

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL & REINFORCING IRON WORKERS

MASSACHUSETTS • MAINE

Local 7
A.F.L.-C.I.O.

NEW HAMPSHIRE • VERMONT

DIRECT ALL CORRESPONDENCE TO:

195 OLD COLONY AVENUE • P.O. BOX 7 • SOUTH BOSTON, MASSACHUSETTS 02127 • 617-268-4777 • FAX 617-268-7878

Memorandum of Understanding

Between

LOCAL UNION NO. 7
BOSTON, MASSACHUSETTS

OF THE
INTERNATIONAL ASSOCIATION OF BRIDGE,
STRUCTURAL, ORNAMENTAL & REINFORCING
IRON WORKERS

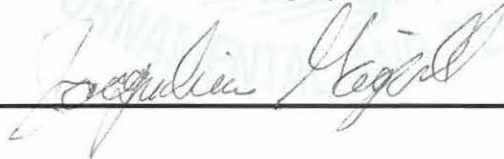
AND

Western Massachusetts Erectors Association

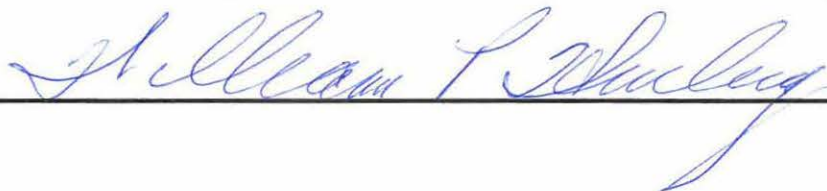
This confirms our extension of the collective bargaining agreement, the wage and benefits package articulated below.

1. The Effective dates shall be September 16, 2010, expiring on September 15, 2017.
2. Future wage and/or benefit increases shall be as follows:
 - a. 9/16/2013 - \$0.60. Monies to be allocated as described in the CBA.
 - b. 3/16/2014 - \$0.65. Monies to be allocated as described in the CBA.
 - c. 9/16/2014 - \$0.60. Monies to be allocated as described in the CBA.
 - d. 3/16/2015 - \$0.60. Monies to be allocated as described in the CBA.
 - e. 9/16/2015 - \$0.65. Monies to be allocated as described in the CBA.
 - f. 3/16/2016 - \$0.65. Monies to be allocated as described in the CBA.
 - g. 9/16/2016 - \$0.65. Monies to be allocated as described in the CBA.
 - h. 3/16/2017 - \$0.65. Monies to be allocated as described in the CBA.

For the Western Massachusetts Employers Association;



For Ironworkers Local # 7;



BUSINESS MANAGER
PAUL F. LYNCH

PRESIDENT
JOHN F. O'BRIEN, JR.

FINANCIAL
SECRETARY-TREASURER
WILLIAM P. HURLEY

BUSINESS AGENTS
SHAWN NEHILEY
KEVIN COLLINS
NEIL CONLEY

BUSINESS AGENT
INDUSTRY ANALYST
STEPHEN WILLIAMS
DANIEL MORGANELLI
KEVIN MCKINNON
FIORE GRASSETTI
REGINALD L. MUNSON
STEVEN BURK