

# Juvenile Justice Policy and Data Board

## Board Meeting

September 22, 2020  
1:00pm – 3:00pm

# Agenda

1. Welcome and Introductions
  - Virtual meeting guidelines
2. Approval of July meeting minutes
3. SRO Working Group Updates
4. Subcommittee Report Outs
5. Annual Report (Outline and Timeframe)
6. Board Member Updates

# SRO Working Group Updates

- September meeting:
  - Discussed reasons for non-reporting and underreporting → confusion re: responsibility, reporting mechanism, definitions
  - Discussed action steps DESE, schools, MPTC and MCOPA could take to address reporting confusion
- Next Steps:
  - DESE is developing plan → OCA will help with coordination with MPTC and MCOPA
- Will re-convene when/if policing bill is passed

# Subcommittee Report Outs

# Childhood Trauma Task Force

## Framework for Trauma-Informed and Responsive Organizations



# Childhood Trauma Task Force

## TIR Framework Survey Results

### Overall very positive feedback:

- **The Framework is clear and comprehensive:** 100% said, after reading the Framework, that they had a “better understanding of what it means to be ‘trauma-informed and responsive’ as an organization.”
- **The Framework is applicable for child-serving organizations across sectors:** 100% of respondents felt that the Framework is generally applicable for organizations like theirs.
- **There is a strong interest in making organizations TIR**
  - 42% (n=18) said they were interested in making their organization TIR
  - 53% (n=23) said their organizations were already TIR
  - Only 2 respondents stated they were not interested in their organizations becoming TIR.

47 respondents representing state agencies (33%), community social services providers (33%), juvenile justice system (8%), and other child-serving organizations (e.g. education, Early Intervention, CAC).

# Childhood Trauma Task Force

## TIR Framework Survey Results - Implementation

**What would organizations need to implement the Framework and become TIR?**

1. Organizational assessment that could identify areas for improvement (53%)
2. A “TIR” resource website (49%)
3. Support identifying/implementing services for staff to address/prevent STS (40%)

## Barriers & challenges to organizations becoming TIR

Answer Choices	Responses	
Training and workforce development	52%	22
Staff turnover	50%	21
Changing organizational culture	26%	11
Too many competing priorities/not enough time	24%	10
Other (please elaborate)	21%	9
Physical space difficult/impossible to change	14%	6
Cost	12%	5
Insufficient support from organizational leadership	5%	2

# Childhood Trauma Task Force

## Legislative Report Timeline

October: Finalize Framework for TIR Organizations

October: Review Draft Implementation Recommendations

November: Review Draft Legislative Report

December: Finalize & Submit Report



# Childhood Trauma Task Force

## Fall Meetings:

October 6, 2020  
1:00pm-2:30pm

November 2, 2020  
2:00pm-3:30pm

December 1, 2020  
2:00pm-3:30pm

*Email Kristine.Polizzano@mass.gov for the link*

# Massachusetts Youth Diversion Program: Learning Lab Update + Model Program Guide

- Model Program Guide is in the final draft stages based on work of:
  - 7 CBI Subcommittee meetings (February – September)
  - 4 Information Sharing Work Group meetings
  - 5 JDAI County Presentations & discussion
  - *+ countless hours of prep and review from the Subcommittee and CJI!*
- DYS to administer/host Diversion Learning Lab

# CBI Subcommittee

## Massachusetts Youth Diversion Program

### Section 2.1 Making a Referral

**Delinquency Offense**  
Any youth can be referred to the diversion program, within any applicable legal limits. Referrers are strongly urged to refer youth with lower-level offenses, first offenses, and/or youth with higher, complex needs whose behavior may be due to unmet needs.

#### Referrers

Police Clerk Magistrate District Attorney Judge

Referrers send notice to the Diversion Coordinator

Diversion Coordinator explains what diversion is to referred youth and their parent/guardians and connects youth to counsel as needed

Does the youth wish to proceed with intake?

