

Malden Police Patrolmen's Association and the City of Malden

JLMC 14-3406

Arbitration Panel's Stipulated Award

The interest arbitration panel (Panel) in the above matter issues the following award, which has been stipulated to by the parties to the dispute. The Panel's stipulated award is as follows:

1. Wages

- Effective July 1, 2013 – 2% COLA
- Effective July 1, 2014 – 2% COLA
- Effective July 1, 2015 – 2% COLA
- Effective July 1, 2016 – 2% COLA

2. Night Shift Differential

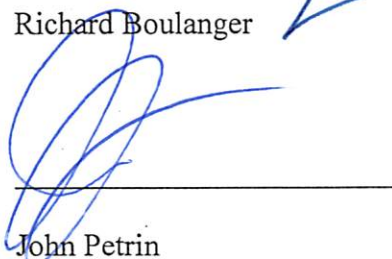
- Effective July 1, 2015 – Increase Night Shift Differential from 5% to 5.5%. Officers assigned to administrative schedules shall also receive the additional .5% in night shift differential on July 1, 2015.
- Effective January 1, 2017 – Increase Night Shift Differential from 5.5% to 6%
- Effective January 1, 2017 – Officers assigned to administrative schedule shall receive the same night shift differential pay as officers assigned to platoons working shifts other than the midnight to 8:00 a.m. shift.

- Effective January 1, 2017, officer assigned to administrative schedules may be temporarily re-assigned to additional night shifts by a superior officer upon reasonable notice to the individual officer.
- 3. Effective January 1, 2017, there shall be additional step added to the wage schedule, a new step 4, which shall be granted upon ten (10) years of service . The foregoing step will be 1% higher than the current step 3.
- 4. Effective upon ratification, new employees shall contribute an additional 5% toward the cost of health insurance, over and above the current rate of contribution for Malden police officers.

The foregoing terms of this Stipulated Award are approved October 4, 2016 by:

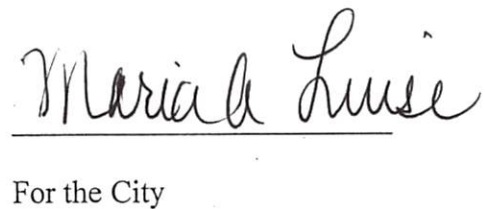
Approved by the Panel

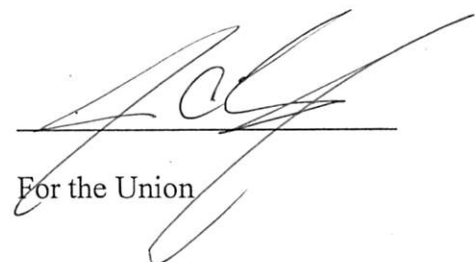

Richard Boulanger


John Petrin


William DeMille

Approved By the Parties


For the City


For the Union