



MAURA HEALEY
GOVERNOR

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER

2 AVENUE DE LAFAYETTE

BOSTON, MA 02111

Telephone: (617) 626-7132

Fax: (617) 626-7157

[efile: EFileDLR@mass.gov](mailto:EFileDLR@mass.gov)

www.mass.gov/dlr

JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR FEBRUARY 26, 2026

DATE: February 26, 2026

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION: On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m8b6a58f870cd7fd37eb63209531f5804>

Meeting number: 2341 115 6682 Meeting password: PzjVuytK635

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Fire: M. Reddy, Cabral; Police: Perreira, Bartolomei; Management: Mazzarella, Ansaldi.

Alternates Present: Management: Bukunt, Fuller, Reed; Fire: Young, Cross, Green, Papagni; Police: Goncalves, Papandrea, Hill, Napolitano, Nelson,

Staff Present: Driscoll, Hubley, Markel, Andrews

Others: Philip Roberts (DLR)

○ **Administrative updates:**

Vote to accept the full Committee meeting minutes from February 12, 2025.

Motion by Cross, seconded by Bartolomei: to accept the full Committee meeting minutes from February 12, 2025.

The Motion passed unanimously.

- **Chairman's Report:** Chairman Hanson reported that, in order to fund wage increases and travel, the Committee's budget needs to be increased from \$350,000 to \$400,000.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-25-11567	Weston Police	Bob	Vote on Jurisdiction

Bob Markel briefed the Committee and reported that there was no objection to jurisdiction.

Motion by Mazarella, seconded by Goncalves: to take jurisdiction in the case of NEPBA and Town of Weston, JLM-25-11567.

The Motion passed unanimously.

Designation of Committee Members: Mazarella/Fuller (Management) and Calderone/Kenneally (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

2. JLM-25-11244	Northbridge Police	George	Vote to Arbitration
-----------------	--------------------	--------	---------------------

George Driscoll briefed the Committee and reported that the parties have agreed to submit a Voluntary 3(a) Agreement for arbitration. However, the parties have reported that the agreement is not ready for submission to the Committee. No action is recommended at this time and the case will be placed on the agenda for the next meeting.

3. JLM-25-11319	Fall River Fire	George/Joe	Vote to Arbitration
-----------------	-----------------	------------	---------------------

George Driscoll and Matt Reddy briefed the Committee and reported that, after staff and committee level mediations and mediation prior to the 3(a), the parties have the outlines of a tentative agreement but are trying to work out the final details. The 3(a) hearing was held and the 3(a) panel voted to recommend arbitration pending the outcome of a final agreement.

Motion by M. Reddy, seconded by Mazzarella: that, in the matter of Fall River Firefighters Local 1314, JLM-25-11567 and City of Fall River, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of M. Reddy (Labor) and Hayes (Management) or other Committee Members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Vice-Chair Mazzucco discussed a training session for new members to be held on March 26th.

Dean Mazzarella opened a discussion on funding difficulties in cities and towns which was joined by Committee members M. Reddy, Young, Perreira, Ansaldi and Mazzucco.

Adjournment

Motion by Mazzarella, seconded by M. Reddy: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:28 AM.

Accepted by the Committee on March 12, 2026