Yes

No

Referred Back

Coordinator gathers pertinent background information

Risk/Need screening

Low Risk: Youth requires no further assessment and minimal diversion intervention

Moderate/High Risk: Youth requires a full Risk/Need assessment

Full Risk/Needs Assessment identifies Moderate/High needs areas for case planning  
Low needs areas are protective factors

Coordinator and youth build the agreement

Diversion Coordinator presents the individual diversion agreement to youth and their parent/guardian.

Does the youth agree to the diversion requirements?

Yes

No

Referred Back

As necessary, the Diversion Coordinator connects youth with community based services. The Coordinator monitors the progress of participating youth, adjusting target time frames if necessary.

Low Risk: Target time frame is less than 3 months

Moderate/High Risk: Target time frame is between 3 to 6 months

Higher Risk: Target time frame is between 6 and 9 months

Was diversion successful?

Yes

No

Referred Back

- Case closed
- No further juvenile justice system involvement
- Diversion record remains confidential

### Section 2.2 Creating a Diversion Agreement

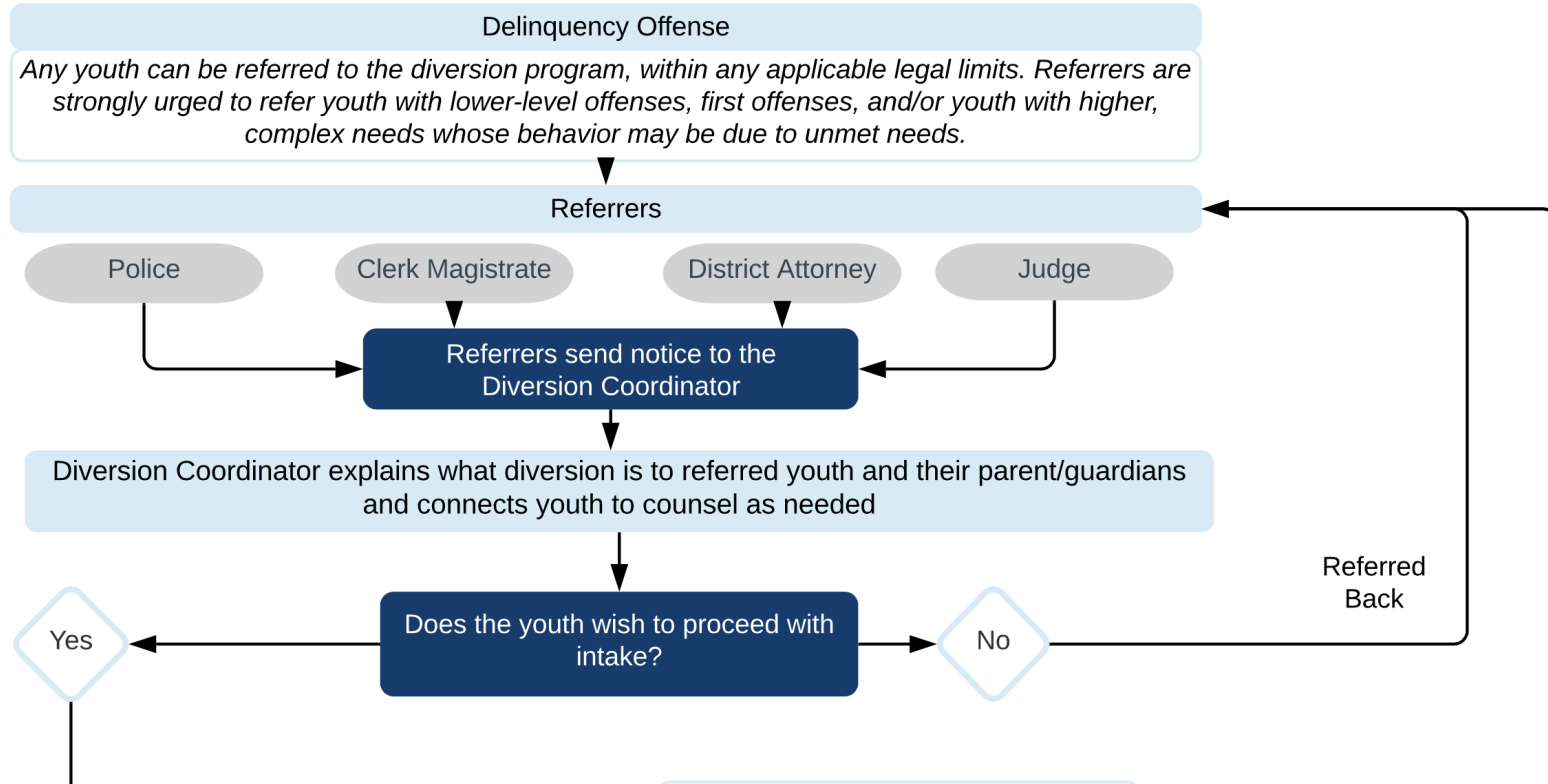
### Section 2.3 Case Management

### Section 2.4 Diversion Wrap-Up

# CBI Subcommittee

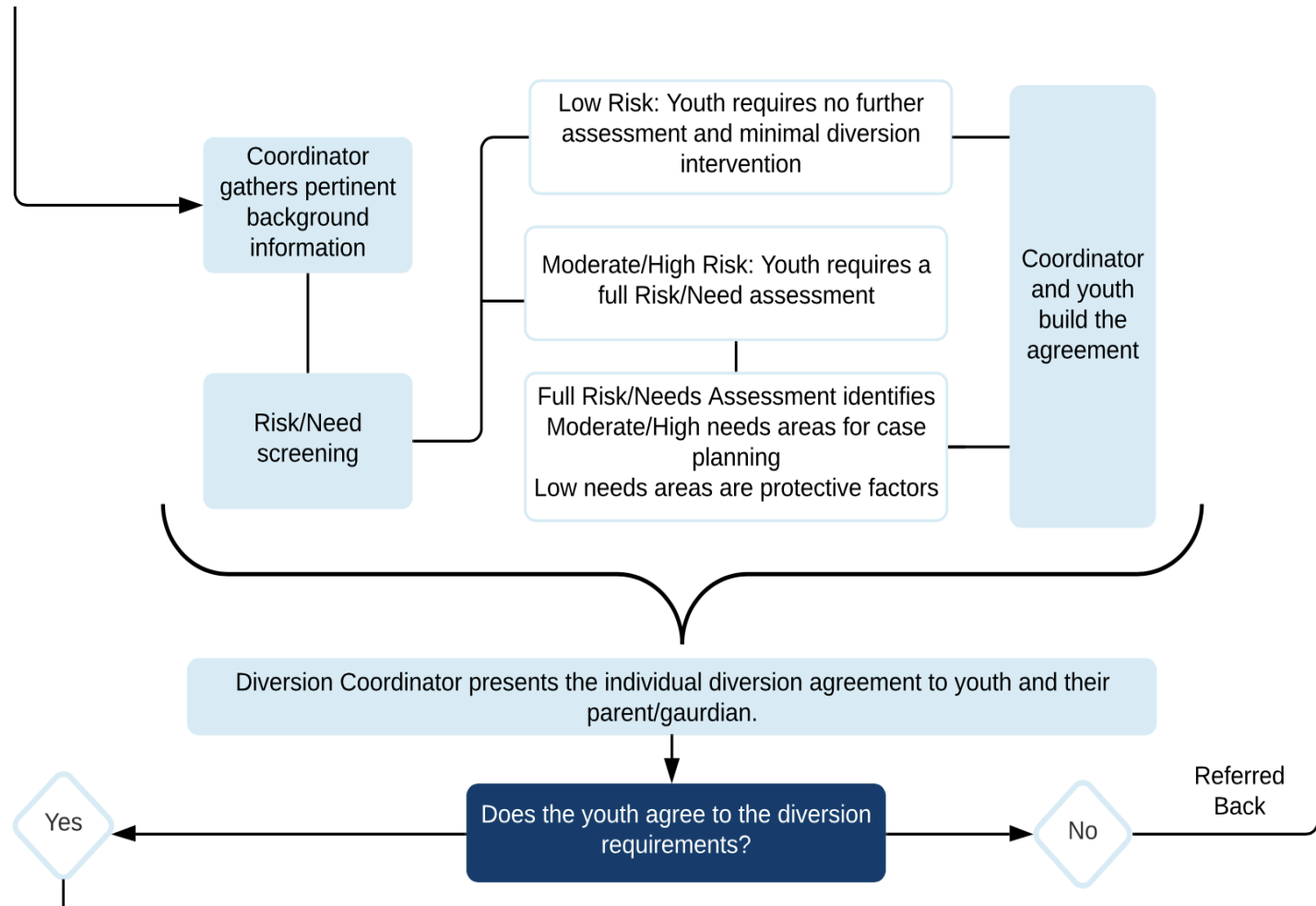
## Massachusetts Youth Diversion Program

