



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES
3(A) PANEL HEARING

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), a 3-Member Panel (“Panel”) of the Joint Labor-Management Committee for Municipal Police and Fire (“JLMC”) convened pursuant to Section 1, subsection 3(a), of Chapter 589 of the Acts of 1987, in the matter of **Billerica Firefighters, Local 1495 and Town of Billerica, JLM-17-6299**, on:

THIS MEETING AND HEARING IS A CONTINUATION OF THE MEETING AND HEARING HELD ON MAY 22, 2018. ALSO SEE MINUTES FOR MAY 22ND MEETING OF THE PANEL.

DATE: June 14, 2018

TIME: 10:30 A.M.

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

PANEL MEMBERS PRESENT: Chairman John Hanson; JLMC Member for Management John Petrin; JLMC Member for Labor, David Keene

STAFF PRESENT: Senior Staff Reps. Joseph Hubley (Labor) and George Driscoll (Management)

ATTORNEYS: Kevin Feeley, Esq. (Counsel for Town of Billerica); Leah Barrault, Esq. and Mark Macchi, Esq. (Counsel for Billerica Firefighters, Local 1495).

OPEN SESSION:

On June 14, 2018 at 10:40 AM, Chairman Hanson reconvened the meeting that was begun on May 22, 2018 and resumed the hearing that was begun on that date.

The Chairman acknowledged receipt of the submission from the Town of Billerica dated June 12, 2018, and it was marked as Town Exhibit 3.

The Panel discussed the issues to be identified for arbitration.

Mr. Hanson made the following motion, seconded by Mr. Keene: Having heard the respective parties and having heard the issues in dispute submitted by the parties, the Panel finds that there is an apparent exhaustion of the process of collective bargaining

which constitutes a potential threat to public welfare and that the panel votes to recommend that the Committee send this case to arbitration; and that the Panel recess this hearing and reconvene at a date certain in the Town of Billerica to further discuss the issues to be certified by the Panel for arbitration and to conduct further mediation; and further, to instruct the parties to bring to mediation session the issues that they feel are most important.

The Motion passed unanimously.

There being no further business before the Panel, Chairman Hanson, recessed the meeting and the hearing at 10:50 A.M., to be continued to August 13, 2018.

Minutes prepared by George Driscoll, Senior Staff Representative

Minutes approved on 8/23/18