



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTE FOR
SEPTEMBER 22, 2016

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: September 22, 2016
TIME: 11:01 a.m. – Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman John Hanson, Senior Staff Rep. Hubley, Senior Staff Rep. Madden, Senior Staff Rep. Driscoll, Senior Staff Rep. Cummings, Garvin, Cabral, MacKinnon, Nelson, DeMille, Petrin, Downing, Craver, Perreira.

Mediators: Murray and Bevilacqua.

• *Administrative updates:*

- Accept Meeting Minutes from 9-8-16
Motion by Petrin and 2nd by Cabral. Passed unanimously.
- Chairman's Report
The Chairman introduced Nick Downing who replaced Katie McCue as the Senior Legislative Analyst at the Massachusetts Municipal Association (MMA). The Chairman also discussed the meeting that he, George Driscoll, and David Madden attended at the MMA to discuss JLMC policy changes, the role of the two senior staff JLMC members, and address any concerns that the MMA may have had regarding the JLMC. Both the Chairman and Mr. Downing report the meeting a success.
- Set future meeting dates
The following dates for the JLMC Meetings were **passed unanimously** by the Committee: 10/13/16, 10/27/16, 11/10/16, 12/1/16, 12/15/16, 1/12/16, 1/26/16, 2/9/16, 2/23/16, 3/9/16, 3/23/16, 4/13/16, 4/27/16, 5/11/16, 5/25/16, 6/8/16, and 6/22/16

- Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator	Topic/Vote/Action
1. JLM-16-5050	Mashpee Fire	Gookin	Move to AFL
Motion by MacKinnon and 2nd by Petrin. Passed unanimously.			
2. JLM-16-5261	Lawrence Fire	Heather	Jurisdiction
Before voting on Jurisdiction, the Chairman read into the record, in reference to the City of Lawrence, the following:			

Massachusetts Acts of 2010 Chapter 58 Section 10B. Notwithstanding chapter 150E of the General Laws or any other general or special law to the contrary, a collective bargaining agreement entered into by the city or the school department after the effective date of this act shall be subject to the approval of the overseer or finance control board if the overseer or finance control board is in effect at the time. No collective bargaining agreement shall be approved under this section unless the overseer or finance control board provides written certification to the secretary that after an evaluation of all pertinent financial information reasonably available, the city's financial resources and revenues are, and will continue to be, adequate to support such collective bargaining agreement without a detrimental impact on the continuous provision of the existing level of municipal services. A decision, by the overseer or finance control board, to disapprove of a collective bargaining agreement under this section shall be made in a report to the parties; provided, however, that the report shall specify the disapproved portions of the agreement and the supporting reasons for the disapproval.

Motion by MacKinnon and 2nd by Petrin. Passed unanimously. Committee Members Assigned are Reddy & Mazzearella.

3. JLM-16-5399	Longmeadow Police	Brian	Jurisdiction
No Action.			
4. JLM-16-5400	Longmeadow Sup.	Brian	Jurisdiction
No Action.			
5. JLM-15-4460	Woburn Police	Bevilacqua	Vote Voluntary 3a
Motion by DeMille and 2nd by Petrin. Passed unanimously.			
6. JLM-15-4470	Woburn Superiors	Bevilacqua	Vote Voluntary 3a
Motion by DeMille and 2nd by Petrin. Passed unanimously.			
7. JLM-15-4674	Belmont Superiors	Gookin	Funded/Remove
Motion by Petrin and 2nd by DeMille. Passed unanimously.			
8. JLM-15-4729	Belmont Police	Gookin	Funded/Remove
Motion by Petrin and 2nd by DeMille. Passed unanimously.			
9. JLM-16-5039	Freetown Police	Gookin	Move to AFL
Motion by DeMille and 2nd by Petrin. Passed unanimously.			
10. JLM-16-5356	Springfield Fire	Harrington	Vote to 3a
Motion by MacKinnon and 2nd by Petrin. Passed unanimously			
11. JLM-15-432	Newton Fire	Feldman-Boshes	Funded/Remove
Motion by MacKinnon and 2nd by Petrin. Passed unanimously			
12. JLM-15-4744	Lynn Police	Gookin	Funded/Remove
Motion by DeMille and 2nd by Petrin. Passed unanimously			
13. JLM-16-5311	Athol Police	Harrington	Funded/Remove
Motion by DeMille and 2nd by Petrin. Passed unanimously			

- *Any other business that may legally come before the committee:*

JLM-16-5252 Ipswich Firefighters Local 1913 and Town of Ipswich

Mediator Heather Bevilacqua inquired if anyone would be able to substitute for the Management Representative, Diane Crimmins, if she is unable to make the October 4th committee level mediation, as the mediator was unable to get in touch with Ms. Crimmins at this time.

The Chair stated that the Management Senior Staff Representative can sit in for the Management Representative if she is not available for the October 4th meeting.

JLM-16-5098 Mendon Permanent Fire Fighters Assoc. and Town of Mendon

Richard MacKinnon inquired about the above referenced case that was voted to 3a Hearing on August 11, 2016. No dates have been sent out to the parties. The Chairman stated he would reach out to Mediator Brian Harrington regarding this as the mediator is not present at the meeting today.

Metro Mayors Coalition

The Chairman informed the committee that David Madden is looking in to setting up a meeting with the Metro Mayors Coalition for the Management Senior Staff and the Chairman to discuss the Joint Labor Management Committee.

Mass Coalition of Police

John E. Nelson has been elected as Vice President of Massachusetts Coalition of Police.

- *Adjournment at 11:33 am*

Motion to Adjourn

Motion by Petrin and 2nd by DeMille. Passed unanimously.

Recorded by Gwenn Kelley, Collective Bargaining Election Specialist II.