### Section 2.1 Making a Referral



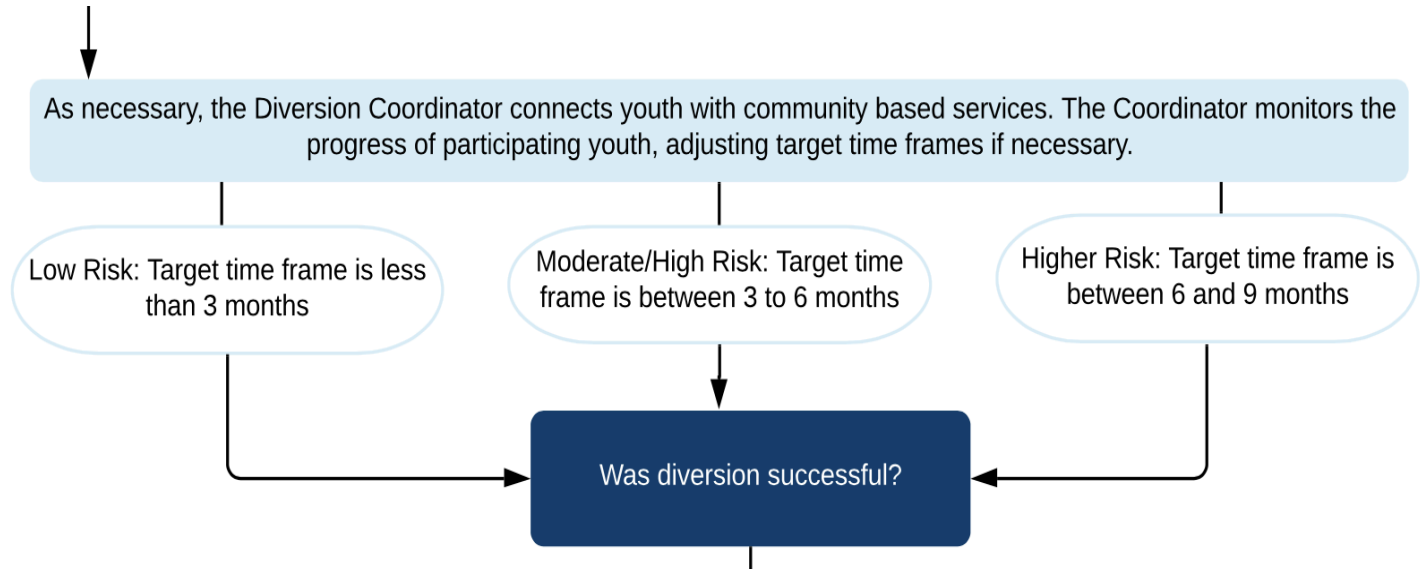
# CBI Subcommittee

## Section 2.2 Creating a Diversion Agreement



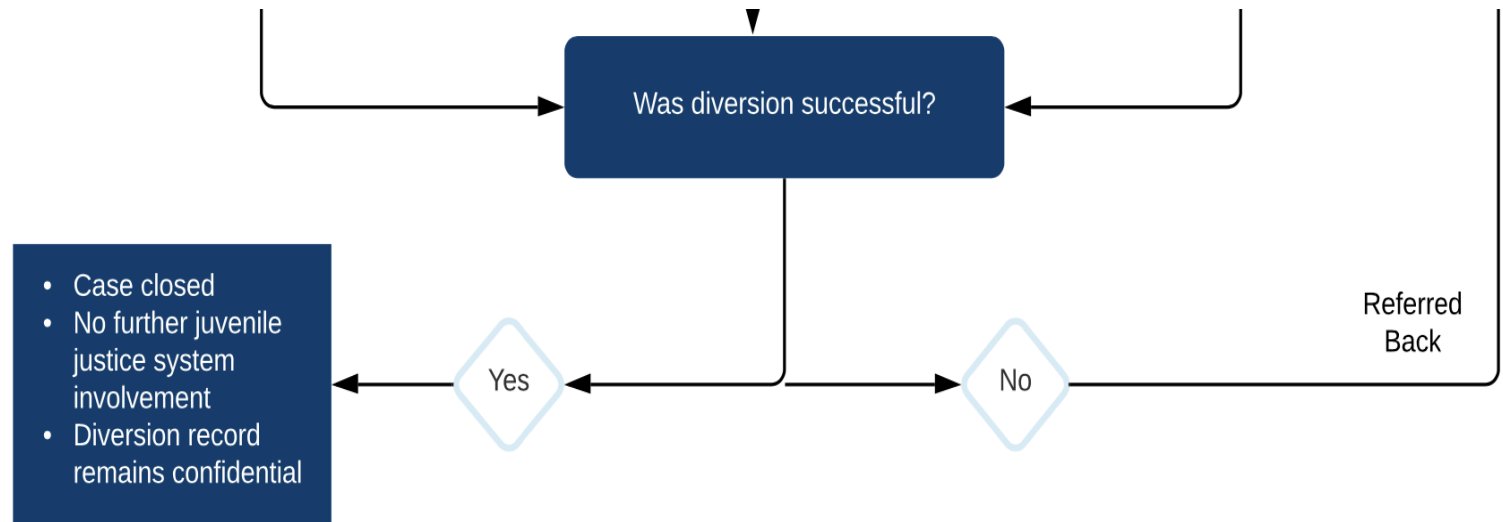
# CBI Subcommittee

## Section 2.3 Case Management



# CBI Subcommittee

## Section 2.4 Diversion Wrap-Up



# Massachusetts Youth Diversion Program Learning Lab Update + Model Program Guide

Next steps:

- Finalize Model Program Guide
- Support DYS in Learning Lab launch
- JJPAD Board/CBI Subcommittee serve as advisory board and ongoing CQI support



## Fall Meetings:

October 19, 2020  
2:00pm-3:30pm

November 13, 2020  
10:00am-11:30am

*Email Kristine.Polizzano@mass.gov for the link*

## Data Subcommittee

- Website launch coming soon
  - All data-reporting organizations have received final draft versions of their pages
- Data Reporting Standards

## Data Reporting Standards: Purpose

- **Lack of consistency** in how agencies report data categories makes it difficult to:
  - Do “apples to apples” comparisons from process-point to process-point
  - Understand trends
  - Study system-wide disparities
- Data Subcommittee is developing **guideline reporting standards** for the following variables:
  1. Race/Ethnicity
  2. Sexual Orientation and Gender/Gender Identity (SOGI)
- Also developing a guide to understanding how agencies report by:
  1. Geography
  2. Offense type and severity

### Data Reporting Standards: Criteria

1. Adherence to State and Federal Laws Regarding Confidentiality of Private Information
2. Feasibility of Implementation
3. Level of Detail
4. Recognition of Complexity of Identity
5. Alignment with Other Systems

## Data Reporting Standards: Race/Ethnicity

### 1. Collect Data Using the Following Race/Ethnicity Categories at a Minimum, and Allow Youth to Select More Than One:

- ☐ Hispanic/Latinx
- ☐ Black or African-American
- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ White
- ☐ Other
- ☐ Unknown (to be used as minimally as possible)

*\*\*\* Recommended additional category:  
Middle Eastern/North African (MENA)*

## Data Reporting Standards: Race/Ethnicity

### 2. For Youth Who Select More than One Race/Ethnicity OR If Agency Uses 2-Question Format:

#### A. Report Aggregate Statistics Using Prioritization Model:

- No double counting
- No “multiracial”

