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THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF LABOR RELATIONS 19 STANIFORD STREET, 1ST FLOOR BOSTON, MASSACHUSETTS 02114

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> JOINT LABOR-MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE JOHN W. HANSON CHAIR

MEETING MINUTES 3(A) PANEL HEARING

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), a 3-Member Panel ("Panel") of the Joint Labor-Management Committee for Municipal Police and Fire ("JLMC") convened pursuant to Section 1, subsection 3(a), of Chapter 589 of the Acts of 1987, in the matter of **Billerica Firefighters, Local 1495 and Town of Billerica, JLM-17-6299**, on:

DATE: Monday, September 10, 2018

TIME: 10:00 AM

LOCATION: Billerica Town Hall, Room #207, 2nd Floor, 365 Boston Road, Billerica, MA

01821

<u>PANEL MEMBERS PRESENT</u>: Chairman John Hanson; JLMC Member for Management John Petrin; JLMC Member for Labor, David Keene

STAFF PRESENT: Senior Staff Reps. Joseph Hubley (Labor) and George Driscoll (Management)

<u>ATTORNEYS</u>: Kevin Feeley, Esq. (Counsel for Town of Billerica); Leah Barrault, Esq. and Mark Macchi, Esq. (Counsel for Billerica Firefighters, Local 1495).

OTHERS PRESENT: Robert Cole (Billerica Fire Chief), John Curran (Billerica Town Manager), Paul Watson (Town Accountant), Kathy O'Dea (Assistant Town Manager), Clancy Main (Town Analyst); Bill Paslerewicz, Phillip Tammaro, Joseph Bradley, Jim Miner (All of Local 1495)

THIS MEETING AND HEARING IS A CONTINUATION OF THE MEETING AND HEARING HELD ON AUGUST 13, 2018. ALSO SEE MINUTES FOR June 14, 2018 and May 22, 2018, MEETINGS OF THE PANEL.

OPEN SESSION:

The Chairman called the meeting to order at 10:15 AM.

Motion by Petrin, Seconded by Keene: to Approve the Minutes of the 3(a) Panel in this case for 8/13/18, 6/14/18 and 5/22/18.

The Motion passed unanimously.

A Mediation Session was conducted.

The Parties reached agreement at approximately 3:30 PM and executed a Memorandum of Understanding to memorialize their agreement.

The 3(a) hearing was not held as the Parties have settled the case.

The Chairman adjourned the meeting at approximately 3:30 PM

Minutes prepared by George Driscoll, Senior Staff Representative

Minutes Approved on September 13, 2018.