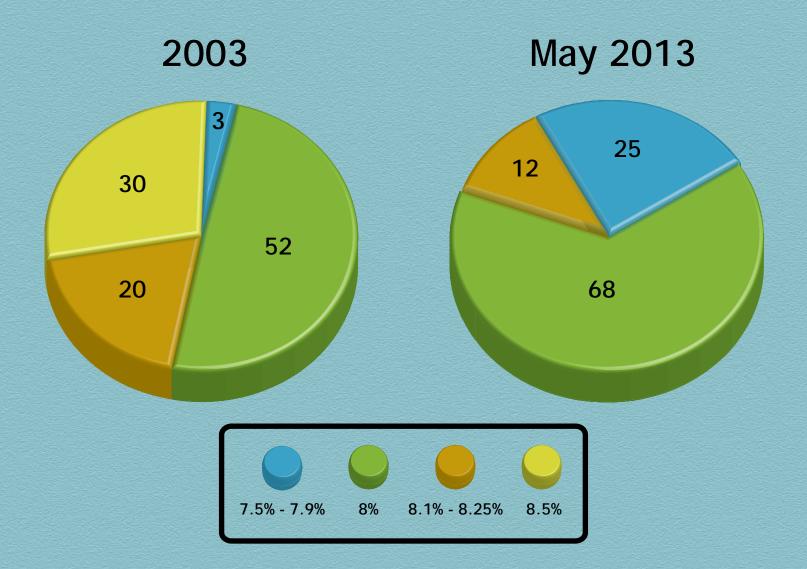
Investment Return Assumption History

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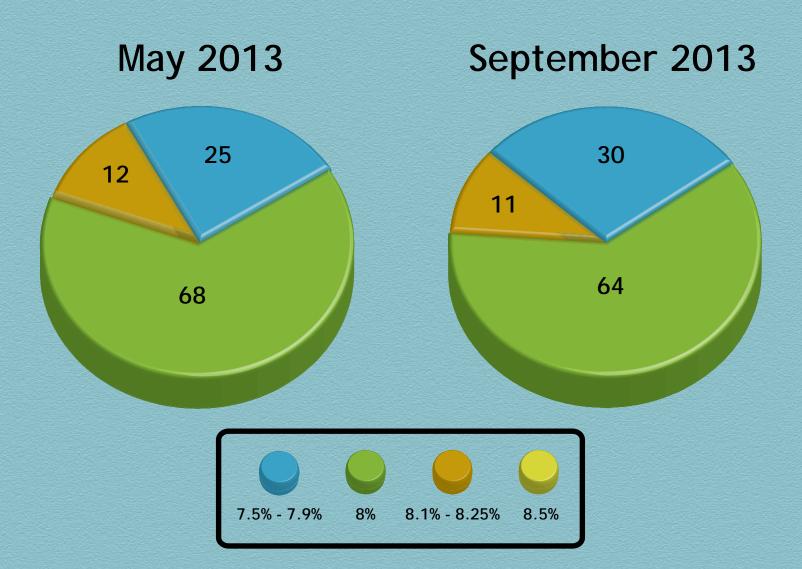


September 12, 2013

Investment Return Assumption



Investment Return Assumption



Investment Return and Salary Increase Assumption

- Media focus-investment return assumption
- Salary increase assumption important too
- Over long term, should move together
 - Inflation component in each

Investment Return and Salary Increase Assumption

Investment Return	8.0%	7.75%	7.75%
Salary Increase	Prior	Prior	Revised
Actuarial Liability Active Retiree Total	2,800 <u>3,200</u> 6,000	2,900 <u>3,260</u> 6,160	2,850 <u>3,260</u> 6,110
Assets	4,000	4,000	4,000
Unfunded Liability	2,000	2,160	2,110
Funded Ratio	66.7%	64.9%	65.5%

Prior: Graded rates based on group and service.

Ultimate rate 4.75% Group 1; 5.25% Group 4

Revised: Graded rates based on group and service.

Ultimate rate 4.25% Group 1; 4.75% Group 4

Investment Return and Salary Increase Assumption

Investment Return	8.0%	7.75%	7.75%
Salary Increase	Prior	Prior	Revised
Total Normal Cost	125	130	122
Expected Employee Contributions	<u>75</u>	<u>75</u>	<u>75</u>
Employer Normal Cost	50	55	47

Prior: Graded rates based on group and service.

Ultimate rate 4.75% Group 1; 5.25% Group 4

Revised: Graded rates based on group and service.

Ultimate rate 4.25% Group 1; 4.75% Group 4

Investment Return Assumptions