AND

B. Report total number of youth who selected more than one race/ethnicity, and total number in high frequency combinations (e.g. Black and Hispanic/Latinx)

## Data Subcommittee

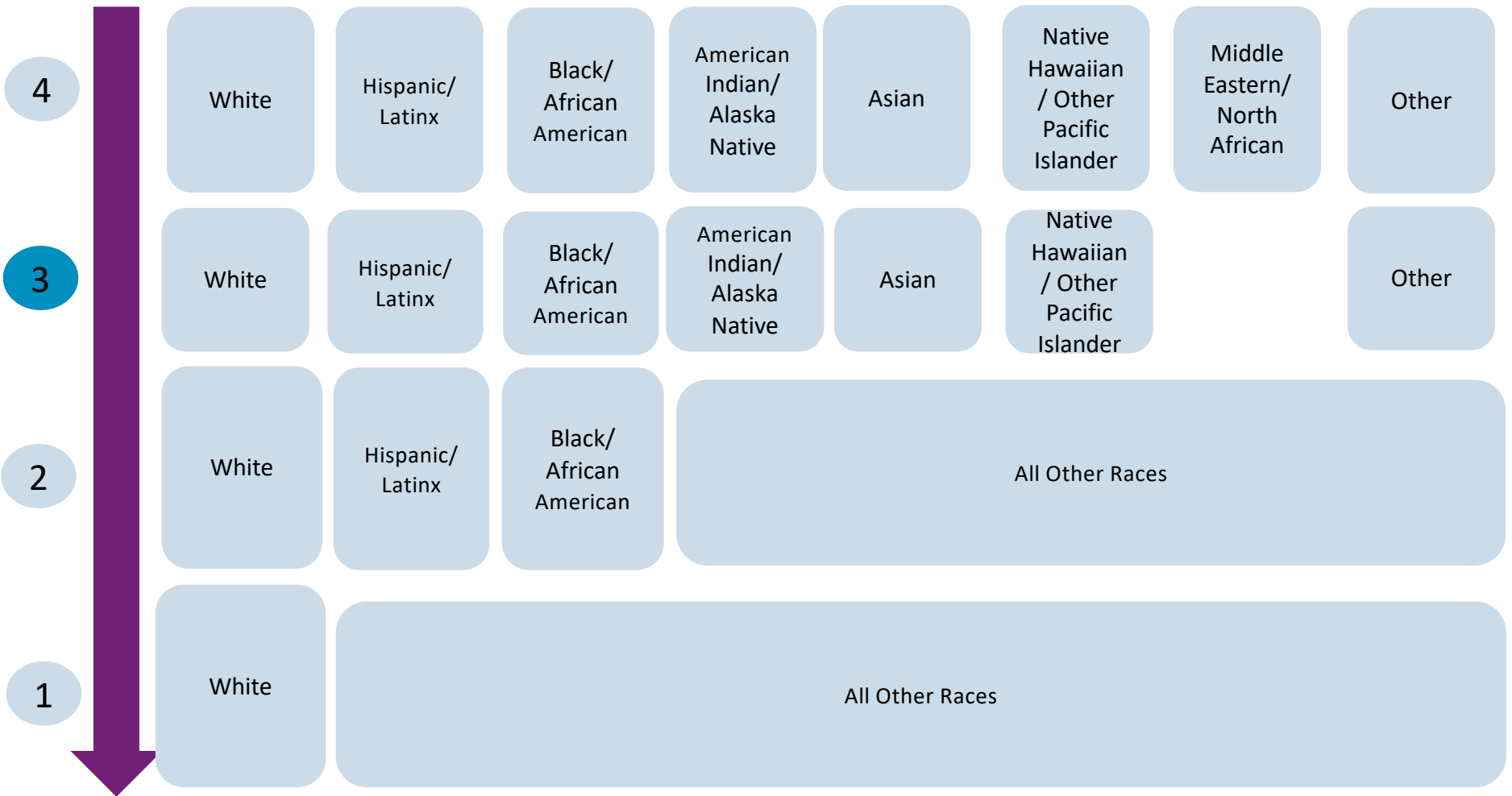
### Data Reporting Standards: Race/Ethnicity

Sample Report	n	Percentage
<b>Total Youth:</b>	1000	100%
White	400	40%
Hispanic/Latinx	300	30%
Black or African American	200	20%
American Indian/Alaska Native	25	2.5%
Middle Eastern/ North African	40	4%
Asian	30	3%
Native Hawaiian or Other Pacific Islander	0	0%
Other	5	.5%
<b>Respondents reporting one identified race:</b>	925	92.5%
<b>Respondents reporting more than one identified race:</b>	75	7.5%
<b>Respondents reporting most frequent combination (Black and Hispanic/Latinx)</b>	50	5%

# Data Subcommittee

## Data Reporting Standards: Race/Ethnicity

Reporting Level of Detail





### Data Reporting Standards: SOGI

#### Two Reporting Levels Based on Characteristics of the Process Point:

- Is this a process point where staff can develop rapport with youth and create safe space for providing information re: sexual orientation and gender identity?
- Can entity collecting information ensure confidentiality (including from the youth's family, if desired by youth)?

## Data Reporting Standards: SOGI

Level 1: Limited Opportunity for Rapport/Cannot Guarantee Confidentiality

### Gender/Gender Identity:

- ☐ Male/Boy
- ☐ Female/Girl
- ☐ Another Gender (to include Gender X markers)
- ☐ Prefer Not to Answer

# Data Subcommittee

## Data Reporting Standards: SOGI

### Level 2: More Opportunity for Rapport/Ability to Keep Confidential

Variable	Responses (Aggregated Up)
<b>Gender Identity</b>	<ul style="list-style-type: none"><li>• Male/Boy</li><li>• Female/Girl</li><li>• Another Gender (Aggregate of multiple options)</li><li>• Prefer Not to Answer</li></ul>
<b>Transgender Status</b>	<ul style="list-style-type: none"><li>• Transgender (Aggregate of multiple options)</li><li>• Not Transgender</li><li>• Prefer not to answer/ not sure</li></ul>
<b>Sexual Orientation</b>	<ul style="list-style-type: none"><li>• Heterosexual</li><li>• LGB+ (Aggregate of multiple options)</li><li>• Prefer not to answer</li></ul>
<b>Intersex Status</b>	<ul style="list-style-type: none"><li>• Yes</li><li>• No</li><li>• Prefer not to answer/ not sure</li></ul>

# Data Subcommittee

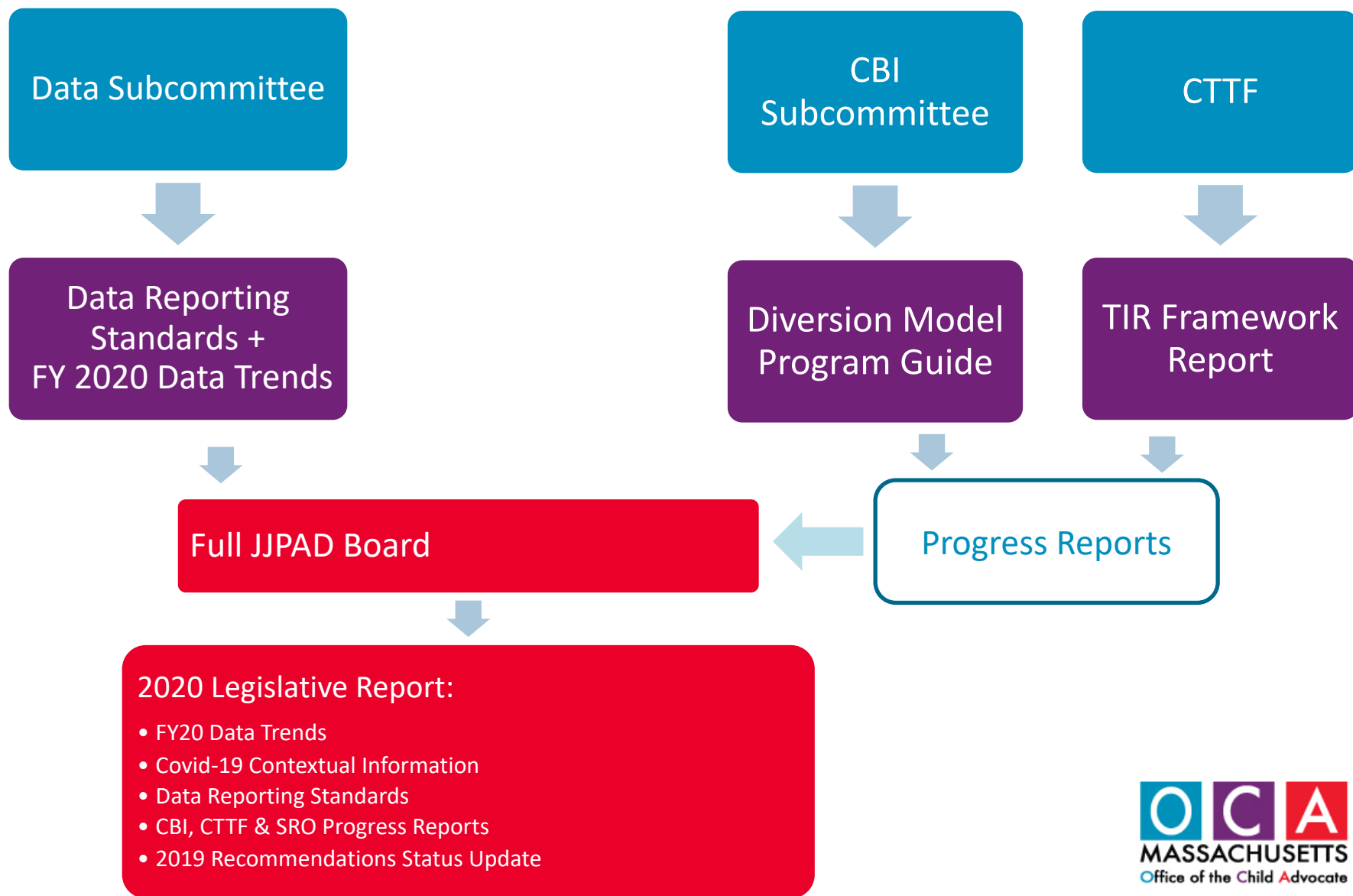
## Fall meetings:

October 15, 2020  
1:00pm-2:30pm

November 10, 2020  
1:00pm- 2:30pm

*Email Kristine.Polizzano@mass.gov for the link*

# Updated: Annual Report Work Plan



# 2020 Work Plan: Annual Legislative Report Outline

**1. FY20 Data Trends:** Data requests out, will review at October Data Subcommittee meeting

**2. Covid-19 Contextual Information**

- Impact of Covid-19 on processes/data trends
- Highlights of juvenile justice entities efforts to ensure safety and support youth/families
- Org-specific bullet points out for review by 10/15

**3. Summary of Committee Work**

- **CTTF:** Summary re: TIR Framework (full report in December)
- **CBI:** Update re: ongoing work on diversion (MPG out when complete)
- **Data:** Recommendations re: data standards + description of website
- **SRO:** Work update

**4. 2019 Recommendations: Status Update**

# Full Board

## 2020 Board Meeting Schedule & Planned Activities

October 15<sup>th</sup>

- Board Receives COVID bullet points for review

November 2<sup>nd</sup>

- Board Receives Draft 2020 Legislative Report

November 19<sup>th</sup> Full Board Meeting

- Review/Approval of 2020 Legislative Report

December 2020 /January 2021

- 1:1s to review 2020 and plan for 2021

# Board Member Updates & Reflections

- Any new/forthcoming initiatives, policy changes, or accomplishments/bright spots/positive trends that others should be aware of
- Particular challenges/barriers you are experiencing, that you think may be relevant to other Board members and/or something this group should try to tackle collectively



# Next Meeting Date

November 19, 2020

1:00pm-3:00pm

Virtual Meeting